

## PRESIDENT'S REPORT OCTOBER 2025

### **ACADEMIC AFFAIRS (Matt Janisin)**

## **Academic Operations**

Academic Operations and Course Scheduling have been meeting with all schools and programs to ensure the course offerings for the 26/27 academic year align with student demand and curriculum. To provide insight from both faculty and students, these collaborative meetings include deans, chairs, associates, program effectiveness, and advising. These meetings have focused more on reviewing how programs can reduce empty seats in course sections and improve their section fill rates to meet the goal of 75% - 80% fill rates. How previous years' canceled & directed study sections will be handled with 26/27 course scheduling and section offerings. Review and discussion of the number of starts for a program, including locations, time of day program is offered, and delivery methods for class offerings are also discussed.

BibliU is the new bookstore provider and supplier of textbook/materials for the Gateway District. The transition has been a large implementation and there have been some issues, which is to be expected, and with consideration of the overall numbers, those issues amount to a small percentage. A future board report will include some more specific data.

External meeting and event scheduling continues to be very busy and active. To date, there have been 409 external requests to use Gateway space in 2025.

# Kenosha Campus

The Kenosha campus has been the host of several events during September, including a large-scale Microsoft hiring event, Employee Learning Day, Law Enforcement Academy graduation, several high school visits, and many Student Life activities.

AHU replacement in the Academic Building and the RTU replacement in the Inspire Center are completed.

Kenosha Technical Building refurbishment is in progress and expected completion is early November 2025.

#### **Horizon Center**

Dyno Room Refurbish project is expected to start in November 2025 and be completed in May 2025.

## **School of Pre-College and Momentum Programs**

As of September 26, 2025, a total of 255 new students have enrolled in the ELL Orientation.

By September 26, 2025, 255 new students had enrolled in the ELL Orientation.

This fall, students requiring math remediation have the option to enroll in designated Math Level 1 sections, which will enable us to collect data on the specific areas where remediation is most needed.

#### **School of Protective and Human Services**

<u>Horticulture/Landscape:</u> This summer, eight students in the Gateway Green Thumbs (GGT) club went to a 6-day conference for the Perennial Plant Association where we were given amazing tours and learning sessions.

The GGT club and Horticulture program donated \$5,558 worth of leftover annual plants into the community. These plants are the ones leftover from our fundraiser sales and campus planting. Some of the non profit organizations that received plants include Union Grove Veterans Garden, Boys & Girls Club of Greater Milwaukee, Eco-Justice Center, Racine Urban Garden Network and Habitat for Humanity.

Fall plans for Horticulture include behind the scene tours of Chicago Botanical Garden, local flower farm and plant nurseries.

The GGT club will host a Fall Perennial Plant Sale at the Pike Creek Horticulture Center on Saturday, September 27 from 9am- 1pm. This sale will also be the first to include FREE tours and presentations. Tours include Pike Creek Horticulture Center and Permaculture Guilds while presentations consist of *Gravel Gardens* and *Using Edibles in your Landscape*.

<u>Barber & Cosmetology:</u> Students participated in Clubchella, an event designed to introduce campus clubs and encourage involvement. Highlights included a passport activity for free lunch, interactive games, creative stations, and opportunities to connect with a variety of student organizations.

Current Gateway students attended the resource fair to explore available programs and services. With a passport activity leading to a free lunch, the event also showcased the talents of Barber and Cosmetology students through live demonstrations in styling, braiding, roller sets, and nail care.

## **High School Partnerships**

September marked the start of the new academic year with the addition of new High School Academy students and contracts. The team finalized Youth Apprenticeship paperwork for 2024–25 and kicked off Transcripted Credit registrations across the district. We also hosted our Fall Career Prep Meeting with CTE partners to strengthen collaboration and align career pathway opportunities for students.

## **Program Effectiveness**

In September, the American Association of Colleges and Universities (AAC&U) welcomed 192 teams from 176 higher education institutions that were selected to participate in the Institute on AI, Pedagogy, and the Curriculum. The application process is competitive, and Gateway's team is proud to represent the college. The fully online institute helps departments, programs, colleges, and universities respond effectively to the challenges and opportunities artificial intelligence (AI) presents for courses, curricula, and higher education in general. Gateway's team members engage via virtual events, mentoring, and other interactions as they develop and implement AI action plans for their classrooms, curricula, and campuses.

#### Gateway's Team Members:

<u>Chair:</u> Meg Hunter (Instructional Technologist)

Co-chair: Nancy Chapko (Instructional Design Strategist)

Deputy chair: Dawn Haggerty (Librarian)

Committee members:

Tracey Junkin (Legal Studies/Paralegal Program)

Bob Kaebisch (Architectural-Structural Engineering Tech Program)

Keith Rios (Graphic Design Program)

Kevin Yocum (Natural Sciences Program)

Josh Leinberger (Web/Software Developer Program)

Morgan St. Martin (CNC Program)

Kyle Worzala (Welding Program)

## **College Excellence**

Institutional Research and Organizational Excellence recently published their first Annual Report. The document includes a variety of information related to the work of this team including:

- Data at a glance: 10 years of trends in enrollment, retention, completion, transfer, and graduate employment.
- Year-in-review highlights: Key projects and initiatives from the past year that strengthened student success, streamlined operations, and advanced strategic goals.
- Helpful tools: Direct links to new and updated data dashboards, reports, and other resources that staff can access.

#### **Business and Workforce Solutions**

<u>Robert E. Ellsworth Correctional Center (REECC)</u> recently launched its first Mechatronics cohort in a newly renovated mobile lab on site.

- This initiative expands access to advanced technical training within the correctional system and strengthens pathways for reentry into the workforce.
- Nine students successfully completed the prerequisite Applied Math I and advanced into the Mechatronics program, which delivers 450 hours of instruction over 15 weeks.
- Participants are on track to earn 19 college credits, and successful completers will receive a Certificate in Mechatronics.
- This achievement represents a significant milestone in building in-demand skills, improving employability, and supporting long-term community and economic outcomes.

## Racine Youthful Offender Correctional Facility (RYOCF)

- On September 9, eleven students from the 12th cohort graduated with their Mechatronics Certificate (19 college credits), providing them with an excellent opportunity for good paying careers in automation.
- RYOCF and Gateway launched its 13th cohort of Mechatronics training, advancing opportunities for young adults to gain valuable technical education within the correctional system.
- Eleven students successfully completed Applied Math I and progressed into the Mechatronics program, underscoring both their readiness and commitment to advancing their skills.
- Through 15 weeks of instruction totaling 450 hours, students are working toward 19 college credits and the Certificate in Mechatronics. Successful completers will leave the program with industry-relevant skills, recognized credentials, and a strong foundation for reentry into the workforce.

 This ongoing series of cohorts at RYOCF demonstrates the college's sustained impact in preparing students for meaningful career opportunities, supporting workforce pipelines, and fostering positive community outcomes.

## Robert E. Ellsworth Correctional Center (REECC)

- September marked the successful completion of its 15th cohort of CNC training at Gateway's iMET Center.
- Ten students completed the 16-week program which provided 462 hours of instruction in *Applied Math I, Computer Basics*, and advanced CNC operations.
- Graduates earned the CNC Operator Certification, multiple nationally recognized industry credentials, and a renewed sense of confidence and purpose.
- The program equips them with practical skills, recognized credentials, and a clear pathway to meaningful employment—tools that support successful reentry and long-term stability for both the students and their families.

## Registered Apprenticeship

- Gateway's Apprenticeship Coordinator Nicci Pagán and Wisconsin Bureau of Apprenticeship Standards (BAS) Apprenticeship Training Representative Trina Schofield co-presented at the annual joint WTCS/BAS meeting in Stevens Point in September.
- Their session highlighted the importance of open communication and strong collaboration between technical college apprenticeship leaders and BAS training representatives in supporting students, employers, and apprenticeship programs.
- The presentation also showcased tools and strategies to strengthen employer engagement.
- The session was well received, with recognition from WTCS leadership of the value this partnership model brings to statewide apprenticeship efforts.

# Gateway Launches Special Needs Cosmetology Workshops

- Barber & Cosmetology Apprenticeship Instructor, Albe Heinen, recently developed and launched a new series of cosmetology workshops designed for children and young adults with special needs.
- The workshops provide life-skills training in areas such as hairstyling, cosmetic foot care, facial skin care, and beginner makeup application.
- Each session is designed with accessibility in mind, incorporating visual aids and at-home practice materials to support skill retention.
- These workshops help participants build confidence and independence through personal care routines, while also providing families with practical tools that extend beyond the classroom.
- This initiative reflects Gateway's commitment to inclusive education and community engagement by offering innovative programs that meet the needs of uniquely-abled individuals.



If you're a parent of special needs children, Gateway Technical College has put together a series of workshops focused on life skills for uniquely abled individuals, focused specifically on personal care life-skills training. All workshops are created with the individual in mind, designed to help develop lifelong skills for greater independence and-self care. Each workshop includes visual cards and at-home practice materials.

#### We are currently offering the following workshops:

#### **Cosmetic Foot Care**

**Saturday, October 11, 2025** 9:00 a.m. - 12:00 p.m.

Room T132- Kenosha Campus

#### **Hair Styling Skills**

**Saturday, October 18, 2025** 9:00 a.m. - 12:00 p.m. Room T132- Kenosha Campus

#### **Facial Skin Care**

Thursday, October 30, 2025 5:00 p.m. - 8:00 p.m. Room T132- Kenosha Campus

#### **Makeup for Beginners**

Friday, November 14, 2025 5:00 p.m. - 8:00 p.m. Room T132- Kenosha Campus

#### Interested?

To register, or learn more visit the link below:





To request disability accommodation or accessibility assistance, contact Josh Vollendorf at 262-564-3062, Wisconsin Relay 711, or email compliance@gtc.edu. Para solicitar adaptaciones para discapacitados o asistencia para la accesibilidad, comuníquese con Josh Vollendorf al 564-3062, Wisconsin Relay 711, o aprío un correa electrópica a compliance@gtc.edu.

## FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)

#### **Community Connectedness**

- Sharon Johnson attended Joint Review Board Meetings for the: City of Burlington; City of Elkhorn; Village of Bloomfield; Village of East Troy; and Village of Somers.
- Sharon Johnson attended the Kenosha Innovation Center Grand Opening
- Tempo Racine Board Meeting

#### **Student Accounts**

- Student Accounts was awarded a \$15,000 Ellucian Path Grant. These funds were used to support 18 students with tuition and fees balances, helping them persist in their programs and move closer to completion.
- Julie Terasek and Breezann Warnock attended the KABA: Leadership Breakfast with Living As Leader from Boss to Coach event.

#### **Facilities**

- Burlington Barber/Cos project is in its final stages.
- Attended Fall WTCS Facilities Conference.

#### Safety and Security

- Hazing prevention tabling at Student Club Leader event
- Met with Racine County Emergency Mgt. to review emergency management plan
- Finalized capacity review of Madrigano Conference Center
- Met with new Racine Police crime prevention officers assigned to the Gateway area.

#### **Budget and Purchasing**

- The Business Office has recently received the final equalized property values and net new construction figures. With this information, we will now proceed to set the FY26 mill rate and tax levy.
- Initial planning and preparation for the FY27 budget process has begun. More information and updates will be shared in the coming months as the process moves forward.

## 2025 Year-End Audit Update

• The final fieldwork is coming to an end soon. The first draft of the ACFR is due to the auditors on 10/17/25.

## **LEARNING INNOVATION DIVISION** (Jeff Robshaw)

## **Information Systems**

- The implementation / integration of BlbliU as our bookstore provider is in progress. It involves a number of data exports and imports to handle providing students access to books and to also allow the purchasing and billing of students using Financial Aid and Sponsored Billing.
- The implementation of OCR transcript processing using ProcessMaker is in progress. It will use API integrations with both Perceptive Content and Colleague.

## **Information Technology**

- Developing a number of practical use cases for AI and workflow automation starting with some of LID's internal processes (Tech Central chat and voice agent, internal chat with MCP tools, and AI security alert enrichment).
   Additionally developing a demo AI voice agent for student outreach. These projects could be adapted for numerous processes at the college in the future and lay a foundation for AI process automation.
- We are currently in the planning phase to re-engineer our Internet edge as part of our plan to replace the college's outdated Internet router. The new plan will make more efficient use of the bandwidth we already subscribe to maximize redundancy and the equipment will be better suited for our current and future needs.

## **End User Computing and Distance Learning**

- Our team is beginning to evaluate solutions that will allow us some cost savings going forward. We are looking into reducing the number of printers we are leasing throughout the College, along with the possibility of not renewing the Papercut software that we previously used for charging students for printing and tracking staff/program printing levels.
- The Windows 11 Migration is coming to an end. Nearly all staff computers have been migrated, and remaining "lab" computers are being replaced. We will be blocking access from Windows 10 devices beginning October 31st. This has been a very large project, spanning 10 months of rollout and several previous months of planning and configuring. A huge shout out to our staff for being flexible as we navigated this transition. And a huge shoutout to our LID staff who have been a part of this. They are the reason that this migration has been successful.

## **STUDENT AFFAIRS (Tammi Summers)**

**Student Support Programs (Jomarie Coloriano)** 

## **HEADS UP to Success: The Role of Mentorship in Student Achievement**

- Hosted the HEADS UP Mentoring Informational Session on September 12, which level-set what mentoring looks like at Gateway Technical College and highlighted its impact on successful course completion for students that participated in the mentoring program in comparison to those who did not.
  - The session also explored ways staff can enhance the student experience and contribute to workforce development through intentional mentorship.
  - To learn more about opportunities to support student's experience and holistic development, visit HEADS UP Mentoring
  - Planning for FY26 Mentoring Communities to include specialized cohorts

for Student Workers/Peer Advocates and English Language Learners (ELL), designed to strengthen peer mentorship, promote leadership development, and support smooth transitions into postsecondary education.

## Tailor Made Series: Mastering the Art of Digital Professionalism

- Facilitated the Tailor Made Series session focused on digital communication on September 23 at the Kenosha Campus, featuring Career and Employment Services' Mary Xiong. The packed-house event provided students with strategies for professional digital engagement, communication, and online networking.
  - Elevated career readiness and digital fluency by integrating practical communication tools and digital-etiquette best practices.

## **Hispanic Student Programming – (Elizabeth Rosiles-Zavala)**

- <u>National Hispanic-Serving Institutions (HSI) Week</u> was celebrated with a series of engaging events designed to highlight the importance of supporting Hispanic students to foster a sense of community on campus.
- ¿Qué pasa, HSIs? This session created an open space to discuss the role of Hispanic-Serving Institutions and their impact on student success.
- <u>Study Jam</u> provided students with a dedicated time and space to work
  collaboratively on assignments, prepare for exams, and receive academic
  support. Francisco Navarro, Success Coach and Luis Benevoglienti, Student
  Development & Engagement Manager at <u>University of Wisconsin Parkside</u>
  shared a guide in building effective study habits.
- Mental Health Reset wellness event by Krystal Deleon and Ann Grossman, <u>Therapist</u> focused on strategies to manage stress, prioritize self-care, and promote balance.
- <u>Study Skills to Thrive in Math</u> helped students strengthen their math skills by exploring problem-solving strategies, learning study techniques, and receiving tips for test preparation.

# TRiO (Stacey Malacara)

- TAG students took a college transfer tour at Mount Mary University in Milwaukee this past summer.
- TAG students participated in Racine's Juneteenth parade.
- Our students took a tour of Milwaukee's Sherman Phoenix Marketplace. Sherman Phoenix is a state-of-the-art space for locally owned small businesses which has proven to be a powerful economic hub that lifts small businesses, embraces talent and innovation, and embodies an inclusive spirit.
- TAG students presented their "Walk a Mile" presentation at the NCORE conference in New York. Our students shared their stories of courage, leadership, and disabilities management in college.
- In August many of our TAG students were nominated for the Gateway Learning Success Awards.

 This past month TAG students started their Gateway Foundation Continuing Student Scholarship Applications.

# **Career & Employment Services (CES)**

- Microsoft Hiring event CES Partnered with Microsoft and community partners to host 220 applicants for open positions at their Data center. 106 people are being interviewed and 26 were given on the spot job offers.
- Presented to Real School Construction Pathway classes at iMET on Resume and Handshake.
- RCEDC/KABA Student Community Tour 3 Gateway Student Leaders (7 total from Carthage/Gateway/UWP combined) were treated to a community tour of Racine and Kenosha to learn about internships, career, and community resources to encourage students to stay in Racine and Kenosha after Graduation. RCEDC/KABA Student Community Tour.
- CES hosted a table and provided resources at the Gateway Technical College's Internship & Resource Fair to promote services as well as discuss internship opportunities with students.
- CES participated in divisional walk-in events to help students on demand.
- CES members met with 19 students for career discernment and program selection.
- Members of CES attended a Business and Professional Coalition event at Carthage to understand Wisconsin's Labor Forecast with Ron Hetrick.
- CES assisted with the Tailor Made for Success event and helped to support the event

## PRESIDENT'S OFFICE (Interim)

# Foundation (Jennifer Charpentier)

- **Direct Aid to Students**: The Continuing Student Scholarship application will be open until October 10. As of September 30, 2025, seven students have received \$4,472.47 in emergency funds to cover tuition and food expenses.
- The Gateway Employee Campaign launched on September 24, 2025 with a celebration taco potluck planned for October 21, 2025.
- **Total contributed dollars** secured in support of Gateway students, the college, and the foundation as of September 30, 2025: \$271,108 from 233 donors.

# TALENT & CULTURE and MARKETING AND COMMUNICATIONS (Interim) Jacqueline Morris)

## Talent & Culture -

- Several T&C team members volunteered for Gateway Days to help welcome students back for the Fall Semester
- Employee Learning Day on September 24, 2025, was a resounding success, engaging 468 staff members in a day of growth and connection. Planned by Training and Development, the event featured an inspiring keynote on artificial intelligence and 72 workshop sessions across 51 topics. Early feedback shows 92% of respondents learned something new—underscoring the value of the college's investment in professional development, which continues to enhance staff learning, innovation, and student support.
- Over 240 employees visited this year's Wellness Fair during employee learning day. Over 20 vendors from various local organizations offered hands-on exhibits ranging from health topics to personal safety and wellbeing
- Selina Bohn, Jacqueline Morris, Lisa Guerrero and Magan Perez attended the fall WTCS HR Leaders Meeting at Moraine Park Technical College.
- Jacqueline Morris attended the WTCS Legislative Summit

#### WGTD -

- While we continue to be out front with most major stories in our target range, we're particularly proud of interviews with the head of Kivi Bio (one of the first KIN tenants), potential Anderson Arts Center benefactor Kate Crowley and Racine Transit Director Trevor Jung on the next steps in the possible extension of commuter rail from Kenosha to Milwaukee. I
- High school football coverage from WGTD Sports is in full swing on YouTube.
- The station is preparing to celebrate its 50th anniversary this December 2025