



*PRESIDENT'S REPORT
October 18, 2018*

GATEWAY AS A LEADER

Legislative

In collaboration with Student Life, we have hosted Pizza and Politics events on our campuses. This is an opportunity for our state legislators to come together with our students for a lunch to discuss current issues and to have conversations. The Kenosha event was on October 8th. The Elkhorn event was on October 16th and the Racine event will be on October 23rd.

ACADEMIC AND CAMPUS AFFAIRS

General Studies

Gateway was represented at the Regional PTK Conference held this weekend. About 640 Gateway new students met the criteria and have been invited to join.

Jorge Nieto attended the AACCC Future Leaders Institute in Washington, DC.

General Studies had a team that participated in the Heart Walk held at the University of Wisconsin Parkside.

School of Allied Health/Veterinary Sciences

Welcome new employee Amelia (Amy) Riutta, Clinical Coordinator for the PTA program based in Kenosha.

Medical Assistant Week begins October 15 and October is Physical Therapy month.

Medical Assistant faculty and Dean Mike O'Donnell met with representatives of our Hessen, Germany (KSH) exchange site to plan for a 2019 visit. MA students will have an opportunity to visit Germany in 2020.

DA Program Chair Heidi Gottfried and Dean Mike O'Donnell toured Familia Dental in Racine on October 8 and hope to add the clinic to its site list for student practica.

The Institutional Animal Care and Use Committee (IACUC) met on October 5 to conduct its 3-year review of species' protocols.

Veterinary Sciences will be hosting its first Open House event for current and potential clinical partners on October 19 from 3pm to 6pm.

Elkhorn Campus

Work on the prairie path to connect the Veterinary Sciences building to the main campus has begun and should be completed in about a month.

A very successful Walworth County job fair was held on campus September 28.

Katy J. Schroeder, Communications instructor, took first place honors in the Salsa Showdown held on October 2 during Customer Service Appreciation Week. Nursing Assistant instructor Jo Hart took second place. Good food was enjoyed by all who participated.

COMMUNITY AND GOVERNMENT RELATIONS

Sustainability

A team from the college went to Washington DC to receive the Green ribbon award. This award is given by the US Department of Education and Gateway was one of 6 postsecondary schools to receive the honor this year. The Center for Sustainable Living continues to host events for the school districts and the girl scouts this fall. There have been over 500 visitors since July.

Marketing and Communications

The Marketing Department supported Employee Learning Day's Road to Student Success with the creation of a great video highlighting the impact of Gateway's faculty/staff.

Work on Gateway's new website is underway with page content being developed and pages being built in anticipation of a November 1 launch for Phase I of the new site.

Department team members are actively involved in partnering with the SEM CRM and Program Marketing committees on the development of new materials to support recruitment of new students including the launch of Phase I - Standard Tier of items for all programs. The Standard Tier was recently rolled out to all faculty.

Gateway's Star Ambassador and Marketing student, Keydi Osorio has been selected to be featured in a Wisconsin Technical College System student profile video. Video footage was captured last week featuring Keydi and instructor, Kari Aiello. The system office anticipates the video will be available by November.

The department is excited to announce that Abbie Ford has been promoted to Manager, Communications and Community Relations. Abbie has been a member of the Marketing team as a Communications Specialist and will bring great knowledge and enthusiasm to her new role.

WGTD

As a public service, *WGTD Sports Live on Facebook* streamed video of the "Battle of the Badges," a boxing fundraiser for Autism that was held Sept. 29th at Case High School in Racine. The three-camera production with commentary was shared 132 times and garnered over 8,200 viewers who watched for a total of over 283 hours.

In advance of the November elections, WGTD's *Morning Show* will host a pair of legislative debates. In the 21st State Senate district, Van Wanggaard and Lori Hawkins will appear Oct. 29th. In the 62nd State Assembly district, John Lehman and Robert Wittke will debate on Oct. 9th. The forums will be hosted by Greg Berg and Dave McGrath. Additional election programming and coverage is being planned.

Foundation

We are so grateful for the generous support of Foundation donors that makes fulfilling our mission possible.

As of October 3, 2018, the Foundation has raised \$314,850. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, foundations, and service organizations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Short Term Training fund.

The Gateway Promise Endowment Campaign has reached \$2,469,727 in gifts and pledges.

The Foundation was pleased to receive the following gifts from organizations:

- BRP/ Evinrude (\$10,500) in support of the BRP/ Evinrude Endowed Scholarships for students enrolled in the Motorcycle, Marine, and Outdoor Power Products program
- Crawford Tree & Landscape in support of the Perry Crawford III "Preserving the Urban Forest" scholarship for students enrolled in the Arboriculture/ Urban Forestry Program
- Racine Garden Club (\$3,000) in support of several scholarships for students enrolled in the Horticulture Programs

Gateway Technical College Retired Educator's Association decided after many years of advocacy on behalf of its members to sunset its organization and made a final gift from its treasury of more than \$2,300 to the Eugene Lehrmann Commemorative Scholarship (an endowed scholarship started to honor longtime educator and Gateway leader Eugene Lehrmann).

The Foundation held its annual meeting on Tuesday, September 11. New Board members Ashley Markham (Riley Construction) and Shawn Burwell (Johnson Outdoors) were welcomed as well as returning Board members Bruce Battersby (retired), John Kivlin (Convergence Energy), Mark Molinaro (Partners in Design), and Terri Wruck (Snap-on) were welcomed back. All were elected for three year terms. The Board also elected as its officers *Chair* Fred Ganaway (Modine, retired), *Vice Chair* Michele Randall (Randall & Pobar, LLC), *Secretary* GeorgAnn Stinson-Dockery (Stinson & Boss) and *Treasurer* Steve Johnson (CliftonAllenLarson LLP). Officers are elected for one year terms.

The Alumni Association will host the Alumni on Campus Speaker Series on Thursday, October 18, 2018. 2018 Distinguished Alumni Sharbel Maalouf '08 will be the speaker. 11:30 am Lunch Kenosha Campus Atrium and 5 pm Eat and greet Racine Campus Great Lakes Room. Open to students, alumni, faculty & staff. Register at gtc.edu/alumni-on-campus. Pre-registration is encouraged.

ENROLLMENT

Fall enrollment is up +0.7% when comparing to the same timeframe as last year. Year-to-date enrollment, including summer and fall, is down -0.3%.

FINANCE, ADMINISTRATION and FACILITIES

Joint Review Board for Tax Incremental Districts

Bill Whyte attend the following meetings on behalf of Gateway Technical College:

9/13: Mt. Pleasant

9/18: Caledonia

10/1: Kenosha

10/2: Burlington

Grant Accounting Update

Schenk, SC, is finishing up with the Single Audit and related documentation to be presented to the Board before year end. Grant Navigator software has accumulated FY17-18 grant information and data analysis will be available to monitor funding levels. Time and Effort processes have been initiated for compliance. First quarter billings will be sent out to agencies for grant reimbursements this month.

FY 2018-19 Budget Update

Budget on Campus meetings have been scheduled for October 8 and 9 at the Kenosha, Racine, iMET, and Burlington locations. These meetings have become increasingly invaluable as it allows for budget managers to meet to review and discuss any questions or concerns they may have. At these meeting we will also be discussing some of the discussions being had related to the planning of the upcoming FY2019-20 budget development process.

Facilities

Bill and Bryan met with the Department of Administration and Mt. Pleasant officials to complete a Subgrant Agreement with the two parties and Gateway where Gateway is the subgrantee for the \$5.0 Million grant for the expansion of the IMET facility in Sturtevant for Foxconn training. We subsequently attended the Mt. Pleasant Village meeting where they approved the agreement. The WTCS Board will meet by conference call on 10/15 for approval of the project. We expect to begin construction on 10/26.

An agreement has been drafted with Brooks Tractor on the I-94 Frontage Road for the use of one of their bays to train diesel heavy equipment mechanics beginning in January of 2019. This will be used for one of the courses we cannot accommodate

at the Horizon Center. Brooks Tractor will not charge the college for utilization of their bay for training.

Security

Security is working with Facilities to search out any possible hazards on the campuses. Security as well as Facilities personnel are now equipped with radios for better communication between officers and facilities staff at all locations. I have submitted an innovation grant proposal for updated handicap parking as well as paint for crosswalks, fire lanes and no-parking zones.

Risk Management

Sue Debe participated in Districts Mutual Insurance's interviews for the Risk and Loss Control Consultant position which will be vacated by Tim Greene's retirement in December 2018. Interviewees included prospective candidates currently employed within the technical college system.

Community Engagement

As a continuation of engagement within and give back to Gateway Technical College's community, Sue Debe is providing mentoring services (for a third year) to two elementary students within the Kenosha Unified School District under the KABA Mentoring program as well as the United Way of Kenosha's Readers are Leaders program.

HUMAN RESOURCES

Leadership Kenosha

Bill Whyte's term on the Leadership Kenosha Steering Committee has ended after nine years. Jacqueline Morris will be replacing Bill. She is a graduate of the Leadership Kenosha program.

Staff Meeting

Human Resources and the Business Office held a combined monthly staff meeting which gave everyone insights into each other's major issues and challenges.

Legal

Bill and Debbie Miller spent a full day in DWD mediation with a former employee and her attorney regarding a discrimination and retaliation complaint with no resolution. It became obvious to the mediator and her attorney that she was unable to understand the concept of compromise and that her expectations are completely unrealistic.

Strengths

John Frost is now the chairperson of the Strengths Champions group at Gateway. Their first quarterly meeting is this month. John provides Strength Coaching to staff.

Benefits/Wellness

The Benefits Department announced changes with Gateway's voluntary benefits. We have introduced The Standard plans in Critical Illness, Accident-Off the

Job, and Hospital Indemnity. Open enrollment started the month of September and ended October 4.

We have kicked off the 2019 FSA Open Enrollment. We are using the same enrollment vehicle that we are using for the voluntary benefits.

Josh Vollendorf has developed and conducted several Title IX training.

Once again the Employee Learning Day Health Fair was a success! We received many positive comments from our employees.

Compensation

Selina Bohn attended the Compson (compensation) Conference in Boston. The purpose of the conference was to gain insight and share ideas for compensation strategies.

Jacqueline Morris attended an MRA Pay Trends and Talent Strategies Briefing on how to use your compensation strategy to recruit top talent.

Diversity

Jacqueline and Danyanna Dunn from Learning Success facilitated the Diversity & Student Experiences session at Employee Learning Day. The forum was designed to provide a discussion and critical dialogue related to effective strategies to enhance access, social development, education, positive communication, and cross-cultural understanding in a culturally diverse setting presented from a student and staff perspective. There were three students participating on the panel.

Gateway Policies

Jacqueline and Paulette Jenrette have been working with myPolicies to prepare for the October launch of our new policy software.

INSTITUTIONAL EFFECTIVENESS

Our preparation for the Higher Learning Commission reaffirmation visit is continuing at full speed. We have a first draft of our assurance argument! Thanks to Rick Barribeau and the HLC Assurance Team! Our team will now begin reviewing the draft and the associated evidence between now and the end of the year. In 2019, we will invite a wider audience, including the Board, to read sections of the document that will go to our accreditors in 2020 to inform their visit to the college.

Career Pathways

The Director of Career Pathways and Program Effectiveness led a team of experts at the second institute of the AACCC Pathways 2.0 project. Focused on student intake and advising processes, the institute provided the team with an opportunity to review our current structures and identify potential areas of enhancement to improve the student experience. The team, consisting of the Executive Vice President/Provost, Vice President of Student Services and Enrollment Management, Director of

Academic Advising and Career and Employment Services, an academic advisor, and a faculty expert, will now work with the Director of Career Pathways and Program Effectiveness to chart a revised intake experience and identify short-term goals to align our current processes with guided pathways best practices.

Employee Learning

Gateway's annual Employee Learning Day was held on September 26 with a theme of "The Road to Student Success." Approximately 525 of Gateway's 600 employees gathered on the Kenosha campus to hear Dr. Michael Baston, President of Rockland Community College, deliver his keynote address "Making Their Road Our Road: Student Success at the Crossroads." The morning also included a surprise visit from our partners at Foxconn with a glimpse into their vision for the future of their site and our community. The rest of the day was devoted to workshops highlighting how Gateway builds and helps students navigate the road to success, as well as topics focused on personal and professional development. Staff had the opportunity to attend 90 workshops covering 68 different topics.

LEARNING INNOVATION

Jeff Robshaw, Dan Madsen, and Derrick Domes, along with Tom Davis, attended a tabletop exercise at the Kenosha Sheriff's office on September 27th. This training exercise scenario involved explosive devices set at a local high school, cyber and social media aspects, and police and fire response efforts. This exercise was eye-opening and will inform steps we can take at the college to enhance our readiness.

Jeff Robshaw is also working to finalize the district Technology Plan document. Through a collaborative process, Deans, Managers, and Directors provided leadership input into their planned and in-progress technology projects so they could be included in the Technology Plan.

Distance Learning

VANguard's Fall enrollment is 375 students which is up from 332 students at this time last year. The new scheduling software for video conferences is proving to be very effective and more compatible with external conference equipment than projected. Several Gateway instructors have recently been working with the VANguard team to record their classes using the system.

Information Systems

SignNow has been successfully used to create an online form with signature which facilitates the enrollment of high school students in transcribed credit classes and eliminates the manual entry from the paper form.

The implementation of the SignNow import process is in progress.

The implementation of the Ellucian Portal is in progress.

The implementation of Ellucian Elevate has begun.

The implementation the Infosilem Enterprise product to replace EMS, our current room scheduling product, is nearing roll out.

The implementation of a new reporting system to replace the Colon Prompt is in progress.

The implementation of using Time Clock Plus for reporting and approving exempt absences is in progress.

A test version of Self Service has been successfully configured to implement Single Sign On. The live version will be set up soon.

The investigation of options to compensate for the eventual phasing out of Web Advisor in favor of Self Service is in progress.

Self Service and the WebAPI have been upgraded to 2.19 and 1.19 respectively.

The implementation of the online Spanish testing sign up, test, import, and messaging has been completed.

Technology Operations

Dan Madsen and Eric Doherty received excellent input and feedback from instructors during the Employee Learning Day focus group on classroom technology.

The Infrastructure Team is moving forward with the technology for the new Kenosha Boardroom in the Conference Center. This new room will feature a 90" Sharp monitor at the front of the room for Board members and guests to easily see what is being displayed, wireless mics, ceiling mounted speakers, and room controls to easily adjust volume as necessary.

The Information Security team is working with our partner, Info-Tech, to schedule a Disaster Recovery Plan workshop in February. The deliverable from this workshop will be the plan used by LID in the event of an extended outage due to a severe weather emergency, an extended power outage, flooding, fire, or any other extended outage event.

User Experience

The User Experience team has begun using monday.com as a project and task management system. Each employee within the team, both permanent and casual, are required to update major tasks and projects daily. This has helped with communication of tasks within the team in the 2 weeks it has been in use, as team members are able to comment on individual "pulses" which can be shared with everyone.

Techs are in the process of performing updates to computers throughout the district. We have changed the anti-virus product we are using on staff and faculty computers to Cisco AMP and have changed the inventory management software on

computers to Ivanti LANdesk. Additionally, lab computers are being updated to the web version of Sophos. While completing these updates, techs are also double checking the status of equipment in Asset Panda.

We have disposed of 15 pallets of obsolete equipment from the Racine Campus. Kenosha Campus equipment cleanup and disposal is currently in progress.

We want to give our crew of casual employees a huge shout out for a very successful Employee Learning Day. They step up every year to provide technology support for our workshops which allows our full time staff to participate in Employee Learning Day activities.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

College Access

The New Student Specialist transitioned back to their high schools during the month of September. They hit the ground running by doing large presentations to the Junior and Senior classes, Open Houses, and High School College Nights. College Access also was busy this month by attending six Wisconsin Education Fairs (WEF), some locally and others across the state. Amanda, Katie, Sam and Oliver finished the month strong by visiting our county high schools and registering approximately 3,000 students in 200 Transcribed Credit sections.

Career & Employment Service (CES)

The month of September was a very steady month with the vast majority of the team's focus devoted to our core duties of career counseling, job search development and connecting students with employers. Employers and job centers were visited, classroom presentations were made, careers were decided upon, and resumes created. CES delights in providing career counseling, job search material development, job search support, and connecting employers with Gateway students and graduates.

LEARNING SUCCESS

Multicultural Program

Welcome to the Learning Success Division, Desmar! Desmar McDuffie has joined the Learning Success team as the new Multicultural Student Support Specialist for the Kenosha campus as of August 13th. He has been at Gateway for 6 years, most recently as an Academic Advisor on the Kenosha campus. Desmar has earned a bachelor's degree in Human Services from Springfield College and his top 5 strengths are belief, positivity, connectedness, relator, and individualization. His vision for this position is to equip our students with the necessary information/skills to navigate the college and prepare them for industry and/or to further their education beyond Gateway. He is looking forward to utilizing his experience and relationships from his previous roles to help students build better connections

throughout the campus community, which can help them to towards great success while at Gateway and beyond.



NTO & Step UP

The Student Support Specialist for NTO, collaborated with the BWS department to offer support services in a form of a soft skills class to the CNC Ellsworth Prison partnership. Two weeks ago the ladies successfully graduated from the program. Governor Scott Walker was the keynote speaker, which was a surprise to the ladies. The Cohort, had the highest test scores in Gateway's history. Last week another cohort began, and like the previous cohort, the Student Support Specialist will be providing a soft skills class for the new group of ladies.

TAG

TRIO Works! The TAG (TRIO Achievers Group) Program here at Gateway has been very busy! Emily Raclaw just returned from presenting at The Council for Opportunity in Education (COE) 37th Annual Conference, Investing in Futures & Empowering Families, in New York, NY last week. Emily presented on Transitioning Students with Disabilities from High School to College. Emily spoke on the kinds of services that Pre-college programs can offer their students to promote success.

TAG is very proud to have had 20 program participants graduate this past May. TAG is very excited that out of those graduates, Karin Migut, has decided that she just wasn't ready to leave and has now joined Gateway's tutoring services. Also, soon-to-be TAG graduate, Robert Ehrhart, is getting that real life work experience working as a casual in Gateway's IT Department.

TAG held their first Dog Days of Summer student presentation this past summer. Gateway TAG students were invited for a chipotle hot dog lunch while listening to current Gateway students present on their GTC Study Abroad trip to Spain. This presentation was a great way to let students know that traveling abroad is possible for any of our students and can be a reality with proper planning and fundraising.

TAG had a very successful Upgrade Me 2.0 College Tour this past June. Dan Peterson & Stacey Malacara took a group of students to Milwaukee to visit the University of Wisconsin - Milwaukee and Marquette University. Most of these students have never visited a 4 year college before. The group experienced traditional college life by staying overnight in the UWM college dorms and then

finished up the two days with a Brewers vs. Cubs game with Gateway Student Life/United Student Government.



Learning Success Coach

The Business Management Learning Success Coach is excited about the most recent launch of the Collegiate Entrepreneurs Organization chapter at Gateway Technical College. CEO is the premier entrepreneurship network with chapters on university campuses across North America and beyond. CEO currently supports entrepreneurship in over 250 chapters in all 50 states and worldwide. CEO's mission is to inform, support and inspire college students to be entrepreneurial and seek opportunity through enterprise creation.

This academic year, nursing students will have the opportunity to attend a new Student Success workshop being developed by the Learning Success Coach for Nursing, on Dimensional Analysis, which has been identified as an area of need by both nursing students and faculty. Continuing workshops specifically focused on nursing student success include: Study Skills/Test Taking for Nursing, 'Process & Plans' (Nursing Process and Care Plans), and 'Bridging the Gap', a workshop focused on students transitioning from LPN to ADN status. The Nursing Learning Success Coach is also teaming up with the NTO (Non-Traditional Occupation) Specialist, to offer the second annual 'Chat & Chew' event on 'Males in Nursing', which addresses the challenges, and provides support to this specific subgroup of nursing students.

BUSINESS & WORKFORCE SOLUTIONS

Randy Reusser and Tim Kopp presented "Working with Industry to Develop Certifications" at the 30th NCATC Fall Conference in Cleveland, OH on September

19, 2018. Attendees learned how Greenlee became interested in NC3, the value of technical certificates, why working with industry matters and how they worked with Gateway Technical College and NC3 to develop the Voice-Data-Video (VDV) Copper Training.



The presentation was well received and timely with the overarching theme of the event being focused on building the workforce with technical certifications. In addition to presenting and attending sessions, they worked on the new Greenlee/NC3 3-Phase certification to be released in October at NC3 TTT32 in North Carolina.

On September 7th Stacia Thompson was the guest presenter at the Kenosha Unity Coalition. The Kenosha Unity Coalition group is working towards reducing gun violence, helping incarcerated people successfully re-enter society, and creating mentors for change.

On September 26th Stacia Thompson presented the workshop Poverty, Inequality and Education at the National Council for Workforce Education National Conference. The workshop offered hands on professional development and insight techniques that can be replicated at the participants campus for their faculty and staff or anyone who comes in direct contact with diverse student populations to help them create a more inclusive learning environment. She also co- presented the workshop Peer-2-Peer Learning: Maximize Your Skills in Workforce Education. The National Council for Workforce Education launched its inaugural New Workforce Professionals Academy in October 2017. The Academy was created to advance knowledge and skill development for community college workforce education professionals who are relatively new to the field of workforce education. The curriculum was designed and delivered by, workforce education professionals who have extensive leadership experience in higher education and with community-based organizations. The presenters of this workshop were all participants in the 2017 Academy. They discussed their experiences and explained why participants should consider the Academy for themselves or one of their staff.

Fab Lab

Estimated Lab attendance for September was 2394. With the start of the school year the Lab has been buzzing with new students, and as usual we concentrated our efforts on training. The Lab is also helping to reform the Fab Lab club, in particular, we are excited to be working with a new group of R.E.A.L. School students.

The Fab Lab hosted Ellsworth Cohorts families during their graduation September 13th. Family and friends visited the Lab where they were given demos, and saw how the cohorts augmented their CNC education with digital fabrication. The new class of cohorts has already arrived and is energized and ready to work. Several members are interested in guitar building, and hope to help make demos for our upcoming workshop.

Elkhorn High School hosted a Career Day September 19th, and the Lab was there with Rob Alderson from Electric Apprentice. There was a great array of Gateway programs, and students got some hands on with design problems, and electric demonstrations.

The Fab Lab posted for its upcoming Digital Art series, and we look forward to working with RUSD, and the John Bryan Center for a guitar workshop, stay tuned!

On September 13th the second Robert E. Ellsworth Correctional Center CNC Cohort training had their completion ceremony. Over 100 family, friends, and partners attended the completion ceremony to celebrate the students' completion. The group returned on September 14th to participate in Employer interviews with seven local companies interested in placing them. A third cohort started on September 17th.



On September 27th Katie Dembowski and Kate Walker attended the Technical College System Workforce and Economic Development Group's meeting at Western Technical College in La Crosse.

Ray Koukari and Matt Janisin were invited to present at the 2018 Arconic / AACC / NCATC – Industry 4.0 CC Cohort Convening in Cleveland. This group of progressive colleges is looking to stay current with advanced manufacturing curriculum and innovation to ensure students are prepared for the future of work in emerging technology areas.

Matt Janisin spent a week in Morocco working with OFPPT. OFPPT is the technical college system for the country of Morocco with 370 campuses. There is a focus on workforce and technical training within the country and they have visited Gateway twice since January to learn how we create and nurture industry partnerships and align curriculum with workforce needs. On this visit, he toured some of their facilities and worked with faculty to begin creating a plan for them to implement best practices and industry certifications.