



Bryan D. Albrecht, Ed.D.
President and CEO

A Message from the President

I am glad you chose to pick up and read our annual report, outlining the many ways Gateway meets the needs of its students and the communities it serves. It is also a roadmap of the many successes of our students as earn an education toward their future career.

While our reach could be felt nationally in 2014-15, our impact on our communities, and those who live in them, is what can be seen every day.

Like most technical colleges in Wisconsin, Gateway students stay and work in their home community. In 2014, the WTCS reports that 91 percent of Gateway graduates live and work in Wisconsin and 75 percent stay right here in Racine County, Kenosha County and Walworth County, adding to the trained workforce of the region. We meet students where they are at and provide training for them to realize their future and career.

An investment in Gateway also holds a strong return on investment for students and the community. In 2014, 87 percent of Gateway graduates were employed within six months of graduation and the college has a cost-benefit ratio of 4.2 for every \$1 of public money invested. Economic Modeling Specialists International reported that for every \$1 invested by taxpayers in the Gateway District, the region receives return of \$4.20 over the course of the students' working lives.

Gateway's programs and services serve as a catalyst for business growth. With 64 associate degree programs, 100 diploma and certificate programs and more than 2,500 individual courses, one would be hard pressed not to find an opportunity to nurture. Whatever your career path, we are here to ensure that you receive the skills for success.

Respectfully,

Bryan D. Albrecht, Ed.D.
President and Chief Executive
Officer

Table of Contents

Message from the president	1
Who are we? By the numbers	3
Graduate writes bright future	5
A year in review	12
Gateway is green	14
Cost, strong coursework helps student style	20



Student changes career – and has a bright future

After taking a hard look at his future, Tom Pluess chose to change his career – and pursue a different career altogether. Gateway Technical College is helping Tom to achieve that career, and a new and brighter future.

While taking a pay cut for the short term, Tom says he will gain back some of the wages and an even stronger benefits package for his future – in an in-demand industry with much more stable work and hours.

“There were a lot of reasons I decided to change careers,” says Tom, who is now training to be a wastewater treatment operator through Gateway Technical College’s apprenticeship program. “I saw how plumbing took its toll on your body, and, at the same

time, I had heard that there were a lot of openings for wastewater treatment operators.

“It was not an easy decision, and there was a lot of soul searching. But, in the end, it seemed like a great opportunity. It’s a great field, there are many jobs available, and the benefits are great.”

In addition the instruction Gateway provides to Tom and other apprentices as part of the apprenticeship program, the college also provides wastewater treatment operator education as part of its Freshwater Resources associate degree program.

As Tom pondered his career shift, he says the need for operators in Wisconsin was the final item that swayed him to embrace the training for a new career. “In three years, there will be a high turnover rate in this job field,” Tom says. “I thought about it, and realized this is something I can do. It’s not as physically intense as my old career, but it is mentally intense.

“The more I learned about it, the more I believe I made the right choice.”

Change is good

Gateway Technical College District Board of Trustees through June, 2015

The Gateway Technical College District is governed by a nine-member board of trustees representing the communities served by the three-county district, which is comprised of two employer members, two employee members, one elected official, one school district administrator, and three additional members. Members are appointed by the chairpersons of the Kenosha, Racine, and Walworth County Boards of Supervisors, and serve staggered three-year terms.

The Gateway Board's monthly meetings are open to the public. Information on their meetings can be found at gtc.edu/board.



Ram Bhatia
Racine County



William Duncan
Walworth County



Ronald J. Frederick
Kenosha County



Susan Greenfield
Racine County



Gary Olsen
Walworth County



Bethany Ormseth
Kenosha County



R. Scott Pierce
Kenosha County



Roger Zacharias
Kenosha County



Pamela Zenner-Richards
Racine County

Who we are...

Counties served: 3 (Kenosha, Racine, Walworth)

Date founded: 1911

Who are we?
Gateway students

2014-15

Total student count:

20,917

Average age:

30.2

Enrolled in: Associate degree program:

1,036

One-year technical diploma:

312

Graduates

1,870

County of residence

Kenosha

Racine

Walworth

Unknown

Other County

6,893

8,520

3,324

1,745

435

High-schoolers benefit from Gateway education

2014-15 Academic Year

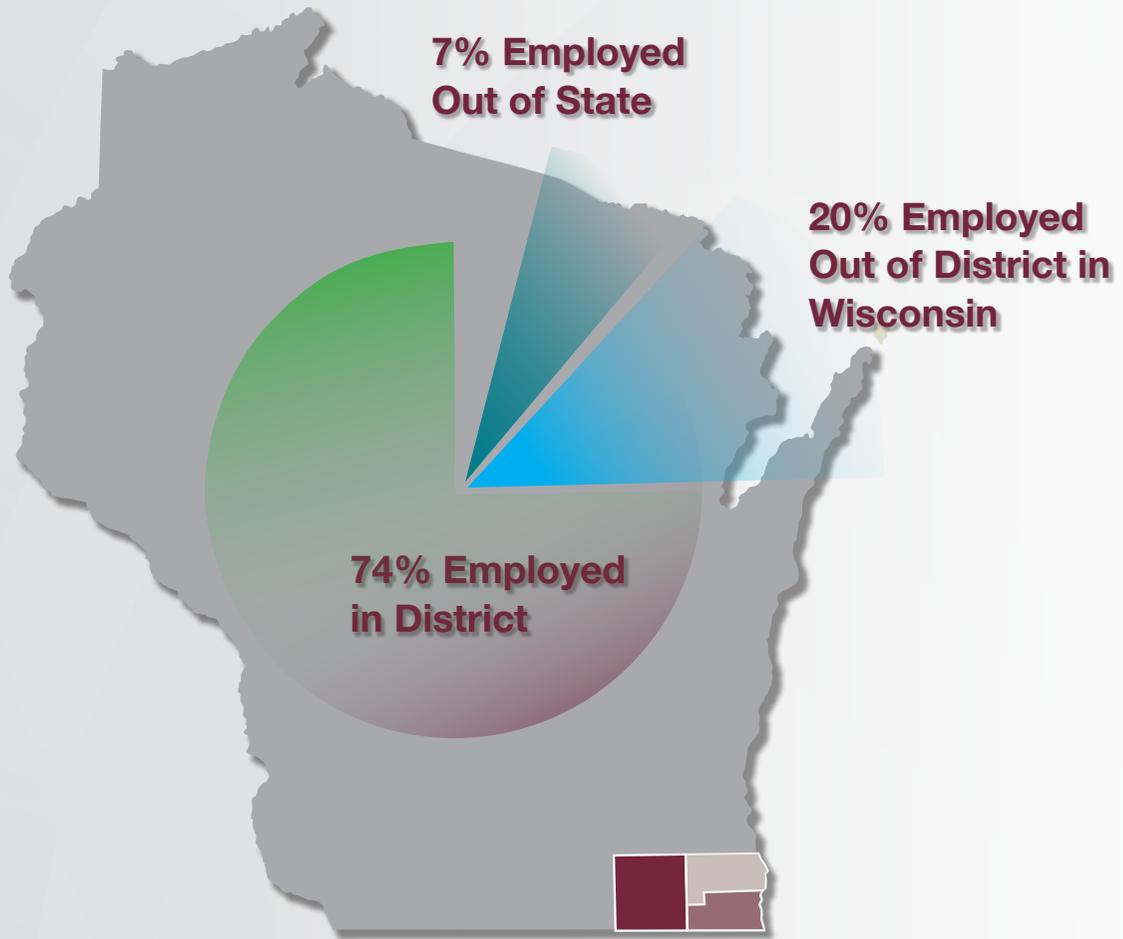
Students in Racine, Walworth, Kenosha county schools

High-schoolers taking Gateway courses: 3,320

Credits earned: 13,142.40



Gateway grads find jobs, locally



The most recent graduate numbers show that Gateway Technical College graduates successfully enter the workforce and their career and are pleased with the education they received.

The 2014 Graduate Follow-Up Survey shows that 85 percent of the 1,758 associate degree and technical diploma graduates responding to the survey landed a job within six months of graduation, and 64 percent in their field of study.

The average full-time wage for these graduates is \$17.40 per hour, topping out at \$38 per hour. Of those not in the workforce, 88 percent indicated that the reason was because they were continuing their education.

A total of 97 percent of those responding were satisfied with their Gateway training. The survey further showed 74 percent of Gateway graduates remain in the college's district

which encompasses Racine, Kenosha and Walworth counties, and 20 percent live and work outside the district but still in Wisconsin.

A total of 41 percent said they attended to prepare for a career, 36 percent to continue their education, 13 percent were seeking a career change and 7 percent were seeking to increase their job skills.

Student writes future to better career

Gateway Technical College gave Deanna Kransel the skills to write her future.

Out of a job after the company she worked for was acquired by another company and restructured, the mother of three said it was time for a college degree and the skills to a new career. She chose professional communications.

She sought a solid career with strong pay and benefits, and needed to enroll at a college which was close to home and flexible enough to allow her to take care of family.

“Earning the degree gave me the skills to enter my career,” says Deanna. “When you want to earn the type of money which I needed to earn for my family, you need to have that degree. Employers require it.

“For a while, I was supporting a family of five on my own, and I needed the degree to be able to do that.”

Deanna gained that, and more. She said Gateway gave her many of the skills and confidence needed to land her first job – and then advance as she continued in her career. Less than a year into her position and earning her Professional Communications degree from Gateway, she was promoted to a higher-paying job.

Her strong work has been noticed by others, too – she has already received accolades from the agency for her quality work.

While Deanna knew what she wanted to do with her education, she was unsure of that specific career. That all changed when she started looking at Gateway.

“I honestly loved every class I took at Gateway.”

“I looked through the Gateway Web site, grabbed a book listing all the classes in it, and started reading the curriculum sheets. As I read, and began to realize the classes I would need to take, I knew this was what I wanted. This was what I needed.

“I honestly loved every class I took at Gateway.”

The flexibility of the online courses helped Deanna juggle the needs of home and college.

“I had a full-time job while I was at college. The online courses allowed me to study when I wanted to, which really benefited me. To be honest, I probably could not have earned my degree without the option of online courses.”

Gateway’s real-world focus helped her, too. Instructors with experience in the industry passed along that knowledge to their students in their teaching. Deanna applied for a job which called for using the skills she gained at Gateway, and received a job offer shortly after graduating.



Deanna Kransel, second from left, recently was recognized by her employer – the State of Wisconsin -- for her strong work. Kransel says Gateway helped give her the skills to succeed in her career.

Statement of Financials

Statement of Revenues & Expenditures Fiscal Year 2014-15

Combined Funds - Budgetary Basis

Statement of Resources & Uses for year ended June 30, 2015

Resources	Amount
Local Government	\$ 28,873,550
State Aids	42,674,889
Student Fees	18,986,203
Institutional	8,942,251
Federal	32,822,522
Proceeds from Debt	13,436,498
Transfers from Fund Balance	730,000
Total Resources	\$146,555,913

Uses	Amount
Instruction	57,842,082
Instructional Resources	1,256,868
Student Services	48,267,577
General Institutional	10,168,833
Physical Plant	16,797,500
Public Services	392,423
Auxiliary Services	509,387
Repayment of Debt	9,705,525
Transfers to Fund Balance	1,615,718
Total Uses	\$146,555,913

Combined Balance Sheet as of June 30, 2015

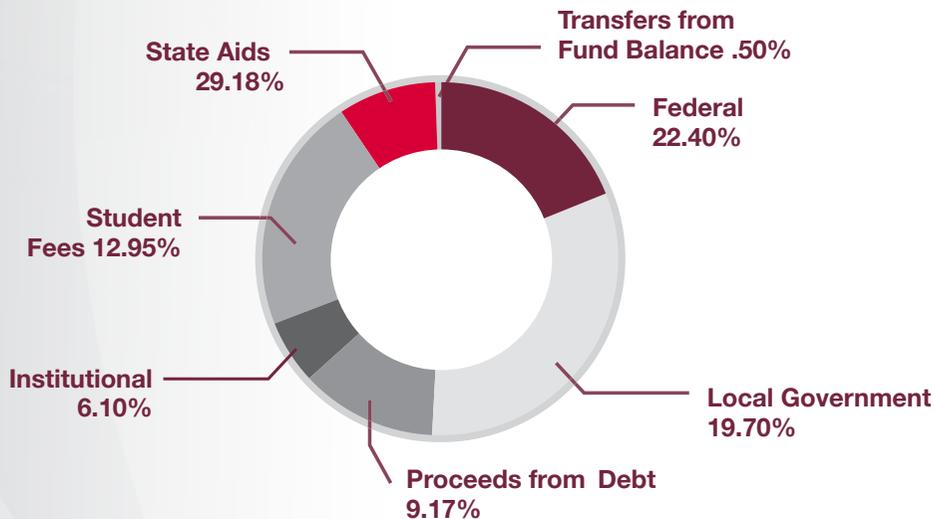
Assets	Amount
Cash & Investments	\$ 32,854,843
Receivables	11,690,468
Due from other funds	3,695,701
Prepaid Expenditures	474,393
Total Assets	\$48,715,405

Liabilities	Amount
Accounts Payable	3,616,691
Employee-Related Payables	1,660,998
Due to other funds	3,695,701
Deferred Revenues	2,688,677
Total Liabilities	11,662,067

Fund Equity	Amount
Reserved Fund Balance	9,408,315
Designated Fund Balance	27,645,023
Total Fund Equity	37,053,338

Total Liabilities and Fund Equity **\$ 48,715,405**

2014-15 Total Resources – Combined Funds



*Source: 2015 Comprehensive Annual Financial Report

Statement of Revenues & Expenditures

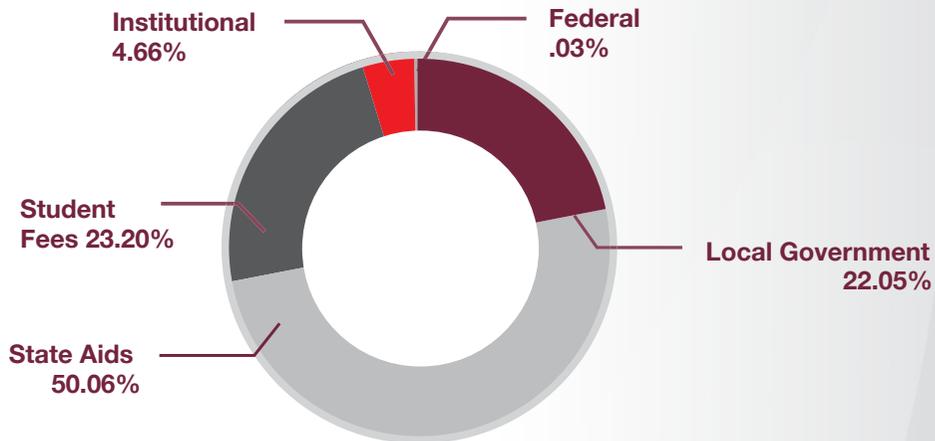
Fiscal Year 2014/15

General Fund

Statement of Resources & Uses for year ended June 30, 2015

Resources	Amount	Balance Sheet as of June 30, 2015	
Local Government	\$ 17,040,203		
State Aids	38,679,055		
Student Fees	17,925,673		
Institutional	3,601,426		
Federal	24,950		
Total Resources	\$ 77,271,307		
		Assets	
		Cash & Investments	\$ 27,408,145
		Receivables	9,652,108
		Prepaid Expenditures	474,393
		Total Assets	\$ 37,534,646
		Liabilities	
Uses		Accounts Payable	3,575,363
Instruction	49,497,707	Employee-Related Payables	1,604,102
Instructional Resources	1,244,103	Due to other funds	3,695,701
Student Services	10,049,544	Deferred Revenues	2,676,914
General Institutional	7,246,594	Total Liabilities	\$ 11,552,080
Physical Plant	7,637,652		
Transfer to Capital			
Projects Fund	150,000		
Transfers to Fund Balance	1,445,707		
Total Uses	\$ 77,271,307		
		Fund Equity	
		Reserved Fund Balance	2,145,523
		Undesignated Fund Balance	23,837,043
		Total Fund Equity	25,982,566
		Total Liabilities and Fund Equity	\$ 37,534,646

2014-15 Total Resources – General Fund



*Source: 2015 Comprehensive Annual Financial Report

Business and Workforce Solutions

Business & Workforce Solutions provided services to businesses across the Gateway Technical College District in 2014-15 to help them train their workforce, increase their productivity and boost their bottom line.

Here are some of the highlights:

Two United States Agency for International Development-funded Morocco projects were completed. The first focused on entrepreneurship, while the second focused on automotive diagnostic partnership between Gateway, Snap-on Incorporated, NC3-National Coalition of Certification Centers and Ecole Supérieure de Technologie Oujda. The successful conclusion of this three-year grant project closed with a ribbon cutting June 2015 at EST Oujda, where a new automotive and mechatronics center was built based on what officials there learned in part from Gateway staff and practices.

Gateway hosted the NC3/Snap-on/Trane train-the-trainer July 2014 where more than 110 instructors from around the country met, training them in Snap-on and Trane certifications. A leadership event was also held, where more than 130 college executives, company and association CEOs toured and enjoyed the Gateway experience.

The Third Annual Racine/Kenosha FastPitch Competition was held in August 2014. FastPitch allows local entrepreneurs the opportunity to pitch their business product or idea to a panel of local judges in 3 minutes. A total of 32 entrepreneurs pitched their ideas in the first round. The top 10 pitches moved onto the finals where the top three scoring entrepreneurs won cash prizes.

In September 2014 the U.S. Small Business Administration announced that Gateway was one of 50 winners out of 800 applicants for the first Growth Accelerator Fund Competition, with \$50,000 granted to our new Launch Box Accelerator program in Racine.

Gateway and Wisconsin Women's Business Initiative Corporation hosted InnovateHer a local event sponsored by the SBA in honor of Women's History Month. Twelve participants submitted video presentations of their business concepts and how their products and services benefit the lives of women and families. Yogi Blair the owner of Pennies Producing Palaces was the winner of the event.

Gateway hosted the United States FabLab Network National Symposium March 23 - 25 at the SC Johnson iMET Center.

In the telecommunications area, a BICSI Installer telecommunication class was provided for a new national customer. Their employees came from all over the country and were impressed with our facility. Six students passed the written test and earned their BICSI IN101 Installer Level I certification. BICSI classes were offered for the Forest Potawatomi Gaming Commission, and their employees who earned 43 BICSI certifications with 9 earning the highly coveted BICSI TE350 Technician Certification (highest level ITS certification).

A new Telecom Cable Installer Boot Camp began March 2015 with 10 students. This 12-week program completed on May 2015. Ten students started and finished in the boot camp. The Boot Camp students completed 11 classes and earned 13 credits. Together they earned 158 technical certificates and certifications, with each student earning 15 or 16 certifications.

October's Manufacturing Month activities brought nearly 1,000 middle and high school students to the SC Johnson integrated Manufacturing and Engineering Technology Center & Fab Lab.

Gateway's Horizon Center for Transportation Technology was chosen as a national location for the initial FCA - Fiat Chrysler Automobiles new Mopar CAP Local OEM program.

Boot Camps continue to thrive at Gateway.

On December 2014 we celebrated the completion of CNC Boot Camp XX. CNC Boot Camp XXI Completion Ceremony was held on April 2015. Fifteen students completed the program. CNC boot camp XXII began April 2015 and ended July 2015.

On May 29th the 2nd High School CNC Boot Camp completion ceremony was held. Ten students started the program in July 2014. They completed their senior year of high school in addition to completing the CNC Boot Camp and working for local employers for the Spring 2015 semester.

Gateway, in collaboration with the Department of Corrections, Department of Workforce

Development and Racine Correctional Institution, offered customized CNC Operator training to inmates at RCI starting in January 2015.

The third Logistics Specialized Training program ended May 2015. The students attended a fully-funded program both from Blueprint funding and Gateway to Careers (SC Johnson funds via the Gateway Foundation). The students were selected in partnership with the Racine County Workforce Development Center and Gateway to attend this three-week program.

Training under Workforce Advancement Training Grants totaling nearly \$167,000 was completed in 2014-15. Workforce Advancement Training Grants totaling nearly \$215,000 were awarded to the following companies for training in 2015-16: Ocean Spray, Lavelle Industries, R & B Grinding, Bradshaw Medical, Badger Meter, Rust-oleum and FNA Group.

WAT Grants 2014-15

Ocean Spray	\$31,220
Lavelle Industries	\$20,786
R & B Grinding	\$37,407
Bradshaw Medical	\$16,161
Badger Meter	\$34,823
Rust-oleum	\$59,890
FNA Group	\$14,701

Did you know?

More than 30 K-12 schools and community colleges from around the country visited Gateway this year to learn about NC3, Gateway's business partnerships, facilities, programs and more.

Gateway received an award for producing the most NC3 certifications (more than 500) for the year.

Apprenticeship department enrollment has grown to nearly 300 students this year. New apprenticeship programs in Industrial Manufacturing Technician and Waste Water Treatment Plant Operator were added and the Tool and Die program was re-activated.



Gateway provides strong education, student says

Sergio Casillas says Gateway meets his learning style and educational goals. It's the best fit for him.

The Marketing student says the one-on-one and hands-on teaching style at the college has helped him successfully gain an education and an entry point into a career he's already started. Instructors who bring their industry knowledge into the classroom and use that in their lesson planning and advice benefits students, as well, he adds.

"I come from a private school, where there are fewer students in the classroom, and I feel that is the way Gateway is, too," says Sergio. "Gateway was more of a fit for me when it came to the classroom. I like having my teacher know who I am ... That is one of the reasons I choose Gateway."

Sergio began his education at a four-year college, but soon realized he needed a different college to pursue his career dreams. At Gateway, he was able to apply his coursework to the real working world as he worked with area business owners on actual projects to help their companies.

"The education you are getting is at the same level as the university." - Sergio Casillas

"It helped me a lot to be able to talk to people. If you go to a university, I don't think you get that much. You don't get that hands-on training. You just sit there and look at the board and take notes. Which, is what I did for a year."

Sergio also points to Gateway's flexible scheduling as a benefit to students, especially those earning a paycheck while earning a degree.

"The scheduling was so good that I was able to work at the same time I was going to school, and pay for my schooling as I go. That's a big advantage."

Finally, Sergio says the education he is receiving at Gateway is comparable – and, in many ways better – than what he received at a four-year university.

"The education you are getting is at the same level as the university," he says.

To hear Sergio's story, go to:
<https://goo.gl/PJmDLA>
Escuchar la historia de Sergio:
<https://goo.gl/58SQ2C>





Accreditation

Gateway is accredited by the Higher Learning Commission. In addition, the following programs are individually accredited or approved:

Accounting – Accreditation Council for Business Schools and Programs

Administrative Professional – Accreditation Council for Business Schools and Programs

Barbering – State of Wisconsin Department of Regulation and Licensing

Business Management – Accreditation Council for Business Schools and Programs

Dental Assistant – American Dental Association on Dental Accreditation

Graphic Communications – Accreditation Council for Business Schools and Programs

Health Information Technology – Commission on Accreditation for Health Informatics and Information Management Education

IT-Computer Support Specialist – Accreditation Council for Business Schools and Programs

IT-Network Specialist – Accreditation Council for Business Schools and Programs

IT-Security Analyst – Accreditation Council for Business Schools and Programs

IT-Software Developer – Accreditation Council for Business Schools and Programs

IT-Web Developer/Administrator – Accreditation Council for Business Schools and Programs

Medical Assistant – Commission on Accreditation of Allied Health Education Programs

Nursing – Accrediting Commission for Education in Nursing

Physical Therapist Assistant – Commission on Accreditation in Physical Therapy Education

Professional Communications – Accreditation Council for Business Schools and Programs

Supervisory Management – Accreditation Council for Business Schools and Programs

Surgical Technology – Commissions on Accreditation of Allied Health Education Programs

Online accreditation
The following programs are accredited by the Higher Learning Commission as offered fully online:

Accounting
Administrative Professional
Business Management
Graphic Communications
Instructional Assistant
IT-Web Developer/Administrator
IT-Junior Web Developer
IT-Web Developer-SharePoint Developer
Marketing- Business-to-Business
Marketing-General
Marketing-Marketing Communications
Office Assistant
Professional Communications
Small Business
Entrepreneurship
Supervisory Management



July 2014

Gateway hosts national NC3 event

Gateway Technical College hosted a national leadership summit for the National Coalition of Certification Centers NC3, featuring workshops, tours of college facilities and presentations from Wisconsin Secretary of Workforce Development Reggie Newson, the American Association of Community Colleges "21st Century Report" author and researcher Walter Bumphus as well as John Colborn, CEO Skills for America's Future.

More than 125 education and business leaders from across the United States attended the summit to learn about a national priority calling for industry-driven credentials.

Gateway receives money for Blueprint for Prosperity Grant

Gateway Technical College received \$1.89 million to reduce student waiting lists and expand capacity in high-demand career program areas to provide even more opportunities for new and existing students to receive the training they need to enter the workforce.

A total of 14 Gateway projects were funded through Governor Scott Walker's Blueprint for Prosperity program to serve more than 750 students over two years, ending in 2016. Students will enter programs in six different industrial sectors.

August 2014

Gateway hosts train the trainer event

A seminar hosted at Gateway Technical College Aug. 11-Aug. 14 gave several area high school instructors the skills to provide cutting-edge training to their students to successfully enter their career or a college program.

Called a "train-the-trainer" event because college instructors train high school instructors to better train their students, the session provided nationally certified instruction on Snap-on automotive diagnostic equipment used in the industry today.

September 2014

Gateway wins SBA grant for Launch Box

The U.S. Small Business Administration said Gateway Technical College was one of 50 winners out of 800 applicants for the first Growth Accelerator Fund Competition, with \$50,000 granted to its Launch Box Accelerator Program in Racine.

Winners were selected by a panel of seven judges who are experts in entrepreneurship, investing and business plans both inside and out of the federal government. Judges reviewed the applications and pitch videos submitted by the 100 finalists in the competition. Each organization will receive a cash prize of \$50,000 from the SBA.

Gateway president speaks at national technical education Senate briefing

Gateway Technical College President Bryan Albrecht on Sept. 16 was one of four to be selected nationally to speak at a public briefing and panel discussion about the opportunities and challenges in aligning skills training with the needs of a 21st Century workforce. He pointed to short-term training and certificates such as those offered at Gateway as one of the ways to address those challenges.

Study shows great impact by college on economy

Gateway Technical College and its students added \$933.2 million in income to the Gateway Technical College District economy, or about equal to 5.6 percent of the region's gross regional product, an economic survey indicated.

In addition, for every \$1 of public money invested in Gateway, taxpayers receive a cumulative return of \$4.20 in the form of higher tax receipts and public sector savings, the report also indicated.

This survey was part of a sweeping report of the college's impact on the economy, taxpayers, its students and the state conducted by Economic Modeling Specialists Int. and released to the college's board of trustees at their Sept. 17 meeting.

Gateway named Military Friendly School

For the fourth straight year, Victory Media, the premier publisher of



magazines for military personnel transitioning into civilian life, designated Gateway Technical College to its list of Military Friendly Schools.

October 2014

Gateway wins Green Genome Award for sustainability and workforce efforts

Gateway Technical College was one of five exemplary community colleges to be presented with an American Association of Community College (AACC) Green Genome Award. The five awards were issued as part of AACC's expanding national effort to support environmentally sustainable practices, programs, and job training at the nation's almost 1,200 community colleges.

The Green Genome Awards, created by AACC's Sustainability Education and Economic Development Center (SEED) are evaluated in four key areas critical to holistic green college transformation: community engagement, governance, program design and delivery, and strategic partnerships. Gateway was recognized for the Strategic Partnerships category.

Veteran Health Care benefits grant

Several veterans benefited from an \$859,948 Trade Adjustment Assistance/Community College & Career Training grant awarded to Gateway Technical College to assist them in gaining a degree and entering a health-related career.

The grant will target veterans pursuing health care careers in all three counties

Gateway serves – Kenosha, Racine and Walworth – through the following programs: Surgical Technology, Dental Assistant, Emergency Medical Technician and Licensed Practical Nursing. The veterans targeted are those who were in a health care position while serving in the military, but now need specific training, degrees or state and industry certifications to enter a civilian health care field.

November 2014

Unconference: Howard Tullman

Gateway Technical College and City of Racine held a participant-driven event focused on entrepreneurship, geared to inspire attendees and provide them with the methods needed to succeed in starting their own successful business.

Experts on business planning, financing and real estate, as well as successful entrepreneurs, educators, and lenders drove this event. Howard Tullman, the CEO and founder of Chicago startup working space 1871, was the event keynote and presented on how he started up more than a dozen companies in the past 40 years and founded 1871.

December 2014

Accelerator opens for entrepreneurial applicants

Gateway Technical College's Launch Box growth accelerator opened the application process for entrepreneurs who wished to engage in the program's ability to give start-up business a quick start through support, access to high-growth and technology-driven mentorship and commercialized assistance.

The accelerator was funded by the U.S. Small Business Administration through its growth accelerator fund competition. Gateway Technical College was one of 50 winners out of 800 applicants for the first competition, with \$50,000 granted to its Launch Box Accelerator Program in Racine.

Gateway holds graduation ceremony, Tom Buhler keynotes

Today's college graduates are entering the workforce at an extremely opportune time, a period marked by an expected increase in job openings over the next eight years, coupled with businesses needing to recruit trained skilled talent.

This message was delivered by Gateway Technical College fall and summer commencement ceremony keynote speaker Tom Buhler, business development director for Butter Buds Inc.

The ceremony recognized 393 prospective candidates for graduation, and a total of 160 participated in the ceremony.

January 2015

Humanitarians named

Gateway honored three selected as 2015 Dr. Martin Luther King Humanitarians. These individuals were recognized for their humanitarian contributions to society in his or her school, business or profession, as well as their dedication to volunteerism or philanthropic life's work.

Beverly Hicks, Racine.
Kam Buhler, Franksville.



Harborside Academy students, Kenosha.

Thibodeau keynotes Gateway Dr. King celebration

Servant leadership is the ability to influence others for the greater good and is an ability of which everyone can possess and succeed, through words and presence.

So said Tom Thibodeau, a well-known servant leadership educator and keynote speaker for Gateway Technical College's 21st Annual Dr. Martin Luther King Jr. celebration in the Madrigrano Auditorium of the college's Conference Center on its Kenosha Campus.

February 2015

Women's Entrepreneur contest

To celebrate Women's History Month, Gateway Technical College and the Wisconsin Women's Business Initiative Corporation partnered to host a competition for female entrepreneurs who create innovative products or services that impact the lives of women and families.

The InnovateHer Business Challenge hosted at Gateway is the Wisconsin version of the national competition sponsored by the US Small Business Administration.

Gateway host of national letter of intent day

Gateway Technical College was a host site participating in the National Career and Technical Education Letter of Intent Signing Day February 19 in the SC Johnson integrated Manufacturing and Engineering Technology Center, 2320

Renaissance Blvd., Sturtevant. About 40 high-schoolers participated in Gateway's signing ceremony.

Gateway president contributor in national workforce, STEM book

Gateway Technical College President Bryan Albrecht was a contributing author to a book released nationally focused on the employer-driven partnerships demanded by 21st Century science, technology, engineering and math (STEM) education and workforce development.

Gateway kicks off new cooking series

Chef Danny Bonanno kicked off the Gateway Technical College Demonstration Kitchen Cooking Series with a workshop on sauces and homemade in the demonstration kitchen in the Lake Building of the college's Racine Campus.

Bonanno, partner in Madison's Pig in a Fur Coat restaurant, is well-recognized in the industry for his ability to take innovative twists to create traditional dishes.

Foundation – more than 130 scholarship recipients

Gateway Technical College Foundation Inc. at its annual award ceremony Feb. 21 awarded 185 scholarships totaling nearly \$108,000 and benefiting more than 130 students by helping them fulfill their career and educational goals.

"Research has shown that Gateway Foundation scholarship recipients graduate at a 10 percent higher rate than the benchmark group at the

college," said Foundation Executive Director Jennifer Charpentier.

March 2015

Lt. Governor visits national Fab Lab conference held at Gateway

Wisconsin Lt. Governor Rebecca Kleefisch on told attendees of the United States Fab Lab Network Symposium held at Gateway Technical College that resources such as Fab Labs are needed to provide the innovation and skills to keep the state's economy competitive.

Kleefisch, speaking to leaders of the innovative fabrication laboratories from across the nation, said Fab Labs teach the collaboration and science, technology, engineering and math (STEM) skills needed today.

Forward Together, IT agreements

Gateway Technical College and the University of Wisconsin-Parkside renewed their longstanding promise to move Forward Together by signing a transfer agreement which extends the agreements in a number of programs to now include information technology programs.

The five new agreements between Gateway's Information Technology Department and UW-Parkside's Business Department will enable Gateway graduates to transfer a greater number of credits to UW-Parkside.

April 2015

Celebrate Earth Day held

Gateway Technical College's annual Celebrate Earth Day event became a symbol of more than just the day



itself, which focuses on promoting and encouraging environmental stewardship. The college planted a Survivor Tree at its Kenosha Campus Pike Creek Arboretum during a ceremony, providing a living reminder of the country's resilience, survival and rebirth in the wake of the terrorist attacks of Sept. 11, 2001.

"This project has been incredibly inspiring for our college and community, and fitting that we were able to obtain it in time to plant at our Celebrate Earth Day event," said Gateway President and CEO Bryan Albrecht.

May 2015

Gateway graduation ceremony

Dominic A. Cariello, director of manufacturing and operations for the Flow Instrumentation Group of Badger Meter Inc., delivered the keynote address at Gateway Technical College's Associate Degree and Technical Diploma Class of 2015 Commencement.

The Spring 2015 graduating class size was about 600 students. About 280 graduates attended the ceremony.

Johnson Bank donates \$30,000 for SharePoint program

Johnson Bank donated \$30,000 to Gateway Technical College Foundation Inc., to be used for a qualified veteran admitted to the college's Sharepoint developer program.

The scholarship will allow the student to receive a stipend to defray living

expenses during the intense, 15-month program and allow them to better focus on their studies.

Launch Box Super Sendoff

With tools and skills gained through an intense, 12-week business mentoring program, entrepreneurs from six area businesses were honored at a Super Send Off event at Gateway Technical College's Kenosha Campus.

The teams were part of Gateway's Launch Box Accelerator Program, which was one of 50 winners out of 800 applicants nationally for the first Growth Accelerator Fund Competition through the U.S. Small Business Administration.

June 2015

Gateway named Top 20 workplace among employers in survey

Gateway Technical College again was named one of the top places to work among large employers in southeastern Wisconsin, according to the Milwaukee Journal-Sentinel's Top 100 Workplaces 2015 list.

Gateway ranked 16th in the large company category of businesses with 500 employees or more, as it employs 626. This is the sixth year of the survey, and Gateway was named among the top in that category for five of those years, twice in the top 10.

Gateway holds summer camps for youth

Gateway will hold its popular summer camps again this year with hands-on learning, featuring such activities as

building a rocket, designing T-shirts and jewelry, cooking meals and using a 3-D printer to design and build virtually any item.

Gateway presented with national skills certification award

Gateway Technical College was presented the Manufacturing Skills Standards Council Authorized Center award for reaching the milestone of 1,000 or more MSSC certifications, the first college in the nation to receive this honor.

MSSC presented Gateway with the award which is for colleges and schools "around the country that are leaders in assessing individuals for MSSC industry-recognized nationally portable certifications."

New nature trail opens

Gateway Technical College hosted a ribbon-cutting ceremony for its new Nature Discovery Trail at the Center for Sustainable Living on the college's Kenosha Campus, 3520-30th Ave.

The trail weaves through a mixture of grass and forested area near the Center for Sustainable Living. Several signs are posted along the way to give walkers information on the birds, insects and trees along the trail, as well as insight into solar energy and other environmental topics.

Gateway – sustainable to students, communities and world



Gateway's commitment to sustainable living and education continued in the 2014-15 year through outreach to its students, communities and even the world.

The **Center for Sustainable Living** became even more of a hub for sustainable living and environmental practices through its programs and spaces for students and adults of all ages. As an example, 1,700 visited the center January 2015 through June 2015 – of that total, 700 were k-12 students and their teachers.

Many of the other visitors **attended workshops and other programs** held there by area experts on a variety of topics designed to help communities

members engage in green practices or learn more about the environment around them. Those included vermicomposting, winterizing a garden, birding and green cleaning products seminars.

Gateway was recognized for its green and sustainable practices for the second year in a row. Gateway was one of five exemplary community colleges to be presented with an **American Association of Community College (AACC) Green Genome Award**. The five awards were issued as part of AACC's expanding national effort to support environmentally sustainable practices, programs, and job training.

The Green Genome Awards, created by AACC's Sustainability Education and Economic Development Center (SEED) are evaluated in four key areas critical to holistic green college transformation: community engagement, governance, program design and delivery, and strategic partnerships. Gateway was recognized for the Strategic Partnerships category.

"Partnerships with our business community help strengthen Gateway's ability to provide real-world training and to continue its goal of being a leader in sustainable practices. We strive to continuously improve our educational and 'green' practices and our business partners are an essential part of that effort," says Stephanie Sklba, Gateway vice president, community and government relations, who also oversees the college's sustainability efforts.

The grounds surrounding the Center have been a place for students and the community opportunities to explore a varied environment within the urban setting of Kenosha. This past year, the college expanded those opportunities through the opening of its **Nature Discovery Trail at the center**.

Several signs are posted along the way to give walkers information on the birds, insects and trees along the trail, as well as insight into solar energy and other environmental topics.

For more information go to www.gtc.edu/sustainability



Saving utility costs, being green

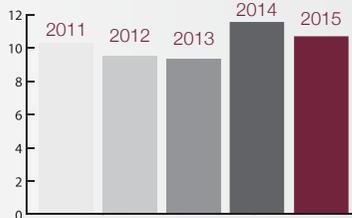
Gateway Technical College has reduced its utility uses in many ways, reducing its carbon footprint while reducing operating costs and being responsible with its monetary resources.

The college also has many renewable energy projects throughout its buildings, which also help decrease energy costs -- but also offer a real-world application for students across academic disciplines and the public which can readily tap into the projects' energy output.

Utility Usage District Wide

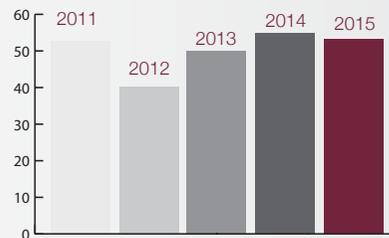
Electric kilowatt hours, per square foot:

2011: 10.3
2012: 9.8
2013: 9.7
2014: 11.8
2015: 10.6



Gas therms, per square foot:

2011: .52
2012: .40
2013: .50
2014: .55
2015: .53



Renewable energy projects used for instruction, reducing utility costs:

Photovoltaic panels:

Elkhorn Campus
Horizon Center
Racine Campus solar wall
Center for Sustainable Living

Four windspires: \$800 in energy generated

Solar hot water heater, Elkhorn: \$350 savings annually; Center for Sustainable Living: \$200 savings annually

District-occupied square footage

Total

801,401



Student success

Student takes third place in floral design competition

Gateway Technical College Horticulture student Rachel Sullins took third place in an American Institute of Floral Designers' 2014 Student Floral Design competition as part of the institute's national symposium in Chicago in July 2014.

Sullins took third in the Sympathy category, which called for students to create an arrangement in an urn or a vase.

Students help public with their computer issues

Gateway Technical College's student chapter of the Association of Information Technology Professionals held several computer clinics throughout the Gateway District in the 2014-15 Academic Year, providing a way for the public to have their computer issues addressed while providing a training opportunity for students.

Members of the law enforcement academy, June 5, 2015 graduation below.

Culinary Arts students hold chili cook-off

Gateway Technical College's student Culinary Arts club held its second annual chili cook-off in November 2014 at the Racine Campus SC Johnson Student Life Center.

The cost was \$5 for those who wish to dine and vote for their favorite chili. Diners were provided a portion of chili from each of the contestants, plus corn bread and pudding. They then vote for their favorite chili, and the winner was determined by the top vote-getter.

DECA students reach out to help veterans

Gateway Technical College's Collegiate DECA student club hosted a spaghetti dinner and raffle fund-raiser to raise money for the Wounded Warrior Project as well as their club, in January 2015.

DECA students hosted the event as a way to reach out and

give back to the community. The Wounded Warrior Project supports a full range of programs and services for this generation of injured veterans and their families.

Gateway BPA students take state honors

Eight Gateway Technical College students took home first-place honors at the Business Professionals of America-Wisconsin Association's state spring leadership conference in February 2015.

All five students who competed for the Gateway-Elkhorn Campus chapter and three from the Kenosha Campus chapter contingent took home first-place honors, spanning 10 events. All qualified to participate in the national BPA competition held in Anaheim, Calif.

Several also took home second- or third-place honors, as well. In all, the five took home a total of 28 awards, many in the top 10.



Hernandez-Irrison named Star Ambassador

Zaida Hernandez-Irrison (Kenosha) was named Gateway Technical College's District Star Ambassador at the Star Ambassador Awards ceremony held in February 2015.

As District Ambassador, Hernandez-Irrison represented the student voice of the college to communities in Kenosha, Racine and Walworth counties as well as speaking engagements at several public events held by the college each year.

Hernandez-Irrison was initially selected as Kenosha Campus Star Ambassador. Other Star Ambassadors selected include Jessica Diaz (Racine) for the Racine Campus, and Madeline Aguilar (Lake Geneva) for Burlington Center and the Elkhorn Campus. The procedure calls for the District Ambassador

to be chosen from the field of three Star Ambassadors.

Interior Design student captures state award

Gateway Technical College Interior Design student Lisa Damm (Racine) took first place in the Residential Design category at the Wisconsin Technical College System Interior Design Competition held in March 2015 in Madison.

Other Gateway students took home honors from the event, as well.

DECA students bring home international honors

Several members of Gateway Technical College's Collegiate DECA team took home honors at the International Career Development Conference held April 2015 in Orlando, Fla.

Jake Fedrigon took first place in the Project Management

category of the event which draws college student competitors from across the United States and even other nations. Six students finished in the Top 10 in other categories, as well.

Galvan wins national BPA event

Tanya Galvan took home first place in the Human Resources Management event of the Business Professionals of America (BPA) National Leadership Conference held May 2015 in Anaheim, Calif.

Several other Gateway students from the Elkhorn Campus Chapter of BPA also competed and placed well at the conference. Erica Pitner (Burlington) placed second in the Graphic Design Promotion event, while Holly Anderson (Waterford), Sheryl Pitner (Burlington) and Greg Pitner (Burlington) placed second in the Presentation Management Team event.



Gateway Programs

Associate Degrees

Accounting
Horticulture - Landscape
Administrative Professional
Human Service Associate
Aeronautics - Pilot Training
Instructional Assistant
Air Conditioning, Heating &
Refrigeration Technology
Interior Design
Architectural – Structural
Engineering Technician
IT - Computer Support Specialist

Technical Diplomas

Advanced EMT
IT - Junior SharePoint Developer
Automotive Maintenance
Technician
IT – Junior Web Developer
Barber Technologist
Medical Assistant
CNC Production Technician
Nursing Assistant
CNC Programmer
Office Assistant
Cosmetology
Pharmacy Technician
Criminal Justice - Law Enforcement
Academy
Small Business Entrepreneurship
Dental Assistant
Tool and Die Technician
Diesel Equipment Mechanic
Veterinary Assistant
Emergency Medical Technician
Welding
EMT – Paramedic
Welding - Advanced Welding
Facilities Maintenance
Welding - Robotics
Gas Utility Construction and
Service
Welding – Pipe Welding
Health Unit Coordinator
Welding/Maintenance & Fabrication
IT - Computer Support Technician

Automated Manufacturing Systems
Technology
IT - Network Specialist
Automotive Technology
IT - Security Analyst
Business Management
IT - Software Developer
Civil Engineering Technology -
Fresh Water Resources
IT - Web Developer
Civil Engineering Technology -
Highway Technology
IT - Web Developer Programs
Criminal Justice – Law Enforcement
IT- Web Developer - SharePoint
Developer
Culinary Arts
Marketing
Diesel Equipment Technology
Marketing - Business to Business
(B2B) Marketing
Early Childhood Education
Marketing - General
Electrical Engineering Technology
Marketing - Marketing
Communications
Electrical Engineering Technology -
Biomedical Engineering
Mechanical Design Technology -
Mechanical Engineering Tech
Electrical Engineering Technology -
Sustainable Energy Systems
Mechanical Design Technology -
Mechatronics
Electro-Mechanical Technology
Nursing
Electronics
Paramedic Technician
Fire Medic
Physical Therapist Assistant
Geospatial Surveying Technician
Professional Communications
Graphic Communications
Supervisory Management
Health Information Technology
Surgical Technology
Horticulture - Greenhouse and
Marketing
Veterinary Technician

Advanced technical certificates

Game Programming
Perioperative Nursing Care
Gerontological and Rehabilitative
Nursing Care
Urban Farming
Oracle



Meeting the needs of high-schoolers – now

Gateway Technical College continued to increase its efforts to meet the needs of its youngest students, high-schoolers, through an array of opportunities for them to begin their coursework and future before they even graduated high school.

High school students are able to start earning credits early – saving money and time to earn a degree. They are also able to engage in a more affordable option for college

High school students earned Gateway credits while in high school many different ways. Two of the more recent ways was through its boot camp programs, and soon-to-be through an Information Technology Pathways project approved (and begin in Fall 2015.) Students earned 3 credits up to a full year of credits toward a degree – saving a year's worth of student and thousands of dollars.

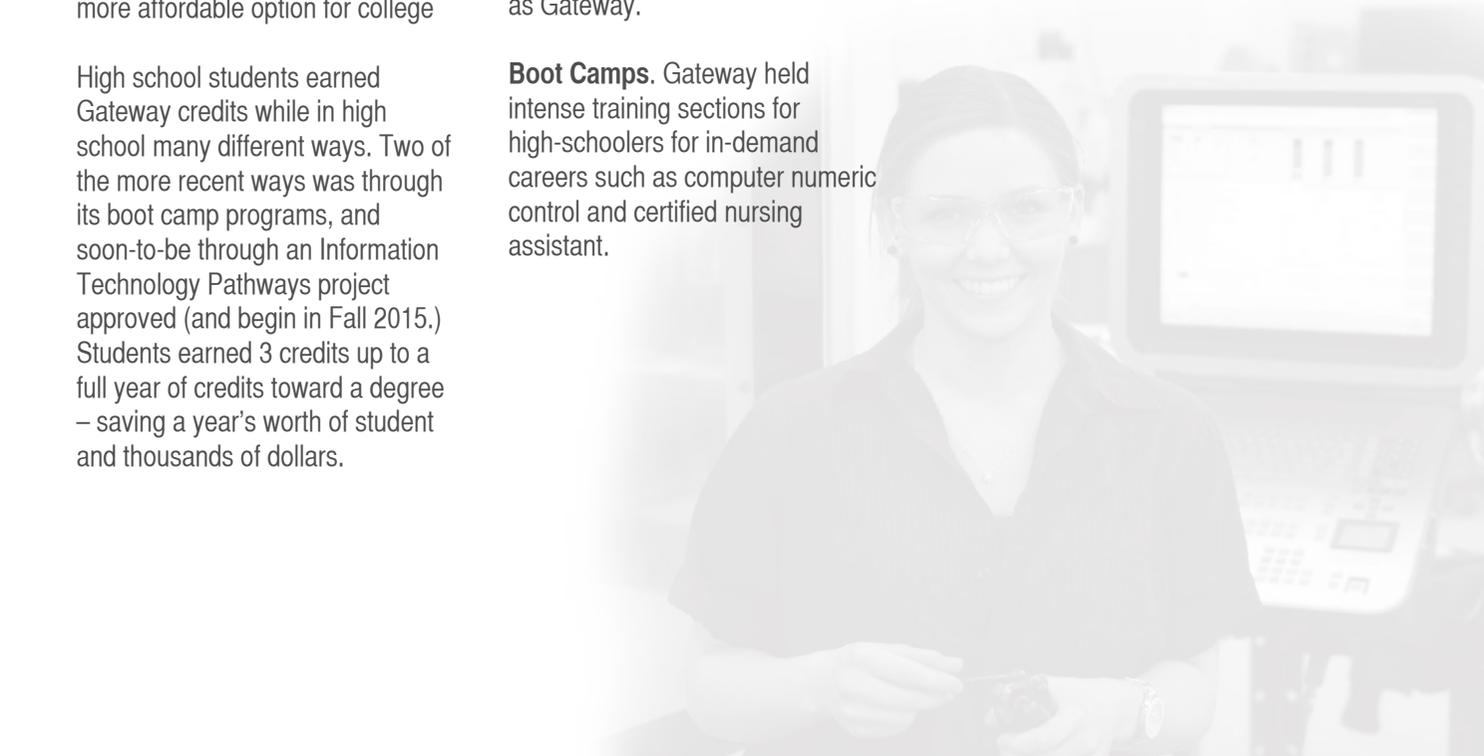
Youth Options. High school juniors and seniors gained hands-on training at Gateway campuses in college courses. Youth Options courses were offered only for those courses not offered at high school.

Transcribed credits. Students earned high school credits and college credits at the same time. Gateway's courses are taught by teachers at the high school, using the same textbooks and materials as Gateway.

Boot Camps. Gateway held intense training sections for high-schoolers for in-demand careers such as computer numeric control and certified nursing assistant.

Information Technology Academy-Pathways. Gateway offered enrollment to these courses for area high-schoolers, giving them a way to earn college credits while in high school and begin training for their future career before they even graduate.

Distance learning. Video and online tools are used to deliver courses using high school VANGuard classrooms.



“I am doing what I love to do. I wouldn’t be in my career today without Gateway.”



Graduate styles way to new career

Jykeeia Snow earned a degree in a career she loves.

Helped by instructors with industry know-how, real-world application of her studies and a convenient location, the Gateway Cosmetology graduate is now working in the cosmetology and barbering industry.

“I have always loved working with hair, styling hair,” she says. “That’s what I wanted to do.

“I had been to Gateway before, and knew the instructors were great. They seemed like they really wanted you to succeed – and when

I started taking classes, I realized it was true. They prepared me for graduation and my career.”

Jykeeia pointed out that while the cost of a Gateway degree is much less than other alternatives, quality and industry insight are not sacrificed.

“It was an intense program – but worth every moment. They pushed you, motivated you, made sure you were on track. I see the benefits of that now.”

Jykeeia says the college provides students industry insight through the opportunity to work with actual customers at an on-site barbering

and salon shop – The View on 5 Salon and Spa at the Racine Campus – as well as interacting with business owners.

“I graduated, and was able to enter my career immediately,” says Jykeeia. “It was exactly what our instructors said it would be. We knew how to do our jobs, work with customers and provide customer service.

“I am doing what I love to do. I wouldn’t be in my career today without Gateway.”



“The cost was amazing, but we learned exactly what we needed to know. Our instructors gave us clear details of how we would need to operate at a workplace, including the rules and regulations we would need to follow.”

We're here to meet you where you are at ...

We're here to meet you where you are at ...

Gateway Technical College has worked hard this past year to meet the needs of its students to give them the tools and support to complete their education and successfully enter their career.

Some of that includes:

Tutoring services, located within Gateway's Learning Success Centers, provides tutoring and small group work for any student enrolled in Gateway Technical College courses.

Disability services, which focuses on the academic needs of every learner.

We have also increased our capacity and focus in our programs designed to support students in specific ways, from workshops, mentoring to individualized attention.

Step UP Program

Gateway's Step UP program provides direct assistance to students who are on their way to becoming self-sufficient by reducing barriers to employment

and aiding students in obtaining marketable career skills.

Gateway Technical College provides resources to students, assisting them in pursuing their educational, career and employment goals.

Multicultural Program

Gateway's Multicultural Program encourages the success of students of color by offering comprehensive services which promote academic achievement, career building, cross cultural engagement, and leadership development.

Non-Traditional Occupations

The Non-Traditional Occupations program was established to help students recognize all career opportunities, unrestricted by social or cultural expectations. The program provides career exploration, career preparation, case management and job readiness services. It is for males as well as females enrolled in specific career program areas.

TRiO student support services

The TRiO program benefits students by guiding them through the academic process. TRiO specialists work one-on-one with students with disabilities to help them adjust to the demands of college. Tutoring and support is provided to move students toward graduation and the potential of continuing their education at a four-year college.

Veterans support services

Through the work of Gateway's veteran student support specialist, all veterans, veteran's spouses and veteran's dependents experience the journey to their success, providing that consistent wraparound service to Gateway's service members and their families.

For more information, go to:
www.gtc.edu/support-services





Jennifer Charpentier
Executive Director

From the Executive Director:

Thoughtful gifts from individuals (including Gateway staff and alumni), corporations, foundations, and service organizations have helped students build their future towards securing their dreams of education and career readiness.

An African Proverb says it takes a village to raise a child ... the same statement could be made here. Our community has generously helped build the foundation to a better career and life for our students – 445 donors who, with their gifts, benefited Gateway students.

On behalf of the Foundation, thank you for your loyal support of Gateway's

students through the Foundation. Because of the generosity of good friends like you, the Foundation was able to award more than \$145,800 in scholarships to Gateway's continuing students. A total of 185 scholarships were awarded, in addition to emergency scholarships, which help students who need it the most to continue with their education as they work toward a sunnier tomorrow.

Let me share a few words of a recent recipient with you, commenting on how scholarship donors have impacted her life:

"It's people like you that make it possible for people like me to go back to school and get an education to better provide for my family." – Tiffany

If you have any questions or comments, I welcome your communication at any time. You can reach me at 262-564-2866 or charpentierj@gtc.edu

Jennifer Charpentier
Executive director
Gateway Technical College
Foundation Inc.

In the
2014-15

Academic Year:

445

Donors

161

students received scholarships

185

scholarships awarded

\$57,300

student emergency funds granted

\$145,800

total amount of scholarships awarded

Gateway Technical College Foundation, Inc. is a 501(c)(3) non profit organization separate from Gateway Technical College. The Foundation Board is governed by community leaders representing Kenosha, Racine, and Walworth counties. Founded in 1977, the Foundation raises \$400,000 annually and stewards a more than \$3M endowment.



Graduate lands job – continues education, helped by Gateway



Tim Roberts uses the skills he gained from a Gateway Technical College accounting associate degree at his job every day – and at a position that typically requires a four-year degree.

In fact, Tim is using a transfer agreement signed between Gateway and Upper Iowa University to earn his four-year degree, beginning his educational path there as a junior.

Of the 67 Gateway credits Tim gained earning his Accounting degree, 57 of them transferred to Upper Iowa. In addition, he is taking 10 more Gateway credits which will count toward his Upper

Iowa Accounting degree but at the Gateway per-credit cost.

“Easily, I saved about two-thirds the cost by starting my educational career at Gateway,” says Tim.

Tim says he learned concepts for such skills as income tax, payroll, accounting laws, preparing financial statements and generally accepted accounting principles (GAAP) at Gateway. “I use all of that in the firm I am in now. The concepts I learned about GAAP, in particular, were critical to my work now.

“I was able to gain the skills needed for the real accounting world. I could not have done that without Gateway having the programs and instructors it provides students.”

Tim said his employers have encouraged him to obtain the four-year degree, another incentive to take part in the transfer agreement with Upper Iowa.

Tim also benefited from a Gateway Technical College Foundation scholarship while a student.

Precision Plus to leave lasting impact on students, community

Precision Plus worked through the Foundation to have a lasting impact on Gateway students and Southeastern Wisconsin.

Precision Plus donated \$50,000 to Gateway and – with its industry buying power – negotiated a less costly price tag for a new CNC Swiss precision screw machine for students to train on in the new Reader Precision Machining and Manufacturing Center on the college’s Elkhorn Campus. (pictured below)

The center consists of 13,865 square feet of renovations to the South Building on the campus, as well as adding another 3,100 square feet onto that same building. The facility consists of a welding, CNC and mechatronics lab in addition to classrooms and a computer-aided design (CAD) studio.



Gateway Technical College workplace successes



2015 Military Friendly College Recognition

For the fourth straight year, Victory Media, the premier publisher of magazines for military personnel transitioning into civilian life, designated Gateway Technical College to its list of Military Friendly Schools. The 2015 Military Friendly Schools list honors the top 15 percent of colleges and universities which are doing the most to embrace America's military service members, veterans and their spouses to ensure their success as students.

2010-14 Well Workplace Gold Award

Gateway Technical College was awarded a national workplace wellness award for its programs to promote employee and workplace wellness. The Omaha-based Wellness Councils of America (WELCOA)

recognized Gateway with a Gold Award which designates it as a Well Workplace and puts it on the List of America's Healthiest Companies published by the group annually.

2010-14 Top Employer Award

Gateway was again been named one of the top places to work among large employers in Southeastern Wisconsin, according to the Milwaukee Journal-Sentinel's Top 100 Workplaces 2015 list. Gateway ranked 16th in the large company category of businesses with 500 employees or more, as it employs 626. This is the sixth year of the survey, and Gateway was named among the top in that category for five of those years, twice in the top 10.

2014 American Association of Community College Green Genome Award

Gateway Technical College was one of five exemplary community

colleges to be presented with an American Association of Community College (AACC) Green Genome Award. The five awards were issued as part of AACC's expanding national effort to support environmentally sustainable practices, programs, and job training at the nation's almost 1,200 community colleges. Four key areas were honored, and Gateway was recognized for the Strategic Partnerships category.

2015 Manufacturing Skills Standards Council Authorized Center Award

Gateway Technical College was presented the Manufacturing Skills Standards Council Authorized Center award for reaching the milestone of 1,000 or more MSSC certifications, the first college in the nation to receive this honor.

Alyssa Fonk - Certified Nursing Assistant

Alyssa Fonk knew two things: She enjoyed helping people and wanted a career which would help her to make a difference in the lives of others.

What she didn't know was exactly what that career looked like.

"Gateway really prepared me well for the state CNA exam. I feel I was better prepared for the test and to be a CNA than many others I know," says Alyssa.

A Gateway Technical College boot camp course helped guide her to knowing what that future career looked like – before she even left high school.

The Union Grove High School senior completed a certified nursing assistant (CNA) boot camp offered by Gateway at her school, providing her with the knowledge to go on to pass the statewide CNA examination. Alyssa now is a CNA working at an area nursing home, with the goal of earning a nursing degree.

"I figured it was a good option for me to begin my career earlier and get ahead of the game," says Alyssa. "That definitely happened."

Alyssa not only has begun earning a wage as a CNA, but becoming a CNA is an entrance requirement for the nursing associate degree program. She says the boot camp gave her the skills and knowledge to pass the state CNA exam.

Gateway offers many ways to gain access to health care field

Gateway's Health Science degrees offer students a rigorous and hands-on way to earn the skills to a solid degree in health care.

Students gain skills through earning an associate degree, technical diploma or specialized, short-term advanced technical certificates. Associate degrees offered by Gateway include Health Information Technology, Nursing, Physical Therapist Assistant and Surgical Technology. They are real-world, hands-on and require engagement in the workforce in a training setting prior to graduation.

Gateway has also provided boot camps in health care career areas – such as certified nursing assistant – which allow high school students as well as adult workers to gain skills in this in-demand industry. Adult boot camp completers can use it to land a job, and many use it as a stepping stone to further education.

High-schoolers also gain the skills to enter a career field before graduating high school, or use it as a foundation for further educational training – or both.





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