



GATEWAY AS A LEADER

International Education

The start of the semester begins the launch of 2019/2020 season study abroad programs. Recruiting for qualified students began in early January and is expected to last until early October. Selected students will have the choice between 7 International Education experiences after the spring semester in 2020.

1. Hessen Germany
2. Morocco
3. Australia
4. Ireland & Scotland
5. Ukraine
6. Bali, Indonesia
7. South Africa

ACADEMIC AND CAMPUS AFFAIRS

School of Allied Health and Veterinary Sciences

Dental Assistant students will be traveling to Chicago for the Dental Society's Midwinter Conference at McCormick Place February 21-23. The event offers over 200 educational seminars and more than 600 vendors in the exhibit hall.

The Pharmacy Technician program will be hosting a continuing education event on the Burlington Campus April 6. The guest speakers will address the growing popularity and clinical applications of CBL (cannabicyclol).

The Physical Therapist Assistant program will be hosting a continuing education event on the Kenosha Campus March 23. The guest speaker(s) will address topics that fulfill the ethics and jurisprudence requirement (4 hours) of the Wisconsin licensing biennial.

PTA Program Chair Dr. Traci Gotz and Dean Mike O'Donnell attended the APTA Combined Sections Meeting in Washington, DC January 23-27.

Veterinary Sciences program is planning an Employer Fair later in the 2019SP semester to assist graduating Veterinarian Technicians and Assistants with full-time employment. In addition, the program is also coordinating the first annual "Take Your Pet to Work Day" in Elkhorn to give students more opportunities to obtain required competency check-offs prior to the end of the semester.

Several of the programs are organizing the annual visit of the Boys & Girls Club to the Kenosha Campus, which was rescheduled to February 15th.

Several members of the faculty and Dean Mike O'Donnell plan to attend/judge the HOSA (Health Occupations Student Association) competition held at the Kenosha campus on Saturday, February 23.

Dean Mike O'Donnell will serve on a panel of male nurses at a School of Nursing event on March 8. Later that week he will travel to Auburn Hills, MI to serve as a team member for a reaccreditation visit for CAPTE (Physical Therapist Assistant). Mike also guest lectured for Kyle Kendall's *Spanish for Healthcare* class on February 18.

International Education

On the 19th of January several Gateway Students participated in the Michigan Winter Adventure Race in Rockford, MI. The event was organized through Gateway Technical College's International Club and gave the students the chance to work on team building as well as strategy and planning techniques combined with physical and mental endurance. The participants also learned essentials of terrain features, map reading, and compass use. Within the 3 hour window of the event, the race also offered amazing Race/Survivor-like challenges for the students as they navigated from checkpoint to checkpoint. International Student, Pius Ngobi (Uganda) described it as the most fun he had had since coming to the U.S.A. Also in attendance were international students Josua Ataansuyi (Nigeria), Anastasiaa Hyzhevskia (Ukraine), and Ardhyana Dewi (Indonesia).



On the 2nd of February a team of 28 Gateway students and 5 Gateway Study Abroad Group Leaders attended the Lessons from Abroad Study abroad Conference held at DePaul University in Chicago. The conference provided a forum for students to learn about the experiences of recent Returnee Scholars, network with professionals working in internationally-focused jobs, as well as learn how to leverage study abroad experiences and global skills as a resume booster during job interviews. Study Abroad leaders, Instructors Wendy Revolinski and Nancy Farley, Prague and Vienna; Aracely Mouradian, Bali Indonesia; as well as Student Life Coordinator Lindsey Kosman, and Dean of Nursing, Victoria Hulback, led the team.

Karen Draper, GTC Racine Campus Star Ambassador, attended the event and was the winner of the study abroad photo contest held at the conference. Karen received recognition and a \$150 gift card for the winning photo from her 2018 GTC study abroad experience to Spain.



COMMUNITY AND GOVERNMENT RELATIONS

Marketing and Communications

Gateway's new website is off to a great start with more than 600,000 landing page visits between November and January. Visits to key pages such as Apply, Visit and Request Information more than doubled over the same time last year. Prospective students are connecting with key pages such as Admissions (30,000 page views),

Paying for College (12,000 page views) and Programs of Study (100,000+ page views).

Marketing has been working with Academic Advising to develop a new advising packet to welcome new students to the college and help guide them on their next steps with their advisor.

Writing and design teams have been busy preparing for new website program pages as well as key publications such as the Student Handbook, College Catalog and Annual Report.

Planning and preparations are underway for the annual Celebrate Earth Day in Elkhorn and Kenosha on April 13 and EcoFest in Racine on March 16. Exciting events and activities including hands-on demonstrations, children's activities and variety of displays are being finalized.

WGTD

A skeleton crew kept WGTD fully-staffed through the recent bad weather days that prompted Gateway to close its campuses to students and non-essential personnel. Staffers kept WGTD listeners abreast of developments and also updated the station's website and Facebook pages. Our transmitters remained on the air throughout the period. We were, however, knocked off the air by a power outage that affected the Kenosha campus the evening of Feb. 5th.

Foundation & Alumni

Thank you to our more than 385 donors who choose to support Gateway students and the community through the Foundation.

As of January 31, 2019 the Foundation has raised \$637,082. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, foundations, and service organizations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Short Term Training fund.

The Gateway Promise Endowed Campaign has reached \$2,732,611.

The Foundation was pleased to receive the following gifts from organizations:

- \$1,100 from Educators Credit Union for You Puedo! College Day

Patterson Dental generously donated a Panoramic X-ray unit for use in the Dental Assistant Program.

The Foundation and more than 350 guests celebrated Gateway students and generous donors at the scholarship awards ceremony that was held on Saturday, February 2, 2019. More than \$164,000 was awarded in 256 scholarships to 208 students. Photos and a brief video from the event can be found at the Foundation's Facebook page as well as on the Foundation's web page at gtc.edu/foundation

Since the beginning of the fiscal year, the Foundation has granted \$14,107 in student emergency funds to 35 students. Awards were for tuition, rent, books, testing fees, transportation, and utilities.

The Alumni Association announced a new initiative. Gateway Technical College is celebrating the 108th year of providing life-changing education to students. We want to honor 108 alumni who've made a difference in the community, their workplace, neighborhood or an area non-profit group. There are thousands of Gateway alums and you have had an active role in many of their lives. Help us identify them. Anyone who has completed a Gateway course is considered a Gateway alumni.

A total of 108 alumni will be recognized as the college celebrates its 108 years. The committee will begin reviewing nominations on April 15 and will close nominations once the 108 have been selected. The names of honorees will be released in fall. To nominate a deserving alumni, go to: <https://www.gtc.edu/108for108th>.

The Alumni Association also seeks nominations for its Distinguished Alumni Award. Gateway Technical College has a long history of successful alumni. We are currently taking nominations for Gateway's Distinguished Alumni Award. Nomination forms can be found at gtc.edu/nominations outstanding individual who has shown distinguished achievements in their professional life, exemplary community service or superior leadership accomplishments. Nominations returned by March 15 will be considered for the award which will be presented at the May Graduation.

ENROLLMENT

Spring enrollment is down -2.7% when comparing to the same timeframe as last year. Year-to-date enrollment, including summer, fall and current spring, is down - 2.3%. Summer priority registration has started.

FINANCE, ADMINISTRATION and FACILITIES

Welcome Back, Tom Cousino!

After an extended period of serving our country with his deployment with his Air Force Reserve unit, Tom Cousino, Associate Vice President of Facilities and

Security, will be returning to his position at Gateway Technical College. We are very proud of Tom and the service he provides to all! During Tom Cousino's leave, Tom Davis, Director of Security, provided support and direction for the college's security operations. We are grateful for Tom Davis' assistance and leadership during Tom Cousino's leave.

Joint Review Board for Tax Incremental Districts Updates

Larry Paruszkiewicz represented Gateway Technical College at the Village of Waterford JRB Meeting TID #3 on February 8, 2019. Bill attended TID meetings in Bristol (TID#1) and Kenosha (5 TID's).

Moody's Rating Calls

Bill Whyte, Sharon Johnson and Jason Nygard participated in a Moody's Rating Call on February 1, 2019 for General Obligation Promissory Notes, Series 2018-2019D in the amount of \$1,500,000. Moody's will provide a rating on February 13.

Grant Accounting Update

Submission completed for the WTCS Perkins, State and AEFLA grant proposals to the State. New Workforce Advancement Training grant proposals are due to State on May 1. Special Revenue Fund preliminary budgets and personnel allocations are being generated for planning purposes. The team continues to provide financial support for new grant proposals.

Facilities

The \$6.5 million iMet project is on schedule with walls installed this past week. The plan is to be ready for fall classes. Demolition has started on the first portion of the Kenosha Academic Building second floor project.

Security

There have been no major security issues so far this calendar year. The two events that were hosted on the Kenosha and iMET campuses went off without a hitch. My security team did a great job with the extreme cold weather including being present for a pipe burst in Racine and working short handed on the Kenosha campus. I believe the new stop signs have slowed traffic down to a safer pace. We welcome back Tom Cousino this month and look forward to seeing him again.

Budget Update

Initial FY 2019-20 budget submissions were presented at the February 4, 2019 ELC meeting. ELC members reviewed all submissions related to the Operating budget which include flat budget requests, additional funding needs, and personnel. Capital equipment planning was as reviewed and discussed. Moving forward budget

managers are being asked to refine their submissions and strongly vet their needs moving forward to ensure that funding is aligned with Gateway's strategic goals.

2019-2020 Insurance Renewal

The January Quarterly Risk Manager's meeting provided a "kick off" for the gathering of the college's underwriting information for the July 1 renewal. The information provided to the college's insurance provider, Districts Mutual Insurance (DMI), is vital for DMI to rate the WTCS college members' exposures associated with liability, worker's compensation, auto and property insurance coverages. All underwriting information was provided to DMI for review. During the April Quarterly Risk Manager's meeting, the July 1st renewal terms and conditions will be reviewed and presented to the all WTCS colleges.

Per DMI, the greater commercial property market place is relatively stable with July 1st premium stability anticipated. Wisconsin Worker's Compensation rates have declined; thus a premium decrease by 2% is anticipated depending on other variables associated (with each college) with the modification factor formula. The cyber risk market continues to evolve with new products and carriers entering the market. DMI estimates a 5% increase in cyber risk insurance premiums for the renewal year. The stability of the commercial liability market should translate into a relatively flat rate for renewal.

Day of Service

Sandy Beck, Rhonda Cerminara, Tom Davis, Sue Debe and Sharon Johnson joined other volunteers on January 25, 2019 for a day of service. Volunteers prepared bags of hygiene products, blankets and scarves as donations for area shelters.

HUMAN RESOURCES

Compensation Study

Bill Whyte provided an update on the Compensation Study which is progressing on schedule with January highlighting completion of the market pricing of all non-faculty positions (faculty will begin in mid-February when survey data will be available). The results will be implemented in July when salaries are annually adjusted.

Special Assignments

Bill and John Frost are working with the academic division on a project for evaluating special assignments with a goal of creating some operational efficiencies.

Potential Project in Somers

Bill is representing Gateway with an investment group doing an exploratory inquiry looking at a potential hotel/conference/restaurant project as well as residential and

commercial investments in Somers. Parkside and Carthage are also participating. The property has been secured and investors include a California group.

EMS/Paramedic Letters of Employment

John met with some EMS/Paramedic staff to start the modification process for EMS/Paramedic Letters of Employment and modifications to lessen the impact on the Payroll Department and prevent paying unrecoverable overpayment of wages.

Faculty Absence Reporting

John is working to develop a process that is accurate and repeatable to take the place of the current methodology for faculty absence reporting which is not working.

ATIXA

Josh Vollendorf and Debbie Miller completed ATIXA level 3 Title IX Coordinator and Administrator training. This training fulfills their annual Title IX mandatory training.

D. Stafford Clery Act

J. Vollendorf completed D. Stafford Clery Act Compliance training and is certified.

Health Benefits Conference & Expo

Magan Perez attended the Health Benefits Conference & Expo (HBCE) hosted by the International Foundation of Employee Benefit Plans.

INSTITUTIONAL EFFECTIVENESS

Impact Program

The MLK Day of Service event on 1/25/19 was a success. Despite the cold temperatures, we had almost 100 people spend 181 combined hours to pack 477 hygiene kits (with things like dental kits, socks, soap, shampoo, lotion, wet wipes, and hand sanitizer), create 285 scarves, and complete 50 blankets - all of which were donated to the homeless shelter in their accompanying county: Shalom Center in Kenosha, HALO Inc. in Racine, and Twin Oaks Shelter for the Homeless in Walworth. These numbers blew our original estimates of 300 kits and scarves, and 30 blankets clean out of the water! We had 31 blankets donated by our community members and the remainder purchased with funds from a Thrivent Financial Action Team. This event was sponsored by the combined support of Gateway Technical College Staff and Students, GTEA, Delta Sigma Theta - Milwaukee Alumnae Chapter, and Thrivent Financial Carrera Action Teams. We partnered with the United Ways in Kenosha, Racine, and Walworth Counties, Kenosha Human Development Services, Women and Children's Horizons, The Sharing Center, Shalom Center, HALO, and Twin Oaks Shelter for the Homeless.

Here are the statistics:

	Kenosha	Racine	Elkhorn	Totals
Hygiene Kits	187	161	129	477
Scarves	111	90	84	285
Blankets	25	10	15	50
# Volunteers	46	30	22	98 people
Total Hours	93	55	33	181 hours

Career Pathways

The Director of Career Pathways and Program Effectiveness was invited to serve on the Academies of Racine Steering Committee Master Plan 2.0 team and attended the group's first meeting on January 10, 2019. The team is tasked with guiding RUSD staff on the critical components and activities to be incorporated into their second version of the master planning document as a part of their Ford Next Generation Learning (NGL) academies transformation work. The Director of Career Pathways and Program Effectiveness is serving on the Postsecondary Education and Training strand team, providing guidance on the opportunities available to RUSD students at Gateway and generating ideas on how to better connect students while in high school and immediately following graduation. Several additional work meetings will be held this spring to ensure RUSD meets the deadlines set by Ford NGL to complete the next iteration of their academies master plan.

Institutional Research

Gap and Impact Analysis Dashboards are designed to support meaningful outcomes for prospective and current Gateway students and actionable items for Gateway's leadership.

Gap analysis is intended to provide a district based supply and demand report, comparing the total number of learners completing Gateway Technical College's education and training programs against estimated industry demand within our region. Program impact analysis is able to provide the estimated impact each of our programs has for Gateway graduates.

LEARNING INNOVATION

Information Systems

The implementation of Ellucian Elevate is in progress.

The implementation of a new reporting system to replace the Colon Prompt is in progress.

The investigation of options to compensate for the eventual phasing out of Web Advisor in favor of Self Service is in progress.

The live WebAPI had to be upgraded to 1.21.2 to handle this year's 1098-Ts.

Additional updates necessary for production of the 1098-Ts and other end of year processing were applied.

Technology Operations

The Tech Ops team spent most of a weekend relocating our server room at iMET for the expansion project. The weeks of the planning paid off and the relocation went as planned. The only negative related incident happened subsequent to the move when a brief power outage at iMET during our extreme cold spell resulted in a system outage due to the generator not powering up and the SmartRow being configured incorrectly by our installer. Those issues have since been corrected.

The Infrastructure team installed a new video configuration in the remodeled Madrigano Auditorium in time for the MLK Day event. By all accounts, the new configuration worked great and the event was successful.

Derrick Domes led a project to ensure Gateway is in compliance with HIPAA requirements for the Dental Assistant program. Working with our partner, Sikich, Tech Ops and User Experience team staff worked with the program instructors to demonstrate and document the processes required to maintain compliance.

User Experience

The UX team has been busy applying software and anti-virus/anti-malware updates to computers throughout the district.

Kenosha Techs have been working on equipment disposal due to the construction on the Academic 2nd floor. The disposed equipment is accumulated equipment from storage that is either obsolete or very damaged and out of warranty.

We experienced a pipe burst on the Racine Tech 3rd floor that impacted T307,

T308, T309, T310, and hallways. The bulk of the water was in T310, but thankfully none of the equipment in any of the rooms was damaged.

We took part in a week long Disaster Recovery Planning workshop. Many beneficial practices were discussed and communication plans have already been implemented for the most recent maintenance that was performed.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

College Access

The College Access team survived the cold snowy days in January. Our NSS team hosted East Troy Middle School Students in a tour of our IMET Center and Elkhorn Campus. They highlighted all of our great programs we host at the two campuses. Our Dual Credit team has been working diligently around the clock getting ready to register our high school students for Transcribed Credit in the upcoming month of February. Remember they only have a short registration period so ensuring prompt registration is key to their success. The Admissions team has been diligently processing all documents to ensure quick program acceptance. College Access is ready to move forward into February with exciting tours and events that await them in leading our Future Redhawks to success!

Academic Advising

Advisors continue to offer their services in multiple ways ie. off campus, phone, email, video conferencing to meet the needs of our students. The Articulation Summit will be held next month which brings together University of Wisconsin-Parkside & Gateway Technical College in an effort to enhance the articulation process and communication between the two institutions.

Career & Employment Services

Two members of the CES team will be attending a conference in February on Career Services and Academic Partnerships: Integrating Workforce Skill Development into Curriculum. The team is working to strengthen collaboration between CES and faculty to increase the employability skills of our students.

Express Services

Starting in January and continuing through March, Express Services, along with all Student Services Center team members, will be going through Active Shooter Training based in the Centers. Team members will walk through scenarios in their own workspaces to be better prepared in the event of an armed threat in the Centers.

LEARNING SUCCESS

Student Support Counseling

The Student Support Counseling team is excited to share the partnership with other LSC team members in Student Life to bring meditation sessions to campus! Each week, students and staff are able to join guided meditation sessions. This is made possible with the support of the Better Together Partnership with Aurora, Women and Children's Horizons, University of Wisconsin Parkside and Carthage. Nicole Gustafson also attended a training in NY for clinicians to bring certified meditation and mindfulness to the clinical practice. The Student Support Counseling Team and Learning Success team members have also started a chapter of Active Minds which is a national organization and college chapters that focus on young adult mental health advocacy and suicide prevention. This student run club's mission is to bring programs and services that empower students in reducing the stigma surrounding mental health, and creating communities of support. There are three advisors for this club and Vicki Wahler represents the Elkhorn/Burlington campuses. Katie Lohre will also be relaunching this Spring the college's Safe Zone training. Safe Zone is an educational program provided by the Student Support Counselors. The purpose of Safe Zone is to foster safe and inclusive environments district-wide that serve as allies for Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning students and their friends and families.

TAG (TRiO Achievers Group)

The TAG program has been busy this past semester! TAG had a very well attended college tour at the University of Wisconsin - Parkside. Students traveled district-wide to participate in this event. Courtney Payne provided some very helpful information to TAG students that are considering continuing their education after graduating from Gateway.



November was Gateway's Fall "Transfer Month". Gateway held their annual Fall Transfer Fair on the Elkhorn and Racine Campuses. Thirty-four local colleges participated. TAG's Junevela Gray's name was pulled in a random drawing to receive a \$75 tuition voucher, which was donated by the Gateway Foundation!

December is an important \$\$\$ month for our TAG participants. We are currently awarding TAG Grant aid for the 2018-19 school year to 10 eligible students that completed their application process. Tis the season for some our students to be awarded Gateway Foundation Scholarships as well.



TAG's Nsango Ndoti Metzel, an August Nursing Program Graduate, received her nursing pin on Friday, December 14th. Nsango's plan is to work in her field while also looking to transfer to start her Bachelor's Degree in Nursing. TAG is VERY proud of Nsango.

Disability Support Services



The Disability Support Services Department at Gateway Technical College made a generous donation of canned goods to our food pantry. Our Case Manager Corey Wack is a Gateway alumni and is pictured here representing Love, Inc.

-We couldn't do it without you! 💙
#loveinc #thankyou



Tutoring Services

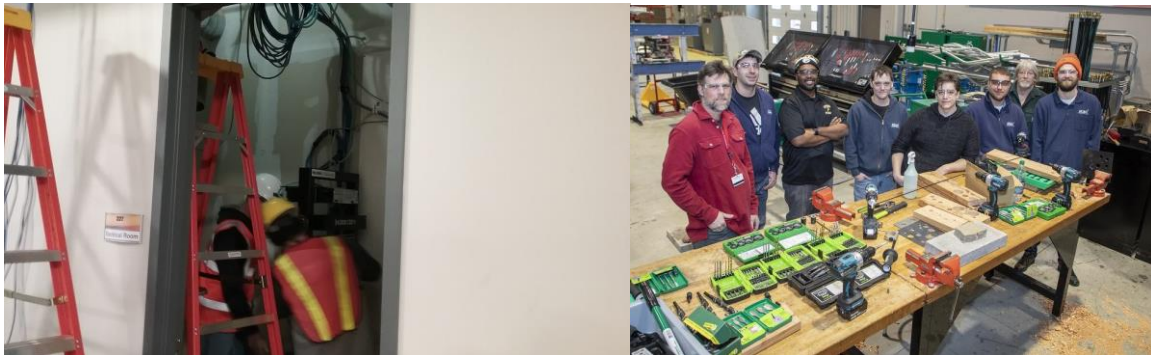
In mid-January, Tutoring Services team members Emma Hendrieth, Amanda Pulda, and Jake Waldschmidt met with BWS team members Neil Petersen, Todd Krewal, and Matt Janisin, to discuss ideas for strengthening the relationship between tutoring services and the CNC cohort program from Ellsworth Correctional Facility. For the past three cohorts, the tutoring services team has worked with BWS administration to offer the students opportunities to access tutoring for math and blueprint reading using both drop-in and embedded tutoring models. Challenges with iMet room scheduling, budgeting, student use of services, and tutor availability were discussed, and the team decided to work on establishing a model for embedded tutoring that will be supplemented by access to regularly-scheduled drop-in tutoring hours. As the CNC program continues to grow at iMet, the need for student access to support services increases, too. A space at the iMET center, such as a small Learning Success Center, would greatly improve the ability of Learning Success and other areas to provide services for students taking courses at iMET. As specific needs arise, tutoring services team members will work with BWS team members and others to recruit and train additional tutors to help iMet students with blueprint reading, gauging, math, and autocad.

BUSINESS & WORKFORCE SOLUTIONS

Dan Neuman and Randy Reusser, BWS instructors, taught at the NC3 Train-the-Trainer (TTT33) at the West Maricopa Education Center – North East Campus (West-MEC) in Phoenix, Arizona from January 21 - 25, 2019. Dan taught mechanical classes for NC3/Festo and Randy taught telecommunication classes and a 3-phase electrical class for NC3/Greenlee. All classes were successful with Randy's students earning 6 certifications each. Both Dan and Randy are master instructors for NC3 and have developed the materials that they teach for NC3 and these companies. Both have traveled the country training instructors to offer these classes and certifications to their students as well as integrating them into Gateway classes and offering to our local customers.



On January 10, 2019 the first group started their second year of our two year Low Voltage Certified Technician program. This groundbreaking and innovative program allows students to be paid for attending classes while paying for the classes themselves through payroll deduction. They attend classes one day a week from January through April for two years. We worked on developing this for three years with CC&N, a leading telecom company, and will eventually open the program to other companies.



In the program the students take 7 classes and have the opportunity to earn up to 17 certificates and certifications (3 provided by their company) including the highly coveted BICSI Technician, the capstone of the program.

We also had a second group start their first year on January 11, 2019. They will complete the program in April 2020.

Gateway's Industrial Design Fab Lab

The Fab Lab had five area schools visit this month, as well as instructors from Delavan and Elkhorn High School, six visitors from Concordia College, four from UW-Stout, participated in an event with 120 kids from East Troy Middle School. We also had employees from Siemens, where we showcased Gateways Lab and it's ongoing connection with the programs here at Gateway and the connection with our community.



Other visitors included community members stopping in to work on personal projects, a former Gateway Alumni now at MSOE, and a member of a local Cos-Play group, with whom we hope to work with during our Summer Camps.

We offer to connect with these visitors in any way they need to either learn more about Gateways lab or provide them with suggestions and solutions to developing their own space.





We visited Waterford High School to assist with developing its maker space and how to use it and went to St Lucy's Catholic School to assist with a Hack-A-Thon. At St Lucy's we discussed challenges and decided upon four groups solving problems the students identified themselves! Once ready, these students will visit the lab to prototype their solutions.

We assisted in the REAL School and Civil engineering classes by teaching Corel Draw and the use of the laser, for a tiny house project. The Lab assisted with the Engineering Design Problems class, with a general introduction to students and will assist them on their capstone projects throughout the semester.

The Lab received six Robotic Arms from STEM 101, our newest partner in Educational Outreach. Lab staff trained on the assembly, maintenance, and programming of the arms, and will provide them to several schools along with support and curriculum to inspire the next generation of Gateway students.