FUNCTIONAL ABILITIES FOR THE TECHNICAL DIPLOMA DENTAL ASSISTANT PROGRAM

Functional Ability Categories and Representative Activities/Attributes For the Technical Diploma Dental Assistant Program

The Federal American with Disabilities Act (ADA) bans discrimination of persons with disabilities. In keeping with this law, Gateway Technical College makes every effort to ensure quality education for all students. However, we feel obliged to inform students of the functional abilities demanded by a particular occupation.

Students should have the ability to:

Gross Motor Skills:
  - Move within confined spaces
  - Maintain balance in multiple positions
  - Reach above shoulders (e.g., IV poles)
  - Reach below waist (e.g., plug electrical appliance into wall outlet)
  - Reach out front

Fine Motor Skills:
  - Pick up objects with hands
  - Grasp small objects with hands (e.g., dental instruments, sutures)
  - Write with pen or pencil
  - Key/type (e.g., use a computer)
  - Pinch/pick or otherwise work with fingers (e.g., manipulate a syringe)
  - Twist (e.g., turn objects/knobs using hands; attach power equipment)
  - Squeeze with finger (e.g., eye dropper)
  - Physical Sit (e.g., at operative field) for long periods of time during surgical or therapeutic procedure
  - Endurance: Sustain repetitive movements (e.g., CPR)
  - Maintain physical activity for the length of the workday

Physical Strength:
  - Push and pull 20 pounds (e.g., carry instrument trays, position client, move equipment)
  - Lift 50 pounds (e.g., pick up a child, transfer patient)
  - Carry equipment/supplies (e.g. lift instrument pans)
  - Use upper body strength (e.g., perform CPR)
  - Squeeze with hands (e.g., operate fire extinguisher)
Mobility:
- Twist/Bend/Stoop/Squat/Move quickly (e.g., response to an emergency)
- Climb stairs/Walk

Hearing:
- Hear normal speaking-level sounds (e.g., person-to-person request for instrument)
- Hear faint voices
- Hear faint body sounds (e.g., blood pressure sounds)
- Hear in situations when not able to see lips (e.g., when masks are used)
- Hear auditory alarms (e.g., monitors, fire alarms, call bells)

Visual:
- See objects up to 20 inches away (e.g., information on monitor screen)
- See into confined spaces (e.g., oral cavity)
- See objects up to 20 feet away (e.g., client in room)
- Use depth perception
- Use peripheral vision
- Distinguish color and color intensity (e.g., color codes on supplies, flushed skin/paleness)
- See in darkened room (e.g. using darkroom to develop X-rays)

Tactile:
- Feel vibrations (e.g., palpate pulses)
- Detect temperature (e.g., skin, solutions)
- Feel differences in surface characteristics (e.g., types of suture)
- Feel differences in sizes, shapes (e.g., identify body landmarks)
- Detect environmental temperature

Smell:
- Detect odors (e.g., foul smelling drainage, alcohol breath, smoke [cautery and laser], gasses or noxious smells)

Environment:
- Tolerate exposure to allergens (e.g., latex gloves, chemical substances)
- Tolerate strong soaps
- Tolerate strong odors
- Tolerate cool temperatures (surgical suite)

Reading:
- Read and understand written documents (e.g., flow sheets, charts, graphs, procedure cards, instructions on equipment)
- Read digital displays
Math:
- Comprehend and interpret graphic trends (e.g. autoclave charts)
- Calibrate equipment
- Convert numbers to and from metric, apothecaries’, and American systems (e.g., dosages)
- Tell time
- Measure time (Set-up for dental materials, CPR, etc.)
- Count rates (e.g., drips/minute, pulse)
- Read and interpret measurement marks (e.g., measurement tapes and scales)
- Add, subtract, multiply, and/or divide whole numbers
- Compute fractions and decimals (e.g., medication dosages)
- Document numbers in records (e.g., charts, computerized data bases)

Emotional Stability:
- Establish professional relationships
- Provide client with emotional support
- Adapt to changing environment/stress
- Deal with the unexpected (e.g., client condition, crisis)
- Focus attention on task
- Cope with own emotions
- Perform multiple responsibilities concurrently
- Cope with strong emotions in others (e.g., anger, grief)

Analytical Thinking:
- Transfer knowledge from one situation to another
- Process and interpret information from multiple sources
- Analyze and interpret abstract and concrete data
- Evaluate outcomes
- Problem solve
- Prioritize tasks
- Use long-term memory
- Use short-term memory
- Critical Identify cause-effect relationships

Thinking:
- Plan/control activities for others
- Synthesize knowledge and skills
- Sequence information
- Make decisions independently
- Adapt decisions based on new information
Interpersonal Skills:
- Establish rapport with individuals (staff members) and groups
- Respect/value cultural differences in others
- Negotiate interpersonal conflict

Communication Skills:
- Teach/Explain procedures (e.g., peers, co-workers, patients)
- Influence people
- Speak English
- Write English
- Listen/comprehend spoken/written word
- Collaborate with others (e.g., health care workers, peers)
- Manage written and electronic information and records