

## **GATEWAY AS A LEADER**

The BWS division is in the process of completing the first Low Voltage Certified Technician group (LVCT I) April 11, 2019. They started in January of 2018. This is a two-year program in which telecom installers take classes for one full day per week between January and April for two years and conclude the program by earning the Gateway LVCT Certificate as well as earning many technical certificates and certifications including BICSI Technician.

President Bryan Albrecht stopped by to watch the 2nd group (LVCT II) work on a project for the college to help prepare for the expansion of the telecom room 231 at the SC Johnson iMET Center.







# **ACADEMIC AND CAMPUS AFFAIRS**

# **School of Allied Health/Veterinary Sciences**

The Pharmacy Technician program will be hosting a continuing education event on the Burlington Campus April 6. The guest speakers will address the growing popularity and clinical applications of CBL (cannabicyclol).

The Physical Therapist Assistant program will be hosting a continuing education event on the Kenosha Campus March 23. The guest speaker(s) will address topics that fulfill the ethics and jurisprudence requirement (4 hours) of the Wisconsin licensing biennial.

The Veterinary Sciences program is planning an Employer Fair March 27 to assist graduating Veterinarian Technicians and Assistants with full-time employment. Dean Mike O'Donnell will serve on a panel of male nurses at a School of Nursing event on March 8. Later that week he will travel to Auburn Hills, MI to serve as a team member for a reaccreditation visit for CAPTE (Physical Therapist Assistant). Mike will also guest lecture for Kyle Kendall's *Spanish for Healthcare* class on April 1.

# Manufacturing, Engineering and Information Technology

The Boy Scouts held the 9<sup>th</sup> annual Merit Badge event on Saturday March 2. It was held on the Kenosha, Racine, iMET and Horizon locations plus the Somers Fire Station. There were 16 Merit Badges offered: Architecture, Aviation, Crime Prevention / Fingerprinting, Digital Technology, Drafting, Electronics, Energy, Engineering, Fire Safety, Home Repairs, Photography, Radio, Robotics, Truck Transportation and Welding. We had 151 scouts with 72 volunteers between all locations.

# **COMMUNITY AND GOVERNMENT RELATIONS**

## Legislative

We are finishing up the Student Showcase event that took place in February in Madison at the state capital. This was the first year that Gateway was responsible for the event. In 2020 Gateway will also be coordinating the event and being shadowed by another college who will take it over in 2021. The event went extremely well and had the most number of legislators attend.

## **Sustainability**

We continue to have a number of visitors up at the Center for Sustainable Living (CSL). There have already been over 1300 students and community members that have toured the CSL this year.

Feed-a-bee is a national organization focusing on the development of habitats for bees. The CSL was awarded a \$5000 grant with a matching amount from a local community member. The funds will go to support the redevelopment of the prairie and the gardens around the property.

There will be three new display areas on the property this spring. One will focus on the trees which will be placed among the treeline. The gazebo is turning into a butterfly display and the old pump house will be a bat display. All of these will be completed by Earth Day in April.

March 16th is Eco-Fest on the Racine campus. This is a wonderful community event focusing on the environment with hundreds of people attending workshops, hands on activities and a vendor fair.

#### **Marketing and Communications**

We're excited to roll out a new 30-second and 60-second commercials for the college. These will be used in promoting the college via local cable / movie theaters as well as be a tool for promoting the college and its programs at campus events and tours.

30 second: <a href="https://www.youtube.com/watch?v=3NEJCHkpQV4">https://www.youtube.com/watch?v=3NEJCHkpQV4</a>
60 second: <a href="https://www.youtube.com/watch?v=iJkn6i\_LQLs">https://www.youtube.com/watch?v=iJkn6i\_LQLs</a>

Phase II of Gateway's website redesign will be launched on Wednesday, March 6. This includes an entire redesign of our program of study landing pages. These are the most viewed pages on our website. The new pages will feature highlights of each

program as well as a fast facts section providing key in-demand information for each program such as credit totals, costs, and graduate salary/career outlooks.

Final preparations are being for EcoFest Racine taking place on Saturday, March 16 from 9 a.m. - 1 p.m. on the Racine Campus. Visitors can enjoy children's activities, environmental displays and educational presentations.

## **WGTD**

WGTD is preparing to co-host a candidates' forum in advance of the 64th Assembly district special election. Candidates who qualified to be on the ballot for the Democratic nomination will debate the issues Wednesday evening Mar. 20th at 7 p.m. The event, to be held in the Madrigrano Auditorium, will be streamed live then archived on WGTD's Facebook page. *Community Matters* host Len Iaquinta will moderate. The primary election will be held Apr. 2nd.

WGTD Sports Live on Facebook ended the season of high school basketball games with a webcast Feb. 28th that featured a girls' tournament game between Prairie and the Milwaukee Academy of Science. The webcast drew over 3,100 views and 80 shares.

#### Foundation & Alumni

We are grateful for our more than 400 donors who choose to support Gateway students and the community through the Foundation.

As of February 28, 2019 the Foundation has raised \$729,569. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, foundations, and service organizations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Short Term Training fund.

The Gateway Promise Endowed Campaign has reached \$2,739,445.

The Foundation was pleased to receive the following gifts from organizations:

 The John J. and Ruth F. Kloss Charitable Trust \$17,000 for Short Term Training and \$3,000 for the Food for Thought Program

The Foundation was pleased to have legacy donors Otto and Beverly Tarnowski recognized in local news coverage for their longtime commitment to the community, Gateway students, and career and technical education. The Tarnowskis left a \$1.2M legacy to Gateway Foundation for the Gateway Promise, Student Emergency Funds and manufacturing related training.

Currently, the GED Testing grant program has 64 students who have requested and been approved for the GED Testing grant. We look forward to celebrating these students' successful completion when they are ready to graduate with the credential.

Since the Alumni Association announced at the end of January/early February its new initiative of identifying 108 alumni who have made a difference, already we have

started to hear from the community. A total of 108 alumni will be recognized as the college celebrates its 108 years. The committee will begin reviewing nominations on April 15 and will close nominations once the 108 have been selected. The names of honorees will be released in fall.

To nominate a deserving alumni go to: <a href="https://www.gtc.edu/108for108th">https://www.gtc.edu/108for108th</a>.

## **ENROLLMENT**

Spring enrollment is down -2.7% when comparing to the same timeframe as last year. Year-to-date enrollment, including summer, fall and current spring, is down - 2.3%. Summer priority registration has started. Summer enrollment is currently down -17%. Significant focus and efforts related to summer enrollment is in place.

# FINANCE, ADMINISTRATION and FACILITIES

# Wisconsin Technical College System Business Officer's Meeting - March 7-8, 2019, Madrigrano Auditorium, Kenosha Campus

Gateway Technical College hosted 39 WTCS business officers and their team members for a two-day conference. Highlights of the conference included a welcome from President Albrecht, LID update provided by Jeff Robshaw, presentation of WTCS Internal Auditors Risk Assessment and Mitigation from Brian Kubik of MilATC, Human Resources update provided by Jacqueline Morris and a roundtable discussion highlighting new programs, projects and human resource updates presented by each of the sixteen colleges. Guests toured the Law Enforcement Academy and Inspire Center's Nursing Labs. Gateway Technical College's culinary program students provided food service for the group during their meeting.

## **Joint Review Board**

Bill Whyte represented Gateway Technical College at the Village of Mount Pleasant on March 19, 2019.

# Moody's Rating Calls

On March 12, 2019, Moody's provided a Aaa rating for General Obligation Promissory Notes, Series 2018-2019E in the amount of \$1,000,000.

#### **Grant Accounting Update**

We are developing budgets for new grant proposal submissions. We are updating personnel allocations during the budget process and continue to provide financial support for grant funding.

#### **Facilities**

The remodel of the Madrigrano Conference Center is completed along with the new Board Room.

The 2nd Floor of the Academic Building in Kenosha is progressing on schedule with most of the demolition and abatement being completed for the first project. Staff and faculty and have been great working around the construction schedule and noise to best accommodate our students and their needs during this time.

Between the Polar Vortex and significant snowfall and icy conditions the month of February/early March has been especially challenging for the facilities team. They did a great job keeping up with Mother Nature.

#### Security

The month of February was for whatever reason one of the busiest months ever as far as Maxient reporting. We had 114 reports filed. The security teams did a great job including working short handed as we lost two security officers last month -- one to work issues (Kenosha) and another (Burlington) to injury. We have filled the vacancy in Kenosha and filling in where needed until our officer recovers in Burlington. We welcomed back our boss Tom Cousino and are glad he's back safe and sound. We thank him for his service to our Country.

# FY 2019-2020 Preliminary Budget Update

The Budget Office continues to meet regularly with the ELC and Budget Managers to review and refine the FY19-20 preliminary budget submissions. We continue to refine budget assumptions as we learn them. The updated budget submissions will be presented at the March Board meeting. In April, a preliminary draft of the FY19-20 budget will be presented.

## **HUMAN RESOURCES**

## **Compensation Study**

Bill Whyte reports that work continues on the Compensation Study. We are developing a potential merit guide for the new system as well as a detailed communication plan.

# **Energage Annual Employee Survey**

Bill presented the results of the annual Energage employee survey to all management in February. This is the tenth consecutive year we have conducted the survey and this year's results showed significant improvement overall. Each manager will receive a copy of their department's results to share with their staffs.

## **Quarterly Meeting with GTEA and GESP**

Human Resources management met with representatives of the GTEA and GESP for our third quarterly meeting. Areas of discussion were: HLC Assurance System, Compensation Study, Upcoming Certification Elections, Academic Calendar, and Energage Survey results.

# Adjunct and Casual Employees Tracking System

John Frost is developing an improved system for tracking Adjunct and Casual employees approaching qualification for WRS/ETF. Training to be delivered at Supervisor Training in March.

## **Mobile Time Clock Plus**

Time Clock Plus software is now a mobile application for approval of time and staff absence requests.

#### Overload/Underload

John facilitated the annual Overload / Underload programs to manageable levels. Overloads are under \$8,000 and Underloads should end up at a similar amount.

#### **GTEA & GESP Certification**

John notified all eligible members of the GTEA and GESP of upcoming certification elections via email with copies of all information. Communication will continue prior to the start of the noon Thursday, March 14th, start of the election period that runs until noon on April 3rd.

# **Early Retirement Benefits Committee**

Debbie Miller attended the first Early Retirement Benefits Committee meeting. The objective of this committee is to recommend a strategy to reduce early retirement costs and recommend an implementation plan.

## New 403(b) Provider

Debbie advised that Gateway will be transitioning to a new 403(b) provider as MidAmerica is no longer in the public employer 403(b) business. Several of the colleges have been working together in reviewing and editing plan documents. We also have been discussing fiduciary responsibilities as it relates to our 403(b) benefit.

## **College Accessibility Team**

Josh Vollendorf has been very involved with ensuring our College ADA compliance. He has established a College Accessibility Team, provided accommodation assistance with the CNA program, etc.

# **Background Checks**

Jacqueline Morris advised that Gateway has switched to Choice Screening for background checks. This change will give us a 22% decrease in costs.

## **Multi-Cultural Professional Day**

Lisa Guerrero, Talent Acquisition Recruiter, participated in the UW-Parkside Multi-Cultural Professional Day on Friday, March 8. Lisa conducted two workshops at the event: The Power of Networking & Pathways to Success. She covered realistic views after graduation and staying on course to find your dream career.

## INSTITUTIONAL EFFECTIVENESS

John Thibodeau and Jorge Nieto facilitated a discussion with a work group of faculty and staff to identify the essential career competencies that should be included in all Gateway programs. The group worked with survey data collected from employers and faculty on the personal and professional attributes that are valued in employees. A preliminary list of seven competencies will be reviewed by faculty and finalized in April. We will transition from the current list of nine core abilities to the new competencies in 2019-20.

## **Career Pathways**

The Director of Career Pathways and Program Effectiveness hosted two student listening sessions on barriers related to scheduling of and access to courses.

Students had the opportunities to share challenges they've experienced and ideas for improving course availability for students. The college is hosting its third guided pathways site visit related to the AACC Pathways 2.0 project in early March 2019 with a focus on scheduling, and the student feedback will be used during that visit to identify necessary adjustments to the college's scheduling policies and practices. A third student focus group will be held during that session.

# **Employee Learning**

Employee Learning helps Gateway stay committed to customer service. Our Customer Commitment Training helps new employees learn Gateway's Customer Service Standards, how their role connects to Gateway's mission and vision, and best practices for customer service and customer recovery. To date, 92% of all Gateway faculty and staff have completed the training. (New staff makes up the remaining eight %.) Staff have opportunities to refresh their customer service skills through training provided by Skillsoft in Red Hawk Tech and through Lynda.com.

#### **Institutional Research**

Successful Transfer Data Sharing with UW-Parkside: The shared efforts between Gateway Technical College, UW-Parkside, and the UW-System Board of Regents. We were able to successfully share transfer student data between our institutions. Tracking transfer student progression and completion supports the collective ability to align with evidence-based practices focused on college and career readiness.

## **LEARNING INNOVATION**

# **Information Systems**

The implementation of Ellucian Elevate is in progress.

The implementation of a new reporting system to replace the Colon Prompt is in progress.

The investigation of options to compensate for the eventual phasing out of Web Advisor in favor of Self Service is in progress.

Upgraded the Colleague UI to version 5.7

Updated servers with new version of Sophos Anti-Virus

#### **Technology Operations**

Derrick Domes, Information Security Manager, organized a weeklong workshop to assess LID's disaster recovery plan facilitated by Info-Tech. Representatives from all LID departments participated in this workshop which included tabletop exercises, process mapping, and communication planning.

Mike Kaufman, WAN Technician, attended the ACI (Application Centric Infrastructure) training provided by Cisco to WTCS colleges on February 19th-22nd at the Northcentral Technical College Campus. ACI is Cisco's most current software defined networking approach. Our teams are considering the pros/cons of moving our network this approach.

Several TechOps staff members met with Kenosha County's IT department to finalize our plan to share data center space. Gateway intends to install a server and network equipment at the KC Data Center located in the Public Safety Building in downtown Kenosha. Both Kenosha County and Gateway participated in a fiber ring buildout in 2009 which enabled us to consider a sharing arrangement like this one and which demonstrates our ongoing partnership with the County while enhancing our network resource resilience.

#### **User Experience**

3 members of the UX team attend the Brainstorm 2019 conference. This is a conference that is focused on education. Some of the sessions the team attended focused on Windows 10, Azure AD, digital displays, SSDs, and eSports. The team walked away with many ideas on technologies that will be deployed in the future and insights on technologies that they weren't aware of.

The LANDesk team was able to leverage our new imaging and application deployment system with a zero-day vulnerability that was discovered in Google Chrome. The team was able to deploy the updated version of Google Chrome successfully to almost 500 staff and faculty computers in a 24 hour period with about 30 minutes of tech time devoted to this process. Traditionally, a roll out of this would take days or weeks of techs tracking down users and applying the update.

We are in the process of deploying new copiers throughout the college. This was driven by cost savings for the new equipment and deficiencies that we have found with the copiers we had onsite previously.

The iMET team setup and supported the 2nd Round Recognition Ceremony and Round 3 Kickoff of Smart Cities Smart Futures.

# STUDENT SERVICES & ENROLLMENT MANAGEMENT

## **College Access**

The month of February was a successful and busy month for College Access. The Dual Credit team started registering our High School Students in Transcripted Credit courses. Just this month they have registered 124 Transcripted Credit courses. In the month of February we celebrated National Career and Technical Education Letter of Intent Signing Day. This event is the College Access team favorite event of the year. While meeting with high school students throughout the year, the New Student Specialists recruit students to attend National Signing Day. This year we had a final number of 219 students who walked across the stage, signed their letter of intent, and put on that famous Rudy Redhawk hat. The Admissions team has been diligently processing all documents to ensure quick program acceptance. Our New Student Specialist team hosted a great event called Yo Puedo (I can). This event showcases Spanish speaking students, showing them all of Gateways' great opportunities. Next month we look forward to registering more Transcripted Credit course and holding more RUSD tours and events. The Admissions team is excited to send out the newly created admitted student folders to all accepted students. They are busy processing Promise applications for the 19-20 Promise cohort.

## **Student Finance Specialist**

For the month of February, the Student Finance Specialist helped lead 3 Promise Workshops along with the New Student Specialist to assist 77 students in completing Admissions applications, Financial Aid applications and missing financial aid documents. They have made hundreds of phone calls to potential Promise students, encouraging them not to miss out on this opportunity. The SFS have met with a total of 227 prospective and current students during walk-ins and All Things Student Finance workshops. They continue to create awareness among staff and students of Gateway's Grad Ready Financial Literacy Program.

#### Financial Aid

The Financial Aid Office sent out 2019-20 FAFSA completion reminders to 4,670 students who have not yet applied for financial aid. We reminded them to complete their applications and the reminder that students may be eligible for financial aid for all 3 semesters. Financial aid disbursed more than \$7 million in federal, state and institutional aid during the month of February. The first week of February, we began awarding students for the 2019-20 school year.

## **Student Accounts**

The Student Accounts team has been working hard to meet the needs of our military and veteran population and we are excited to have been designated as Military Friendly School! This is a phenomenal achievement and a testament to the programs and services that Gateway has built for military service members, veterans and military spouses. Student accounts has also introduced an email to students once they have enrolled onto a payment plan. This email is a great way for the student's to stay connected and understand their payment arrangement!

#### **Express Services**

Express Services have been assisting with the beginning of summer registration, phone outreach opportunities, Yo Puedo!, and Promise events. This is also the season for taking in hundreds of high school transcripts and ACT scores in preparation for summer and fall enrollment.

#### LEARNING SUCCESS

# Student Life

Student Life received club paperwork for the spring semester. Currently there are 41 active clubs. New clubs this year include Active Minds, Boot Camp: Mind and Body, and WMCPA (Wisconsin Midrange Computer Professional Association) Club.

The Student Funding Request Committee (SAFC, formerly DAAB) has received 61 funding requests for the fiscal year. The SAFC student committee has been doing a great job reviewing the requests and making tough decisions based on funding guidelines. SAFC funding (formerly DAAB) is directly tied to student enrollment. When FTEs are down, so is SAFC funding. The students are very thoughtful about their decisions and trying to make less funding support as many student activities as possible.

On February 19th, three United Student Government Officers attended the Legislative Seminar in Madison, WI. They were able to meet with Rep. Robert Wittke, Sen Robert Wirch, Rep Chuck Wichgers, Rep Amy Loudenbeck, Rep Tyler August, a representative from Sen Steven Nass office, a representative from Rep Greta Neubauer office, and a representative from Rep Robin Vos office. On October 11 and 12, 2019, Student Life and United Student Government will be hosting a Wisconsin Student Government meeting on the Elkhorn Campus. All 16 technical colleges are invited.

Upcoming is the Star Ambassador awards on Thursday, February 28th. There are 21 nominees. Each nominee will give a short oral presentation to be judged by three members of the campus they represent. Maximum length may not exceed 5 minutes; you will be stopped by the judges at the 5-minute mark. Each judging team will select their campus Star Ambassador. The district judging team will review the videos of the three campus Star Ambassadors and the district ambassador will be selected. The campus ambassadors will each receive a \$750.00 Gateway Technical College Foundation Scholarship. The district ambassador will ultimately represent Gateway Technical College at the State Ambassador Event in Madison at the State Leadership Conference on April 25<sup>th</sup> and 26<sup>th</sup>.

#### StepUp & NTO

The NTO Student Support Specialist had the honor of providing soft skills to the female CNC cohort through the BWS department. The Women are part of specialized training through BWS and the Department of Corrections. The women graduated Thursday February 28, 2019, and this is the first time the program had a 100% completion rate. The experience was a humbling experience for the Student Support Specialist.

The Step Up Student Support Specialist collaborated with the Learning Success Human Service, Accounting, and Business Coach and the TAG Transition Specialist to offer Tailor Made for Success program. The program consisted of three mini sessions: Dress for Success (Interview Attire), Networking and Pitch, and Dinner Etiquette. Students who attended two out of the three mini sessions were invited to a VIP luncheon with VP Zina Haywood. The conclusion to the program was a Rock the Runway Fashion Show, students modeled professional attire to show other students who to properly dress for interviews. Also, the Grand Opening of G-Boutique (G standing for Gateway Guys and Gals) took place during the main event. The Tailor Made for Success Committee asked for professional attire and accessories from faculty and staff to be donated to the G-Boutique starting MLK Day up until the week of the main event. All donated items were used as a boutique in which students were giving a shopping bag and was able to shop for FREE for professional attire, the G-Boutique was a huge success. Over 50 students participated in the Tailor Made for Success programming.

## **Veteran Support**

Gateway veterans cross functional support team has continued to present at Naval Station Great Lakes Transition Assistance Program for the past year. They have seen an interest from service members who are getting out of the military and relocating to Wisconsin. During the month of April Veterans D365 Team will bring

back the 22 a day campaign on each of the campuses to bring awareness that 22 veterans commit suicide every day.

# **BUSINESS & WORKFORCE SOLUTIONS**

# **Apprenticeship**

February 15th, Stephen Sorensen and Albe Heinen, Apprenticeship Instructors, participated in Wilmot High School's Skilled Trades Career Panel event. The panel consisted of the following local companies:

**Gateway Apprenticeship** 

**IBM Electricians** 

North Central State Regional Carpenters

Local 118 Plumbers and Steamfitters

Associated Builder and Contractors of Wisconsin

LIUNA Local 113 (Laborers international union of North America)

IUDE Local 139 (Heavy equipment operators)

Amazon

Scherrer Construction

Each panelist was given the time to connect with the group of students and talk about their trade and its benefits.



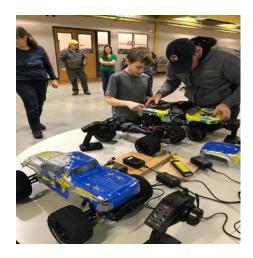




#### Fab Lab

The Fab Lab held workshop sessions with Bridge homeschool Group and Kenosha 4H, in both Digital Art and RC Cars.

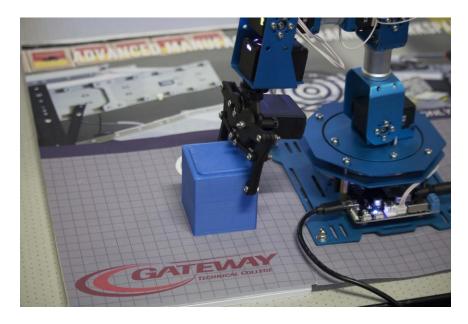




Shoreland Lutheran High School invited the Lab to come demonstrate Welding with our virtual set up. Shoreland has found a great deal of interest in the program, and the Lab was able to talk about digital design, and Industry 4.0.



The Lab makes weekly visits to the Bryant Community Center to help the Maker Music clubs. We cover printing, CAD design, and the STEM 101 Robot arms.



We also helped with demonstrations for the Bryant Centers hosting of the Visioning Greater Racine WAV team, reinforcing the importance of STEM education. The Graphics Communication program's Advanced Illustration students are utilizing the lab this semester for curriculum with students designing their own 3D toy models. We have expanded to two IT classes, including Heather Miles' Emerging Technologies, now formulating class assignments utilizing the Lab. The Lab met with Sue LaCanne, Graphics Design Instructor and is in the process of establishing a Digital Design Aesthetics Class for curriculum.





The Lab sponsored visits this month from Foxconn Executives and did demos for Gateway to Leadership. Fab Lab Club sponsored a Valentine's event, printing out 3D roses for the event.



And finally, we finished out the month strong, participating with 'Yo Puedo" and 21st Century Prep's STEM Day.

## **Workforce Training**

Randy Reusser, BWS Instructor, was recommended by Matt Janisin, VP of BWS, as an important voice to represent the division in the college's core abilities group. They had their first meeting on Thursday, February 21, 2019. The purpose of the group is to revise/update the college's core abilities. Adopted in 1999, our core abilities represent our faculty's thinking about what skills and attitudes our students need to be successful. For this project, the college surveyed both faculty and employers about the important skills and attitudes that are essential for employment. Below is a list of our current core abilities:

- 1. Act responsibly
- 2. Communicate clearly and effectively
- 3. Demonstrate essential computer skills
- 4. Demonstrate essential mathematical skills
- 5. Develop job-seeking skills
- 6. Respect self and others as members of a diverse society
- 7. Think critically and creatively
- 8. Work cooperatively
- 9. Value learning

On February 28, 11 women from the Robert E. Ellsworth Correctional Center were awarded with CNC Operator Certificates. The completion ceremony marked 24 weeks of intense training and classroom work held at the SC Johnson iMET Center.

"These women are among the best we've trained. Their dedication is inspiring. Most of the women had never been in a manufacturing facility before. None had ever worked on a CNC machine. And now they can walk into most entry-level CNC jobs and be productive *and* earn a good wage," according to Neil Petersen, Gateway's CNC Instructor.

The CNC training focuses on skills that local employers are looking for. Besides spending 4 hours a day/5 days a week in class, they had significant homework assignments each night.

The graduates have bright employment futures as CNC operators are in high demand by local companies. Representatives from Basin Manufacturing, Bradshaw Medical, Certified Power, GA Precision Mfg., InSinkErator, and Styberg, were all on hand to interview the students.

March 27th, a team from Gateway (Bryan Albrecht, Matt Janisin, Ray Koukari, Joe Fullington, Steve McNaughton, Edward Grochowski, Katie Graf and Mercedes Duran) traveled to the Whitewater Innovation Center and met with several local representatives. Their mission was to discuss Gateway programming options that could create pathways from high school into Gateway and potentially UW-Whitewater, along with ways to support local businesses. Areas covered included, Advanced Manufacturing / Industry 4.0, IT Related Fields, and Business & Entrepreneurship. One of the team's big "a-ha" moments was learning Gateway now has a physical space to instruct from in Whitewater. We can teach in their classrooms or even bring in hands-on equipment (think Fab Lab) and stage it for instruction.

At the end of the session, our Gateway team received a tour of the building where they observed several small businesses supported by this business incubation center. At any given time, 20 startups receive assistance including UW-Whitewater professional consultations, grant-writing support and introductions to local banking institutions for potential startup capital. The goal of the center is to help entrepreneurs get a solid start, have a home base that isn't in their garage, and eventually become so big that they outgrow their space in the Innovation Center.

Overalll, it was a great visit where many new connections were made... They even discussed the possibility of placing our Gateway logo (in big letters of course) onto the wall of the center's main meeting area.

#### **Fast Forward**

Since the Fast Forward training is geared towards adults we have proposed a number of evening options in hopes this will be a more flexible fit for many people's schedules if they are working during the day, but would still like to improve their skills and move forward with their careers.

Hospitality Training- began on January 7, 2019, 8 students will complete and end with a graduation ceremony on April 8, 2019. This is being delivered on Mon & Wed evenings from 5-9pm at the Knapp School Community Room.

Carpentry Building Trades- Started on January 7, 2019 and is set to wrap up on April 18, 2019. A second cohort will start in May.

Electrical Assembly- Has 12 students enrolled and will finish on April 2, 2019. This cohort runs on Tuesday evenings from 5:30-9:30pm at iMET.

All three classes will have mock interviews to help students learn and practice the interviewing process and will lead to real jobs.

CNC Training: We held an orientation in February with a fantastic turnout of interested students and training will start on April 29, 2019 and is running is an evening format (Mon-Thurs 5-10pm). They are working on Accuplacer testing and will be set to start in April. This first CNC training is open to Kenosha, Racine, and Walworth County residents. A second CNC training will start on September 9, 2019 specifically for Racine County Residents and will run in a "weekend" format (Friday 5-9pm Sat & Sun 8-4:30pm). We are interested to see how the more flexible weekend delivery model is received by the participants.

Customer Service training is scheduled at Knapp Elementary starting May 1, 2019 and runs on Wednesday evenings from 5:30-9:30pm.

Industrial Maintenance will start on July 30, 2019 and will finish on August 4, 2019. We are in the process of recruiting students for this training. This will run on Tuesday and Thursday evenings from 5-10pm.

We are currently working on the schedule for the following training: Manufacturing Operation, Math 1, Math 2, Speaking Principles, Writing Principles, and CDL-A.