



NEW HVAC SYSTEMS
WOULD REDUCE COSTS

PAGE 2

GATEWAY GOOD NEWS

WWW.GTC.EDU



ADDED PROGRAMS,
LABS HELP STUDENTS

PAGE 2

Solid foundation, future growth

For more than 100 years Gateway has been a part of our communities, educating students to successfully enter family-supporting careers and providing area industry with a well-trained workforce to help them thrive and grow.

Since 2006, when I first joined your community as president of Gateway Technical College, the college has grown more than 30 percent. Why? To meet the needs of a growing student population base, unemployed or underemployed workers seeking training to increase their careers and income and employers needing skilled workers. We recently increased our services again. We added a weekend college and expanded evening courses, meeting the needs of students who must work while they earn their degree or stay-at-home parents seeking to increase their livelihood.



Bryan Albrecht
President, Gateway
Technical College

As industry and the economy change, so do the needs of our programs and community partners.

As industry and the economy change, so do the needs of our programs and community partners. Students need access to increased technology and facilities mirroring what they will face on the job, and expanded career training options to diversify their career options to find a family-supporting job. By the time they graduate, they will need to possess high technical knowledge, real-work experience integrated with employability skills, and complex, problem-solving skills which strengthen the technical skills and improve job performance. All of these changes have been added to our curriculum and training to result in improving the services we provide.

As proud as I am of all we have accomplished, it would be unwise to rest on our past. We must always have a vision for the future just as our community has challenged us to do over the last century.

As we look to the future, we are poised to grow or expand the strengths we've built in Racine and Kenosha counties to Walworth County. We would do that by adding new programs in Culinary, Cosmetology and Veterinary Science as well as expand manufacturing programs such as Welding, Automated Manufacturing and Computer Numerical Control through expanded and remodeled labs.

Kenosha County is also seeing great change. The Kenosha Campus serves more than 7,000 students, as well as the community at large.

With the large volume of service this campus provides, there is a need to improve and expand student support services to better meet the needs of our students as they enroll in their courses, seek career guidance, financial aid advice and engage in tutoring, testing and other tailored learning services. We also would add a new Fresh Water Resources lab on our Racine Campus.

While we serve the needs of our business partners well, it is sometimes overlooked that we are the region's provider of public safety officers, firefighters and emergency medical service technicians. Supporting a safe community is at the core of our proposed Public Safety Training Center in the center of our district. A new facility would allow us to offer expanded and state-of-the-art training to students as well as professional training to all emergency service workers, which is more than just professional development - many times, it is training required by state law.

By working together, I am confident we will position Gateway to serve the diverse needs of every community in the tri-county region in a way that strengthens job and career opportunities for generations. The proposed changes will increase our ability to serve you better and make our communities safer.

— **Bryan Albrecht EdD**,
President, Gateway Technical College



A new public safety training center would give current students and veteran officers an expanded array of training options to simulate actual emergencies in their communities, as well as provide a place for them to meet state on-the-job training and performance requirements.

SAFETY CENTER WOULD EXPAND TRAINING

Area communities, residents would benefit from standalone facility

A proposed Public Safety Training Center would provide new and enhanced training opportunities to the three-county area for veteran law enforcement officers, corrections, fire and EMS workers in area communities as well as students entering these career study areas. Training would help these professionals to train in a more realistic setting, providing them with the means to better face actual emergencies in the communities they protect and serve.

Law enforcement

Labor statistics show an increased number of law enforcement job openings in area municipalities over the next few years, specifically through added positions, projected openings caused by retirements and increased population. The center would be a hub for training students through the Gateway Law Enforcement Academy - most of whom are then employed at departments in the three-county Gateway district - as well as expanded specialty training for law enforcement agencies and working officers from area towns and cities.

The center would provide for expanded scenario training through buildings in a simulated neighborhood, as well as a dedicated emergency

vehicle operation course (EVOC). The course would offer a training ground for police, fire and EMS workers in area departments to train on driving their vehicles in the stressful situations which surround an emergency. Because it would be owned and operated by Gateway, training could also be done safely at night, mimicking the real-world situations in which these professionals will find themselves.

Law Enforcement Academy Coordinator Joe Whiten said Gateway currently uses wide open parking lots at a former dog track. While it is workable, there still exists a need for a course built for, and suited to, training safely at higher speeds. There is a demand for this training, too - not only would Gateway students use it, but professional law enforcement officers are required, by law, to receive four hours of pursuit training on a biennial basis.

"EVOC, pursuit driving and PIT maneuver training all require a large, unobstructed paved area," says Whiten. "Obtaining a viable driving area which meets the needs of all the training areas is, unquestionably, the most pressing need for all three programs."

A firing range at the new center would also replace the four-lane shooting range in the basement of the Kenosha Campus. It would increase shooter capacity, improve air quality, safety and provide for better lead abatement. Again, academy students as well as working professionals would use this range - many local departments require their officers to train and meet standards several times yearly. This

Public Safety Training Center basics

- New 30,000 square feet of classrooms and tactical labs
- Emergency vehicle operation training course
- Small scale simulated city
- Technology used in law enforcement today
- Training equipment for law enforcement, fire, EMS
- Indoor pistol/rifle range

• **Cost:** \$15.6 million
• **Annual tax cost per \$100,000:** \$3.09
(Cost estimate as of Jan. 11, 2013)

would meet the needs of those officers.

Finally, Whiten says the expanded area of a new center would help alleviate the crowding that sometimes occurs when recruits need to use space on the Kenosha Campus. A greater demand exists for professional development and required training than Gateway can currently accommodate.

"There is some training we can't do now simply because we don't have the room to do it in," says Whiten.

Continued on Page 2

Chief: Center means better-trained officers

Kenosha Police Chief John Morrissey says Gateway has the reputation of having "one of the premier law enforcement academies in the area" where recruits completing it possess the strong skills needed by police today.

"When you have a local training center that provides quality training - which Gateway does provide - that absolutely means better-trained officers," says Morrissey. "A center like the one being proposed will allow us to receive the training officers need annually and provide the opportunity for even more specialized training which benefits our officers and communities."

Morrissey says, though, that two areas are lacking in Gateway's academy which could be made much

better for recruits - and used extensively by officers in area departments. Emergency vehicle operation course (EVOC) training and a new indoor firing range could be upgraded through a proposed new center.

"The firing range at Gateway is old - ours is old, too - and needs to be remodeled. We would definitely send our officers to use a Gateway center if it's constructed," says Morrissey. "The benefit of having EVOC training at the center is that you could provide even more training situations officers will experience on the job, such as making the track slick to simulate rain or snow, or even oil. It would also provide a safer and more reasonable way to train for high pursuit driving, traffic stops and dealing with nighttime situations."

"A center like the one being proposed will allow us to receive the training officers need annually and provide the opportunity for even more specialized training which benefits our officers and communities."

— **Kenosha Police Chief John Morrissey**

The center would save taxpayer money through local training - and Morrissey's office would not have to pay for travel to train officers.

Career education demand added student services access keys in referendum proposal

Academic Programming Expansion

These projects allow for Gateway to provide training in facilities built for career-specific education, using state-of-the-art equipment used in the workplace today for these in-demand careers.

Public Safety and Training Center – central location in Gateway District
Cost: \$15,569,200
Annual Impact / \$100,000 home: \$3.09

Expand and Renovate Elkhorn Campus allowing for several new programs to be

introduced to the campus/others, including manufacturing to be expanded.

Cost: \$13,590,000
Annual Impact / \$100,000 home: \$2.70

Renovate Racine Campus including new Fresh Water Resources lab

Cost: \$2,515,000
Annual Impact / \$100,000 home: \$0.50

Remodel portion of Kenosha Campus Technical building (Interior Design, Barbering labs)

Cost: \$2,241,000
Annual Impact / \$100,000 home: \$0.45

Increased Access/Improved Student Retention

These projects will provide students and the community with greater access to Gateway services. The project, similar to that recently completed on the Racine Campus, will match the facility to the new student success model.

In addition, a Learning Success Center housing placement testing, tutoring and other academic support services would be created.

Expand and Renovate Kenosha Campus Student Services Center
Cost: \$7,807,000
Annual Impact / \$100,000 home: \$1.55

Total Proposal

Cost: \$49 million
Annual Impact / 100,000 home: \$9.73

Infrastructure and Energy Efficiency

These projects include updating aging HVAC equipment and lighting to save taxpayer dollars and create a more comfortable learning environment. These projects also remodel or add to facilities for more appropriate use as we respond to community needs.

Energy Efficiency and Infrastructure:
Cost: \$5,000,000
Annual Impact / \$100,000 home: \$0.99

Administration Center Expansion to bring administrative functions together and allow for more appropriate use of former space.
Cost: \$2,279,000
Annual impact / \$100,000 home: \$0.45

(Cost estimate and projects as of Jan. 11, 2013)

Expansion, renovation provides added training opportunities for students

Project would expand programs closer to Walworth County students

An expanded and renovated Elkhorn Campus would improve its capability to deliver in-demand career education to Walworth County students and offer new and updated training labs for jobs in demand in Walworth County.

The proposal calls for renovating several current spaces and adding space, with a focus on accommodating an expanding variety of new and existing programs.

Original building makeover. The proposal calls for the original steel building area of the campus - now the South Building - to be torn down and rebuilt. “An engineering study was done, and it said that it would be more expensive to renovate and retrofit that area rather than just razing it and building it new,” said Larry Paruskiewicz, Elkhorn Campus facilities manager.

The area has been remodeled three times since it was built in 1970, but officials believe that the heating and cooling systems are now inadequate to meet the demands put on the area as well as meeting modern building codes.

A newer conference area will also serve the college as well as community groups wishing to use that space.

Veterinary Technician science lab. Walworth County industry officials have asked Gateway to initiate a Veterinary Technician program - and this proposal would create a specified lab for that program, the first in the Gateway district.

Cosmetology lab. State officials recently changed the requirements for obtaining cosmetology and barbering licenses; students can earn a barbering license and then build upon that and continue their training to obtain a cosmetologist degree.

College officials looked at all campuses shortly after the state made the changes to see whether the programs could be expanded outside of Racine. They plan to expand the Barbering diploma to the Kenosha Campus, but believe that the need exists in Walworth County for trained cosmetologists, so a new lab will be constructed at the Elkhorn Campus. Students now have to drive to Racine to complete their Cosmetology program requirements.

Culinary Arts working kitchen. Space



Expanding Gateway's Culinary Arts program to the Elkhorn Campus, housed in a proposed remodeled and renovated area of the current commons area, is one of the referendum proposals. Walworth County businesses seek trained Culinary Arts graduates, who would be well prepared to enter the workforce.

Expand and renovate Elkhorn Campus:

- \$12.9 million
- Annual tax impact for home valued at \$100,000: \$2.70 (Cost estimate as of Jan. 11, 2013)

would be added to help meet area business needs for trained food service industry workers in Walworth County, says Service Occupations Dean Terry Simmons. The current Elkhorn Campus commons area

would be remodeled and reconfigured to provide for a working kitchen staffed by Gateway Culinary Arts students to train in a real-world setting, in the same way that the kitchen is currently staffed on the Racine Campus.

Culinary Arts courses are currently not held on the Elkhorn Campus, only on the Racine Campus. However, many students are from Walworth County and this would allow them to take courses closer to home and allow for a greater number of students to enroll in the program who are now unable to commute to Racine.

Gateway already offers its Hotel/Hospitality program at the Elkhorn Campus. Bringing the

Culinary Arts program to Elkhorn would provide students in both programs the entire scenario of simulated, real-life training in the hotel/hospitality industry. This would provide students from the “front of the house,” the Hospitality program, and students in the “back of the house,” the Culinary program, the opportunity to interact as a team – which many would do in the working world, as well.

CNC, Welding and Automated Manufacturing lab updates. An increasing number of job openings in Walworth County manufacturers in these three areas have prompted Gateway officials to consider renovating and expanding the Elkhorn Campus lab areas. Students also now have to drive to the Racine Campus for some of their core classes, so the expanded lab would allow them to take all of their courses closer to home.

Industry and area manufacturers continue to need skilled workers for their companies, and the expansion of these labs will provide students with the ability to train on equipment used in today's workplace, as well as provide a means for more students to train and enter the workforce.

Jobs are there for highly skilled grads, says Walworth employer

Key is to keep equipment, training up-to-date

Area manufacturing manager Rick Smith says Gateway provides solid training in a career field which continues to grow in Walworth County and across the nation.

Smith is the automation integration manager at Walworth-based Miniature Precision Components Inc., a manufacturer of thermoplastic components for the automotive industry. Smith has visited Gateway's classrooms, read the college's Automated Manufacturing Systems Technology training curriculum and interacted with students in the program. He's been impressed with it enough to start working with Gateway instructors to ensure that graduates possess the skills needed by manufacturers such as his to successfully enter their career – today and tomorrow.

“Looking at your program, we would like to groom future employees for our automated and technician positions,” he said.

Smith said the jobs are available now for graduates of the program, as well as similar programs such as Computer Numeric Control. While he said Gateway facilities and curriculum provide solid training for students, the changing nature of manufacturing technology, coupled with high demand for skilled workers, means that Walworth County could benefit from additional training space at the Elkhorn Campus.

“Technology changes year by year,” he said. “Plus, the sheer amount of technology knowledge needed for those skilled positions increases more and more. Gateway needs to continue to keep up with the technology for students today and in the future. Having a remodeled and expanded facility would be fantastic.”

Heating, cooling upgrades one reason for Kenosha Campus proposal

New equipment would save taxpayer dollars

Heating and cooling upgrades and efficiencies, coupled with repurposing space to provide needed educational program labs are the focused needs driving a portion of the referendum proposal on the Kenosha Campus.

Heating and cooling systems would be replaced – many of which are more than 40 years old – before they fail and cause worse issues. It would also make those units more cost efficient to operate and provide a better indoor environment for students and staff. College officials estimate about \$100,000 annually could be saved through use of more efficient systems.

Automated building controls would be installed, which also helps heating and cooling systems run more efficiently and would save money. New interior lighting would be installed, which would save the college money in the long run, while outdoor lighting installed near sidewalks makes the campus safer.

Sidewalks and other outdoor campus features don't consistently provide appropriate lighting, so this would give the campus needed lighting within an overall lighting plan.

This portion of the Kenosha Campus remodeling effort would also repurpose space in the **Technical building for a more career-appropriate new lab for the college's Interior Design program.** Currently, the program is housed in a few separate classrooms in different parts of a building. The new lab area would concentrate Interior Design instruction in one appropriately constructed area, allowing students to see the integration of all parts aspects of their future career as they progress through the program.

College officials estimate about \$100,000 annually could be saved through use of more efficient systems.

A new Barbering lab would also be added to the Kenosha Campus. State officials recently changed the requirements for obtaining cosmetologist and barbering licenses; students can earn a barbering license and then build upon that by continuing their training to obtain a cosmetologist degree.

College officials looked at all campuses shortly after the state made the changes to see whether the programs could be expanded in addition to the Racine Campus. They plan to expand the Barbering diploma program to Kenosha Campus. Gateway officials determined there are job openings for graduates of this diploma program in Kenosha and Walworth counties.

Finally, the project would add space to the Administration Center, located on the Kenosha Campus, for consolidation of District services in a central location.

Lab would address need for food process workers

Walworth County food processing and packaging manufacturers need trained, skilled workers for open positions at their companies. These are family-supporting careers with solid pay and room for advancement.

Gateway currently doesn't have a program to meet those needs - but is developing one that to train its students with the skills to enter those careers. Providing new lab space at the Elkhorn Campus for hands-on training

in the food processing and packaging industry is part of the proposed remodeling and expansion work.

“Students would learn about food microbiology, food processing regulation, meat and poultry science, quality assurance, food and lab practices,” says Gateway Executive Vice President/Provost Zina Haywood. “The need for workers with these skills was indicated in a regional study of manufacturers, particularly in Walworth County.”

From Page 1

Public Safety

Combined response training is one area of training Gateway currently has trouble accommodating. Gateway Fire Protection Program Coordinator John Dahms says the new center would add areas for his students to train and participate in different simulated emergencies, making them more efficient when they are in the field and working with their community departments. He says, though, the value of the center is that it could replicate an actual emergency in a much more complete manner than if police, fire and EMS trained separately.

“This would allow the students to under-

stand the concept of a unified command working together,” says Dahms. “Today, all three departments may be called out to the same scene, so students need to know what to do at the scene and how to interact with each other successfully.”

“Much of our industry is moving toward providing scenario-based environments. What's that old sports saying, that you perform the way you practice? We want them to practice on these scenarios so when they 'perform' or begin their career in the real world, they will be more highly skilled technicians.”

Finally, rooms at the center could also allow space for general studies and other courses needed by all Gateway students inside, and outside of, the emergency occupations courses.

New lab would support revamped Fresh Water degree

Water quality, sustainability skills taught using advanced equipment and technologies

A proposed new Fresh Water Resources lab on the Racine Campus will provide students with hands-on training on equipment used in the industry today and equip them with the skills to begin their careers quickly.

Instructor Mike Schuck says the lack of running water in the current teaching areas limit the equipment and teaching methods that can be used. The lab would provide students and instructors running water and the ability to perform water quality lab tests and work with equipment used in water treatment and wastewater treatment processing by private companies and area municipalities. The hands-on lab would be located in vacated and remodeled space in the Technical building.

Schuck says companies and municipalities in Gateway's district are seeking – and have family-sustaining job openings for – graduates with the skills this program provides. “These

jobs are out there,” says Schuck. “They want workers with the technician skills we teach.”

Generally speaking, the revamped program provides training for wastewater and water treatment as well as water sustainability processes that will help ensure that everyone will continue to enjoy the benefits of clean and safe water. Schuck has worked with industry officials to tailor the program to ensure skills taught are those which are needed in the workplace.

Graduates could choose to become state certified to work in a number of different water treatment plants, including incoming water and wastewater treatment. They would also be able to enter private industry for more advanced, but specific, wastewater and water treatment plant operations, including water sustainability measures.

“They would be able to work in water treatment and wastewater treatment plants in municipalities. We also train them for a variety of needs in private industry, which is less limited, such as environmental water treatment, reusing cooling water from industry, wastewater from industry. There are many different applications,” says Schuck.



A renovated Fresh Water Resources lab on the Racine Campus would give students hands-on training in actual equipment used in industry today. Public and private administrators have said there is a need for graduates possessing the skills taught by the revamped program.

Academics of the facility expansion proposal

Meeting needs of industry, providing family-supporting training for students

Much of the facilities expansion and remodeling proposal would provide the added space, programming and refined curriculum to meet the academic needs of Gateway students as well as current workers who look to the college for advanced – and required – career training.

The proposal would impact academics in all three of the counties Gateway serves - Kenosha, Racine and Walworth. Below are some of the highlighted academic areas and training which are specifically addressed in the proposal.



Public Safety Training Center.

This center would meet the expanded training needs of Gateway students and local law enforcement agencies. It would provide dedicated training space which is currently unavailable.

- Emergency Vehicle Operation Training Course
- Simulated training city
- Indoor pistol/rifle firing range
- Classrooms and tactical training labs



Remodel, expand Elkhorn Campus.

These projects would bring new and updated programming to the Elkhorn Campus, helping to meet the demands of Walworth County employers.

- New Veterinary Technician lab
- New CNC, Automated Manufacturing, Food Processing Manufacturing lab
- New Cosmetology lab
- Expanded Welding lab
- New Culinary Arts lab

Remodel, expand Kenosha Campus.

These projects call for remodeling space to better address program needs.

- New Interior Design lab and studio space
- New Barbering lab



Remodel, Racine Campus.

A lab would be created for Gateway's revamped Civil Engineering Technology – Freshwater Resources program, which better meets the needs of employers and students.

- New Fresh Water Program Lab



“It's the first place where students see whether a college has up-to-date technology and facilities to ensure they can get an education – and a job.”

– Bao Lee, Gateway student specialist

Modern, new Student Services

Area important to students, worker says

Gateway's Kenosha Student Services Center serves its students well, but a move to bring all of the services into one, modern area will benefit students in the long run, says a Gateway Student Services specialist.

Bao Lee, Gateway student specialist, has worked at another college in Wisconsin which has newer Student Services areas and says they resonate with potential students coming through the door.

“It's the first place where students see whether a college has up-to-date technology and facilities to ensure they can get an education - and a job,” says Lee. “They want to know if a college has the resources for them to succeed.”

“The Student Services area of a college is the one place nearly all students must use and new technology and areas designed to handle a lot of students efficiently gives students confidence to believe the college will work toward their success.”

Kenosha Campus’ Student Services Center expansion would provide better student access

An expanded and remodeled Student Services Center on the Kenosha Campus would provide for a more efficient means for students to gain access to a wide variety of services they need to enroll and plan their college journey. It will also bring all the student success resource programs into one area.

Nearly all of the 25,000 students annually who enroll at Gateway will use a Student Services Center at some point in their college career. Whether it's initially to enroll, to gain access to financial aid or meet with academic advisors on their academic plan and progression through their program, many Gateway students visit this area on their home campus.

The remodeling work would provide appropriate space and updated technology. Gateway instituted a new, more student-focused student success model and the new facility would work to enhance its implementation and ensure students fully benefit from it.

This project would also bring the Kenosha Campus Student Services Center to the same level as the Racine Campus and Elkhorn Campus, both of which were updated in the past year. “This will allow us to be consistent across all three campuses,” says Gateway Dean of Enrollment Services Stacy Riley. “Students can go to any campus and expect to receive the same service, access to privacy, and technology.”

The remodeled and slightly expanded area in Kenosha would provide students with more efficient access to services such as admission, financial aid, academic advising, registration and other student success resource programs.

Reconfigured space would also provide a more confidential and private area for Gateway staff and students to interact as they enroll and seek services or other counseling direction. “This would allow any student to be able to meet with a staff member and expect there to be an area where they can confidentially discuss their career and life goals,” says Riley.

Learning success services would be housed in the new area, bringing them all into the same place, rather than spread out across the campus. This would help students to efficiently find and engage



A remodeled and expanded Student Services Center on the Kenosha Campus is one of the referendum proposals. It would create more appropriate space for students and staff to interact and discuss college and career goals, expanded learning and testing center areas as well as better technology and more effective use of the center's space.

in those needed services - such as GED preparation, testing, English Language Learners and disability services - which would be in one area and larger than the sum of all the space used now.

“This would also allow for new tests to be delivered in that space,” says Riley. “The demands have grown on our testing and learning services through an increased number of students, and the space would help us meet those needs.”

Finally, the remodeling work would allow for an expanded bookstore which would better serve students, especially during the busy times of the year at the beginning and end of the college's three semesters.

At a glance:

- New area brings all Learning Support services together by creating a Learning Success Center and making it easier for students to access ELL, GED, special needs and related services. Testing services would also expand.
- Remodeled space provided to enroll, gain access to financial aid or meet with academic advisors on academic plan and progression through program.
- Area increases level of service to students through added and better utilized space and newer technology.
- Bookstore would be expanded, better meeting the needs of students.
- Space would allow students to meet with staff in a more confidential setting.

Weekend college meets needs of working students with families

Gateway Technical College students are now able to earn even more of their General Studies credits during the weekend, providing a flexible option for those with families and jobs to obtain their degree and more quickly enter their career.

College administrators created the new weekend format as a means to continue the college's mission of providing flexible scheduling, giving students even more opportunities to quickly earn their degree or diploma. Many of Gateway's students work full-time jobs or have families to consider as they schedule their courses. Among other scenarios, this would allow the student to work full-time, daytime hours during the week and still be able to take their General Studies courses Friday evening and Saturday.

Gateway, beginning with the Spring 2013 semester, will increase the number of course sections students can enroll in from 4 p.m. Fridays through the end of the working day on Saturdays. During these times, students would have the opportunity to earn courses needed for the 21 General Studies credits required for an associate degree.

In the current 4 p.m. Friday to Saturday time frame, Gateway offers 11 General Studies courses and a total of 17 course sections for Fall 2012, which will increase to 15 courses and a total of 28 sections for Spring 2013.

In addition to meeting students where they are at educationally, the weekend college format also provides students with the opportunity to earn 26 of the 30 credits needed in a 1-plus-3 General Studies transfer agreement with University of Wisconsin-Parkside. The courses can be applied toward a technical diploma and associate degree at Gateway or toward the general studies requirement at UW-Parkside.

Youth Options or many qualifying high school students can also begin their college career early, because the weekend college does not conflict with high school academic schedules.

‘Every day I use something I learned at Gateway’

Mechanical Technician program offers training in solid field

Solid pay. Working in an industry that's strong - and growing. After searching for years, a career that's a perfect fit. Work that challenges and presents different and interesting options every day.

That's the career Chris Nauta found, and more, through Gateway Technical College's Industrial Mechanical Technician degree program.

"My degree has definitely changed my life," says Chris. "Every day, I use something that I learned at Gateway."

"The pay is solid - earning my degree meant I received a healthy raise. I like my job because on most days, I am doing something a little different. It's never boring."

Chris works as a maintenance technician for Little Lady Foods, a company which develops and manufactures products - such as pizzas and gourmet sandwiches - for private, food service and contract manufacturing labels. He began working at the company before he graduated.

"We had a lot of real-world experiences at Gateway. They did an awesome job of getting me ready for my job."

Chris began his career focused on biology at UW-Whitewater before enlisting in the Air Force, where he worked - and continues to work - as an avionics specialist on planes as an E4 Senior Airman. That experience made him realize he wanted a career that was technical and hands-on. He enrolled in engineering courses at University of Wisconsin-Milwaukee, but quickly realized engineering wasn't the career he was looking for, either.

He researched the possibilities. He was seeking a career with hands-on work in a field with solid pay and future, important components in today's soft economy.

He took a career and skills interests test through a Gateway counselor, who recommend-



Chris Nauta says one of the things that attracted him to becoming an industrial repair technician was that it was an in-demand career field. Gateway trains students in a number of in-demand careers and some, like Nauta, are hired before they graduate.

For more • For more information on Gateway's Industrial Mechanical Technician degree program, go to gtc.edu/imt

ed the Industrial Mechanical Technician program. Chris researched it, took some classes, and quickly realized it was exactly what he sought.

"I did my research before I went back to college, looking at some Top 10 career lists. This career field is in-demand and growing fast. There is a need for workers in this field. I didn't want to get into a career where I couldn't get a job right after college."

"Then when I started taking classes, I knew this was the career for me. I enjoyed them greatly and it felt right."

In addition, the wages and promise for further development were positive aspects of his new career.

"The pay is strong - I really didn't realize how

strong until I entered the workforce," said Chris. "I know from my research now that I make more than some do with a four-year degree."

Instructors brought real-world experiences to the classroom which helped students learn the skills needed in today's industry, while their connections with professionals in the field helped students to obtain internships and be led to those companies hiring workers.

"I got something out of every class I was in, and use what I learned every day on the job," he says.

Flexible scheduling allowed Chris to take classes while still working a full-time job at the same time.

"It helped me out a lot, because I could take classes at night as well as on different campuses for different courses," he said. "I could take them where they were most convenient for me."

Flight attendant turns to Gateway to forge new welding career



Many students receive intense, hands-on training in welding which results in great opportunities to enter the work force in a solid-paying, in-demand career.

Emily Lindl worked as a flight attendant for a decade before her job was outsourced and she found herself laid off and looking for a new career. She sought training she could complete quickly, yet with enough credentials to help her successfully land a job.

She chose a career quite different than the one she had held - welding. After earning two Gateway diplomas, her outlook was quite different than the one she left, as well - her new career is in an in-demand field that appears to continue to be strong for years to come.

Gateway's diversified training, strong instructors and a framework to succeed independently equipped Emily to land a job as a welder at a Milwaukee firm with the possibilities of advancement in position and pay.

"Gateway helped me get on my feet," says Emily. "It was a tough situation, but when I was at Gateway, I always felt like I was working toward a goal. The training and advice given to me by my instructors gave me the confidence that everything would be OK and I would be able to enter my career after graduation. That's exactly what happened."

Because Emily's job was outsourced, she was eligible for federal education funding to train her for another career. She chose one which allowed her to work with her hands but also get dirty sometimes -- different than her days as an attendant.

"I didn't want to sit behind a desk," she says. "I like welding because it allows you to build things, and it is a trade -- a field in which I felt I could continually

advance, and one that would be in-demand for years to come."

Emily said Gateway's instructors provided excellent training and equipped her to perform a number of different welding processes - which increased the number of positions she qualified for upon graduation.

"I knew a lot of other graduates who went to Gateway as long as I did, who got different types of jobs," says Emily. "Gateway trains you to be qualified to enter a number of different jobs, and instructors are very helpful in guiding you to see the opportunities available to you."

Emily also says the instructors, while ready and willing to provide direction, allowed her to work and problem solve independently. "That helped me because when you get out there on your own, there isn't always someone right there to help you out," says Emily. "I felt more comfortable when I entered the workforce because I had learned and done many of the processes independently."

Being taught by qualified Steamfitter instructors how to weld properly from her first day at Gateway meant Emily didn't have to be retaught by her current employer.

"Because I was taught by a licensed instructor, I don't have to relearn anything - I am just adding to the skills I've already gained," says Emily. "I felt confident, because of my training, I would be able to walk in to most positions and be able to do the job."

CREATE Your Future

Enroll now for Spring!

Classes begin January 14

Career program information:

www.gtc.edu

Search for classes:

www.gtc.edu/WebAdvisor