

SECTION 3 - EXECUTIVE LIMITATIONS
POLICY 3.3

EMPLOYMENT, COMPENSATION, AND BENEFITS

The President shall not cause or allow jeopardy to the college's fiscal integrity or public image in regard to employment, compensation, and benefits for employees, consultants, and contract workers.

Without limiting the scope of the foregoing statement, the President shall not:

1. Fail to comply with administrative codes, rules, or regulations set forth by agencies with recognized authority over specific college activities, including administrative policies and rules of Gateway Technical College.
2. Permit conflicts of interest in hiring of employees, consultants, and contract workers.
3. Change his or her own compensation and benefits.
4. Provide for or change the compensation and benefits of other employees except in accordance with college salary schedules and established compensation practices.
5. Promise or imply permanent or guaranteed employment.

Adopted: August 17, 2000

Reviewed: June 20, 2002, October 23, 2003, February 19, 2004, October 21, 2004, November 17, 2005, November 15, 2006, September 25, 2008, March 19, 2009, March 25, 2010, April 21, 2011, April 19, 2012, February 18, 2016