



## **GATEWAY AS A LEADER**

### **TechOps**

October is National Cybersecurity Awareness month! This year's national Cybersecurity Awareness Month theme is "Do Your Part. Be Cyber Smart." We are reminding faculty and staff that whether you are at home, school, or the office — a few simple steps can help keep you and your online data safe and secure. By limiting the amount of personal information you share online, regularly updating your devices and software, and using complex passwords and multifactor authentication methods, you can do your part to mitigate the constant threat of malicious cyber actors. Training videos are being shared each week of October with reminders to remain vigilant.

## **ACADEMIC AND CAMPUS AFFAIRS**

### **General Studies Division**

Upcoming publication by Dr. Richard McLaughlin - *Clostridium chrysemydis* sp. nov., isolated from the faecal material of a painted turtle, has now been accepted for publication in the International *Journal of Systematic and Evolutionary Microbiology*. This publication was part of a Provost Honors project. It is also a joint collaboration between Gateway Technical College and Dr. Paul Laswson at The University of Oklahoma.

Nicole Dutton, Chair of Natural Sciences Department is presenting at the upcoming NISOD conference. Below are the details of her upcoming presentation.

- **The Value of Collaboration in an Online Microbiology Laboratory.**  
The upward trend in online science course offerings merits a look at the virtual lab experience. The group work that is pivotal to the learning process in an in-person lab is lacking in the online lab environment where most lab experiences are centered around a one-on-one interaction between an individual student and the virtual lab interface. In this session, participants will learn about a model for collaboration during a virtual microbiology laboratory. Additionally, research data will be presented that demonstrates the success of the collaborative lab experience. This session is intended for general studies science instructors who teach courses with an online laboratory component.

### **School of Business and Transportation**

Horizon Center hosted Girl Scout Troop #9181 from Kenosha and they earned three badges: Car Care, Car Sense, and Auto Maintenance. Attendees were excited to see the flight simulators discussions have started about offering additional learning opportunities with Aviation as well.

Speaking of Aviation, the new flight simulator arrived and is being installed. It offers a more realistic experience related to sensory and motion than the previous one did.

### **School of Manufacturing, Engineering and Information Technology**

On Wednesday and Thursday, September 15-16th, Centrisys hosted REAL high school and Gateway students at Gateway's SC Johnson iMET center with a portable centrifuge that showcased all of the manufacturing, engineering and IT degrees that support their company. Michael Kooper and his staff answered questions and shared how their equipment is used to keep our planet green.



October is Manufacturing Month and we have many events including all of our advisory program meetings. October 16th features the Women in Manufacturing event to be held at the IMET center led by Kidia Tyler-Burns, CNC instructor.

## **COMMUNITY AND GOVERNMENT RELATIONS**

### **Community and Government Relations**

The Fall continues to be a busy time for the division. The Center for Sustainability is upgrading it's programs to provide classroom kits and resources to those teachers interested in our district. Some of these programs also have a virtual live component with Kallie Johnson, the Program manager. We are also working on the development of new exhibits at the CSL. The Center is starting to see a few groups again. We have some visits planned with high school eco clubs as well as Girl Scout troops.

We are currently working with the Association of Career and Technical Education (ACTE) on two different activities. The first being the development of a statewide virtual conference. This conference will be held on October 21st and will showcase many best practices in CTE from across Wisconsin. Secondly, we are working on the development of a case study as part of ACTE's "Taking Business to School" series.

We have participated in many virtual conferences and professional development opportunities - NCLA, a national organization of CTE administrators, AAWCC, American Association of Women in Community Colleges and WWHEL, Wisconsin Women in Higher Education Leadership.

This is a variety of work being done within our facilities. This involves developing branding and graphics for recently completed projects as well as working on the

remodeling of the Lincoln Center for Health Careers. We had new outside digital displays placed on all our campuses and they have recently gone live.

We are celebrating our 110 anniversary with banners on our campuses, college trivia during Employee Learning Day, zoom backdrops and additional activities being planned for the upcoming months.

## **Foundation**

Our heartfelt thanks to our 212 donors who help transform the lives of Gateway students through their generous support.

As of September 30, 2021, the Foundation has raised \$347,895. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, WGTD Program Fund, and the Short-Term Training fund.

We are grateful to the following organization donors for their support:

- Region 8 WEAC Retired \$1,809 for the Tarnowski Student Emergency Funds
- Racine Garden Club \$3,000 for Racine Garden Club Sponsored scholarships

Due to continued capacity restrictions and with the health and safety of guests top of mind, the Gateway Foundation Presents: Innovation Celebration event committee, along with Facilities and Foundation staff, decided to cancel the in-person event originally scheduled for October 23. Fundraising efforts will instead focus on the online auction of “uniquely Gateway” experiences, which include a shoreline flight to Chicago (Aeronautics program), MILO simulation training (Law Enforcement program), student-designed planters (Horticulture) and build-your-own-guitar (Fab Lab team).

The Auction will begin with a kick-off featuring Gateway students and programs at 1:10 p.m. on November 8<sup>th</sup> and close on November 10<sup>th</sup> at 1:10 p.m. Advanced registration is strongly encouraged. Learn more at [gtc.edu/foundationinnovation](https://gtc.edu/foundationinnovation)  
The summer edition of the Alumni E-news was sent to 2,500+ subscribers and provided updates, ways to get more engaged with the Alumni Association and an Alumni spotlight.

Alumni responded to a request for volunteer reviewers for the Continuing Student scholarship applications. We are excited to have a diverse group of reviewers for this cycle, including Gateway faculty, retirees, young alumni and community members.

The Continuing Student Scholarship Application closes today, October 8, 2021, at 11:59 pm. We look forward to reading student scholarship applications and awarding more than 230 scholarships this year.

So far this year, 10 Gateway students have been helped to stay in school through the Foundation's student emergency funds. A total of more than \$4,600 has been awarded to help with tuition, utilities, gas cards and groceries.

### **Marketing**

The Marketing Department supported another successful virtual Employee Learning Day including the creation of great videos highlighting the past, present and future of Gateway.

Student activities and events are in full swing and the team has been working to support a wide variety of on-campus as well as virtual events with marketing materials, web, video and promotion.

The Marketing department is excited to be launching a new series of retention communications with the Academic Advising team utilizing the Advise CRM. The communications are focused on providing support and building relationships between academic advisors and program students.

We are excited to see the launch of our new full color exterior message boards. The new boards located at each campus will allow us the opportunity to promote on-campus and community events as well as the college's programs to the community.

### **WGTD**

This month we're celebrating some of the recent off-air accomplishments of WGTD staffers Dave McGrath (completed a book titled "Gene Pitney: The Singer, The Songs and The Songwriters"); Troy McDonald (soon to complete a long-distance learning Masters Degree from Harvard); Russ Weller (elected to the Board of Trustees of the Kenosha Moose Lodge) and Greg Berg (had his new composition, "The Gift to Sing", premiered by the Luther College Nordic Choir, one of the world's most renowned college choirs). Congrats to all!

### **ENROLLMENT**

Fall enrollment is currently -1.5% with an increase in unique students being served of +3.9%. Year-to-date enrollment, including summer and fall, is +0.2% serving 861 more students than this time last year.

### **FINANCE, ADMINISTRATION**

#### **FY 2020-2021 Year-end Update**

The year-end audit went smoothly and the auditors are completing their final review. The Business Office is now preparing the financial statements and the Comprehensive Annual Financial Report.

#### **Joint Review Board Representation**

Sharon Johnson represented the Gateway Technical College at these recent Joint Review Board meetings for municipalities located within the Gateway Technical College District: City of Racine, City of Kenosha, Village of Caledonia, Village of Mount Pleasant and the Village of Salem Lakes.

## **Grants Update**

The auditors, CliftonLarsonAllen, LLC, are finishing up with the Single Audit and related documentation to be presented to the Board before year-end. Time & Effort processes have been initiated for compliance. First quarter billings will be sent out to agencies for grant reimbursements this month. Wisconsin Technical College System FY2022-23 guidelines were released and the planning cycle has started for applying for funding for proposals due between December, 2021 and January, 2022.

## **Budget Self-Service Update**

Throughout the month of September the Budget Office has worked with Budget Officers and their designees implementing a new budget module, Budget Self-Service. To date, eighty-one percent of the Budget Self-Service Implementation project is complete. Remote training sessions with Dee Ford via zoom are complete. A total of eighty-one budget officers and designees received Budget Self-Service Training between September 8, 2021 – September 30, 2021. The training breakdown consists of: forty-four budget officers, thirty-seven designees, two grants personnel, and two purchasing personnel.

A demonstration was also presented during a Business Office department meeting by Dee Ford and Jason Nygard. Quick reference guides with graphics for use after training were created and provided. Training videos have also been created and shared with the employee learning manager, Denise Schneider.

Data was gathered in relation to how end users use the system day to day during training sessions. End-users were encouraged to follow-up with questions or concerns post training. Dee Ford will be submitting cases/ideas in the Ellucian Hub to further enhance the system. A post training survey will be created and sent to end-users to identify gaps.

## **HUMAN RESOURCES**

Jacqueline Morris and Magan Perez continue to review published guidance, attend webinars, and sift through legal updates as it relates to the COVID-19 vaccination mandate that was announced by Biden on September 9, 2021. This announcement was made by Biden on September 9<sup>th</sup> but was a call to OSHA to implement an Emergency Temporary Standard (ETS) for employers with 100 employees or more. Employers are waiting for more information from OSHA on what the Standard will include such as: effective date of the Standard, which organizations will need to comply, penalties, and handling tracking and tracing of vaccine or testing status. Jacqueline Morris, Magan Perez, and Kellie Johnson have been reviewing and researching platforms and vendors to assist in the tracking of vaccine and/or testing status. This is an exploration review to prepare for the ETS. Without further guidance from OSHA a suitable platform has not been identified.

Selina Bohn, Lisa Guerrero, and Jacqueline Morris participated in various events during Hispanic Heritage Month. Lisa lead the Dia De Los Muertos Exhibit as part of Hispanic Heritage Month.

Lisa Guerrero and Selina Bohn continue to work with the HR/DEI Tack Force Committee to develop a fellows program for WTCS.

Selina Bohn and Jessica Johnson participated in the Kick Off Meeting for WTCS Compensation Survey.

All HR members participated in Employee Learning Day (ELD). Some HR members offered presentations during the day. Magan Perez offered two sessions on employee benefits and Lisa Guerrero facilitated a session on applying for jobs as an internal candidate.

HR continues to attend various trainings to stay up to date on the latest trends as they relate to recruitment, retention, technology updating, and market place trends. Selina Bohn attended Strategic Enrollment Management, Compensation Trends presented by MRA, and the MRA webinar on the Sansdemic Drought. Lisa Guerrero attended Planting Indigenous Seeds and Pulling Colonized Weeks in Indian Country: The Politics of Racial Cleansing and Erasing History presented through NCORE. Magan Perez and Jacqueline Morris attended the Society for Human Resource Management (SHRM) Conference, a three day event that offers sessions on recruitment, benefits, compensation, evaluation, and employee relations as it relates to the HR function of business needs.

HR welcomes a new member Kellie Johnson as the COVID Response Coordinator. She will be tracking campus COVID cases, reaching out to individuals to contact trace, and be a reference for students and staff in matters related to COVID and returning to campus.

John Frost hosted the second Open Group Forum (OFG) on October 6<sup>th</sup>. This is a forum that is open to the employees to Gateway to bring questions as it relates to the Gateway Community. The forum had 12 attendees from various campuses and across multiple departments.

## **INSTITUTIONAL EFFECTIVENESS**

### **Employee Learning**

Employee Learning hosted another virtual Employee Learning Day with great success. On Wednesday, September 29, approximately 590 employees connected remotely for a day of professional and personal development. The morning program offered a look back at Gateway's history through the eyes of current staff and a glimpse into the future as envisioned by some of Gateway's partners. Throughout the rest of the day, staff could attend any of the 46 workshops offered. In total, the day resulted in 2,856 hours of personal or professional development with 95% of staff reporting that they learned something new!

*Looking Back,  
Moving Forward*



### **Pathways and Program Effectiveness**

The Director of Career Pathways and Program Effectiveness hosted a virtual focus group with deans from each academic school to gather input on the redesign of the current program data profiles. Participants shared the specific data elements and resources required to better support faculty in making data-driven decisions and for their own needs related to resource allocation, program expansion or closure, and hiring. The feedback received will support the college's design and deployment of an updated program data profile in August 2022.

The college's Student Learning Assessment Committee held its first meeting of the 2021-2022 academic year on 9/23/21. The primary focus of the meeting was to establish short-term and long-term goals for the committee to address and to identify opportunities to build a strong culture of assessment across the college. Each committee member will spend time this fall engaging in outreach with program effectiveness coordinators to offer support and connection to resources.

Concept review documentation for the proposed Medical Laboratory Technician program was submitted to WTCS on 9/23/21, including local labor market data and feedback received from local employers who strongly support the new program. The concept review is set to be approved by the WTCS Board at their November meeting, and the final set of program approval documents will be submitted to WTCS in December for review and approval at the January meeting.

### **Title III**

The Road to Student Success, Title III Grant, has completed our first fiscal year with the Department of Education (Oct 1 - Sep 30). The External Evaluators are collecting qualitative data from the project leads on the progress of their activities and performance to improve retention, graduation, and under-represented minority across programs in the first year of the grant. Quantitative data is being reviewed and analyzed for potential activity modifications heading into year 2.

Faculty Advising has revised and updated the faculty advising resource guide. It will be distributed to all faculty and available on the Intranet along with a repository of information for faculty advisers to share with one another. Faculty advising drop-in sessions are scheduled to assist with student advising questions through the fall semester, as well as serve as a forum for best practices in promoting student success.



Gateway to Student Success is currently serving 1,205 students across 88 sections this Fall Semester. Applications for Adjunct Instructors are open for the Spring semester. Our instructors continue to be a pivotal connection for students to learn about the college, services, and helping frame out a positive experience.

Work-Based Learning (WBL) completed the survey of college staff and the opportunities to engage with employment aligned with the learning the program provides. Survey data will be utilized to guide program development across a continuum of WBL activities for students and staff across the college. The WBL Process Plan details the approach being utilized to increase the number of opportunities for students, staff and employers to engage with WBL and employment opportunities.

## **LEARNING INNOVATION DIVISION**

### **User Experience**

The UX department has been very busy with the start of the Fall semester. This semester start was different because we did not just have to prepare for classes to start, but we also had to prepare and support our faculty and staff who returned from their alternative work locations to their home campuses. This was very taxing for our staff, as there were several updates needed on laptop computers, reconnecting of equipment that was taken to accommodate employees work, and troubleshooting several issues. Even though our team is smaller than our pre-covid size, both in count of our permanent positions and our casual hires, they have done well in supporting our users.

There have been some personnel changes in the UX department. Tanner Duckworth has accepted a Distance Learning Support Technician position and Zach Hansen (a previous casual employee) has accepted a Computer Support Technician position. Both of these positions are Limited Term positions supporting the VOICE/IREPO grant, which is for expanding college offerings through our VANguard program to more area high schools. Additionally, Jason Meisner will be transitioning into the position that Tanner Duckworth had vacated.

### **Information Systems**

WTCS Contract Reporting is now being reviewed.

A process to import SignNow documents (a web based document signing service) into Perceptive Content (our document management system) is in progress.

IS facilitated the roll out of the Self Service Financial Management area which allows Budget Officers and their designees to more easily review their budgets and make transfers.

Ellucian Experience has been licensed. Ellucian Experience is the eventual replacement for the current My Gateway site and is where most custom Web Advisor pages are expected to be migrated to.



## **STUDENT SERVICES & ENROLLMENT MANAGEMENT**

### **Admissions**

The Admissions team is excited to Welcome Katie Kleich to the department as our newest Admissions Associate. She joined the team on August 30th and is rapidly getting acclimated.

### **New Student Specialist (NSS)**

Throughout September, the New Student Specialist team got back into the swing of things at their high schools. They worked with the students and school staff in college applications, dual credit registration and Start College Now class selection. Some schools, like Waterford, Union Grove, St. Catherine's, Horlick, Whitewater, The REAL School, and others, were also starting to offer evening programs for students and family to promote college and begin the financial aid process. The NSS team has collaborated with the Student Finance Specialist team to plan several financial aid nights throughout September and October to help families with that process. The NSS team also continued to make strides in working with our Illinois high school partners and hosted a campus visit from Zion-Benton High School and did presentations at Round Lake High School. Beyond the high school involvement, the NSS team also continued to offer the Get Ready Application Workshops to our adult students and hosted many personalized in person appointments for interested students.

### **Student Accounts**

Student Accounts has worked diligently to introduce the "Student Active Duty Policy". This policy applies to students who are called to active U.S. military service while attending classes. This includes students that are temporarily activated for duty (including annual and/or monthly training), students that are being mobilized or deployed for an extended period of time, or that are being reassigned or transferred permanently. Our goal is to help our military-connected students explore the options available to them to return to their educational journey once their active duty is completed.

### **Academic Advising**

Academic Advisors participated in NACADA (National Academic Advising Association) during September. We are very proud to announce that Olivia Navarro, Racine Academic Advisor was awarded the 2021 WACADA (Wisconsin Academic Advising Association) Academic Advising Excellence Award for her ability to utilize effective and distinguished advising practices. Four Academic Advisors hosted Hispanic Heritage events; one included an amazing student panel and hearing from Hispanic, Latino and Latinx students and their experiences at Gateway. Academic Advisors are looking forward to an October 29 retreat where we will focus on team activities, staying mentally healthy and reviewing our upcoming ADVISE scoring plans and how their work supports and addresses our persistence and graduation equity gaps.

### **Career & Employment Services (CES)**

Conducted our first "Future of Manufacturing" Tour in partnership with Kenosha Area Business Alliance, BWS, Recruitment, and CES. Employers were treated to a tour of

our iMET facility as well as a discussion on partnership opportunities. Collaborated with MEIT division, Marketing, Facilities, BWS, and Faculty to host a 2-day event with Centrisys where students from Gateway and the R.E.A.L school toured their traveling centrifuge trailer. Students learned about centrifuges, the process it takes to create clean water, as well as all the career possibilities Centrisys recruits for. Over 150 students attended the event over two days. Conducted Resume presentations for Academy for Advanced Manufacturing, Civil Engineering, Human Services, and CNC (Ellsworth Cohort). Recruited companies (Andis Corporation, AOA Orthodontics, & Modine) to present on career opportunities for the Academy for Advanced Manufacturing cohort. Attended IT collaborative meeting on Talent Pipeline Management sponsored by RAMAC and Racine County to discuss strategy to develop a stronger pipeline of talent for IT professionals in Racine county. Conducted mock interviews for the Cosmetology Instructor Class students.

### **High School Partnerships**

Contract For Service Nursing Assistant started 10 course offerings for 6 different high schools in September. We will have 4 more courses that start in October for 3 high schools. This is a total of 112 students taking Nursing Assistant through Contract For Services for the Fall semester. Kim Enright is out in the high schools helping students register while Mary Appenzeller is running the registration uploads before the IPEDS federal reporting deadline of October 15th. We have 111 academy students who all started classes the week of September 7th. Sam Duczak worked on creating the V.O.I.C.E mini grants and we are taking applications from our high school partners. Grants awards up to \$5,000 will help high school teachers teaching dual credit for needs they may have while teaching dual credit courses. Our first mini-grant application was received from Waterford high school. We are currently interviewing for Dual Credit Specialist and hired 2 IT positions which are also funded by the V.O.I.C.E grant. The DWD Fast Forward Teacher Training Grant has been extended through September 1, 2022. Katie Graf and Mary Blue are working on VANguard expansions. Sam and Katie delivered equity reports and gifts to our high school partners.

## **LEARNING SUCCESS**

### **Student Life**

On Friday, October 8th, USG Student Leaders, Terra Ramos & Megan Bahr, along with USG Advisors (Lindsey & Trina), will attend the first Wisconsin Student Government meeting of the year. The meeting will be virtual and hosted by Southwest Technical College.

The Student Life Coordinators will be taking students to the Inspire Conference on Friday, October 15, 2021. The goal of Inspire is to empower attendees to make real connections, learn new and motivating content, and hear uplifting stories from the local community – and ultimately help develop better leaders and community members. The conference will be held at Journey Church in Kenosha. Twenty-one students plan to attend. This will be the second year that the Office of Student Life has hosted a field trip to the conference.

Trivia Time will be on Thursday, October 21st, Noon-1pm. Topics include: Name that

Scary Monster, Autumn, LGBTQ+ History Month/National Coming Out Day, and VAWA.

### **Tutoring Services**

As the tutoring services team transitions back to campus and a full in-person tutoring model once again, they cannot leave the all important connections they have made with students in virtual tutoring behind. Therefore, the tutoring services team are conducting in-person tutoring in each of the three Learning Success Centers: Elkhorn, Racine, and Kenosha as well as maintaining a virtual tutoring platform via Zoom. Students' needs have changed so much during the past 18 months, the team felt it was critical to maintain a virtual presence for all students seeking flexible tutoring support while also filling the LSC's with staff to support those students who prefer a face to face, in-person, interaction.

The tutoring services team is actively recruiting candidates for their tutoring pools in order to properly staff centers and virtual platforms moving forward.

### **Learning Success Coaches**

Administrative Professionals, Business Management, Human Services and Marketing Students are now receiving in person one on one learning success coaching sessions. In addition to one on one coaching sessions students now have the opportunity to participate in the new "Achieving Academic Success through an Entrepreneurial Mindset" facilitated by LaToya Robbins Thurmond.

This new workshop will empower any student to succeed, no matter their chosen career path. Participants will embrace an entrepreneurial mindset as a life-skill while overcoming self-limiting beliefs and achieving academic success drawing from 8 entrepreneurial core concepts.

LaToya is actively recruiting students for the CEO club where students across campus and diverse majors are encouraged to pursue entrepreneurial opportunities through business creation. This is accomplished through exploring campus and community resources, hands-on activities, field trips, and guest speakers. Emma Hendrieth has started the recruitment process to fill the Learning Success Coach Nursing position that Mary Liesch held until recently.

### **BUSINESS & WORKFORCE SOLUTIONS**

Apprenticeship presented to students at Waterford Union High School. We set up a table with an Apprenticeship display and were there to answer students and parents' questions. Little Lion Cuts, a local company, shared with students and parents their experience with Gateway's Apprenticeship program. Link to their testimonial.

[https://youtu.be/u\\_W\\_xOgsWGs](https://youtu.be/u_W_xOgsWGs)

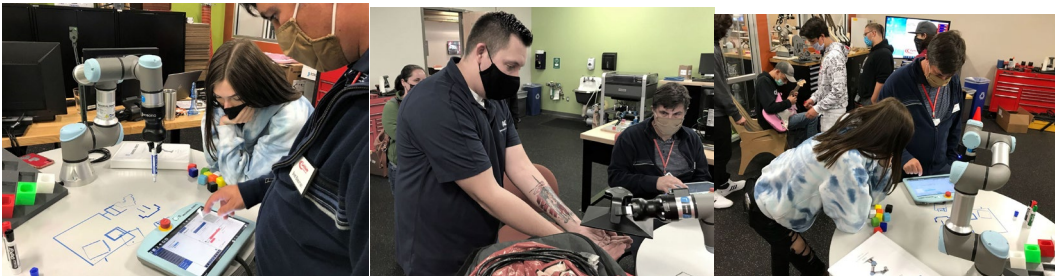
### **Gateway Industrial Design Fab Lab**

The Lab delivered the NC3 Certifications Dremel Idea Builder 3D Printer and Dremel LR40 Laser Certifications to Bridgehomeschool Group, and 3D Printer to Styberg Cohorts. The Lab also started printer certifications to R.E.A.L. School students.



R.E.A.L. School students virtual welding, next week they get to weld IRL!

The Lab also received it's UR3e robot, just in time for several events, and to assist Allesee Orthodontic Appliances, a local orthodontist group, test a robot solution for their manufacturing needs.



The Fab Lab did a learning event with the Racine Public Library, and assisted local Makerspaces Metaspaces 511 at the Mukwonago Community Library and Gilmore Fine Arts. We also assisted Tech Prize with its finale at "Party on the Pavement" held on Main St. in Racine. The Fab Lab closed out the month by participating in both Gateway's "Virtual College Success Resource Fair" and "Employee Learning Day."



## OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

### TRiO

Time to Fall Back Into the Swing of Things in Fall Semester for TAG

Fall semester is in full effect and TAG is getting settled into being back on campus after this past pandemic. TAG is welcoming new program students while also supporting graduating seniors as they prepare a plan for transitioning out of Gateway onto the workforce and onto four year college.

In August, some of the TAG students volunteered to be part of the Disability Support Services Open House (on all three campuses). TAG/GTC Alumna, Allie Rainey, Megan Bahr and [Juliana Garcia-Malacara](#) volunteered for mini “Walk A Mile” sessions that gave new students a chance to listen to personal stories of courage, leadership, student success, and disability management. Juliana also used her Student Services Peer Advisor knowledge to give a “Jump Start” presentation, which is a tutorial on how to use a student’s “MY GATEWAY”.



In September, TAG had its traditional Welcome Back Advisory/Ice Cream Social. Students picked up some frozen treats and then met on zoom with their tag specialists, support counselor and peer advocate for some Q&A and information on upcoming events. Students had the choice of attending a daytime event or evening advisory. TAG had a large number of students log in, district wide.



September was also a great month for campus activities such as the Learning Success College Success Community Virtual Resource Fair. TAG students both attended AND presented as part of the event’s student panel.

September was also the time for TAG students to start on their Gateway Foundation Continuing Scholarship Applications. Many TAG students attended the Student Success Workshop, “\$how Me the Money” for scholarship prep. TAG looks forward to hearing all of the student’s scholarship success stories in December.

Finally, September/October is Hispanic Heritage Month. TAG provided students a

break from homework and a night out at the Marcus Cinema to watch “In the Heights” the Musical. TAG provided students with free admission and movie snacks. It was a great night. This past Friday TAG students showed up for Loteria! They played traditional Mexican bingo and also a new Millennial Loteria as well. TAG students walked away with some great prizes and tons of fun for a Friday night.  
#TRIOWORKS



## **FACILITIES & SECURITY**

### **Facilities Projects**

The facilities team continues to make great progress regarding its projects on campus as well as plans for the start of upcoming projects. The restroom renovation at the Conference Center was completed at the end of September and is open for use, which has allowed our Conference Center to be able to open back up for events. In addition, the Lincoln Center continues to progress with great progress. The exterior has been completed and interior work is on track for an early December completion date.

As part of a COVID mitigation project, the facilities team is finalizing preparations to complete our touchless restroom project in December and January to ensure all restrooms are ready for the start of the Spring Semester. This project entails taking all fixtures (toilets and sinks) to touch free operations as well as the paper towels and soap dispensers. This will enable our community a safer use of our facilities.

Upcoming projects currently being coordinated, in accordance with our strategic plan, are upgrading HVAC systems and parking lots throughout the district. In addition, we are in the early stages of a plan to remodel the Elkhorn Campus' North Building.

### **Facilities Operations**

The custodial and maintenance teams continue to tirelessly work in an effort to mitigate any spread of COVID-19 on campus through enhanced cleaning/disinfecting commonly touched surfaces. In addition, in preparation for the upcoming winter seasons, we are prepping equipment and getting all of our safety efforts in place prior to the start of snow!

### **Safety and Security**

Great progress continues to be made with our electronic door access system project. The Racine Campus has been completed and the college is now working to integrate all exterior doors on the Kenosha Campus. Work is expected to be completed in December of 2021, with the Elkhorn campus being completed. This will enable the Campus Security team the ability to seamlessly and effectively lock down the campus in the event of an emergency.