



PRESIDENT'S REPORT

October 24, 2013

GATEWAY AS LEADER

VANguard Initiative

The VANguard Project served over 400 students during its latest year. This high school outreach program for distance learning grew by 31% this year. We have deployed new videoconferencing codecs to the partner schools and programming options both from Gateway and our partner High Schools are increasing. Recent programming additions include computer programming, Healthcare Customer Service, American Sign Language, and "mini-sessions" in Civil Engineering. Recently, Burlington High School participated in a two hour cultural exchange with students in Chennai, India using the VANguard technology.

ENROLLMENT

Fall enrollment is currently at a decrease of -3.6% up from -13.2% in August. Proving our additional fall outreach and enrollment initiatives have been successful. Current year enrollment, including the Summer and Fall terms, is down 2.3% compared to the same time last year.

FINANCE AND ADMINISTRATION

Business Office staff welcomed Jason Nygard, Director of Budget / Internal Audit, to the team on September 18, 2013. In addition to over twelve years' experience in government, he has seven years budgeting experience from within the Wisconsin Technical College System. He earned his Bachelor of Science degree in Finance from Northern Michigan University, his Masters in Business Administration from Marquette University and is a 2010 graduate of Wisconsin Leadership Development Institute (WLDI). We are pleased to have Jason join our team!

B. Thomey, S. Riley & KC Jackson participated in the 2013 Wisconsin Lean Government Conference held in Madison on October, 2, 2013. Various sessions were available for those attending the conference. B. Thomey's workshops were within the 'Leading Change' track and included topics relating to continuous process improvements and managing change.

Business Office administration held a teleconference with the college's financial advisor, John Mehan of R. W. Baird Company, to discuss future borrowings included in the current year's budget. The administration will be bringing forth recommendations and requests for approval for three more borrowings during the next four months. Projects tentatively included under these borrowings are: Kenosha Campus Learning Success Center Remodeling and Courtyard and various district-wide improvement projects.

B. Hansen and B. Thomey recently attended the Wisconsin Government Officers Financial Association Conference in Stevens Point, WI. Highlights of this conference included GAAP (Generally Accepted Accounting Principles) & GASB (Governmental Accounting Standards Board) updates; Obama Care update & next steps; WRS GASB 67 & 68 Accounting and Financial Reporting for Pension updates; CAFR (Combined Annual Financial Report) Preparation, Improvements & Qualifications and Audit Preparation & Readiness best practices.

On September 25, 2013, B. Thomey attended a meeting for the City of Kenosha Tax Incremental Districts #8 and #16. As a City of Kenosha Joint Review Board representative of the Gateway Technical College District, Bane's role is to represent Gateway Technical College and act as a steward for the college as it relates to TID districts.

LEARNING INNOVATION

Blackboard Mobile

The Gateway mobile app is live! Gateway4Me can be downloaded from the Apple app store, from Google Play, etc. This application includes links to online courses, the Gateway Source, our Directory, and Events calendar, the college radio station WGTD, e-mail, social networks, YouTube, and Tech Support! Deployment of this app completes the Academic Technology Plan Goal #1. Phase Two is in development and will include clickable navigation maps, employment links, and links for registration options.

Respondus Monitor Pilot

Collaborating with the Nursing program, the Distance Learning department is helping to support a pilot program to enhance security of online testing. We are piloting a product called Respondus Monitor, which both locks down a person's computer while taking a test and also requires the use of a live webcam during testing to discourage cheating.

Multimedia Classrooms

We are coordinating with Campus Deans to identify their requests for multimedia room installations. Equipment has been ordered and we will continue deploying new and upgrade installations throughout the year.

Virtual Desktop Infrastructure Project (VDI)

The VDI initiative is seeing tremendous growth, going from just over 100 desktops last year to over 435 desktops in use currently. We have deployed academic labs that use VDI on each campus, deployed VDI desktops in support of the Automotive program, and deployed VDI kiosks in Student Services around our district. We are planning with the Campus Deans for additional deployments of VDI in new academic programs.

Online Time Entry Pilot Project

The IS team continues to support an ongoing pilot for HR/Payroll to provide online time entry options for hourly staff. We are moving to a second phase of the pilot which will test a third party vendor solution for online time entry. The vendor is a partner of Ellucian, which provides our Colleague SIS system software.

Ellucian Business Process Consulting

In collaboration with the Business Office, we have commissioned Ellucian to assist us with some Business Process Review and Enhancement efforts, including our most

recent project--third party billing. Consultants have visited the college to work directly with staff involved in third party building to identify current state practices and plan for enhanced practices that will create consistency and provide efficiencies in these operations moving forward.

STUDENT SUCCESS

College Connection

The school year has just begun for our high schools this month so our College Connection Coaches have been very busy meeting with the high school staff and connecting with the high school students. We are currently in the process of registering our Transcribed Credit and VANguard students and planning for the upcoming Youth Options registration process. Once again we expect a high volume of applicants for the Youth Options program and hope to register even more high school students for the spring 2014 semester. The added benefit to the high school students this time around is having the opportunity to meet with their College Connection Coach within their high school to help in the student in their course selection.

The College Connection department has been working closely with many different departments within Gateway planning events and opportunities for our high school and middle school students. Our Coaches have been busy with presenting information to their high school students and parents about Gateway Technical College and the opportunities we have for the students to participate in now and in the future. The annual Superintendents and Principals Breakfast is scheduled for October 30 and we have scheduled the Articulation Workshop for our high school teachers to hopefully create more Transcribed Credit opportunities for our high school students and to offer information on our processes and the Wisconsin Technical College System requirements.

The Consortium Committee will resume meeting monthly in October. This is where we meet with our high school and community contacts to discuss what is new within each of the organizations and districts as well as discuss any areas that may need enhancement. We work very hard to consistently improve our relationships with our community and high school partners.

We are very excited to be back in the swing of things again with our high schools and look forward to the many events and connections we will be making throughout the K-12 school year.

WORKFORCE AND ECONOMIC DEVELOPMENT DIVISION

On September 10th Jim Jacobs, President of Macomb Community College, in Michigan visited Gateway and toured the various partnership labs while learning more about the NC3 and Snap on partnership model.

On September 16, the Horizon Center hosted a tour with Snap-on bringing in the President of Rock Valley College in Illinois, Dr. Jack Becherer, John Anderson founder of Spring Creek Partners (Investment Firm), and Greg Dellinger, of AAR. They are looking at the Horizon Center and NC3 model as a basis for updating an aircraft maintenance and repair program.

Gateway was invited to present at the ACTE Best Practice Conference on September 26th. We showcased our successful integration of the Snap-on certifications at the Horizon Center using the NC3 model. Data comparing the years before the Horizon Center to the years after has shown significant improvement in the areas of recruitment,

retention, employment, and graduation. Nick Pinchuk, CEO of Snap-on, was a keynote speaker at the same event, so this put the spotlight on Gateway and the great work we have done with NC3 and showcasing this expanding national model of excellence. View the WEDD September E-Newsletter at <http://eepurl.com/FyLw5>. In this issue: Technical Seminar Series, IMR Boot Camp Completion Ceremony, Patent Workshop Series I, Rapid Innovation & Growth, October Microsoft Workshops, Gateway's Manufacturing Expo, Apprenticeship Works for Manufacturing, Would you like a tour?, RCWDC Job Fair

Kate Walker did a presentation on GrowthWheel for Racine County Economic Development's Staff meeting on September 4th. Business Development Client Gary Krause, EKG Concepts received notification that he is the 2013 recipient of the Apollo Award for emerging businesses and will be recognized at RAMAC's Annual Meeting on November 4, 2013. Kate Walker and Mike Gibbs, SCORE nominated him for the award.

Harley Davidson Motor Company and Badger Meter visited the Bootcamp programs and toured iMET to explore opportunities for connectivity between the business communities and Gateway. WEDD, Health Services, General Studies and the Health Program Opportunity grant have partnered to offer a specialized CNA program for English Language Learners. The fall course starts on November 11, 2013.

The Industrial Machine Repair/Technical Bootcamp will be graduating on October 18th, 2013. The ceremony will be held at 1:00 pm in Racine in the Michigan Room. Eight individuals are completing the 20-Week program which was run at the iMET Center and at the Racine campus. If you have any questions regarding the Bootcamps or specialized CNA/ELL program contact Robin Hoke, WEDD Project Director at hoker@gtc.edu

Representatives from Thomas Nelson Community College of Norfolk VA, Newport News Shipbuilding, K-12 representatives and economic development partners visited Gateway's iMET Center as part of a best practices benchmarking tour. Thomas Nelson plans to construct an advanced manufacturing center and was steered to iMET as a model.

October is Manufacturing Month. In collaboration with local businesses, workforce development and economic development, WEDD, iMET Faculty, and Career Connections staff are hosting tours of Elkhorn and iMET throughout the month. Fox6 News Real Milwaukee featured Gateway's iMET and welding instructor Kim Weckerly on a morning segment on 9/30/13. In addition to sharing information about manufacturing, the center, the Bootcamps and more, Kim guided the reporter through his first welding experience. To see the footage please visit:

<http://fox6now.com/2013/09/30/gateway-technical-college-program-helping-dislocated-underemployed/>

Representatives of the Milwaukee Economic Development Corporation and the City Redevelopment Authority visited Gateway along with partners from Racine Workforce Development and RCEDC. Gateway is a best practice for partnership engagement and Milwaukee is seeking to replicate for a development in the Century City neighborhood. Greg Herker, Randy Reusser, Ben McFarland and Debbie Davidson will attend the National Coalition of Advanced Technology Centers (NCATC) Fall conference. Greg will join two other experts for a presentation on the FabLab. We have seen increased usage of the FabLab by Gateway students and the business community.

The Apprenticeship Department will host an information meeting on October 17th from 9:30 a.m. – 11:30 a.m. at the iMET Center for employers to learn more about the

apprenticeship process. For more details please contact Sandy Brietzman at 262-564-3210 or Sandra.brietzman@dwd.wisconsin.gov

ACADEMIC AND CAMPUS AFFAIRS

Academic Operations

Meetings have been held to improve the process for students to order books from the Book Store. The possibility of adding "Book Now" to the Web Advisor class registration page is being investigated. This would allow students to order books for their classes with one click immediately after they register using Web Advisor.

The fall and spring textbook orders and materials are being updated. We are also working with Follett managers to have helpful customer service provided by their staff to our students, faculty, and staff

The Rudy Gear Outlet store opened on the Kenosha Campus. It is located in the old Gateway Gift Store.

The new online LOE process was implemented this month and appears to be working well.

Course Entry for Spring semester has begun. Also, the IDEA Survey proctor scheduling for instructors in full review is beginning, and adjuncts are being surveyed regarding in-service.

Business and Information Technology

The Business Professionals of America (BPA) Elkhorn student club is up and running. They hosted a school supply drive and gave supplies to two schools in Walworth County. They are also planning a field trip to the Chicago Federal Reserve Bank.

The DECA Kenosha Chapter held their first meeting of the Fall 2013 semester on September 24th. Over 50 students/prospective members attended and were presented with student testimonials as to the benefits of joining DECA. DECA will raise awareness of ALS Lou Gehrig's disease this year as their Civic Consciousness project.

Gateway will be hosting the annual meeting for deans and instructors in the WTCS System who are in graphics related programs. The dates for the Annual Graphic Communications Design show will be April 8 through April 16. The opening reception and awards will be Tuesday, April 15th, following the Spring Advisory Committee Meeting. Awards will be processed through the Fab Lab.

The IT students again helped our nursing students get their computers ready to work on the Gateway system and aided in antivirus/printing issues.



Here is the article that was in the Kenosha News on September 25 about our transfer agreement with UW-Parkside.



KENOSHA NEWS PHOTOS BY BRIAN PASSINO

Gateway Technical College and UW-Parkside officials and students gather at Parkside Tuesday for the announcement of a new partnership for the schools.

A career move

Gateway, Parkside strike transfer agreement

BY MELINDA TICHELAAAR

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SOMERS — Gateway Technical College students graduating with degrees in accounting, business and supervisory management, marketing, and graphic communications can now transfer to the University of Wisconsin-Parkside as juniors and work toward bachelor's degrees.

Gateway President Bryan Albrecht and Parkside Chancellor Debbie Ford announced the new program agreements at a ceremony Tuesday at Parkside as their school mascots hammed it up behind them.

Because about 62 percent of Parkside graduates stay in southeastern Wisconsin, Albrecht said the effort ripples beyond the campuses.

"It's all for us to provide stronger support for our communities," Albrecht said.

Stay in community

Gateway student Greg Kiriaki, 29, said he's looking forward to transferring to Parkside to earn a business degree.

He went to college for a semester straight out of high school, then worked in construction.

He's put down roots in Kenosha and said he appreciates the chance to complete his education without leaving the area.

"It's nice to stay here without losing a chunk of my credits," he said.

Gateway students like Kiriaki will see 54 to 62 of their credits transferred toward Parkside degrees.



Bryan Albrecht, left, Gateway Technical College president, and Deborah Ford, UW-Parkside chancellor, smile as the schools' mascots greet each other during a ceremony for an agreement between the schools at Parkside Tuesday.

Long relationship

The relationship between Gateway and Parkside goes back to the time before Parkside was even a university; Ford said the first UW Extension classes in the Kenosha area were held in Gateway buildings.

"For decades, we have

worked together so our community residents could move their careers forward," Ford said.

Parkside and Gateway already have similar agreements in general studies, HVAC/geosciences, civil engineering and physical therapy, and 94 students are enrolled at both schools.

Developmental Education

Community site visits were made to the John Bryant Center, Martin Luther King Center, Fellowship of Christian Believers and Workforce Development Center.

The Fall ABE/ELL Immersion Program will be starting in Elkhorn. The ELL Program will pilot the DynEd, Tell Me More, and Burlington English software programs as part of the WTCS initiatives for ELL. Training is now taking place. Twelve members of the ABE and ELL faculty will be attending the Fall 2013 GED Conference in October. Staff attendance will split so that courses are not cancelled. Soon all Gateway locations will use the TABE Online Testing for ABE. Six ABE/ELL students are participating in the Fall CNC Bridge program. Info sessions for the ELL/ABE C.N.A course are taking place now. The class starts on November 11, 2013.

The Racine LSC is now open for student participation. A Google Calendar has been created to help manage the study rooms.

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General Studies

Gateway is expanding its involvement in Phi Theta Kappa, the academic honorary society for two-year colleges. Communications instructors Colleen Connolly, Kyle Kendall, and Jessica Gleason are in the process of promoting and running Phi Theta Kappa as more of a student club, with various types of membership (probationary and active, for instance) and much more student involvement, including service work in Kenosha, Racine, and Walworth Counties. They will begin rolling out the expanded program at the club open houses held on all three campuses in the first week of October. This is planned as a multi-year expansion. Phi Theta Kappa has long been affiliated with Gateway. A dinner was held each year to honor students who qualified for membership based on their GPA and who elected to become members. Steve Sloan, Social Science instructor, volunteered his time for many years to preside at these events and to encourage these students in their academic endeavors. General Studies wishes to acknowledge and thank him for his contribution and commitment.

Michelle Ortwein, an adjunct faculty member in Communications, continued an annual partnership between Advancing Family Assets (AFA) and service learning in her section of Oral/Interpersonal Communications in Racine. Students in the course were involved in a school supply drive and research on bullying and resources to combat it, which they then presented to children and their parents at an event that brought everyone together for an evening of fellowship and the distribution of school supplies. Food for the event was donated by Olive Garden in Racine. The event was a great success.

In Science, instructor Dr. Scott Stieg attended the BCCE (Biennial Conference on Chemical Education, the premier conference for chemistry instructors), held at Penn State University last year. At that conference, he learned that the latest approach to

teaching chemistry is the “Atoms First” approach, which introduces atoms and molecules to students much earlier in the course. Because the research on this approach is positive, Gateway chemistry instructors adopted a new text this summer (*An Introduction to Chemistry, Atoms First* by Mark Bishop). This text also benefited students because its cost (\$80 with free web access) represented a substantial savings to students. In addition, students can print the lab manual, written by Dr. Stieg and revised each year for the past 10 years, using their printing credits.

Dr. Richard McLaughlin, another member of the Science faculty, just learned that he will be published in an upcoming issue of NISOD (the National Institute for Staff and Organizational Development). His article describes a DNA sequencing project he conducted with students in Microbiology.

And finally, the Math Department will be working with UW-Parkside to see if we can adopt the existing WTCS curriculum for a Statistics course or to create a new course that could be included at a later date under the new articulation agreements for business and graphic design programs. General Studies is excited by the potential these new agreements bring and welcomes opportunities for future collaboration with Parkside and other institutions.

Health Careers

Associate Dean Diane Skewes led the statewide nursing dean response to a proposal by the Wisconsin DSPS to alter the timing of when nursing students can sit for their NCLEX exam. Through Diane’s efforts and those of her colleagues, the proposal is being amended to give the schools of nursing much more control over who is eligible to test.

The Wisconsin League for Nursing fall meeting takes place October 25 at WCTC in Pewaukee. Gateway will be well represented by students, staff, nursing instructors and two deans. Diane is the incoming president of the organization.

PTA instructor Tamia Wiley has graduated from nursing school and passed her boards (NCLEX). She is now a licensed registered nurse (RN) in Wisconsin. Congrats Tamia! She is also scheduled to attend training in Texas on IV admixture so she can develop an additional course for the CPT program. This will add a much in demand in-patient component to our program.

National Physical Therapy Month is celebrated in October. The PTA instructional staff is planning some recognition events for our students. Sixteen Clinical Instructors (CIs) participated in on-line CPI training last month.

The Black Nurses Association (BNA) of Racine held its annual dinner/dance for scholarships on September 28. Gateway was represented by Zina Haywood and Stacia Thompson.

All health program advisers will meet with the three deans on October 3 to go over new policies and address any operational concerns for the fall semester.

The Medical Assistant Advisory Committee will meet in Racine on October 2. The MA program is in the process of self-study for re-accreditation by the MAERB in 2014.

Advisory committees met during the month of October:

DA Advisory Committee met in Kenosha on October 2,

CNA Advisory Committee met in Burlington on October 8, and

ADN Advisory Committee met in Kenosha on October 10.

The annual health employers’ job fair is being held in Kenosha in the Conference Center on October 24.

Dean Mike O’Donnell attended a PLTW meeting at the WTCS headquarters on September 27. He also attended the state-called meetings of BIT (CARE Team) in Madison on October 4 and Health Occupations deans on October 24th.

MET

Horticulture: The September meeting of the Wisconsin Commercial Flower Growers Association was held at the Pike Creek Horticulture center, Kenosha campus.

Approximately 50 members and students were in attendance. A guest speaker from the WDATCP spoke about pesticide safety regulations and certification requirements for the greenhouse industry. Gateway horticulture provides this training and certification as part of a three-credit class. Beginning spring 2014, the certification will be offered as a one-credit course which will attract many industry professionals to the college.

Horticulture curriculum changes were determined by the faculty group and Associate Dean Frazier to align our current floral program with state and national certification. We will also be offering a 'Horticulture Events' course to provide training opportunities in the growing field of event organization. Kate Field is attending floral certification training in Madison to achieve the first part of training required to become a 'certified professional florist'. This certification will be incorporated into hort curriculum and certification offered to students in the near future. Other curriculum changes include more alternative delivery opportunities such as Saturday classes, online and blended courses, monthly classes and 'short courses' which meet for extended times for several days or weeks. This is important in using the growing seasons both outdoors in Wisconsin and in the greenhouse and meeting the needs of diverse students.

Horticulture instructor, Kate Field, collaborated with Associate Dean Frazier for submittal and was awarded a faculty development grant to attend a hydroponic workshop in February 2014 at FarmTech in Dyersville, Iowa. Hydroponics techniques are being widely discussed and implemented throughout the USA. Students in the Greenhouse Business class are designing, and will be installing and operating a 'Dutch Bucket' Hydroponic system in the greenhouse (starting this semester) to grow tomatoes and cucumbers. Beans and basil will be grown using the 'grow bag' methods. As well, microgreens will be grown in the subirrigation bench.

Students in several classes will assist the Kenosha Achievement Center in developing their 'back yard' for food production, horticulture therapy and training the developmentally disabled. The group received a grant for a hoop house; thus, raised beds, therapy and sensory gardens and an area for the hoop house are being designed by Gateway students with supervision of the horticulture faculty.

The Wisconsin Nursery Association has again awarded Gateway Horticulture their annual \$500 scholarship.

Approximately 90-100 hours a week of labor was saved at the Pike Creek Center this summer while maintaining the urban farm and learning garden and improving the look of all areas. Staff changes, increased student workers, improved organization and an irrigation system contributed to the labor reduction.

Collaboration between Gateway's Horticulture and FreshWater program faculty and students has resulted in our submitting a Root Pike WIN grant to construct a rain garden at the Pike Creek Horticulture Center. Two rain gardens are being designed to capture 100% of the storm water from the buildings and parking lot. A 'Rain Garden Field Study' class this summer will provide students from several different programs, as well as the general public and industry professionals, to participate in a large scale planting of the rain garden. The class will also focus on the importance of rain gardens, design, engineering, installation, plant selection and evaluation.

Manufacturing: A Tool and Die diploma program concept review has been approved at the state level. Beginning late Fall and into Spring (for the next two years) we will be including up to nine courses in tool and die that will embed students currently in the IMT program as well as new students from around the district. This will assist our local employers with the attrition felt in this particular area. An NSF Grant (TAACCT) has made the development and implementation of this program possible. As well, funding

was made available for an EDM machine to assist faculty and students in this field. Equipment has been purchased, delivered and is currently being set up at the Racine campus. Classes are scheduled to begin in mid-fall in the IMT area. Mike Pagliaroni is the instructor.

Instructor Mike Pagliaroni and Industrial Mechanical repair students are working with two RUSD CTE teachers and their students to collaborate on fixing items in collaboration with student IM projects at the high schools. His robotics class students are in process of designing and constructing a dinosaur robot using hydraulics and pneumatics for a class project and is intended for use as a recruitment strategy in the near future at both high and middle schools.

This semester, we have our first female adjunct instructor in welding coursework. Candace Buggs is a past graduate of our program(s) and works in the welding field. She is back with us working part-time, teaching welding students on the Racine/Elkhorn campus.

Engineering: Additional electronic/electrical engineering classes are being explored by faculty for increased scheduling of future classes at the Elkhorn Campus. We will be incorporating some of the electronics classes in with our Automated Manufacturing Systems area to accommodate stronger collaboration among programs.

New Mechanical Design instructors, Greg Chapman and Tom Filipiak, are both successful mechanical design industry engineers. With assistance from Associate Dean Frazier and Chairperson, Pat Hoppe, they are participating in a full quality review of the program. This group is looking at ways to further enhance the program and add new courses in regard to current trends in industry.

A regional water center grant is being explored by the Water Council with our technical college being considered to lead the quest. Instructors Mike Schuck and Pat Hoppe, and Associate Dean Frazier, are working with our Gateway Grants specialists and Elizabeth Thielen at the Global Water Center in Milwaukee for working out the details and exploring options. This is in collaboration with MATC and other technical college along Lake Michigan. Further discusses will progress through 2013 with PI from Gateway leading the quest toward successful grant.

Transportation: Automotive Instructor, Ken Dotzler has created a new course in collaboration with Wisetech. It will be offered at Gateway in the near future.

Auto Instructors Steve Semon, Rod Gordon, and our AP/Auto Expeditor, Wes Wojciechowski have been working with VP - Debbie Davidson, WEDD, on a process of developing and implementing course work in aeronautics diesel engines for the DeltaHawk facility in Racine. A Wisconsin Covenant Foundation grant has provided the funding for all work associated with the course development and instructional efforts at Gateway. Courses will be taught at the HCTT Center and DeltaHawk facility. There are 16 students currently enrolled.

Service Occupations

Human Services Program held their second annual Open House on October 2 from 5-7 in the Racine Campus student lounge. The open house provides interested students with the opportunity to get to know Human Services faculty and advisors. The Human Services Club is planning on having a winter clothing drive (hat/mittens and possibly toys) in conjunction with HALO. This activity is in the process of being initiated.

EMS Department: On September 13th, the EMS division recognized 23 years of paramedic training in a celebration recognizing the graduates and the class of 2012-2013. Inspirational words were offered by Zina Haywood, Dr. Gregory Brown, Dean Terry Simmons, and paramedic instructor, Karen Barker. Over 100 guests packed the HERO Center apparatus bay for the program. A new program tradition was started with the issuing of a program challenge coin. Proudly, our National Registry credentialing success was shared with the participants, reporting that of the graduates

that have completed the entire process, Gateway graduates passed 96.4% on the first attempt, whereas the national success for the same time frame was that of 77%.

Students, graduating and getting hired: Joe Krefft (left) and Jim Davis (right) were recently hired by the South Shore Fire Department and sworn-in after completing their recruit training on Friday, September 27th. Both are graduates of the Gateway Technical College's Paramedic program and current students in the Fire Protection Technician Associate degree program.

See picture below.



Culinary Arts – the Fine Dining/Dining Room Service is up and running for the Fall semester. The comments about the New Breakwater dining room have been great. Students are in a real restaurant setting. Students and faculty are looking forward to our new demonstration classroom. The Culinary Arts club has been active and serving lunch on Fridays from 11 am to 12:30 pm. The catering class has been busy with the community serving lunches in the Racine Conference Center. Another session of Kids in the Kitchen at the boys and Girls Club in Kenosha kicks off this semester.

Law Enforcement Academy - The Full-Time Academy began on September 3rd with 23 recruits. Three recruits are agency sponsored (one from the Kenosha Sheriff's Department, and two from the Lake Geneva Police Department). The Part-Time Academy began on September 16th with 12 recruits. All are self-sponsored.

Specialty law enforcement training hosted Crisis Intervention Team training, September 16th through September 20th, on the Kenosha campus for 24 area law enforcement officers. This training, presented and sponsored by the National Alliance on Mental Illness (NAMI) is nationally recognized as providing officers the tools needed to effectively handle and resolve incidents with persons in mental crisis. Kenosha Area Law Enforcement In-Service began on September 10th. During this year's in-service, officers will receive (mandatory biennial) training in pursuit driving. This training is being conducted at the Dairyland Dog Park.

The Criminal Justice Program is continuing to develop a Forensics Class and is looking at adding this class as a required class and not an elective based upon the changing environment in crime scene processing and the skill set required for employment in the CJ field. The program is also working on the 2015 Study Abroad class when the program and college will welcome students and members of the Dutch National Police Department in 2014. Area police departments have been contacted and will work with Gateway in making a presentation to our law enforcement exchange partners. Lastly, our Cyber Crimes class continues to fill beyond capacity each semester and an additional offering will be made available in Summer 2014.

ELKHORN CAMPUS

Elkhorn campus Sunshine Committee held its first organizational meeting this semester in the afternoon of September 26. Events are planned later in the semester and for the holidays.

Elkhorn campus hosted the visiting students from Germany on October 9. They were guests of honor at a staff chili dump which also included an assortment of autumn dessert treats.

Elkhorn campus hosted a tutor appreciation event for the volunteers of the Walworth County Literacy Council. The pizza party was held September 25 and attendees included our Wisconsin Literacy Council regional consultant, Marsha Connet.

Discussions about South Building renovations and construction timetables continue. A meeting between Gateway staff and the architects is planned for October 9.

Dean of Campus Affairs Mike O'Donnell participated in the September 29th RISILIENCE presentation at Elkhorn High School sponsored by Mercy Health System. Mike also attended the Business After Hours event at the Elkhorn Chamber of Commerce on October 3 and the Executive Board meeting of Chamber on October 8. Mike attended the Chamber's luncheon in honor of new Elkhorn Area Schools' administrator Jason Tadlock on October 1.

KENOSHA CAMPUS

Constitution Day Activities were held Sept. 16-21. Of the 129 students that took the Constitution Quiz, two lucky contestants were drawn to win a Google Chromebook. In addition, Conversations on the Constitution were broadcast throughout the college and 600 Pocket Constitutions, along with other giveaways, were distributed on Constitution Day, Tuesday, Sept. 17th.

The Kenosha Campus Library is participating in the Big Read program this year. The National Endowment for the Arts has selected Great Tales and Poems by Edgar Allen Poe. The Kenosha Campus Library was a distribution point for the limited supply of free books and our limited supply of books were gone within four business days. Gary Flynn will be holding a book discussion in the Kenosha Room (A107) on October 17th at 5:30pm.

The campus will be selling Casual Friday (jeans and Gateway Gear) passes for \$5 each to help raise funds for our United Way Campaign. These will be available starting Friday, October 4th through October 31st.

RACINE CAMPUS

The Racine campus reports that the replacement boilers are being filled and turned on this week. The new Breakwater Restaurant opened and had a great startup meal. Everyone enjoyed the new area and wishes to thank the President and the Board of Trustees!

The Racine Campus Conference Center hosted the following events during September:

September 4	UWM-UWP Dual Enrollment Meeting
September 7	DPI/WEOP GEAR-UP Program
September 10	Lakeside Curative Services Workshop
September 12	State Public Defender's Office Racine/Kenosha Regional Meeting
September 11-18	RUSD AIMS 4S-3
September 12-13	CIP Training (Racine Police Department)
September 18	GTC Leadership Training
September 23-27	CIT Training (Racine Police Department)

INSTITUTIONAL EFFECTIVENESS

The Institutional Effectiveness division is pleased to welcome our second grants specialist, Amy Anderson, to our team. Amy will be working with Anne Whynott and Aidana Lira to research and write grant applications and to support implementation and reporting of grant activities.

Quality Systems

Our new office of Quality Systems is up and running with the arrival of Kamaljit (KC) Jackson. So far she has solicited applications for future Lean Six Sigma Green Belt training, drafted procedures for selecting and managing projects, and begun investigating sources of white belt training for all employees. We have also begun planning for participation in the Wisconsin Forward quality program.

Research, Planning and Development

A consortium of the sixteen Wisconsin Technical Colleges has been awarded a \$23 million Trade Adjustment Assistance Community College & Career Training (TACCCT) grant. The INTERFACE project will develop, improve, and expand adult educational training pathways to careers in information technology occupations. Gateway's portion of the grant has a budget of \$1,215,832 which will be used to build and offer a one-year technical diploma in IT and a Share Point certificate, both of which will be embedded in the current associate degree IT program. Instruction will be a combination of classroom, lab and mentorship, all of which will be accessible via LifeSize technology, allowing students to participate from anywhere via laptop computers provided by the grant. In addition, students will have access to additional support systems, including lab hours and job placement services. The grant begins October 1 and runs through September 2016.

COMMUNITY AND GOVERNMENT RELATIONS

Foundation Board Annual Meeting took place in September 2013.

The slate was elected. *Slate of Candidates*

Officers (for a 1 year term)

Stan Manning	Chair
Fred Ganaway	Vice Chair
John Andreoli	Treasurer
Tom Mahoney	Secretary

Directors

- a. David Celebre (Kenosha County, 3 year term)
- b. Grace Eckland (Walworth County, 3 year term)
- c. Fred Ganaway (Racine County, 3 year term)
- d. Jody Hart (Walworth County, 3 year term)
- e. Steve Johnson (Racine County, 1 year term)
- f. Kris Phillips (Walworth County, 1 year term)
- g. Francisco Sanchez (Racine County, 1 year term)
- h. Georgann Stinson-Dockery (Racine County, 3 year term)
- i. Ram Bhatia (Gateway Technical Board Liaison, Racine, 1 year term)

Foundation Audit completed by Tirabassi, Felland and Clark. It was a clean audit.
Fiscal Year 2014 funds raised to date: \$55,317

This has been a busy time in the legislature. We have been working on a couple of items, the first being that of AB177. The original public hearing was cancelled and a new one is scheduled for Thursday, Oct 10th. This bill has received a large amount of attention from the business community. The second issue was around nursing certification. Diane Skewes was very involved in ensuring changes were made to the legislation before it was even published. We are continuing to keep our eye on what is happening. The Governor's workforce initiatives all planned to be passed by the end of October. With the assistance of Student Government, we are planning student events, Pizza and Politics, on each of the campuses in November. This will be an opportunity for the students to meet and have an informal conversation with the elected officials within the tri-county area.

The program manager for the Center for Sustainable Living has been posted and we received a number of applications. We are working on scheduling the interviews for the position and will hopefully have someone on staff soon. We have attended the Association for the Advancement of Sustainability in Higher Education conference in Nashville. This was a great conference with colleges and universities across the country all focusing on their sustainability plans and the President's Climate Commitment.

We continue to work on the many remodeling projects to ensure the Gateway Experience is being created on the campuses.

The college introduced our new mascot, the Gateway Red Hawks and Rudy to students and staff as they began their fall semester. It has been very well received.

The student communications area supported the college in welcoming students by handing out Rudy tumblers, getting people to sign up to be a fan of facebook page, pushing information and greetings through Facebook, electronic message boards and campus TVs.

The marketing department supported the Business division in its signing of 7 new articulation agreements with UW-Parkside, including electronic invite, development of the umbrella identity, and the media and social media coverage afterward.

The student newspaper, Connect, was redesigned.

We were very pleased with the effectiveness of the additional semester push advertising as one of the tactics that helped reduce the drop in enrollment figures as compared to previous year.

We are continuing to work with the Deans to encourage their staff to review their e-brochure and website pages.

The College Connection and Multicultural areas were brought together to package a prototype event that Lidia developed for Tremper High School aimed at reaching Multicultural students about what Gateway has to offer and encouraging college enrollment. This event will roll out to about 5 more high schools this academic year.

HUMAN RESOURCES & FACILITIES

Jacqueline Morris reports:

- STAFFING:
 - We have filled 45 positions since January 1, 2013.
 - We currently have 11 unfilled positions:
 - Administrative (4)
 - Faculty (0)
 - Non-Faculty Professional (2)
 - Technical (1)
 - Clerical (3)
 - Facilities (1)

- During the week of October 7, we are posting 3 vacant positions for Student Services.
- CERTIFICATION:
 - Assisting BITS with accreditation.
- OTHER
 - Working on Employee Handbook updates and policy updates.

John Frost reports:

- UNION RELATIONS:
 - GTEA – 2 meetings, 4 active discussions
 - GESP – 1 meeting, 3 active discussions
 - AFSCME – 0 meetings, 1 active discussion
 - Employee Issues:
 - 2 Records of Consultation – preparation and delivery
 - Investigations – 3 employee issues
 - 4 Review and Opinion
- HUMAN RESOURCES:
 - 09/17/13 Deans' Council
 - Exit Interviews – 3 written reviews processed
 - HR on Campus Program:
 - September 10 & 12, 2013
 - October 1st & 2nd
 - Next Round: October 28th & 29th
- PAYROLL:
 - Web Time Entry Software – Reviewing TimeClock Plus software and application
 - Push for Electronic Signatures continues. Process is in the hands of the IS Department.
 - CWS withholding Issue --- Handling questions and complaints from employees.
- MISCELLANEOUS:
 - Ultimate Software Review for HR Systems – On-Going
 - The September Leadership Training was about Resolving Workplace Conflicts. The next Leadership Training is November 21 regarding Dealing with Media and Affordable Health Care Act.

Bill Whyte reports:

- The major facilities project for this month continues to be the Public Safety facility and EVOG track search. We are narrowing down the alternatives in preparation for the October Board meeting and will have a recommendation completed by the 18th.
- I have been pursuing leases for two potential temporary facility moves to the professional building across the street from Kenosha Campus. We are proposing to lease a 4,000 sq. foot suite on the first floor for two years to house the LRC staff during remodeling followed by the Students Services staff during their subsequent construction. We are also proposing a 1,100 sq. ft. suite on the second floor for the remaining two years of the HPOP grant that will be funded out of the grant.
- Budgets are being finalized for both the Kenosha Library remodel and the Elkhorn South Building remodel. Riley Construction is the Construction Manager for the Kenosha Library remodeling project and Camosy is the Construction Manager for the Elkhorn South Building remodeling project.

Construction will begin as soon as final approvals are granted by our Board and the State Board.

Debbie Miller reports:

- **BENEFITS:**
 - AFLAC open enrollment has been implemented.
 - We are preparing for the FSA open enrollment which will begin October 16.
 - The required Healthcare Market Exchange Notices have been sent to all employees.
 - Monitoring and research compliance with PPACA continues.
 - I continue to chair the WTCS Benefits Committee.
 - I participate in the WTCS Benefits Consortium project.
- **WELLNESS:**
 - We are working on the 2014 Wellness Plan. The first wellness activity (Walktober) which addresses physical activity is in full swing.
 - The Stress Committee continues to provide the monthly chair massages on each campus. They are also working on better communication of our EAP program/
 - Judi McNamara and I attended the annual WELCOA Conference. This conference offered important information regarding Wellness strategies and knowledge.
 - Terry Strash and I attended the quarterly Racine County Workplace breakfast.
 - Terry Strash is leading the Wellness Fair event at the Employee Learning Day.
- **COMPLIANCE:**
 - The OCR student complaint alleging Title VI discrimination based on national origin has been settled through mediation.
 - We received a 'Probable Cause' determination from the State Department of Workforce Development in the case involving claims of disability discrimination from a terminated employee. The next step will be to go to a hearing which may take year(s).
 - An instructor accommodation request was reviewed and implemented.
- **OTHER:**
 - I continue to participate on the CARE Team.
 - A professional from United Heartland performed an ergonomic assessment and recommendations for an employee who has been experiencing discomfort due to her new work station setup.
 - We conducted several retirement meetings/discussions during the last month.