

GATEWAY AS A LEADER

College Access

In the month of April, College Access wrapped up the RUSD 9th grade tours. Gateway welcomed approximately 1,271 students to our Kenosha and Racine campuses. The Dual Credit Team held three events, the High School Counselor Lunch and Learns, Youth Apprenticeship Breakfast and High School Spring Administrator Breakfast which were all successful. The Dual Credit team also celebrated Dual Credit Day with high school students posing for photos or posting a video on social media for a chance to win the traveling trophy and pizza party. The New Student Specialists continue to visit high schools, completing Promise applications and answering questions about Gateway Technical College. The admissions team continues to process all documents to ensure quick program acceptance. College Access looks forward to May with all of the additional events to share with new students.

ACADEMIC AND CAMPUS AFFAIRS

School of Allied Health/Veterinary Sciences

Several Allied Health programs will meet with area high school representatives at the annual articulation dinner in Racine on May 14.

The HIT program had its annual report approved by its accreditor, CAHIIM.

Associates Brenda Putze and Roxie Hickman will both graduate from the Gateway to Leadership program on May 9.

About 25 Nursing Assistant completers from local high schools gathered in Elkhorn on May 2 for a brief ceremony. Dean Mike O'Donnell welcomed the group and their families and encouraged them to continue their studies at Gateway.

Dean Mike O'Donnell attended the advisory committee meeting of the shared program in Ophthalmic Medical Assistant at Lakeshore Technical College in Cleveland, WI on April 30. He will head up North to Wisconsin Indianhead Technical College on May 28 for the state-called meeting of Veterinary Science deans. Mike attended a Nurses Week Appreciation luncheon at Meadowbrook Country Club in Racine on May 10.

Manufacturing, Engineering and Information Technology

Students in the architecture and civil engineering programs worked with the Kenosha Yacht Club and Kenosha Community Sailing Center on the site design,

building design and environmental impact of a new facility. Club members, friends, and families attended the student presentations including oral delivery, presentation boards, construction documents and virtual reality walk-through of building designs. The event was very successful in showcasing our students' abilities and increasing public awareness of our programs in architecture and civil engineering.

Welding Instructor Dan Crifase arranged for the Racine-Kenosha American Welding Society to have their March Meeting in the welding lab at the Elkhorn Campus. Local Union 601 Steamfitters spoke to the students about career opportunities within. Welding Instructor and Journeyman Steamfitter Erik Ogren demonstrated pipe welding techniques. The event will be published in the June issue of the Welding Journal.



Wendy Klemp and Paul Nelson took a group of IT students to an IT Security Conference in downtown Milwaukee called CypherCon. This is the 4th year students have attended to learn about IT Security from Industry experts. There were several workshops, meetings, activities and speakers for all of us to choose from. Students were from the CSS, Networking and CyberSecurity programs.



COMMUNITY AND GOVERNMENT RELATIONS

Legislative

Gateway has submitted testimony for a Senate hearing on an amendment to SB-165. This amendment addresses transfer agreements between the UW system and the Wisconsin Technical College system. We were in attendance for the hearing and were able to develop a unified message with the system office and other technical colleges across the state.

Sustainability

The Center for Sustainable Living continues to be busy this spring with groups in from the local school districts along with working with the Girls Scouts. Through the end of March we have seen over 1500 visitors. We have been working on new displays and activities and have had three new displays added to the property. Those displays showcase bats, butterflies and trees in unique and fun ways. In collaboration with the Feed the Bee Program and the arboriculture/urban forestry program, work has begun on the prairie at the back of the property. This program will allow us to manage the prairie and to help bring in back into a native habitat for wildlife and pollinators.

Marketing and Communications

The department has been busy working on a variety of publications for the college including the <u>annual report</u>. In addition, the college catalog has been finalized, is <u>available online</u> and will be on campus in the next week. The <u>Student Handbook</u> is also finalized and will be on campus in early June.

Celebrate Earth Day was held on the Elkhorn and Kenosha campuses on Saturday, April 13. Both events had a great turn out with members of the community enjoying children's activities, environmental displays and hands-on activities.

Over the past year the department has moved toward using the college's ticketing system as a tool to manage requests for marketing support and better serve

customers. Since July, the department has received nearly 1,400 marketing and web tickets representing a wide variety of projects. In addition, we have been working to implement a system to electronically track print shop charges and move to an electronic receipt for customers.

Foundation & Alumni

We are grateful to our more than 440 donors who choose to support Gateway students and the community through the Foundation.

As of April 30, 2019 the Foundation has raised \$3,601,103. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, foundations, and service organizations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Short Term Training fund.

The Gateway Promise Endowed Campaign has reached \$3,930,471.

The Foundation was pleased to receive the following gifts from organizations:

- 1335 Foundation (\$3,000) for Mission
- Anonymous (\$47,030) for the Lakeside Legacy Project
- Complete office of Wisconsin/ Emmons (\$5,000) for the Foundation Golf Scramble
- Districts Mutual Insurance (\$5,000) for Mission
- Riley Construction (\$5,000) for the Foundation Golf Scramble
- Snap-on (\$10,000) for the Snap-on STEM Initiatives
- The Colverget Conference Center (\$1,000) for the Foundation Golf Scramble

The Foundation has co-hosted with the Gateway Wellness Initiatives it's third "Planning Life's Transitions" events for Gateway employees and retirees. The luncheon covers topics such as medicare, financial planning, and wills and trusts. Local professionals speak on their areas of expertise. More than 30 guests have attended the April event.

The Alumni Association hosted an alumni breakfast during the Kenosha Campus Earth Day Celebration. Four alumni volunteers welcomed 40 Gateway alumni and their families.

The Foundation has awarded its high school scholarships to 50 future Red Hawks. Here is who has been awarded scholarships by county and school.

KENOSHA Indian Trail Academy President's Opportunity Scholarship Alyssa Farkas Gateway to Success Scholarship Anastasija Asanin

Lakeview Technology Academy

President's Opportunity Scholarship Jeremy McFarland Gateway to Success Scholarship Sean Christman Ann & William Hittman Scholarship Javier Camacho

Reuther High School

President's Opportunity Scholarship Esmeralda Camacho Gateway to Success Scholarship Sarah Hamilton Yovann Martinez Kevin Velasco Gabriella Ortiz Memorial Scholarship Amanda Beascochea

Shoreland Lutheran High School

President's Opportunity Samuel Kowalski

Tremper High School

President's Opportunity Scholarship Marissa Herandez Gateway to Success Scholarship Jakobi Witt

Westosha Central High School

President's Opportunity Scholarship Zachary Cain Gateway Central High School Scholarship Zachary Cain

Wilmot Union High School

President's Opportunity Scholarship Victoria Bormann Gateway to Success Scholarship Jacob du Chemim

RACINE

Burlington High School

President's Opportunity Scholarship Matthew Bartleson Gateway to Success Scholarship Marisol Estrada

J.I. Case High School

President's Opportunity Scholarship Anastasia Steinmetz Gateway to Success Scholarship Nile Burton Vincent Fiore Shalie Stein

The REAL School

President's Opportunity Scholarship Mercede Baca

Walden III

President's Opportunity Scholarship Melanie Mata Gateway to Success Scholarship Araya Chaffee

Washington Park High School

President's Opportunity Scholarship Jayden Gaastra-Torres Gateway to Success Scholarship Kevin Ayla-Garcia Andrew Borke Jacob Peterson Christopher Rose Dave Dixon Transportation Scholarship Antonio Bernal

Waterford High School

President's Opportunity Scholarship Savanna Barrios Gateway to Success Scholarship Joshua Cheever Aidan Endl Jakob Nelson

William Horlick High School

President's Opportunity Scholarship Ellie Scheuerman Gateway to Success Scholarship Nouralhuda Alfoqha Santana Huizar Anais White

WALWORTH

Badger High School

President's Opportunity Scholarship Jasmin Jimenez

Delavan-Darien High School

President's Opportunity Scholarship Emree Deibert Gateway to Success Scholarship Ian Flores Daniel Jaramillo Maria Nova

East Troy High School

President's Opportunity Scholarship Nevaeh Rainey

Elkhorn High School

President's Opportunity Scholarship Hannah Calkins Gateway to Success Scholarship Brandi Walt

Whitewater High School President's Opportunity Scholarship Katherine Kuhtz

HIGH SCHOOL STUDENTS NOT AFFILIATED WITH A SPECIFIC HIGH SCHOOL President's Opportunity Scholarship Tyler Adam Peterson Gateway to Success Scholarship Andrea Navarro

ENROLLMENT

Current FY19 year-to-date enrollment remains down -2.4%. Summer enrollment is currently down -3.5%. Significant focus and efforts related to fall enrollment is in place. Fall enrollment currently down -13.3%.

FINANCE, ADMINISTRATION and FACILITIES

Joint Review Board

A new TID was created in Bristol to establish an industrial park in land previously owned by Abbott. This is their second TID and is across the road from the first.

Facilities

The Academic Building 2nd Floor and iMET Expansion Projects are progressing on schedule and are really starting to take shape. The Academic Building 2nd Floor has been closed for the summer as the elevator and bathrooms are remodeled.

Bids were received for the Kenosha Campus Madrigrano Conference Center Roof project on May 7th.

The facilities team is currently developing the 3 Year Strategic Plan.

Security

The security team conducted training with MEIT Division on Safety and Security principals to help the faculty better deal with situations that may occur in their classroom.

The security team conducted Active Shooter training with the Library Staff in Kenosha to better prepare staff for emergency situations on 29 April.

Tom Cousino and Tom Davis attend a 3-Day Department of Homeland Security Course on how to better detect and deal with suspicious activity/hostile surveillance targeting the college.

The security team is partnering with Student Services and the Law Enforcement Academy to develop professional communications training for the frontline staff to better assist them when responding to students in distress.

FY 2019-2020 Preliminary Budget Update

A balanced budget has been developed and will be presented at a public hearing as required on May 8th. It includes a 2% enrollment decline, a 3% health insurance increase, and a 1.7% tuition increase. Substantial savings were realized in adjunct salaries as a result of reducing the non-instructional assignments of full time faculty and close to \$500k was removed from the other expenses category.

Grants Update

Finalization of the Special Revenue Fund - Operational portion of the budget for Board review and approval is taking place. The draft proposals with budget information for Workforce Advancement Training grants are due May 1 to the Wisconsin Technical College System. Staff continue to provide financial support for budgets for new grant proposals and attend monthly webinars for important updates.

HUMAN RESOURCES

Negotiations

Initial negotiations with the GTEA and GESP were held on April 17. The new compensation plan based on market pricing was presented to both groups. Since this is a significant change from the old system, especially for the faculty, many questions and a follow up meeting was held. No final determination has been made by the unions and a second negotiating session is scheduled for May 22.

Compensation Study

Results from the compensation study have been sent to all employees and meetings for the non-represented employees are being held.

Milwaukee Journal Sentinel Top Workplace Award

Bill Whyte, Zina Haywood, John Frost, Debbie Miller, Jacqueline Morris, Sharon Johnson, and Jason Nygard attended the Milwaukee/Sentinel 2019 Top Workplace Award breakfast on Friday, April 12. Gateway received it's 9th Top Workplace Award.

Accessibility

Josh Vollendorf has been leading the College's effort with the assistance of an Accessibility Steering Team to evaluate and improve accessibility for students, visitors and employees with disabilities.

Benefits Symposium

Debbie Miller and Magan Perez participated in a seminar entitled The Benefits of Embracing the Challenge in Pewaukee. Areas covered at the seminar were employee retention, the opiod epidemic, long term disability, and being cost effective while providing quality benefits to your employees.

Early Retirement Committee

The Early Retirement Committee has been brainstorming strategy targeting at reducing early retirement expenses, including Other Postemployment Benefits (OPEB). We have requested the actuaries to provide data to assess the top ideas.

Campus Climate Focus Groups

Jacqueline Morris and Lisa Guerrero participated in the Campus Climate Focus Groups.

Ellucian ELive 19 Conference

Jacqueline and Selina Bohn attended the Ellucian ELive 19 Conference. Jacqueline presented at the conference on Colleague Onboarding.

Ellucian Great Lakes Users Group (GLUG)

Jacqueline has been working with the GLUG to build the Colleague HR Conference classes.

INSTITUTIONAL EFFECTIVENESS

Employee Learning

Employee Learning welcomed Dr. Veronica Yan as a guest speaker for Faculty Professional Week. Dr. Yan is an assistant professor of educational psychology at the University of Texas at Austin. Her research explores the mechanisms underlying long-term learning and the motivational processes involved in empowering students to become effective learners. Faculty also had the opportunity to attend a workshop with Dr. Yan where she discussed the need for learning that was "desirably difficult" and how to incorporate learning processes to support that in the classroom.

Career Pathways

The Director of Career Pathways and Program Effectiveness led a team from Gateway at AACC's guided pathways pre conference session on Developing Pathways Connections to External Partners. The team heard from national experts on dual credit, articulation, and workforce partnerships and spent time together designing an action plan to capitalize on current partnerships and develop new connections moving forward. These actions will help our external partners to better understand their connection to our guided pathways work and support our structures as needed.

LEARNING INNOVATION

Information Systems

Two members of IS attended the Ellucian Live conference to both enhance the experience of other Gateway attendees to the conference by providing more immediate feedback on sessions and to also learn more of Ellucian's direction from the IS perspective.

The implementation of Ellucian Elevate is in progress and nearly complete.

The implementation of a new reporting system to replace the Colon Prompt is in progress.

The investigation of options to compensate for the eventual phasing out of Web Advisor in favor of Self Service is in progress.

Self Service and the WebAPI versions 2.23 and 1.23.1 respectively were made available in test and will go live in May.

The upgrade of Perceptive Content Transform is in progress.

The Colleague system was upgraded to allow for more test instances.

Technology Operations

The Infrastructure team has been working closely with Facilities on preparing for the remodels and additions at iMET and Kenosha Academic 2nd. The new classroom multimedia standard will be installed at both of these locations including Sharp

monitors at the front of the classrooms and Cynap room control systems.

The new generator at iMET has been fully installed, tested, and cutover. This new generator supports the secondary IT server room for the college as well as life-safety for the iMET facility (elevator, exit signs, and emergency lighting) in the event of a power outage.

Dan Madsen attended the WI IT Symposium in Milwaukee. The Symposium provides the area IT leaders with an opportunity to gather for a day of collaboration and knowledge-transfer through peer-led keynotes, breakouts, panels, and networking sessions.

User Experience

Three members of the User Experience team attended the Ivanti Interchange conference. This conference presented new opportunities to the team, including asset management, service desk, and integrating these systems with the end-point management system that Gateway currently uses. Additionally, all attendees of the conference were provided a 1 year license of the Ivanti Cloud product which provides real time data on any devices that have the agent and integrates with the other Ivanti products to provide a "single pane" for supporting our endpoints. Ivanti Cloud also has a patch-to-CVE dashboard that our security team can utilize.

The team has worked on updating computer lab stations for the summer semester.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

Student Accounts

Student Accounts has collected over \$600,000 in past due debts for the 2019 fiscal year. Student Accounts has worked diligently to provide timely communication through mail, email and phone calls. The team is adding additional communications to keep students on track with their finances to support their educational goals.

Academic Advising

Advisors are helping students create academic plans and providing guidance on course registration for Summer & Fall 2019. The advisors will be working to develop initial academic plans for all Promise students.

Career & Employment Services

The Career and Employment Services department staff are reviewing graduate outcomes to work to support students. The team is also preparing for the transition to Purple Briefcase - which will be the platform to power Tech Connect. The Career and Employment Services department welcomes Jason Pruitt, the Student Employment Specialist. His office is located in Racine and is serving students and employers in the Kenosha and Racine area.

Express Services

Express Services are helping students navigate the summer & fall admission and registration process. This means taking in and scanning large numbers of high school transcripts, Start College Now applications, and financial aid documents.

Summer also brings a large number of course-takers from other colleges requiring guidance through the process of enrollment.

LEARNING SUCCESS

TAG: TRiO Achiever Group

Spring semester was a very busy time for TAG (TRiO Achiever Group) participants! TAG students had the opportunity to attend the Tailor Made for Success Mini sessions, VIP Luncheon with Executive Vice Provost, Zina Haywood and even model business attire and shop at Gateway's new "G-Boutique" at the Tailor Made Main Event: Rock the Runway. This was a great way to help our students prepare for what happens after they graduate from Gateway.

The 2018 Fall Student Success Workshop, Show Me the Money Scholarship Prep and Lab, prepared TAG students on how to fill out the GTC Foundation Scholarship Application and then worked with students on completing and submitting that online application. The TAG program is very proud to have had quite a few students that became 2019 Gateway Foundation Scholarship Recipients. The Foundation Scholarship Ceremony in February was a great time for our TAG students to bring their families out to watch them step on stage to accept their scholarship certificates.

The TAG Specialists were very excited to attend to support TAG students. Thanks to the Multicultural Program, TAG students were able to participate and represent at the annual GLOW (Go Lead Our World) Student Leadership Conference. GLOW week had plenty of opportunities for our TAG students to be involved. TAG students attended "Somos Latinas:Voices of Wisconsin Latina Activists", the Sankofa Freedom & Civil Rights Tour and also the Main Event.

The TAG team is very proud of all of our students that were nominated and award winners at this year's Learning Success GALA! Alexandria Rainey won the award for TAG Student of the Year, Theresa Michaelis walked away with the Francis E. McGovern Award, lesha Toney won the Solid Ground Award and Jada Peters won the Peer Advocate of the Year Award.

Eleven TAG students on the Racine Campus finished up the semester by playing Strength's Bingo. It was a great time to discuss Strengths and also for TAG students to take a break from the stress of finals.

Even though the TAG students play hard by participating in a majority of the Learning Success Spring events listed above, they work hard as well academically. We are very proud to have 10 TAG students graduating this May, and are even more proud that over 50% of them are transferring onto 4-year institutions! #TRiOWORKS

Tutoring Services

Tutoring Services is preparing for the launch of TutorTrac, beginning with the summer semester. This program will allow for the gather a significant amount of data related to support services and tutoring student demographics. It will also help with co-curricular assessment, more efficient tutoring scheduling, and

communication with faculty, staff, and students. TutorTrac will also allow the capture of data for tutoring outside the Learning Success Centers (e.g., iMET, Burlington, and embedded tutoring across the district). The summer session will serve as the soft launch of the TutorTrac system and full implementation for Fall 2019 including collecting data for Adult Basic Education.

Learning Success Coaches

The Learning Success Coach for Nursing, in partnership with the Non-Traditional Occupation Specialist, hosted the 2nd Annual 'Males in Nursing Chat & Chew' event on March 8th, 2019 at Gateway's Inspire Center. The purpose of the event was to offer male nursing students at Gateway an opportunity to come together to identify and discuss the experiences, challenges and perks of being a male in this predominantly female profession. Lunch was provided along with an interactive Professional Panel session and a networking 'Meet and Greet'. The panelists comprised of 3 male RN professionals at Gateway Technical College and a recent male Gateway nursing graduate, currently employed in the nursing field.

Panelists shared their individual experiences as males in the nursing profession with the students, followed by a lively question and answer discussion. Also included was a brief video showcasing 'stereotypical' examples of male nurses in the media and an article highlighting the history of males in the nursing profession.

If you are curious about the history of males in the nursing profession, please visit the following free website at KEITH RN: <u>https://www.keithrn.com/2019/02/men-in-nursing/</u>

BUSINESS & WORKFORCE SOLUTIONS

On April 10, 2019, Gateway Technical College was host and partner to an event that highlighted the work of Racine Unified School District (RUSD) and the Academies of Racine. The team at Gateway and RUSD had 2 guests from Ford Next Generation Learning (NGL), part of Ford Motor Company Fund; Cheryl Carrier, Executive Director and Rick Delano, Direct of Development. They toured the SC Johnson iMET center and met students from R.E.A.L. school to see the partnership between RUSD's K-12 system and post-secondary education along with the career pathways taking place in the high schools. Ford Next Generation Learning (NGL) is a network of vetted communities assisting one another as they implement career academies, they support RUSD with planning and implementing and community transformation through their three-strand framework. There are 47 communities in the United States that are undertaking this transformation of teaching & learning, transformation of the secondary school experience, and the transformation of business & civic engagement.

Part of the tour and discussions also involved how RUSD is the first Ford NGL community to have a post-secondary technical college partnered in this work. Gateway partners with RUSD to serve as the Academies of Racine convening organization, providing access to community employers and advocates supporting student readiness for career, college and life upon graduation from high school.

The day also boosted Gateway Racine Campus, lunch in the Culinary Arts in the Lake Building, as well as a tour of Washington Park High School. These events showcased the transformation of the high schools providing students work-based learning experiences that help develop relationships with our local businesses with Youth Apprenticeships and several engagement opportunities. The group also welcomed the new Department of Workforce Development Secretary, Caleb Frostman, as the team discussed grows and glows of the academy model. The visit from Ford NGL concluded on April 11th with tours of William Horlick High School, Jerome I. Case High School, and a dedicated tour of UW Parkside with Chancellor Deborah Ford. Cheryl Carrier was the keynote speaker for the RAMAC annual dinner that evening and made note that from their perspective, Racine and the community is a beacon within Wisconsin for this transformation.

More information on Academies of Racine:

Racine Unified School District (RUSD) along with Greater Racine area employers, parents, municipal and county governments, post-secondary education and training institutions, non-profit and faith-based organizations collaboratively developed a master plan to implement wall-to-wall career academies for all students at Case, Horlick and Park in 2015 named the Academies of Racine.

Career Academies are a high school education model incorporating crossdisciplinary academic, career and technical education coursework with career development, project-based and work-based learning. Academy curriculum and coursework is aligned with post-secondary education pathways supporting dual and transcripted college credits and increasing career and college readiness.

Gateway Industrial Design Fab Lab

The Lab participated in many events during April, including, "Bring Your Child to Work Day". We had advanced manufacturing equipment on hand and the kids did 3D printing and virtual welding.





At the "High School Spring Administrator Breakfast" on April 10th hosted by Dr. Albrecht, the Fab Lab introduced our collaborative effort with STEM 101 of Robot Arms. Gateway gave area high schools robotic arms, along with a "Build a S'More" exercise. Teachers, along with Gateway's help, can use the arms to recruit, or develop projects.



Elkhorn Middle School hosted a Creativity Conference and student, Melanie Espinosa made use of Gateway's Lab to present her project in advanced manufacturing.



Other events included a Biomedical Track event for the Academy at Horlick High School, and Grant Elementary Middle School's STEAM Night.

In addition to the events, the Fab Lab hosted groups and visitors, including Union Grove High School, Lincoln Middle School, an instructor from Morocco's Automotive program, Tenor High School, retirees from Parkside, Rockwell International, and even helped WTMJ Channel 4 film a segment in the Lab!

As previous months, the Fab Lab is helping St Lucy's Catholic School with a Hack-A-Thon. This month the school brought their 6th grade students to the lab, to continue prototyping solutions for the problems they have called out. The final event will be next month. Gateway programs using the Lab in April were; Apprenticeship's Tool and Die, Ellsworth Cohorts, and Institutional Effectiveness. The Lab provided Kids Lab 3D Printer Training at Salem High School, and assisted in the engraving of the awards for the Student Design Show.

For the 3rd year, the Fab Lab participated in "gET bEHIND the aRTS" a local artists studio tour. The artists were able to experience digital fabrication in art.

On April 11, 2019 the the first Low Voltage Certified Technician group, LVCT I completed the two year program. The program was developed with CC&N, an employee owned wired and wireless network company that offers a range of physical connectivity solutions with locations in Brookfield, Eau Claire, & Madison WI. To our knowledge this is the first program of it kind, where students take classes one day per week (8 hours) from January through April for two years. Students in the LVCT take 7 classes with the opportunity to earn up to 6 credits and up to 14 certificates and certifications. Classes include Telecom Safety and Installation, Certified Customer Service, Fiber Optics Theory & Testing, Greenlee/NC3 Wire Pathways, Rotary, Conduit Bending, Intro to Math Apprenticeship, and the capstone BICSI TE350 Technician. The students must also complete three classes with their employer, OSHA 10 (Card for Construction), First Aid CPR, and Fire Stopping (STI FIT Level I Certificate).



The LVCT I students completed the program earning a combined 126 Certificates and Certifications including Belden, Greenlee, Snap-On, ETAI, BICSI and the Gateway Low Voltage Certified Technician Certificate. We also ran an LVCT II group this Spring and they completed their first year on March 29, 2019.

BWS is working with CC&N to schedule the 2nd year for the LVCT II group and start

a new group (LVCT III) in January of 2020. This is a great partnership with industry and we expect to open this program to other companies in the future.

Gateway Technical College was a recipient of the Metallica Scholars Grant, which awarded \$100,000 to the college to deliver the Telecom On-Demand training to 30 students during the course of the grant. The first class of Metallica Scholars at GTC started March 2019 and will continue in the summer and fall semesters. Telecom On-Demand program trains students for high wage, high demand careers in Cabling Installation. The program is a blend of online, on-demand training, and hands-on open-lab learning.

Dennis Usky, adjunct instructor briefed students on a decommission project in the telecom classroom. As a part of the lab, the students helped remove systems from the classroom in preparation for the room's expansion. Hands-on lab experience is a large part of the Telecom On-Demand (TOD) program. Whenever possible students will work on real projects and simulations to experience the challenges and rewards of the industry first hand.

The four students started the first class together Telecom Safety 605-166A, and earned the certificates: Snap-On Hand Tool Safety, Snap-On Electrical Tool Safety, and Werner Ladder safety.



Chris, Carolina, Lukas and Michael all successfully completed the first course. They are registered for the next 5 courses that start in May. We be adding 10 new students to the program. They are currently working on the admission process and will start in May.

Apprenticeship Cosmetology and Barbering did their second Forum. Eleven people attended to learn about apprenticeship. Two new salons attended and learned about accepting new apprentices in their shop. There was a live Q & A discussion about the program. Nikki, Lisa and Albe described their roles and new opportunities within the program.

On behalf of Gateway on April 11 and 12, Stacia Thompson hosted the National Council on Workforce Education's New Professionals Academy, a group created to advance knowledge and skill development for community college workforce education professionals who are relatively new to the field of workforce education. This yearlong professional development program was designed by, and is delivered by, workforce education professionals who have extensive leadership experience in higher education and with community-based organizations. Participants were able to visit two flagship community college workforce development programs and learn lessons they can bring back to their own institutions – and this year, Gateway was chosen as one of those flagship institutions. A group of 20 visitors from colleges across the country toured the college and learned more about our programs and workforce development initiatives.

Stacia Thompson has been elected for a 2 year term to the National Council on Workforce Education Board of Directors.

The Lakeside Legacy Project has funded 4 projects to date. The first is \$19,000 for an Integrated Learning Station at the Dr. John Bryant Center. This station will include 3D digital printing equipment, a laser engraver, and 10 Chromebooks to support the Music Maker program led by John Zehren at the Center. The second is \$1,500 for a COP House Playbook to be written by the City of Racine Police and Mt. Pleasant Police Departments. It will be a manual of best practices and models for Community Oriented Policing Houses. The 3rd is for a Youth and Young Adult Summer Jobs and Remodeling Program awarded to the YMCA of Racine in the amount of \$22,500. The program will employ and train youth and young adult in the construction field. It will partner with the City of Racine to assist with repairs to homes. The 4th was another award for the YMCA to assist with hiring a Financial Development Director in the amount of \$24,530.

Other visitors to the college included a tour for Pima Community College from Tucson Arizona on April 8th. Their Chancellor, Chief of Staff, and four Board Members came to tour iMET, Horizon and the Trane HVAC Labs to learn more about our industry partnerships and NC3.

Then on April 29th we hosted the Lifelong Learners Group from UW-Parkside and explored the iMET Center learning more about our Advanced Manufacturing initiatives and spent some time in the Fab Lab.



Fast Forward Updates/Dashboard



The Fast Forward grant has completed a total of 3 programs- Hospitality, Building Trade Construction and Electrical Assembly. CNC training started on April 29, 2019 and has 18 students enrolled in the program. CDL kicked off in April as well and will be completing mock interviews at the end of May. Looking ahead, another CNC cohort will start in August along with Customer Service.