

PRESIDENT'S REPORT MAY 2025

ACADEMIC AFFAIRS (Matt Janisin)

Academic Operations

Academic Operations is managing the transition of the College's bookstore and textbook servicing provider from Follett to BibliU, overseeing the full scope of the project and coordinating key sub-groups to ensure a smooth and effective implementation. This includes leading transition efforts across technology and business office integration, marketing and communication strategies, as well as textbook ordering and process development. The Division also provided critical operational support to the Run/Cancel process, equipping Deans and the Executive Vice President with timely, accurate data to inform course scheduling decisions that prioritize student needs and institutional goals.

Elkhorn Campus

Repairs and sealcoating on Lot C will take place Thursday, May 29 through Sunday, June 1.

The Kenosha Campus hosted several events during April, including the Barber/Cosmetology Hair Show, Yo Puedo College Day, National Signing Day, NSLS Induction Ceremony, Earth Day among others.

Racine Campus

105 RUSD High School students visited the Racine Campus on 4/8/25.

The Racine Campus hosted Red Hawk Ready on 4/30/25.

Construction continues to progress on the Dental Assistant and Dental Hygiene program spaces on the second floor of the Technical Building.

School of Pre-College and Momentum Programs

28 Promise students will be participating in the May 2025 Commencement.

82 seniors have signed up for the Fall 2025 Promise cohort.

- 2 Adult Education students completed the Integrated Education Training for Certified Nursing Assistant. Funding was provided by the Workforce Innovation Grant.
- 9 Adult Education students are continuing this summer in the Integrated Education Training for Welding on the Elkhorn Campus. Funding is provided by the WTCS Integrated Education Training Expansion Grant.

School of Protective and Human Services

Gateway Green Thumbs Fundraiser Dates: May 10th, 17th, and 31st

Time: 9am- 1pm

Location: Kenosha Campus, Pike Creek Horticulture Center

The funds raised will be used to bring 8 students from the Gateway Green Thumbs student club to the Perennial Plant Association's National Symposium in Iowa this July.

Program Effectiveness

The Program Effectiveness team supported faculty through the evidence-based curriculum modification application process for the 2026-27 academic year. Faculty presented data and evidence highlighting curriculum-related concerns to the District Curriculum Committee to ensure a strong correlation between proposed modifications and the root cause of concerns. A total of 20 applications were submitted, ranging in complexity from the adjustment of requisites or course sequencing, to the removal of existing courses and/or addition of new courses. Faculty receiving approval will work with the Program Effectiveness team through October to document their modifications.

College Excellence

Institutional Research had published a new <u>Enrollment Trends Research Brief</u>. The brief summarizes trends in enrollment over the last 10 years. Topics covered include:

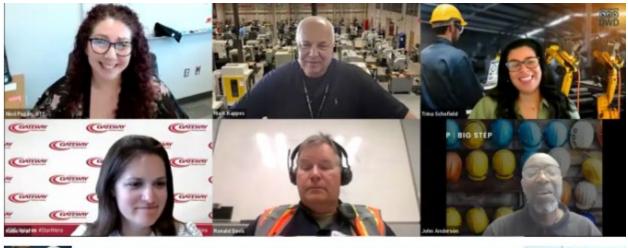
- The length of time it has taken to return to pre-pandemic enrollment levels
- Changes in the demographic characteristics of the student body
- The impact of dual enrollment
- Trends in online enrollment

Business and Workforce Solutions

National Apprenticeship Day 2025

- Gateway hosted a live webinar titled "Building Skilled Futures: Registered Apprenticeship."
- 67 participants joined, including employers, educators, students, and families.
- Speakers included Mark Kappes, Dean of Business & Workforce Solutions; Trina Schofield, Apprenticeship Training Rep (WI DWD); Katie Graf, Director of High School Partnerships; John Anderson, SE Regional Director (WRTP | BIGSTEP); and Ron Davis, Apprenticeship Coordinator at Nestlé.
- Topics covered included Registered, Youth, and Pre-Apprenticeship pathways, as well as employer ROI.
- Nicci Pagán, Apprenticeship Coordinator, moderated and presented on Gateway's Apprenticeship programs, support services, and resources.
- The event demonstrated Gateway's leadership in workforce development and strategic partnerships.

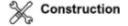
A recording and resource links were shared for continued community access.





Apprenticeship Programs at Gatev





- Construction Electrical
- HVAC
- Plumbing



- Diesel Technician Apprentice
- Facilities Maintenance Apprentice
- Industrial Manufacturing
 Technician
- Machine Repair Technician
- Machinist
- · Maintenance Mechanic/Millwright
- · Maintenance Technician
- Mechatronics Technician
- Mold Maker
- Press Set-Up Operator
- Tool & Die



- Arborist
- Barber
- Cosmetologist
- Culinary
- IT Service Desk Technician

CATEWAY

gtc.edu/apprenticeship

FINANCE, ADMINISTRATION & FACILITIES

Community Connectedness (Sharon Johnson)

- Racine Art Council Board Meeting
- Racine Tempo Board Meeting
- Steering Committee Meeting
- Joint Review Board Meetings: City of Racine
- Reaching for Rainbows Mary Lou & Arthur F. Mahone Foundation

DMI Annual Meeting – Sharon attended the DMI annual board meeting where updates and presentations were shared relating to safety, security, risk management, and insurance. The DMI leadership shared best practices and offered insight about insurance premium fluctuations for the upcoming fiscal year.

Student Accounts (Breezann Warnock)

- Student Accounts is happy to announce that Gateway has received the Military Friendly School Gold status. Not only are we awarded Gold status for the military students, but we have also received the designation of Military *Spouse* Friendly status. We are excited to continue to support our military-connected students here at the college.
- The 22 A Day Event was hosted on all three campuses by our D365 Veteran Subcommittee. This event is to raise awareness that roughly 22 veterans a day succumb to suicide in the United States and provide resources that Gateway has to offer to put an end to veteran suicide

Facilities (Andrew Kallenbach)

- Finalizing 3-year Facility Plan
- Surveying roof structures at all campuses
- Kenosha Tech Corridor and Bathroom Renovation

Budget and Purchasing (Jason Nygard)

- A Public Hearing was held on May 8, 2025 with presentation of the FY 2025-26 Preliminary budget
- A final budget will be presented at our June Board meeting

Safety and Security (Chris Burton)

- Finalizing new "Stop Campus Hazing Act" requirements
- Completed emergency procedure presentations at faculty inservice
- Finalizing quotes for security renovation capital project

STUDENT AFFAIRS - STUDENT SUPPORT SERVICES (Tammi Summers)

Student Support Programs (Jomarie Coloriano)

Supporting Student Parents & Family Economic Mobility

- Actively participated in the Supporting Student Parents & Family Economic Mobility Convenings led by WTCS and Jobs for the Future (JFF), focused on statewide collaboration to improve outcomes for parenting students.
- Engaged in multiple convenings, including the most recent held on April 15th at Madison College in Madison, WI, to exchange promising practices and explore systemic improvements.
- Collaborated with cross-functional teams—including technical college staff, student parents, state agencies, and community-based organizations—to align institutional practices with the needs of parenting students.
- As a result of the work thus far, collaborated, provided input, and co-constructed the
 updated strategy map (as of April 15), which reflects our shared priorities and direction
 moving forward in support of student parents and their economic mobility: <u>View Strategy</u>
 Map
- Continued to build momentum across the WTCS by sharing scalable practices and identifying systems-level levers to advance family economic mobility through technical education.

NTO/StepUP (Danyanna Dunn/Laura Voynovich)

- Highlighted student success services for RUSD campus visit events
- Tabling and sharing NTO resources at 4 campus wide events
- Supported students at the Kenosha campus Transfer Fair event
- Hosted career readiness workshops and support for 11 CNC cohort students and the iMet reverse job fair event

Student Support Counselors (Katie Lohre)

Mental Health Awareness Month was celebrated early and often in the Month of April

- Walk the Lake took place in Racine with education and practiced strategies for wellness. Chris Burton provided a wonderful keynote on safety and awareness.
- Patches and Phantom, our favorite Mini Therapy Horses! They visited Racine and Elkhorn.
- In spite of the weather that was cool and rainy there was lots of support for Mental Health Awareness Month--early addition.
- The team also presented workshops for our college community and visiting members at Yo Peudo and the Transition Fair.

Patches and Phantom go to Elkhorn:



TAG Services (Stacey Malacara)

PRESIDENT'S OFFICE (Interim)

Foundation

- **Direct Aid to Students:**Thirty-six students have received assistance through the emergency grant program as of April 30, 2025. The Foundation's Student Emergency Funds have helped 22 students with a total of \$18,209.70 in support of tuition, utilities, transportation, and food. Thanks to a grant from the Wisconsin Technical College System to the College, \$11,681.19 for rent, transportation, daycare, and utilities has been granted to 13 students.
- Distinguished Alumni 2025 Awarded to Marina Schwenk, 2014, IT Software Development.
- **Total contributed dollars** secured in support of Gateway students, the college and the foundation as of April 30, 2025: \$956,826.59 from 373 donors.

STUDENT AFFAIRS

New Student Specialist (NSS)

Admissions

- Amanda Robillard, CRM Technology Manager was recently honored for the 3rd time with the Outstanding Community Contributor award at the Ellucian Live National Conference in Orlando Florida.
- This national award recognizes individuals who go above and beyond in servicing their community during the previous year and demonstrate outstanding commitment to building partnerships, fostering inclusion and creating innovative solutions through collaboration.
- This consistent recognition highlights not only her exceptional leadership and collaborative spirit, but also the national relevance and impact of her work.

Financial Aid

During the month of April, the Financial Aid office

- Disbursed \$217,787.57 to 325 students for 24-25
- Packaged aid offers for 13 students for 24-25 and 1631 for 25-26
- Began making phone calls to students who are at risk of losing their financial aid eligibility for 25-26

Student Finance Specialists (SFS)

Academic Advising

- Advisors continue to work with students in reviewing academic plans for Summer and Fall as well as assist students with registration for both terms.
- Advisors participated in Red Hawk Ready, a new student orientation event on April 29 (Elkhorn), April 30 (Racine), and May 1 (Kenosha). If interested in helping out next year, connect with Amy Fontaine (fontainea@gtc.edu)

Tutoring Services

- LSC faculty have partnered with the Mathematics Department faculty to create Applied Mathematics (804-370) and Mathematical Reasoning (804-134) training courses for tutors.
- The training engages tutors in opportunities to explore course curriculum, including MyOpen Math resources. Throughout the training, tutors will collaborate with LSC faculty, and with each other as they consider instructional support strategies aimed at engaging students in learning experiences that move them away from deficit-minded structures and toward further developing and supporting students' foundational skills in mathematics, reading, and critical thinking.

Testing Services

- Testing Services collaborated with RUSD, Elmbrook, Mukwanago, Big Foot, and Union Grove highschools to help students take their Accuplacer placement test for upcoming programs.
- Many of our students tested to begin a CNA program while still enrolled in high school while others are testing to begin their Liberal Arts and Science courses.
- Testing Services was able to assist these students through multiple different options. Some of our high schools opted to come directly to a Gateway campus location for testing. For others, Testing staff went out to the local high school and

provided on site testing. And finally, we also delivered some online remote tests via Zoom!

Impact Program

- 219 Gateway students volunteered 7780 hours this school year.
- 6,795 hours were service learning projects tied to students' courses
- 805 hours were activities students completed outside of academics. (This number is not final because more data is still coming in.)

Career & Employment Services (CES)

- Autism Acceptance Month collaborated with SAAS to host Autism Acceptance Month activities aimed at promoting autism and disability awareness among all students. Events included fidget building, a cookie giveaway paired with mini sign language lessons, educational sessions on autism and disabilities, and a screening of a disability-related film.
- Yo Puedo collaborated with multiple departments to support Yo Puedo. 297 students from Kenosha and Racine counties attended the event.
- Transition Fair collaborated with SAAS to host the Transition Fair.
 Approximately 110 students attended the event from 10 schools. Uniquely Abled Mock Interviews.
- Collaborated with Student Support Services/NTO to conduct mock interviews with the UA students in preparation for their completion of the program.
- Reverse Career Fair: Over 120 students and 81 employer representatives attended this event. CES helped to prep students to get ready for this event through classroom workshops and meeting with students.
- Empathy & Action Navigating Cancer in the Workplace in partnership with SAAS, hosted a webinar on navigating a cancer diagnosis while in the workplace. Panelists from ABCD - After Breast Cancer Diagnosis, Triage Cancer, Cancer & Careers, and Society's Assets led the discussion about providing best practices for students, employees, and employers. 58 attendees attended the webinar
- National Signing Day: volunteered at the National Signing Day event, in partnership with the Recruitment Department, where over 160 prospective students attended along with several departments and employer partners.
- Witron Tour: hosted a tour at iMET for Witron, educating them on our facilities and discussing partnership opportunities with CES, BWS, and Faculty.
- Transition Expo Members of CES presented, volunteered, and assisted in securing employer/community partners for the Transition Fair that was led by SAAS. Over 100 students from RUSD attended the event.

<u>TALENT & CULTURE and MARKETING AND COMMUNICATIONS (Interim)</u> <u>Jacqueline Morris)</u>

Talent & Culture -

- 2025 Health Risk Assessments; 177 employee and spouse members enrolled in Gateway's medical insurance participated in this year's HRAs sponsored by Gateway's medical insurance provider Group Health Trust.
- Ellucian Live provided the opportunity to connect with fellow users, learn about future upgrades and connect with action line employees to work through existing system issues. The theme was using AI to enhance student Success.

- April 24th was the annual DMI Board Members meeting and the 25th was the Risk Managers meeting. DMI is District Mutual Insurance that provides insurance and loss control services for the 16 Technical Colleges including property insurance, worker's compensation and cybersecurity. On the 24th as a board member we reviewed audits, renewal information, survey results on DMI feedback. Reviewed high cost claims, investment reports and approved registration for URMIA and CCRMC for college representatives. On the 25th we a round table discussion, mandatory reporting, and also provided the J. Timothy Greene Award.
- Webinar conversation on how to integrate AI + HI (artificial intelligence plus human intelligence) to transform the way HR leads, supports, and scales the workforce.
 Learned actionable ways to use AI in core HR strategies. Received insights into emerging trends from SHRM's latest research on AI in the workplace. Heard about SHRM's new AI Enablement for HR service, which will offer leaders a path to build and implement AI adoption road maps once SHRM releases it.

Center for Sustainable Living -

 The CSL was a key part of the Kenosha Celebrate Earth Day event with more than 300 visitors participating in hands-on activities and demos at the Center. In addition, the Kenosha Public Library walking club started their walking series with a tour of the sustainable walking path on campus

Marketing -

- Planning is underway for two Commencement Ceremonies on May 20 and 21 at UW-Parkside's Sports and Activity Center celebrating our associate degree and diploma graduates as well as the GED/AHS Ceremony on May 25 at Grace Church in Racine. Visit <u>gtc.edu/commencement-ceremonies</u> to view the live stream and after the event to view photos of our graduates!
- Celebrate Earth Day was held on the Elkhorn and Kenosha campuses on Saturday, April 12 with a great turn out in both communities. Members of the community enjoyed children's activities, environmental displays, electronics recycling and other environmental activities. <u>View photos of the Kenosha</u> <u>Campus event.</u>

WGTD -

• Blending local guests and nationally-acclaimed authors, Greg Berg's Morning Show (8:10-9 a.m, M-F) has been a staple on WGTD for over 25 years. Greg routinely gets compliments from his interview subjects. For example, Greg recently spoke to Richard Rothstein, author of "The Color of Law: The Forgotten History of How Our Government Segregated America." Originally written in 2017, the book was re-released last year. The New York Times best-seller has won numerous awards. In a note to his publisher, Rothstein called Greg "the best interviewer I have ever encountered.." and he urged her to "send all your clients to Greg Berg." In addition to airing live on WGTD, all of Greg's programs are archived at wgtd.org.