



PRESIDENT'S REPORT

May 12, 2016

GATEWAY AS A LEADER

John B. Kiel has been selected as the 2016 Distinguished Alumni. John is a 1982 graduate of the Fire Science Technician program. He is currently practicing law at the Law Office of John B. Kiel, LLC. John is so proud to have started his life-long learning at Gateway and was honored to be selected.

ACADEMIC AND CAMPUS AFFAIRS

Allied Health and Veterinary Sciences

The ASHP/ACPE site visit for Pharmacy Technician accreditation has been confirmed for May 18, 2016 in Burlington.

The service learning trip for allied health students is leaving April 25 for Nicaragua and Costa Rica. The trip leaders are Heidi Gottfried from Dental Assistant and Dr. Susan Gutschow from Veterinary Sciences.

About a dozen instructors attended a presentation in Burlington on April 27 conducted by Elsevier to introduce a new textbook and resource bundle for Medical Terminology. Fourteen Surgical Technician graduates were recognized at a pinning ceremony on April 18 in Kenosha. Earlier that day, the graduates sat for their national boards (CST exam).

Interviews for the incoming class of veterinary science students have been scheduled for June 20 and 22 in Elkhorn.

Dean Mike O'Donnell is hosting the Aurora Health Care Elkhorn/Burlington market advisory committee meeting on June 16. He is also rolling off the board of the Milwaukee Area Health Education Center (AHEC) after two successive three year terms.

BIT

Project Management Team: Picnic Professors

Members: Gage Eakins, Sean Gilfillan, Ryan Selva, Chris Martin

4C for Children Website: 4C for Children was in need of a content management system. After conducting the needs assessment, the project team determined 4C needed a whole website design. The team worked closely with 4C and did a complete website overhaul including a contact management system and course registration form.

Gateway Technical College DECA brings home awards from International Competition

From April 15th – 20th, 2016, Gateway DECA Advisors Jennifer Christianson, Achille (Kelly) Infusino, Ed Grochowski, and Kari Aiello took twenty nine Gateway students to the Collegiate DECA International Career Development Conference in Washington DC. The advisors spent the week running competitive events for over 1200 students in attendance at the conference. The students spent the week competing in Business Simulations, Case Studies, Prepared Events, Management Institutes and Entrepreneurship Challenges. Each student participated in several Career Academy Leadership sessions as well as Learn from the Pros sessions.

The following are the awards that the Gateway Technical College DECA Chapters and students won throughout the week:

Chapter Passport Awards

The Chapter Leadership Passport Program provides chapters a guide for year-round engagement, enhancing the benefits received from membership in Collegiate DECA. Activities are categorized using DECA's core values and guiding principles, in an effort to encourage chapters to develop/participate in a wide range of activities that appeal to many different interests and contribute to the goals of your campus. There are three levels of achievement: executive, diplomat and presidential.

2015–2016 Chapter Passport Awards presented to Gateway Technical College
Racine Chapter, Presidential Level
Kenosha Chapter, Presidential Level

2015–2016 Chapter Community Service Award presented to Gateway Technical College,
Kenosha Chapter

2015-2016 Individual Leadership Passport Award Winners

Gateway Technical College Gold Level:

Brandy Hickey, Kenosha
Maggie Ruet, Kenosha
Lindsey Brieske, Racine
David Czuper, Racine
Mary Hvizdak, Racine

Blue Level:

Adrian Laluz, Kenosha

2015-2016 DECA Passport Academic Honor Awards, Individual Honors:

Lindsay Brieske, Racine
David Czuper, Racine
Brandy Hickey, Kenosha
Magnolia Ruet, Kenosha

The following are the winners of the international competitive events:

3rd Place Winner – Entrepreneurship Starting a Business Event - Violeta Tellez
Top 10 Team in: Business to Business Marketing Event – Brady Ritacco, Liz Reis
Top 10 Individuals in Professional Sales Event - Kayla Mumford, Sergio Casillas, Mary Hvdziak
Top 10 Individual in Banking and Financial Services Event - Ashley Dumas

Graphic Communications Program Community Show (also featuring some Interior Design and Hort work). This show alternates between the Racine and Elkhorn campuses and serves to bring together students, families, and friends from across the district. Judges are solicited from area Companies (increasing our regional profile among the industrial community). We also invite area college partners (UW-Parkside and Carthage College) as well as area high school instructors and counselors.

A site chronically the department and recent shows can be seen at:
<http://gtc.edu/student-design-show>

General Studies

General Studies faculty and staff continue to be active both inside and outside of Gateway. Here are a few of this month's highlights.

Gateway's chapter of Phi Theta Kappa, the official national honor society for two-year colleges, continued its unprecedented growth under the stewardship of General Studies faculty and staff with 37 new inductees this year. (Photo below of some of the new members.) Three years ago, we began reinvigorating our chapter. The first year we had 12 inductees, and the second 24 inductees. Communications Instructor Jessica Gleason does most of the day-to-day management of the group and the meetings and communication with student members (including the Facebook site). Dr. Suzanne Sublette, Social Science instructor, for the second year personally paid the membership fees for students who requested financial aid. This is enormously helpful for students who want to be members but who wouldn't be able to afford it without her assistance. Sublette also shares some of the day-to-day management with Gleason during Gleason's off semester. Communications instructor Heidi Jenkins does most of the logistics and coordination of the induction ceremony itself. And associate Karen Simpson does the mailings to newly eligible students in the fall and spring semesters and provides some support to PTK on the administrative side.

Dr. Richard McLaughlin (Science), in conjunction with two Provost Honors students, Olivia Guass and Lisa Meier Haapanen, were recently notified that the manuscript they wrote, "Analysis of the microbial diversity in the faecal material of the endangered blue whale, *Balaenoptera musculus*," has been accepted for publication in the journal *Antonie van Leeuwenhoek*. McLaughlin and his Science colleague, Chair Dr. Don Zakutansky, presented with Provost Zina Haywood on the Provost Honors Program at the Student Leadership Conference. The panel discussion featured Haywood interviewing McLaughlin, Zakutansky, and current Provost Honors student Sheyla Martinez.

Traffic Safety Chair Robin Rupp, after learning about an opportunity to get involved with "Visioning a Greater Racine" at a campus meeting, volunteered and was contacted to attend informational sessions on Friday, April 29 from 7-11:30. She looks forward to getting more involved in this effort. Rupp also was asked to facilitate two of the breakout sessions for this spring's Traffic Safety in-service in Green Bay. The sessions were "Promoting Positive Change" and "Teaching Strategies. These sessions had attendees from many different counties in Wisconsin.

Science Instructor Nicole Ayala recently attended a three-day conference on aquaponics. Nathan Schneiderman (Racine Science lab technician) has been experimenting with aquaponics on the Racine and Kenosha campuses, growing vegetables and fish in a closed system. As this is a growth area nationally and in the Kenosha area, Ayala is discussing ways we could use our existing aquaponics equipment and expand our equipment in coordination with Horticulture and possibly with Culinary Arts to provide our students with in-demand skills.

Social Science instructor Dr. David Wang participated in the Call Night on the Elkhorn campus on 4/19. General Studies staff and faculty regularly attend the Call Night events to help boost enrollment efforts.

We would also like to congratulate our two faculty members who won Star Faculty awards this year. Manal Rizek (Racine Math Instructor) and Kert Acklam (developmental reading/writing adjunct instructor) both won. Both are relatively new instructors who are making a big difference in students' lives.

Elkhorn Campus

The campus hosted the manufacturing expansion dedication ceremony on April 20. It was a well-attended event and included Lt. Governor Rebecca Kleefisch as guest speaker.

Elkhorn hosted an open house for all local high school students on April 27th.

The campus is soliciting bids for food service and vending machine service. Vendelli's Café has ceased operations.

The Employee Health Clinic, in partnership with Wheaton Franciscan Health Care and GHT, has begun operations and its new space in the North Building Health Wing is being configured to meet the privacy and security needs of the providers.

Service

On March 11 the Culinary Arts program hosted 40 children ranging in age from 4-6 years. They spent the day in the kitchen preparing their own lunches and also learning to set a proper place setting (which of course included coloring their own place mats). Our Gateway Culinary Arts students helped with the young students. Fun was had by all! The kids said the best part was lunch. Culinary also held a demonstration on March 12 at Westosha Central High School for the Kenosha County UW-Extension "Fling into Spring" event. The Culinary students did a demonstration based around what we all have in our gardens. The students and attendees thought it was a great learning experience.

Human Services hosted an Agency Supervisor Brunch as a small gesture of our appreciation to our agency partners and their efforts to support our student interns. It's a great opportunity for agency professionals from the district to gather and network with others in the field and learn about upcoming program related events and activities. This year 16 agency attendees, plus faculty and program advisers, were in attendance. The event was held on March 31 in the Breakwater Café on the Racine Campus and catered by our Culinary Arts department.

What's New? Hospitality management Associate Degree programs! These programs will prepare students for the exciting and customer-focused hospitality field. Students can specialize in hotel and lodging, food and beverage, or tourism and attractions.

COMMUNITY AND GOVERNMENT RELATIONS

As of April 28, 2016, the Foundation has received \$758,969 in gifts from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, continuing student scholarships, the Gateway Promise endowed fund, student emergency funds, and capital gifts).

To date, the Foundation has received \$1,532,441 in gifts and pledges for the Gateway Promise. The Foundation held its first "Promise Party" with Foundation board members and College leaders. We are in the process of updating the experience based on feedback of guests.

Goldman Sachs Gives notified the Foundation and College that we are the recipients of one of nine grants awarded to two-year colleges. The \$100,000 endowment gift is for scholarships for students with financial need. The scholarship funding will be disbursed among the three scholarship application time frames: high school students, new adult learners, and continuing students.

The Distinguished Alumni Award is given to Gateway Technical College selected alumni who have achieved professional distinction and who have brought honor and pride to Gateway

through career, service or community achievements. John will receive the 2016 Distinguished Alumni Award on May 17, 2016 during Gateway's Commencement Ceremony.

The 22nd Annual Foundation Scramble will be held on Thursday, May 26, 2016, at Hawk's View Golf Course in Lake Geneva. Event sponsorships are available as well as ball drop tickets are for sale. Please contact Celeste Henken, Foundation & Alumni Relations Coordinator, at henkenc@gtc.edu for more information.

The marketing department was happy to be involved in the opening of the RPM center in Elkhorn. The wall graphics are enhancing the Gateway experience for students and visitors. The department also provided media relations, photography and video services related to the event and introduction of CNC to the area.

Marketing partnered with the new student specialists and enrollment management to promote and provide extensive signage and materials for the High School Open Houses scheduled in April and May.

Celebrate Earth Day brought approximately 2000 visitors--many of whom would normally have no reason to visit--to the Kenosha and Elkhorn Campuses Saturday April 23rd. Visitors enjoyed learning about steps they could take to reduce their carbon footprint. Children learned about the environment through dozens of activities. Members of the marketing department were active members of the organizing committee as well as providing marketing services: advertising, media relations, photography, video, social media, signage, printed programs and more.

Marketing is now engaged in supporting recognition ceremonies and graduation.

The fourth annual high school environmental summit was held on the Racine campus. This day brought over 60 high school students in from the tri-county area to learn and hear from each other on what they are doing in their schools. Students experienced local speakers on water, recycling and trees along with a video on the decline of urban green space.

Earth Day brought a number of people up to the Center for Sustainable Living (CSL). The CSL hosted children's activities, a birding tour, story time, the winners of the poster contest and the college's alumni breakfast.

We have also hosted environmental workshops on Car Care at the Horizon Center and Permaculture at the Pike Creek Center.

We continue to work on campus remodeling and expansion projects. The most recent one completed being the RPM center on the Elkhorn campus. The project highlights our partnership with Mike Reader and Precision Plus.

There have been many community events that Gateway has sponsored or attended. Reaching for Rainbows, the RAMAC Annual Dinner, the KABA annual luncheon, Boys and Girls Clubs in both Walworth and Kenosha counties and the United Way are just a few.

ENROLLMENT

Spring enrollment is coming to a close and ending down -4.4%. Enrollment for FY16 is currently down -2.2%. Summer registration is currently down -1.2% with 23 more students registered for 2016 summer compared to 2015 summer. Fall registration has begun and is currently down 14.3.

FINANCE AND ADMINISTRATION

Gateway Technical College Foundation, Inc. received an unrestricted donation in the amount of \$5,000 from Districts Mutual Insurance (DMI). Each of the sixteen technical college districts received this amount from the college's insurance carrier. Bane Thomey received the check on behalf of the Foundation at the DMI annual meeting held on April 22, 2016. The donations has been provided to the Foundation and will be utilized as the Foundation Board deems necessary.

The Business Office supervisors celebrated the entire Business Office team during Administrative Professional Days with week-long tributes of appreciation for all the dedication and support the staff provides to our customers.

Sharon Johnson and Jason Nygard attending the Ellucian Convention in Denver, CO. Highlights of the convention included enhancements to financial reporting, new software for tracking employee expenses and an insight into upcoming software solutions that would further enhance process improvements on the financial system.

The preliminary FY 2016-2017 Budget was presented during a public hearing on May 2 in Elkhorn. There were no members of the public present, however, there was a citizen comment received via email earlier in the week that was mentioned.

The Business Office continues to work on finalizing the Budget Book, including the financials and comparative reports on the various funds and functions. The 2016-2017 Budget will be presented to the board in May for final approval.

Members of the Business Office participated in the Time and Effort Kaizen held the week of April 11th. Through Time and Effort reporting, staff working on grants can accurately document progress/work on the grant, while providing evidence of grant completion.

The Business Office continues to work collaboratively with Student Accounts and Information Systems (IS) regarding the Student Finance Module implementation to ensure staff are able to complete the billing process for Accounts Receivable. IS will work with teams to create new reports which reflect necessary information needed to create accurate customer invoices. This collaboration is critical to the Business Office's month end and year end close, maintaining the integrity of the College's financial statements.

HUMAN RESOURCES & FACILITIES

On April 7th & 8th, the Racine Campus hosted the WTCS Facilities Seminar. This group meets every six months at a different technical college. The meeting focused on sustainability issues including heat recovery, building automation, and fresh water resources. The group toured the SC Johnson iMET Center. John Thielen was elected this years co-chair of the group. John hosted the event and the reviews were outstanding from all the participants.

The ribbon cutting on April 20, 2016, for the Reader Precision Machining & Manufacturing Center (RPM) on the Elkhorn Campus was a huge success with a large, enthusiastic crowd in attendance.

Work on the new Kenosha shooting range began with completion set for October 1, 2016.

We set up the outside class for the new Gas Utility program. It is located up the hill behind the Pike Creek Horticulture Center. Initially, it was planned for the area around the radio tower but the new location is unused land that is not very useful for other applications.

The GTEA and GESP certification elections were finalized and both unions were certified. Negotiations for the GTEA group on base wages will be taking place on May 17, 2016.

Six staff members attended the Milwaukee Journal/Sentinel Top Workplace award breakfast on April 22. We were recognized as in the top 25 of the large company category. This is Gateway's sixth year out of seven to be recognized.

The Wellness Committee hosted the 'Healthy Food and Physical Activity' event and served a healthy lunch at SC Johnson iMET Center on May 4, 2016 with 110 employees registered to attend. Robert Sweetgall "The Real Forrest Gump" was the presenter. Mr. Sweetgall has walked across the lower 48 states seven times and has become a very popular speaker on wellness. The committee also sponsored a Buddy-Up Challenge, Weight Watchers, and stress relieving massages.

John Frost is now the Secretary for the WTCS HR Committee.

Debbie Miller finalized the first Title IX investigation by a trained Title IX investigator; received an OCR complaint of disability discrimination which was responded to on April 29, 2016; and received a second DWD complaint of sexual orientation and retaliatory actions which is currently being addressed.

The WCA Group Health Trust contract for fiscal year 2016-2017 has been signed with an increase of 2.7% on the premium.

Tom Cousino sent out information to all employees and students during the Severe Weather Awareness Week for Wisconsin as well as provided training.

He also met with CINTAS Corporation to standardize medical first aid kits across the District to ensure all kits in Gateway buildings are up to OSHA/ANSI standards.

He coordinated a meeting with the South Shore Fire Department in order to improve the response efforts to the SC Johnson iMET Center in the event of an emergency. The discussion outlined building door numbering, gas shut-off points, and electrical panels. He plans to meet with all fire departments covering all district buildings in order to enhance their understanding of all the potential hazards and how we can better work together.

A new security contractor, G4S, has been selected to provide security services to the college beginning June 1, 2016. Tom is currently working with G4S to establish policies and procedures for the new security staff and coordinating their site specific training.

INSTITUTIONAL EFFECTIVENESS

The HLC Assurance Team has finished identifying potential evidence documents for all the criteria and core components required for accreditation. We will begin to assemble the evidence library from this list and develop the process to write our assurance argument in advance of the 2019-20 reaccreditation visit.

Career Pathways

The first set of career pathway maps were released to the college in April. The maps were created for the 13 programs with at least one WTCS-approved pathway credential and highlight the various entry and exit points a student can access along their program's pathway, including previous credit, industry certifications, articulation agreements, and continuing education opportunities. The maps also highlight potential job titles and median income for each level of the pathway so students can see the value in advancing their education. Within the next year,

the Career Pathways Manager and the Marketing staff will work to create a pathway map for all of our programs to ensure all students have access to this beneficial information.

The Career Pathways Manager has been working with the deans to create five-year development plans for each of the academic divisions. These plans will guide program faculty in the implementation of at least one pathway-related initiative by 2020-21 and to support a sustainable strategic pathways system beyond the scope of the current career pathways project. The plans will be finalized by April 29th and will then be reviewed by the Career Pathways Manager and Zina Haywood, with the first phase of projects beginning in 2016-17.

Employee Learning

May is a busy month for Employee Learning. On May 11th the first Gateway to Leadership class graduates. Graduates present on their projects and share what they learned from the program in front of the ELC and many invited guests. Selection of fall 2016's Gateway to Leadership program will also be done in May. This month also marks the transition from certification courses to those aligned with Faculty Quality Assurance. The new FQAS courses are aligned with the new competencies and are offered online with plans to also offer each course in traditional classroom instruction.

Office of Quality Systems

Quality Champions: Samantha Duczak, Denise Schneider, and Juan Veloz facilitated their very first Kaizen for Time and Effort Reporting in April 2016. The quality initiative framework has a built-in distributive leadership model to allow for quality champions to lead various projects throughout the organization. To this end, Sam, Denise, and Juan will serve as trainers in the future to those wanting to lead the next round of Kaizens to further enhance their learning and continuity of the application of lessons learned to improve the facilitating process.

Research, Planning, and Development

The Grants Office participated in a three day Kaizen event to examine the process for documenting the time staff members spend working on grant activities. The existing process is very paper intensive and includes manual tracking of forms and duplication of effort in several departments. As a result of the Kaizen, an automated system is being developed by the Information Systems department. The new system will be paperless and will eliminate many steps. Estimated savings are \$23,000 per year.

LEARNING INNOVATION

Distance Learning

We recently completed a successful upgrade to the latest version of Blackboard. Minor issues (common with any upgrade) were quickly ironed out and the new system is serving us well. Blackboard Collaborate, which is a software tool intended to provide "live" remote class options for students and faculty, is proving to be a viable teaching tool in more ways than initially expected. We are studying how to augment delivery to high schools that are part of VANguard using this technology. We are also exploring alternative videoconferencing technologies to replace aging infrastructure as well as the scheduling and recording functionality of these technologies. These technologies for live interaction bring instructional options directly to a user's laptop.

VANguard continues to offer another option for High School students to earn college credit while attending Gateway's VANguard Partner High Schools. This Spring we were pleased to add Badger High School to our VANguard partnership. At this time Badger is very interested in VANguard's Chinese classes as well as Medical Terminology. We see a strong increase in numbers of students taking advantage of VANguard Gateway Classes for the Fall of

2016. American Sign Language has a significant increase in interest as well as Medical Terminology. High school students continues to be interested in Sociology, Introduction to Psychology, as well as Developmental Psychology. There is also continuing interest in Gateway's Programming Classes that we added within the last 2 years. Our partnership with the Milwaukee Public Museum is of great benefit to both Gateway and MPM. Their Distance Education Department enjoys doing programs for our Gateway audiences and we enjoy helping the Museum stream and record their programs. We may be instrumental in the near future in helping MPM stream and record programs for patients at Children's Hospital.

Information Systems

Now that the primary modules of Ellucian's Self Service product have been deployed we are switching over to Ellucian's Payment Plan. This requires implementing Immediate Payment Control which will allow students to sign up for the Payment Plan online. In addition to this we are switching how we handle authorizations so that they are made visible in Self Service Student Finance much sooner. This change also aligns with our goal of eliminating Colleague customizations.

We recently upgraded Infosilem to the current version. We've also been tuning the Infosilem Import to Colleague to better deal with unanticipated values.

The Ellucian CRM Advise (previously known as Pilot) to Colleague Integration is in progress.

Work continues on implementing reporting using Business Objects, also known as CROA (Colleague Reporting and Operational Analytics)

Server and Virtualization Technology

The SVT team has been working on numerous projects over the past month. The most visible project has been the conversion from Ricoh copiers to Konica Minolta and from Pharos to PaperCut. In total, our new system has 246 printers. Overall response from employees has been positive with the new copiers. Some users have said that printing takes a little longer, but they also enjoy the ease of use that our new copiers bring. This has been a collaborative effort with our CSTs and LAN techs, and everyone has stepped up to the plate to make this transition as painless as possible.

The VDI team has been working on training a CST intern on creating desktops and application layers in an effort to present a consistent and more streamlined desktop experience to our end users.

Networking, Infrastructure, and Technology Support Services

Our Infrastructure Team staff has completed replacing 300+ wireless access points district wide to provide our students, staff, guests with improved wi-fi performance and coverage. Additionally, the team recently completed a major network switch maintenance project in Kenosha. This involved significant effort from a large number of LID employees.

Computer Support Techs are continuing their efforts to replace aging desktops and laptops for staff scheduled for replacement this year. At the same time, we are planning for the new Summer term computer images to meet our academic needs.

Derrick Domes continues to deliver our Cyber-Security presentation at the request of department heads. Response has been very positive and staff are asking excellent questions demonstrating that they are engaged in the topic. Training for Cyber-Security is in development and will be deployed in the coming year for all staff.

STUDENT SUCCESS

Admissions

We have had 810 applications submitted since April 1 and processed 279 Guest Student applications since the beginning of the year. We have received over 400 ACT score reports for processing and had 152 students submit petitions for the fall term.

Financial Aid

We have successfully built the new year's Colleague rules and reporting parameters while incorporating new Self-Service features. All financial aid internal processing and batched communications to students remain timely. Satisfactory Academic Progress (SAP) processing continues to be processed accurately at record speeds (last term in just six hours)! We will continue awarding students on a daily basis from the payment option to the census date to ensure that all students are awarded as quickly as possible.

New Student Specialists

The New Student Specialists have been working on many different events over the last month, and with only 6 weeks left in the high schools, they have focused their efforts in the high schools. Registration events were held at the high schools which include Indian Trail high school, Lakeview high school, Badger high school, Bradford high school, Tremper high school, Wilmot high school, and Westosha Central high school where over 180 high school students were registered for the fall semester. Burlington and Hero Centers recently hosted a high school open house, and the Elkhorn and Kenosha campuses will also be hosting high school open houses. These events are designed for high school Juniors and Seniors who are interested in attending Gateway after high school, want to learn about college credit in high school, or to learn about the Gateway Promise. Along with these events the New Student Specialists hosted tours at the iMet Center, the Elkhorn Campus, the Racine Campus, and the Kenosha campus, touring over 400 potential Gateway students.

NTO/Step UP

The Step UP and NTO programs provided support services to over 200 students, and that number is still growing. Fifty of those students received Gateway Foundation scholarships. Several students received job offers from attending the CNH and Wheaton Franciscan tours that were conducted through the Higher Expectations committee. Students also had the opportunity to visit the University of Wisconsin - Whitewater to get information on transferring after they graduate.

Registrar

As of April 1st, we moved to the improved Student Self-service Application for Graduation. In addition to submitting the application, the new process also allows the student to notify us on the same screen whether or not they will be attending the commencement ceremony, the phonetic spelling of their name, their hometown, the number of guests that will be attending, their military status, and whether or not anyone in their party has any special accommodation requests. This new screen will be much more user friendly and efficient for both our students and staff.

Student Life

This semester has been extremely busy for the Student Life team. The following activities were hosted on each campus: Gateway Days, Bingo & Lunch, Casino Nights, Rudy's Cash Dash, Easter Egg Hunt, Free Fitness Classes, Star Ambassador Ceremony, and Spa on Campus. All events are free for students.

The Student Life Coordinators along with Club Officers and Student Leaders attended several conferences including GLOW (Go Lead Our World), Legislative Seminar/Student Showcase, NACA (National Association for Campus Activities), State Ambassador Awards, and Wisconsin Student Government.

Student Life and the Diversity 365 Committee also offered cultural events that were open to all students, staff, and community members including World Religions Awareness, Fat Tuesday Celebration, Black History Celebration, Women's History Month, Deaf Awareness, Hinduism Awareness, and Asian History.

Student Service Centers

Services were expanded to our Deaf and Hard of Hearing students. Each Welcome Center and Student Express Associate station now has a keyboard with capability to have real time communication. Express Services visited or received updates from various departments including; Apprenticeship programming, Academic Advising, Career and Employment Services, and HVAC & Facilities Maintenance.

Ann Witte transitioned to her Director of Express Services position on April 4th, 2016. She is working closely with the center managers and staff to help smooth processes and procedures throughout the district. Two Express Services staff members were promoted to new positions in Student Services. These staff have demonstrated excellence in their current positions and we are excited to see the contributions they will make in their new roles. Plans are to fill their essential roles in Student Services shortly.

BUSINESS & WORKFORCE SOLUTIONS

The Business & Workforce Solutions division successfully completed the Telecom Cable Installer Boot Camp II (April 15, 2016). Here are the final highlights:

- All 10 students successfully completed the boot camp and they earned a total of 156 certificates and certifications.
- They completed 456 Hours of training including 11 classes and earned a cumulative total of 130 college credits.
- The Boot Camp Students completed 39 projects using 206 man-hours for Gateway Technical College. This was done in their last class Telecom Installer Operations.
- They installed 1,000's of feet of cable, 100's of connectors, and consumed 147 pots of coffee along with 14 cases of water.
- Boot Camp Students participated in interviews during the morning and afternoon of Friday April 15, 2016. Six employers participated along with Workforce and Gateway personal. We had a nice graduation celebration. It was a positive experience for all involved.
- Three employers asked us to run another boot camp in the Fall and a fourth also agreed.
- Several have already received job offers. Many thanks to all who helped and for all your confidence and support.



Telecom Cable Installer Boot Camp II (with Instructor Randy Reusser, blue hat)

A Telecom Cable Installer Boot Camp II graduate, Dustin Behling created a cartoon as a gift for his instructor Randy Reusser. In Belden classes which are integrated in the Boot camp, Randy tells a story of how disgruntled elves quit the Keebler Cookie company and went to work for Belden. To get the superior performance in the connectors, they put in “elfin magic”. For the record it is really excellent engineering. Dustin is already hired and working in the field as a Telecom installer.



By Dustin Behling

Business & Workforce Solutions Instructor Randy Reusser received the 2016 Outstanding Employee Innovator Award. It was presented by President Bryan Albrecht at the annual Red Carpet Reception to honor those identified as creating a special impact on our college and contributed to serving our students in a special way.



Stacia Thompson represented the college at the Digital Manufacturing and Design Innovative Institutes Workforce Advisory Committee on April 19. Gateway is the first and only two year college to sit on the 50 member committee. The members represent industry, higher education, workforce development and community based organizations. Key items discussed included Skills classifications, STEM, Regionalism, Courses and veterans and under-served communities. The next meeting is in October in Buffalo, NY.



Pictured here representatives from Siemens, UI Labs, MDI, and Science Olympiad



Graduation ceremony was held on April 15 on the Elkhorn Campus for the CNA/ABE/ELL for 7 students. 2 students were hired the week of graduation

The next Blueprint for Prosperity Grant sponsored Certified Logistics training began on April 25 with 12 students

Gordon Food Service's CDL-A training which started 2/16/16 will complete mid-May 2016 with plans of running a training class each quarter to fill available transportation positions with their Pleasant Prairie facility.

Michelle participated in a Cisco chat hosted by Rockwell Automation and Panduit on Monday, April 11th focused on closing the IT/OT skills gap in manufacturing. Two of the major concerns from manufacturing leaders participating in this chat are the image of manufacturing being outdated in current youth's minds and the need to build stronger connections with both K—12 and higher education institutions to change this reputation as well as better leverage and apply new and emerging technologies in manufacturing settings to maintain the pace with global competitors.

Michelle Talhami and Stacia Thompson met with the Southeast Wisconsin Chapter of the Society of Manufacturing Engineers on Friday, April 22nd to identify areas for partnership including the boot camp programs; providing input into dual-credit programs; new apprenticeship programs as well as new employer contacts for apprenticeship; and, new employer contacts for contract training.

Thalia Mendez, Business Resource Specialist, signed two Launch Box Resource Center membership agreements in April and provided technical assistance to ten additional individuals. After attending the EEDA meeting in Elkhorn, she met with a downtown entrepreneur in the Student Commons and provided GrowthWheel business assistance

services. Following the success of the first by-monthly Entrepreneur in Residence Lunch & Learn in March, she facilitated the first by-monthly Brunch & Learn with Peter Rathmann of MKE Sales Accelerator. His workshop, Building a Better Sales Pipeline was well attended and received, "This is exactly what I needed!"



Thalia continues to work on the smooth transition for Launch Box to the Racine campus. Thalia and Stacia met with BizSquad and Entrepreneurship faculty and all are very excited about working together in the new space. Two current Launch Box members are ready to apply for the Fall BizSquad.

Thalia attended the 30th annual international conference on business innovation. This conference was attended by over 600 people working in the global entrepreneurial ecosystem. She attended sessions on co-working, acceleration, and student entrepreneurship. Fun Facts: Co-working Spaces have increased 400% over the last two years. Over 40% of the workforce will work independently. The average age of an entrepreneur is 40 and the co-working entrepreneur is 35.

Fab Lab Manager, Greg Herker, represented Gateway at the Walworth County Business Expo and led a presentation on GrowthWheel.



On April 5th, the Fab Lab hosted 100 students from Paris Middle School in a morning session to learn about technology and how to make things in the Fab Lab.

New Fab Lab Tech John Zehren & Greg Herker attended 3DP training in Rockford, IL April 7&8.

Sean Kelly from The Home School Network brought his kids in to see the Fab Lab and learn how they can tap into Gateway for various programs for their Home School students.



John & Greg continue to work with NC3 and Dremel on developing curriculum for 3D printing. Greg visited Bosch/Dremel in Mt Prospect, IL on April 13th, they donated some Dremel tools for us to use in the Fab Lab.

April 15th the Fab Lab held a MakerGirl session for middle school aged girls to learn design and 3D printing while being mentored by young women in Gateway's engineering program, it was a huge success and we will be running more of these as the girls and their parents all wanted to know how they could do this again.

<http://makerqirl.us/>



Fab Lab Tech , John Zehren, has worked with marketing to design a 3D Rudy



April 20th the Math for Trades class from Union Grove H.S. worked in the Fab Lab and learned about a variety of careers that Gateway can prepare them for, Fab Lab will do this each semester for this class.

April 14th, Dan Schmidt, Technology Director for Lake Geneva school district visited the Fab Lab to learn how they can partner with Gateway, we discussed a variety of possibilities and in June he will be bringing in a group of educators for a hands on session to begin developing similar resources for their district and ways we can partner together.

Greg Herker's presentation "Fab Labs - Adding the WOW factor to Technical Education", has been accepted for ACTE's CareerTech VISION 2016! T

As part of the CTE Makeover challenge <http://www.ctemakeoverchallenge.com/> Greg Herker hosted virtual office hours April 26th for schools from around the U.S. to call in and get advice on their preparation for this nationwide contest.

April 29th, John Zehren led a group of Union Grove instructors in how Fab Lab and education can be synchronous in education.

Gateway students finished a variety of projects over the semester including a 3D Printed Quad Copter:



Overall in April 2016, the Fab Lab hosted nearly 600 students and visitors for demonstrations or project work.

The Apprenticeship Department was awarded three General Purpose Revenue Grants from the Wisconsin Technical College System totaling \$49,073 for the 2015-2016 school year.

- \$24,391 to Tech Plumbing Program due to unexpected expansion.
- \$11,520 to Construction Electrical Program due to unexpected expansion.
- \$13,162 to Wastewater Treatment Plant Operator Program for being new to Gateway.

Apprenticeship 2015-16 spring enrollment numbers are in and provided in the chart below. Not including Cos Continuing Education Units, student enrollment has increased 24% from 218 in 2014-15 to 271 in 2015-16 and contracts have increased 26% from 162 to 204 in the same time frame.



Apprenticeship Enrollment

SERVICE	Contracts	Enrollment	CONSTRUCTION	Contracts	Enrollment	INDUSTRIAL	Contracts	Enrollment
Barber	5	5	Carpentry	0	0	CNC Machinist	3	2
Barber/Cosmetology	0	30	Electrical	23	26	Industrial Electrician	0	0
Cosmetology	44	38	HVAC	17	20	Machine Repair	0	1
Public Safety	1	0	Plumbing	25	33	Maintenance Mechanic	3	4
Waste Water	2	2	Sheet Metal	11	24	Maintenance Technician	10	8
Unspecified	0	14	Steamfitter	0	7	Manufacturing Technician	27	23
						Mold Maker	5	6
Cos License CEU	0	156				Tool & Die	15	15
						Press Set-Up Operator	13	13
TOTAL	52	245	TOTAL	76	110	TOTAL	76	72

	Contracts	Enrollment
Year Total:	204	427

****All numbers are from 3/2015 through 3/2016 and include Day and Night classes; enrollment does not include unregistered new contracts****