

### **ACADEMIC AFFAIRS (Matt Janisin)**

High School Partnerships Team hosted the High School Partnerships Institute with 20 high school partners attending. Katie Graf, Director of High School Partnerships, attended the LEVEL UP Convention and accepted the Gateway Technical College received on Tuesday at the Wisconsin 2024 Level Up Convention. We were awarded the "Breaking Down the Brick-and-Mortar Award " for our work in supporting local high schools with building & attracting talent in the area of nursing assistant!

### **Academic Operations**

- Academic Operations is upgrading the course scheduling software to improve course scheduling processes, add new features, provide a more user friendly environment, and improve efficiencies.
- The Scheduling Office is also developing annual planning tools and training for 2025/2026 course offerings.
- Extended contract for one year with Follett Bookstore to provide textbook and material services for our students.
- New process created for Syllabus repository.
- Academic Affairs associate training to update processes, develop consistent practices, and get input regarding their questions and concerns.

### **Burlington Center**

EMT instructors organized a mock disaster drill so students could practice skills as part of their coursework. These students will test for the National Registry Exam on August 20th.



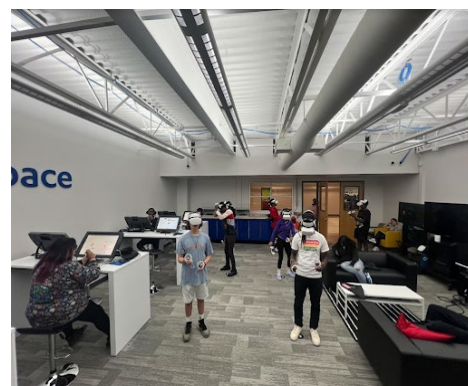
### **Kenosha Campus**

- Lots of activity happening on the Kenosha campus, including Open House and the NC3 conference.
- Parking lot work on most lots has been ongoing for the last few weeks and is expected to continue through mid August. This ranges from asphalt removal, sealcoating, and stripping.
- Unexpected HVAC issues at Inspire are being addressed and corrected.

### **iMET Center**

The Racine County Youth Employment Program visited the iMET Center in June. In addition to getting a tour of the facilities and learning about our programs, the students spent time in the FAB Lab and VR lab.

In July, the iMET Center hosted the NC3 Annual Leadership Summit in conjunction with Train the Trainer activities at the Racine and Kenosha campuses as well as the iMET and Horizon Centers.



## Horizon Center

- Horizon was busy with NC3 conferences and Summer camps held during July.
- Parking lot repair and work is being done and will be ongoing through August, including some ADA sidewalk improvements.

## School of Health

- The School of Health (SoH) hosted 11 campers (8th-10th grade) participated in the "A Day in the Life of a Nurse" summer camp at the Kenosha Inspire Center. Campers discussed what Certified Nursing Assistants (CNA), Practical Nurses (PN) and Registered Nurses (RN) do, the education/training involved and the various places they can work.
- Multiple SoH faculty and staff participated in all 3 open-house events.

## School of Manufacturing, Engineering, and Information Technology

Advanced Manufacturing instructors Thaddeus Cellak and Justin Steffen led two summer camps in June. Introduction to Robotics was intended for middle school students and the Introduction to Industrial Robotics camp gave the high school students the opportunity to learn about industrial robots.

In July, instructors for our IT programs participated in Microsoft AI Bootcamp for Educators to receive training on teaching Microsoft AI-900 Fundamentals course in the classroom (includes review of Microsoft Learn for Educators teaching resources, documentation on integrating curriculum into current program, preparation materials for certification exam, and Microsoft Learn Career Connected.



Kyle Worzala, Welding instructor, reported that early one July morning our welding students volunteered their new skills and abilities learned through our welding program. The students went to the HOPE/HALO children's playground to cut and remove potentially harmful spikes on top of the surrounding fence. This opportunity was provided by our student Jason Seyferth, who speaks at the sober living section at HALO. We are hopeful to find more opportunities in the future to volunteer and give back to our community.



## School of Protective and Human Services

Denise Savel who teaches in our Vet Tech Program won the Margi Sirois Veterinary Technician Educator of the Year Award - this is a national award with only one recipient per year and will be presented to her at their annual conference on July 27th.

## High School Partnerships

High School Partnerships kicked off the second cohort of the Gateway Edge Program in partnership with the School of Liberal Arts & Sciences and the Elkhorn Area School District. Two new cohorts of freshmen have started taking their Gateway to Success course at the Elkhorn Campus. Additionally, students from in

district and out of district have started their Contracted Nursing Assistant classes. A new Nursing Assistant lab is currently being finalized at Waterford High School.

### **Program Effectiveness**

The 2024-25 Career Pathway Maps have been finalized. A total of 68 maps were released including 50 academic and 18 apprenticeship maps. Each map highlights the various access opportunities for students in each pathway, including high school dual credit, credit for prior learning, all applicable Gateway credentials, career information, industry certifications, and articulation and/or continuing education options. The maps have been shared with student services staff as recruitment and advising tools, as well as high school and community partners to help connect their students and clients with all of the pathways Gateway has to offer.

### **College Excellence**

- Gateway has been awarded a 3-year \$590,340 grant from the National Science Foundation. The grant will be used to establish a CNC Career Pathway program for high school students at LakeView Technology Academy.
- The 4-Year Assurance Argument has been submitted to the Higher Learning Commission. The document presents evidence that the college is in compliance with all criteria for accreditation. We expect to receive feedback from the peer review team in early to mid August.

### **Gateway Industrial Design Fab Lab Salem STEM Summer Curriculum**

Adam Reed brought the Fab Lab out to the county, teaching STEM activities to Salem Grade School 3rd-8th graders. Students:

- Learned 3D design and printing basics
- Engraved wood on CNCs
- Designed and lasered-etched wood, acrylic and aluminum
- Learned to program 6-axis articulated robot arms.
- Designed boats in 3D, tested for buoyancy, and raced each other in a tournament.

Nearly 40 students earned an NC3 certificate in 3D printing, signifying they understand how to safely operate a 3D printer.



Adam Reed and John Zehren at the Fab Lab had a busy June & July filled with workshops, youth summer camps, and outreach events including but not limited to:

- Bryant Center Juneteenth
- Harley Davidson Day of STEAM
- Salem Grade School Summer Curriculum
- ELL Students Fab Lab Day
- Guitar Building Workshops
- Visiting Business Partner Kerry Industry.

- Racine County Youth Summer Employment Program
- Fab Lab Youth Maker Camp
- Gateway Open House - Apprenticeship Programs
- NC3 Week
  - Taking classes to offer new certifications
  - Teaching certification classes to other instructors
  - Assisting setup and creation of items for the Leadership Summit
  - On-hand to answer questions and show off the lab during the Leadership Summit

## **COMMUNITY AND GOVERNMENT RELATIONS (Stephanie Sklba)**

### **Community and Government Relations**



- **Governor visit:** We were honored to host the Governor at the Center for Sustainable Living Center. This visit was part of a statewide tour discussing clean energy in Wisconsin.
- **Community engagement:** We continue to be engaged in many different community organizations such as the United Way of Kenosha County, United Way of Racine County, Boys and Girls Club of Kenosha and WCEDA
- **Facilities:** Currently working on many of the current remodeling projects on our campuses and ensuring that we are creating the Gateway Experience in these spaces.

### **Foundation**

- **Direct Aid to Students:** The New Adult Learner and Continuing Student Scholarship applications will open in August. The Foundation's Student Emergency Funds have helped six (6) students with a total of \$5,956.31 in support of tuition, utilities, transportation, and food.
- **Gateway Foundation Warmly Invites You to Ignite the Future:** Register yourself and a few of your friends for an unforgettable evening filled with insights, possibilities, and fun on Thursday, October 10, 2024, 5:30 to 7:30 pm at Haribo Hall. Single tickets \$75; Group of 5 \$350. More information can be found at [gtc.edu/ignite](http://gtc.edu/ignite)
- **Total contributed dollars secured** in support of Gateway's students, the college, and the foundation as of July 31, 2024: \$19,894 from 150 donors.

### **Marketing**

- **New Admissions Packet:** Marketing partnered with Admissions and Recruitment to develop a new admissions packet for students that continues to highlight "why Gateway" and connects students with next steps.
- **Fall Recruitment Marketing:** Targeted and broader community marketing including billboard/print/digital ads as well as direct mail, email and text have been in process during the summer promoting Open House, Fast Track and Fall enrollment.
- **Web Migration:** The team successfully completed a complex migration of its website from Drupal 7 to Drupal 10 CMS.

## **STUDENT AFFAIRS (Stacy Riley)**

### **New Student Specialist (NSS)**

NSS Team hosted multiple in person and virtual Get Ready Application Workshops - NSS Team hosted

campus visits from individual students and groups like Lance Middle School and UW Wisconsin Extension - NSS Team hosted Facebook Live event - NSS Team participated in all three Open House events - NSS Team met with hundreds of new students in person, online and by phone

### **Financial Aid**

- During June & July, 1257 students received packaged financial aid offers.
- \$3,162,133 in financial aid funds was transmitted to 1048 students accounts during June/July.
- 53 SAP Appeals were reviewed during June/July.

### **Student Finance Specialists (SFS)**

- Held 10 All Things Student Finance & FAFSA Workshops during June & July.
- Assisted 86 students over the 3 days of Open House in July.
- Made phone calls to potential HS Promise students to encourage them to complete their financial aid files.

### **Academic Advising**

- Advisors continue to meet with new and current students to encourage registration for Fall 2024 term.
- Advisors participated in Open House events on the Kenosha, Racine and Elkhorn Campuses
- Advisors met with 16 students in Kenosha, 19 students in Racine, and 25 students in Elkhorn.

### **Tutoring Services**

Tutoring Services teamed up with Michelle Borkhardt from Institutional Research to present at the WTCS 2024 Teaching & Learning Summit on June 12. We shared how Tutoring Services partnered with our Institutional Research department in using tutoring data to measure student outcomes from our Tutoring Services program. Referencing tutoring data from 2019 - 2022, Tutoring Services was very pleased with Michelle's methodology and results, and we shared some best practices on how other WCTS schools can partner with their Institutional Research department to use outcome data for their programs.

### **Libraries**

The Libraries are working on programming events for Banned Books Week, which celebrates the freedom to read, the week of September 23, 2024. Additionally, the Libraries are collaborating with the HHM group to host a book discussion series for I am not your perfect Mexican daughter by Erika L. Sánchez. Paige Barreto and Gary Flynn completed the OER 101 course offered through CVTC. They are continuing to work closely with faculty to implement the state-wide OER grant that encourages the use of OER across the college.

### **Student Life**

Our Student Life team has had many fun activities in the student life and activity areas, including a popcorn and iced coffee bar, and students were entered for a chance to win an Amazon shopping spree. The USG team voted to upgrade the student life and activity areas. Please look at the new pool table and smart TVs installed over the last few weeks located on the Racine Campus. Six members of the Active Minds club and two advisors traveled to the Active Minds Mental Health Conference in Washington, D.C., from August 1 to 3, 2024. Gateway days planning has been finalized. This year, we will welcome students back to campus with tacos, music, and giveaways! Plus, we'll have one special activity – including a balloon artist, face painter, and caricature artist – at each campus. Also, stop by the centers to get a free lunch from Cousins and giveaways.

### **Learning Success Coaches**

The Business Management Learning Success coach "LaToya Thurmond" is preparing to partner with business management faculty "Kelly Brand" this fall in a new and exciting way. Students will receive embedded tutoring and opportunities for one on one/group coaching in areas of time management, accessing resources, and study skills and strategies during and outside of classroom time. This new approach will provide students with additional support services that will jumpstart their academic success from the beginning of the semester. This piloted approach provides the learning success coach and business management instructor the opportunity to "monitor" and "partner" in creating success plans that will assist the students throughout the semester.

### **Career & Employment Services (CES)**

CES: During the past month CES did the following, Rockwell iMET Tour - Providing new employees to Rockwell a tour of our iMET center and discuss potential ways to strategically engage; staffed all Open Houses welcoming and assisting both current and prospective students and provided career exploration and guidance; attended SE WI College Career Center meeting, hosted career center consortium of Kenosha Colleges discussing strategy meetings and ways to partner in the 2024-25 school year; attended RCEDC Pre-Internship program meeting/presentation to support pre-internship initiatives and learn about Internship on demand to discuss best ways to engage Gen Z in career exploration at corporations; presented to 2 groups of Racine County Youth Employment Program participants on the topic of career selection; assisted with the Rev Up and Roll Camp at the Horizon Center for 12 students; attended a training titled Inside the Recruiting Black Box to help support students in understanding the recruiter's incentives, deciphering what job descriptions mean, and getting a glimpse into the review process; attended a webinar through APSE (Association of People Supporting Employment First) titled Technology and Employment First Community of Practice to gain more knowledge on how employers in SE WI accommodate and support individuals with disabilities in the workplace; attended a webinar through NISOD titled Getter Done! Quick Tips for Polishing Your CV and Job Search Strategies to assist students as they prepare themselves for the job market.

### **OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)**

#### **Office for Equal Opportunity & Civil Rights (Josh Vollendorf)**

This summer has been unlike any in recent memory. The federal government released numerous regulations that have impacted the college, including the Pregnant Workers Fairness Act (PWFA), the PUMP Act, Title IX, and Web Accessibility Standards under Title II of the ADA. Federal agencies are also working on updated Section 504 standards and Clery regulations.

The Office for Equal Opportunity and Civil Rights have updated policies, web pages, and other materials to reflect these regulatory requirements, produced videos and training programs to increase awareness and to let individuals know their duties under applicable regulations, and is working with departments to develop compliance plans.

In addition, the Language Access Team, chaired by Josh Vollendorf and Jomarie Coloriano, with additional members Elizabeth Rosiles and Lisa Sadowski, continues work on assuring program access for those with Limited English Proficiency.

### **Veteran Support Services (Eduardo Vargas)**

- VSS Staff continues supporting the needs of Veteran Students district-wide.
- Veterans Independence Day Celebration on Racine Campus highlighting an inspirational speech from First Sergeant Beth Gilbertson.
- Continued VA Support Team meetings every 2 weeks
- Veterans D365 meetings to plan future events.
- Met with Lovell Medical Center to discuss gaming for Veteran Support.

## **TALENT & CULTURE (Jacqueline Morris)**

- Employee Learning attended WTCS and WLDI Learning summits
- Employee Learnings Ann Fredriksson did a full revamp of the RHT VA Courses
- The Payroll Team - Alan Jelinek, Michelle Ruiz, Selina Bohn, Heather Halbach and Charles Jacob improved efficiencies in our ERP system
- Magan Perez Graduated from the Wisconsin Leadership Development Institute (WLDI)
- Magan Perez was elected to a 3 year term as a District Mutual Insurance board member which is comprised of all 16 WI Technical Colleges



## **FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)**

**Community Connectedness** Sharon Johnson participated in the following activities:

- Attended the National Association of College & University Business Officers (NACUBO)
- Racine Campus Open House
- Tempo Racine Meeting
- Tempo Board of Directors Meeting
- STEM Scholars and Promise Program
- KABA Lakeview OAC Meeting
- Joint Review Board Meetings: Village of Mukwonago; Village of Williams Bay; Village of Pleasant Prairie & Caledonia
- MATC Advisory Audit Committee Meeting

## **Student Accounts**

During the month of July, our VA team attended the following to collaborate and learn with other VA groups about compliance, federal updates, policies and procedures and more!

- WACRAO - Wisconsin Association of Collegiate Registrars and Admissions Officers - Veterans
- AVECO - Association of Veterans Education Certifying Officials

## **Facilities**

Below are a few of the many events the Facilities team have successfully supported:

- NC3
- Open houses at all campuses
- Summer Bridge
- Summer Sun Kissed Carnival

After many challenges the Facilities Team is back to being fully staffed!

## **Budget and Purchasing**

The Budget Office has been using the month of July to review the FY 2024-25 budget with budget officers. The new budget became available July 1, 2024. In addition, planning for the FY 2025-26 budget has already begun as well as forecasts for years FY 2026-27 and FY 2027-28. The Purchasing Department met with the college's Dean's and Associates to review and answer questions regarding the college's process, policies, and procedures.

## **Safety and Security**

- Submitted grant application for DMI grant to fund various risk mitigation projects.
- Have now completed 16 in person active shooter trainings for various departments and areas.
- Participated in all three open houses to increase the visibility of the security department to district students and employees.
- Continuing to update safety and security related college policies.

**FY 2023-2024 Audit Update**

The Business Office is in the middle of the year-end process and working towards the upcoming year-end audit scheduled for the week of September 2nd.