



PRESIDENT'S REPORT

February 23, 2017

GATEWAY AS A LEADER

We had the opportunity to participate in a US Senate hearing with one of Gateway's alumni in January. This opportunity came to us through ACTE and we were fortunate to have Michelle Gerdes represent us in DC. Michelle is a graduate of our EET program and is currently working at WE Energies in the area of infrastructure project design. Michelle was able to share her story about the role that Gateway and career and technical education played in her success.

ACADEMIC AND CAMPUS AFFAIRS

Allied Health/Veterinary Sciences

Welcome to Yolanda Levy, new HIT instructor on the Racine Campus. Yolanda will begin work on adapting/implementing the recent curriculum changes that occurred at the state level last year and will take over as HIT program director later in 2017 upon the retirement of Cindy Fickenschier.

Jeanne Suda has assumed project director duties for the ACT for Healthcare grant. The Veterinary Sciences program was visited by a team from CVTEA February 1-3 for its initial accreditation. The team cited many strengths of the program and indicated a few areas for improvement. We will not know the official outcome of the visit until the CVTEA board meets in April.

The annual screening day for the Kenosha Boys & Girls Club is scheduled for February 17. Students from various allied health programs and nursing will engage the visitors for dental exams, health education and various activities throughout the afternoon. The ARC/STSA accrediting body for Surgical Technician will conduct a focused site visit in Kenosha sometime in March 2017.

All of the advisers for health programs will assemble for an update with the health deans on February 23rd.

BIT

From our Graphics Department: Congratulations to all the students who participated in the NISOD Student Art Contest. Laura Laznicka stated that she was proud to announce our Gateway winners: 1st Place-Nick O'Day 2nd Place-Kayla Decker 3rd Place-Dillon Jason The chosen first place design of the student's work will represent Gateway's submission to the Student Art Contest and design of the official Conference Program for NISOD's 2018 International Conference on Teaching and Leadership Excellence.

<https://www.nisod.org/membership/student-art-contest/>

The Gateway Foundation has graciously supported this contest and students will be awarded honorariums of \$200-first, \$100-second, and \$50-third place.

From our Accounting Department: Faculty have been working with the United Way of Kenosha County and Racine County to help them recruit tax preparers for the Volunteer Income Tax Assistance (VITA) program. The United Way has a huge need for volunteers to serve in several capacities linked with the program. This past fall we worked with students to prepare them for the certification exams. In our Income Tax classes we certified 16 students in ethics and basic level tax preparation. Our Income Tax II class certified 6 students in ethics, 5 of those in the advanced level of preparation and 1 in the basic level. We strongly encourage our students to volunteer. Not only is it an opportunity to give back to the communities, it is excellent hands-on experience in one area of the accounting profession.

From our Administrative Professional Department: On January 26, 2017, Administrative Professional students, enrolled in the course Professional Development, had the opportunity to participate in a Professional Panel Discussion hosted by their Instructor, Kelly Brand.

The panel consisted of:

Flor Cabrera: Flor graduated in 2015 from GTC with an Associates of Applied Science: Administrative Professional degree. She is currently employed at Modine Manufacturing. After earning 3 promotions within 2 years of employment, Flor enjoys her current role as an HR Coordinator. She shared invaluable information with the class regarding the transition from student to professional and shared many stories, tips and secrets to her success.

Danielle Manke: Danielle is in her last semester of the Administrative Professional program at GTC and currently holds a Technical Diploma in Office Assistant. She has successfully made the transition from a life of sustained entry level retail to a professional office position at a large dental facility. She openly shared details of her year long journey as she grows into a professional on an upward career path.

Jackie Schildhouse: Jackie has been employed at Gateway for almost 15 years and has worked in a variety of departments during her time at Gateway. She is currently the Administrative Assistant to the Vice President/Provost. Prior to her employment at Gateway Jackie was employed as an Executive Assistant in the legal department at Baxter International. Jackie brought such incredible wisdom, professionalism, and self-confidence to the panel. She exemplifies all the qualities and attributes of a successful Administrative Professional. Jackie is an exceptional role model for our students.

Upon completion of the formal discussion, students got the opportunity to network with the panel members (pictures attached). The evening was a success and the students were truly inspired.

Elkhorn Campus

Plans to renovate the classrooms in the South Building supporting the MET programs continue to unfold during meetings with the faculty, leadership and facilities staff. Remodeling will begin at the end of the 2017SP semester.

The Sweet Somethings Café is expanding their evening hours this semester to include Thursdays until 6:30pm.

The planning committee of the spring transfer fair will meet in Elkhorn on February 20.

There will be a reception for students making the Dean's List for 2016FA on February 21 from 3pm to 5pm in the South Building Student Commons.

Dean Mike O'Donnell attended the legislative breakfast with Speaker Robin Voss in Burlington on January 30. He also represented Gateway at the February 9 board meeting of the Walworth County Literacy Council. He participated in the National Signing Day event in Kenosha on February 16.

General Studies

Once again, instructors Karen Solliday (Communication) and Dr. Suzanne Sublette (Social Science) brought their students in Oral/Interpersonal Communication and Intro to Diversity Studies together for a Privilege Walk on Wednesday, February 2. Faculty conduct this activity every semester to help students understand themselves and the cultural differences in contemporary American society.

Tiffany Garrison-Stanley (Science) has had her presentation proposal for the upcoming annual WTCS General Studies Faculty Conference accepted. This event will be held at Chippewa Valley Technical College in Eau Claire on April 7. Garrison-Stanley's presentation is entitled "Universal Design for Learning." Dean Kathy Nordhaus is co-chair for this year's conference.

A group of Gateway administrators, faculty, and staff visited Ivy Tech in Gary, IN in January to learn more about how they have revamped their developmental math, reading, and writing courses and how they are applying ALP (Advanced Learning Plans). Faculty Manal Rizek (Math Department Chair), Dr. Qun Yu (Math instructor), and Lisa Kusko (Communications Department Chair) had an opportunity to talk to Ivy Tech's faculty and to brainstorm ideas. Gateway had already planned to pilot ALP in Fall 2017 on all three campuses. Under our model, students will be able to finish their coursework more quickly by taking developmental courses as co-requisites with college-level courses. Training for instructors teaching the ALP sections will occur later this spring.

This summer, math faculty will introduce the new developmental math sequence. Faculty worked together to identify where there were redundancies in existing curricula and have removed two classes from the sequence. In addition, under the previous model, there were two separate developmental math tracks, which made it difficult for students to move between tracks. The new developmental sequence is streamlined and will allow students to progress faster and more efficiently and there are pathways for students who want to move from track to track. In addition, faculty have standardized the course progression for Pre-Algebra, which is now the cornerstone of the developmental sequence, and there will be mandatory remediation for any students taking Pre-Algebra who fall below a standardized threshold for any test, helping ensure

successful completion of the class. ABE will receive more developmental students who lack foundational math skills (such as multiplication). Faculty are grateful to ABE faculty, who have been enormously helpful in the development of the new sequence, and to all administration and staff who have worked very hard under very tight timeframes to ensure that the courses are available this summer. Special thanks to the Registrar's Office, IE, and Testing.

Last semester, the Elkhorn campus *Annual Giving Tree Community Project* was a collaboration between Colleen Aird (Social Science instructor), the Elkhorn campus Sunshine Committee, Tom Crawford, and the Human Services Club President. This project benefits residents at the Twin Oaks Shelter for the Homeless, an emergency shelter that provides homeless families and individuals with a safe, caring place to stay as they work to resolve their housing crisis. Resident gift requests were collected and written onto tags for the holiday tree in the South building. Staff, faculty, and students at the Elkhorn campus then pick these tags off the tree and purchase the requested items. The Elkhorn campus Sunshine Committee provided immense support and also hosted a bake sale that raised additional funds for the shelter. The gifts and donations were delivered to Twin Oaks at the end of the Fall semester.

Phi Theta Kappa advisors Jessica Gleason (Communications), Suzanne Sublette, and Dean Kathy Nordhaus held a PTK scholarship night to help students going on for 4-year colleges apply for the scholarships they are eligible for as a result of their PTK membership. We plan another scholarship night in the spring semester. More than \$500,000 is available to PTK members. At some colleges, students automatically get scholarships just for being PTK members.

From the IT - AITP Club: A PC Clinic was held by this student organization. This service oriented, fundraising event invites the community to bring their computers in for assessment and services. Students assessments determine which services to provide and students deliver all determined needs. Software based services include operating system evaluation, updates and installation of required files, internet access, virus evaluation and elimination, file backups and more.

COMMUNITY AND GOVERNMENT RELATIONS

There have been many legislative events including the Kenosha Chamber breakfast, the Burlington Chamber breakfast, the national policy seminar for ACCT in DC and the WACTE legislative seminar in Madison.

The Student Showcase was held at the Capital in Madison. This event has all the technical colleges showcase current programming. Gateway highlighted the student success workshops that we hold. Our students, Xue Wu and Manal Nabeel, represented the college along with staff member Jomarie Coloriano.

Everyone in the marketing department participated in preparations including producing the Award winner video, producing the web stream of the event, creating the invite, web promotion, and program cover, photography of the event, pushing the event

components to local media, and using social media to celebrate the event. The event is good for the community and offers an excellent opportunity for Gateway to shine its light.

The Spring semester is a very busy time for both events and major publications. Team members are busy in planning and gathering assets for Student Showcase in Madison in February, a business blender co-hosted by Gateway, UWP and Herzing Feb 23rd, EcoFest Racine March 18th, and Celebrate Earth Day April 22nd. Publications in the works include the new Viewbook, the catalog, the student handbook, and updating several fact sheets.

As of January 20, 2017, the Foundation has raised \$849,708. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise endowed fund, student emergency funds, and the Boot Camps.

The Gateway Promise Endowment Campaign has reached \$1,943,020.

The Foundation is planning its Scholarship Awards Ceremony for Saturday, February 4, 2017, starting at 12:30 pm, in the Madrigrano Auditorium in the Kenosha Conference Center. All applicants were notified prior to the College's winter break. We anticipate nearly 400 guests.

The High School Scholarship application opened on January 18, 2017, and will close on March 10, 2017. Scholarships offered include the President's Opportunity scholarships (awarded one per high school in the district) and several other named scholarships.

FINANCE AND ADMINISTRATION

Tax Incremental District Updates

Bill Whyte attended a TID Joint Review Board meeting at the Village of Paddock Lake where they are establishing a new tax incremental district (TID) for commercial and residential expansion. It will be a \$8 million TID with a 20-year maturity.

Gateway Technical College received notice from the City of Elkhorn of a TID close out with a surplus of \$1.1 million. Our share will be about \$32,500.

District Activities Advisory Board (DAAB) Process Review Kaizen

Several members of the Business Office team participated in a Kaizen this month designed to improve and create efficiencies in the DAAB funding request approval process. The Kaizen was very successful. Everyone willingly participated and as a result of some automation, we expect to see great time savings and improvements in the process.

Grants Update

The submission is completed for the WTCS Perkins and State grant proposals. WTCS Adult Education and Family Literacy Act (AEFL) grant proposals will be submitted to the

State by February 28, 2017. Additional Workforce Advancement Training grant proposals are due to the State in May, 2017. Special Revenue Fund preliminary budgets and personnel allocations are being generated for planning purposes. Innovation grant proposals have been reviewed and approved by the committee for this fiscal year. Requisitions are being initiated on some of the requests. We continue to provide financial support for new grant proposals.

FY 2017-2018 Insurance Renewal Update

The FY 2017-2018 insurance renewal information gathering/application submission process has come to a close. With the assistance of many individuals within the college, and in a three-week time period, data, questionnaires, applications, experience documentation and online data collection forms have been completed and submitted to the college's insurance underwriters. The underwriters will be reviewing the collected data and will be providing renewal policies, limitations and rates for the college mid-Spring. The renewal coverage policies will be effective July 1, 2017 - June 30, 2018. Coverages included in the college's annual insurance renewal process include: worker's compensation, vehicle, property, equipment breakdown, commercial general liability, educator's legal liability, campus violent acts, crime, cyber risk, and foreign travel.

Travel and Entertainment Software

On February 9th, 2017 a team evaluated 5 proposals received related to a Travel and Entertainment software package. Scores were tabulated and three vendors will be asked to present a demonstration of their software.

FY 2017-18 Budget Process Update

Budget managers had submitted their FY17-18 budget requests as of January 31, 2017. These budget submissions were reviewed on 02/06/17 at the ELC meeting and meetings are being set up with budget owners to review their budgets further. Updates to assumptions will be made as they are made available. On February 20, 2017 an updated budget will be presented to the ELC for review and recommendations.

HUMAN RESOURCES & FACILITIES

The CNC operation is being relocated to SC Johnson iMET Center in Sturtevant from the Racine Campus. A new machining center will be established at iMET.

The IT facility opened in January on the third floor of the Tech Building on the Racine Campus. Initial reports from both students and faculty have been positive. This consolidates all IT training east of the 'I' into one location.

HR staff have been involved in training to assess the new electronic annual evaluation system.

John Frost has started to develop LOE training for the college and follow-up to assess the current situation by performing some 'audits' of current practices.

John Frost is on the The Quality Advisory Council and was part of a meeting to review current opportunities and to develop a matrix for assessing potential Lean Six Sigma (LSS) projects.

Debbie Miller attended the ATIXA Title IX Conference for required annual Title IX training.

Debbie also prepared and forwarded the college's response to the EEOC concerning allegations of retaliation.

Selina Bohn and Jacqueline Morris completed and mailed out the 1095-C tax documents. The 1095-C dates was accepted by the IRS.

Magan Lawrence and Jacqueline Morris have completed their testing of the electronic annual evaluation software (Perform). Currently establishing training dates/times with supervisors and associates.

Tom Cousino continues to present Safety & Security principles at New Student Orientations, Active Shooter principles to faculty at Faculty Development, and how to handle distressed students and ways to deescalate a situation at the BWS boot camps. Tom met with business partners at Heartland Business Solutions about campus security cameras and an improvement at the Burlington Center.

Tom is working with D. Stafford & Associates to start our Clery Compliance Audit and to begin developing our audit schedule. He also completed the 2016 OSHA 300 injury logs for the entire district and, as required, had them posted throughout the district.

Tom conducted a safety audit of the Elkhorn Campus with United Heartland (UH) and Districts Mutual Insurance (DMI). In addition, he completed a Workers Compensation case review with UH & DMI.

INSTITUTIONAL EFFECTIVENESS

The Program Effectiveness Team has completed documentation of all the curriculum changes for the 2017-18 academic year. Because of our credit reduction initiative, we had a higher than usual number of changes to work through, but we were still able to meet our deadline and have curriculum sheets ready for students to begin registering for summer classes on February 6. Thanks to Dee Ford, Jeff Johnson, and Nancy Chapko for working with faculty and deans to make this happen.

Career Pathways

As a component of The Right Signals (TRS) grant project, the Career Pathways Manager attended AACC's Workforce Development Institute which included a private meeting for TRS participants. During this session, Gateway was recognized as a leader among participating colleges in our work to date related to Credit for Prior Learning, specifically the development of Prior Learning Assessments and the training and support made available to faculty by the Career Pathways Manager and the Assistant Registrar, Registration & Transfer Credit. Our best practices will be shared with the

TRS network of colleges including all training materials, and the Career Pathways Manager has volunteered to assist those colleges in need of additional support in this key area of sustainable pathway development.

Employee Learning

Employee Learning and Student Success jointly received an Innovation grant to develop a new and innovative customer service program for the college that will replace the Noel Levitz Connection program (known to us as Service: A Degree Above). We teamed up with customer service author and consultant Jeff Toister, of Toister Performance Solutions, to develop the new program. Among the features of the program is alignment with the college's mission, vision, and values; an increased focus on highly relevant and practical customer service skills; and highly interactive activities, some of which result in tools that participants take with them. Development will be completed in March and we will pilot the yet unnamed program in May 2017.

Grants Office

The Grants Office worked with staff throughout the college to submit 11 grant applications to the Wisconsin Technical College System in January. The grants will support new programming, career pathways, and student support services. The total funding requested is \$2.85 million. Funding announcements will be made in mid March.

LEARNING INNOVATION

Distance Learning

The Distance Learning team is helping bring engaging content to students. The college has contracted with Lynda.com, an online instructional video provider, for the past several years to provide supplemental video lessons/instruction for all staff and students. Recently, we deployed a building block in our Blackboard learning management system that enables Lynda.com content to be shared and linked within our Blackboard system. This enables instructors to pick and choose the best content from Lynda.com's huge library of videos and specifically assign it to students for supplemental learning opportunities.

Our implementation of Blackboard's Collaborate tool, which provides synchronous online learning, is going well. We have identified early issues between these tools and the Chrome browser and have resolved those problems. We've also tweaked our network settings to better support this tool. It provides another technology to support flexible teaching and learning options.

We have been meeting with our VANguard partner high schools to share our 2017-2018 offerings, brainstorm options with them, etc. Our partners seem very pleased with the program and the support they are receiving. Next month we will be working up the schedule for next Fall based on the partner requests/interest.

Our team also participated in live-streaming several events, including the Martin Luther King Day event as well as several "virtual storytelling" enrichment sessions provided by the Milwaukee Public Museum (MPM).

Information Systems

Processing and generation of W2s, 1095-Cs, 1098-Ts, and 1099-MISCs facilitated.

Work on the system for reporting on and tracking Promise students is in progress.

Participated in the DAAB (District Activity Advisory Board) kaizen. The result will be the implementation of a online request and approval process.

Setup and programming to support the changes to the student payment plan.

Implementation of a process to allow tracking of and ID creation for hosted students (students taking classes being run by other colleges but being held at Gateway).

Information Technology - User Experience

Surveys are going out for faculty and staff to schedule their laptop refreshes. Our plan is to complete the refreshes by mid-March

We have exhausted our supply of Mobile Device Management (MDM) licenses. MDM is a tool for our techs to push out applications and to our mobile devices. The focus has been on iPads, but Chromebooks will be added to the deployment once our new licenses have been activated.

Documentation for weConnect has been completed. Some instructors are already using the technology on the Racine Tech 3rd floor, and additional devices will be deployed in the college. Plans are being made to add the software to all staff images, as the software works with both weConnect devices as well as AirMedia.

Documentation has been put together for our first Virtual Transfer Fair. We will be using tawk.to as the messaging app. Seven colleges will be at our pilot of the Virtual Transfer Fair in March.

Spring cleaning has begun. The Racine Techs have removed approximately 5 pallets worth of obsolete equipment and multiple garbage cans full of garbage from their store room, and the other campuses will begin those activities as well.

Information Technology - Technology Operations

We had a very smooth start to the Spring term as far as technology and infrastructure goes.

On the Racine Tech 3rd floor remodel, we've had some multimedia installation work carried over into the start of the semester. We shared a survey link for students and faculty to provide feedback on the technology in the classrooms. Overall, we have had very positive feedback from students and faculty so far.

Our Network Security monitoring enhancement through Masergy services has started up. We are already receiving actionable alerts through this 24X7 monitoring service. The Network Operations Team is continuing to integrate these new services with our daily operations.

The LAN Techs have successfully piloted Nutanix hyperconverged servers on our virtual desktop infrastructure (VDI). We are ready to migrate all 1,000+ VDI desktops across the college to these new systems.

Our staff are working closely with the Nursing faculty in writing an RFP for the Audio-Visual Recording system to be used in the new HPS lab remodel of the BioScience building.

STUDENT SUCCESS

College Access

The College Access office is diligently working with high school seniors to get in all their Promise documents before the February 1 deadline. Workshops in high schools have been planned, and the admissions office is hard at work processing all their documents. We are gearing up for Spring events like our brand new Middle School Expo, Registration Days, and National Signing Day!

Express Services

Express Services held training this month covering updates from the Registrar's office regarding new registration screens/forms, Student Accounts, and upcoming changes to payment arrangements. They have also been distributing College Supply Starter Care Packages as part of an Innovation Grant to enhance student/staff relationships and help students overcome barriers.

Registrar's Office

The Registrar's Office compiled data for 2015-2016 Credit for Prior Learning: 56% of Gateway students who attempted CPL were females while 44% were males. 63% of students who passed at least one CPL opportunity in 2015-2016 graduated from Gateway. 29% of students who passed at least one CPL opportunity in 2015-2016 continued their studies at Gateway for a single semester after receiving CPL. 8% of students who passed at least one CPL opportunity did not continue their studies at Gateway. This is a reduction of 24% as the 2014-2015 data revealed 32% of students who passed at least one CPL opportunity did not continue their studies at Gateway.

Student Accounts

Student Accounts has been diligently working on the new payment arrangement process, processing 3rd party authorizations to hold students in classes, and making the 1098-T document available to students by the January 31st deadline.

Student Finance Specialists

The Student Finance Specialist are busy meeting with students to complete their FAFSA any final financial documents as well as meeting with Veteran students to complete their application for benefits and certify benefits. The SFS have a goal of 10days processing time for all documents for Veteran students and they have been very efficient in meeting this with an average time of 6.5 days for the Spring 2017 term.

BUSINESS & WORKFORCE SOLUTIONS

Rick Lofy is a finalist for the ATEA (American Technical Education Association) Outstanding Technical Teacher 2016 Award. Rick will be recognized at the ATEA Conference in Nashville on Thursday March 9th.

Instructors Dr. Matt Janisin and Randy Reusser are working with NC3 and Greenlee to develop three new Certifications. Randy is working closely with Greenlee on their new Voice Data Video (VDV) Certification. All three will be presented during the "Train-the-Trainer 23" event at TCAT in Elizabethton, Tennessee from April 24-28, 2017. We look forward to a long and prosperous relationship with Greenlee.

Heartland Business Systems working with Business & Workforce Solutions was able to obtain a WAT Grant to provide BICSI high level telecommunications training for their employees. So far their employees have completed two classes and earned the following Certifications: 5) BICSI IN101 Installer Level I and 3) BICSI IN250 Fiber Installer Level II. They are very pleased with Gateway and proud of their crew.

Stacia Thompson submitted two grant proposals during the month of January. The first was the CAEL Linking Workforce Systems Project Application. This was a collaboration with BWS, the Registrar's Office, Institutional Effectiveness and the SE WI Workforce Development Board. If awarded, \$25,000 in funds would assist to develop career pathways from noncredit Workforce Programs to postsecondary programs for credit using Credit for Prior Learning. The second funding opportunity was the Reimagine Retail. In early 2016, with the support of the Walmart Foundation and in partnership with Corporation for a Skilled Workforce (CSW), the Aspen Institute Workforce Strategies Initiative (AspenWSI) launched Reimagine Retail. Through this initiative, AspenWSI will award five sites across the country up to \$200,000 to explore and pursue strategies to improve job quality and support advancement for frontline and entry-level retail workers.

Stacia Thompson is collaborating with RCEDC, Digital Manufacturing and Design Innovation Institute to host:

Trends in Digital Manufacturing: How will it affect your business?

Digital manufacturing and design is the ability to connect different parts of the manufacturing life-cycle through data, and to utilize that information to make smarter, more efficient business decisions. Join experts from the Digital Manufacturing and Design Innovation Institute (DMDII) on Tuesday, February 28, 7:30-10:30 am to gain insight on how to incorporate smart manufacturing into your operations.

Topics include

- Trends in Digital Manufacturing
- Smart Factory Journey to Drive Results in Shop Floor Productivity
- How Will Smart Manufacturing Impact Operations? Are You Digital Ready?
- Making the Right Smart Manufacturing Decisions at the Right Time
- Front Line Perspectives on Industry's Digital Transformation
- Smart Manufacturing: Setting a Strategy for Success Taking Action Now

Thalia Mendez, Business Resource Specialist signed one new membership agreement for Launch Box and met with five additional individuals to discuss their small business needs. She presented to the City of Racine RDA and Finance Committees regarding the 2017 contract for services. Both committees voted unanimously to accept Gateway's proposal for management of Launch Box. In addition, she is serving on the planning committee for the Mayor's Entrepreneurial Summit to be held in late April.

Thalia submitted her nomination packet to the SBA Milwaukee office for the Women in Business Champion Award. She was also re-appointed as secretary for the Board of Directors of the WI Business Innovation Association at the quarterly meeting in Wausau, where she also made a brief presentation on co-working and maker spaces. In addition, she presented to the Future Dreamers class at Walworth County Workforce Development, a session on entrepreneurship.

Lastly, Thalia met with WEDC and was strongly encouraged to submit a proposal to run two accelerators in Fiscal 2017. Gateway was recognized as a leader for having trained staff in the Lean LaunchPad methodology for teaching entrepreneurship. She is developing additional programming for pre and post-accelerator delivery as part of the proposal.

Students and Guidance Counselors Reuther High School visited the Horizon Center on January 6th to explore transportation related careers. Some were interested in being part of the KUSD Contract Automotive Class starting January 23rd - which is the biggest KUSD group we have had in awhile with almost 20 students.

The Gateway Certification Truck made two visits to the Elkhorn Campus this month to work with two groups of Alternative High School students. On January 24th and 30th each group of around 23 students learned about some the career pathways offered at Gateway and had the opportunity to participate in the Snap-on Multimeter Certification program. This allowed students to get hands-on training on a piece of equipment that is used in a variety of technical careers and provided some concrete examples of the tooling and techniques used in the career paths we discussed.

Jane Kluchka is coordinating the 6th Annual Safety Day at Gateway. The event is scheduled for Wednesday, March 8th and will take place at the Racine Conference Center. Gateway partners with OSHA, WisCon & ASSE for this event. The conference is designed for employees and managers of businesses in general industry to provide the resources and information to enhance safety through awareness, design, delivery and evaluation. New session topics this year include: Safety Apps, The OSHA Inspection Process, Life Safety-Emergency Crisis, and OSHA Walking/Working Surface. The half day conference expects to attract 125 attendees from Southeast WI and 8 vendors, who will exhibit their company information and products.

Two information sessions were held at Amazon's MKE1 Fulfillment Center the week of January 30th. Faculty from the following programs presented information to Amazon employees: Certified Nursing Assistant, CNC machine Operator, Emergency Medical Technician and Automotive Undercar Technician. Employees are now identifying their

program of interest and we expect to start at least one program on-site at Amazon this Spring.

Debbie Davidson is working with the Kenosha Area Business Alliance (KABA) and UW Extension to explore the feasibility of a Kenosha Food Innovation Network. Terry Simmons, Manoj Babu and faculty from the general Science department are collaborating on the initial exploration as well.

Staff are working with local companies to prepare applications for Workforce Advancement Training Grants which are due in March.

Information sessions for the High School CNC Boot Camps for Summer 2017 are scheduled. This Boot Camp is open to students who are at least 17 years old and entering their senior year of high school in the Fall of 2017. For more information please contact Stacia Thompson at thompsons@gtc.edu. This program is supported through a generous donation from the SC Johnson Family Foundation.

A new Customer Service Specialized Training will be offered starting April 25, 2017. This 10-week program will prepare participants for positions in entry-level high demand jobs in customer service or call center roles. Classes will be held Tuesday and Thursday evenings from 5:00 - 9:00 p.m. at the SC Johnson iMEt Center. For more information please contact Stacia Thompson at thompsons@gtc.edu. This program is supported through a generous donation from the SC Johnson Family Foundation.

Greg Herker and Matt Janisin supported NC3 and its partners Snap-on and Dremel by being part of the national NC3 Train-the Trainer (TTT) instructor team while teaching at West-Mec Technology Center in Phoenix Arizona. This was the largest TTT outside the Kenosha TTT held every July and included over 70 instructors from around the country. It was a great opportunity to share knowledge, collaborate with fellow instructors and showcase the positive impacts NC3 has on schools and students.

Jaime Spaciel and Matt Janisin attended the American Association of Community Colleges (AACC) Workforce Development Institute Conference as part of their work with The Right Signals Initiative grant that Gateway was awarded. The purpose of The Right Signals Initiative is to demonstrate a new credentialing model that recognizes multiple quality credentials to send "the right signals" to employers, students, and colleges about the meaning of these credentials. Key credentials to be targeted are degrees, certificates, industry certifications, apprenticeships, and badges. This work is being supported by a grant from Lumina Foundation as part of its commitment to creating a student-centered, learning-based credentialing system in the U.S. that is characterized by key attributes such as common language, transparency, portability, and trust in credentials. Gateway is one of the twenty community colleges from across the country working together to identify and develop a model for recognizable credentialing to serve students, colleges and employers nationally.

Fab Lab usage has been steadily increasing, we have sign in procedures and are now averaging over 20+ daily users, Thursdays are our busiest with over 30.

Fab Lab community outreach workshops have had 42 people sign-up and attend so far this semester with a couple more workshops in February scheduled. These allow members of the community to register and take a Fab Lab orientation class and then work the balance of the semester on projects in the Fab Lab.

Fab Lab Manager Greg Herker represented Gateway at the American Association of Community College's (AACC) Workforce Development Institute in California January 25-28. Fab Labs are becoming a big topic in education and highlights included working with Von Ton-Quinlivan as we spent time working on connecting with the CA Community College system (113 schools) and exciting news that Snap-On is developing a Fab Lab/Makerspace toolkit.

Greg also attended the NC3 Train the Trainer in Phoenix Jan 19/20 to assist in delivering Dremel 3D Printer Certifications to a class at MEC-West.

On January 31st the Fab Lab hosted UW-Whitewater Entrepreneurship Director, David Gee and one of his students. We will be developing a partnership with UWW to leverage the Fab Lab and Gateway students in assisting in prototyping for students involved in the Launchpad Entrepreneurship program at UWW.