

2024-25 annual report





Changes take place, but bedrock of Gateway ideals remain strong

Welcome to our 2024-25 Annual Report!

In this report, you will discover the many different ways Gateway has met the needs of its students, communities and local businesses. You'll read about the great successes we had in 2024-25, learn more about the college and find out about some of our outstanding graduates – and how Gateway played an integral role in their success.

A few of the highlights of the year:

- Ritu Raju left the college to take a position elsewhere, and we hired Morgan Phillips to serve as interim president for Fiscal 2025-26. This spring, we will complete the search for our next long-term president and appreciate the patience, support, and effort of the leadership team and Gateway staff during this transition.
- We worked hard to meet students where they are at, including opening new Connection Centers. We now have two of them, one on our Racine Campus and another on our Kenosha Campus. These centers offer shelf-stable food for students who are food insecure, free professional clothing and connections to community resources. You can find out more about our Connection Centers in a feature story published later in this report.

- Our partnership with Microsoft continues to grow as we hosted a statewide train-the-trainer event and started the process to create a Microsoft Data Center Academy certificate. Gateway has a history of creating partnerships that help businesses grow and our students to gain the skills they need to enter solid, emerging careers, and this is no different. You can find out more about our partnership with Microsoft in a feature story published later in this report.

This year, we've done many things to bolster our curriculum to help students succeed and enter a life-changing career. We didn't stop there, though, making sure to meet their needs while they are on campus, and working with our partners to help them gain workers to succeed as well.

We've also seen that while Gateway has had some changes at the leadership level, the bedrock of the college remains the same: Our commitment to providing a solid education and meeting the needs of our students.

I hope you enjoy this year's annual report.

Respectfully,
Jason Tadlock, EdS
Chairperson,
Gateway Technical College Board of Trustees

WHO ARE OUR STUDENTS?

21,363

Total number of students

28

Average age

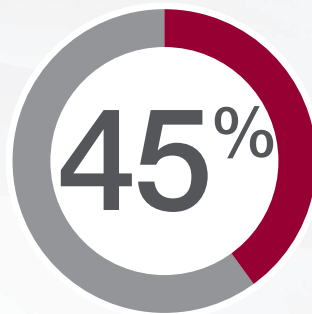


84%

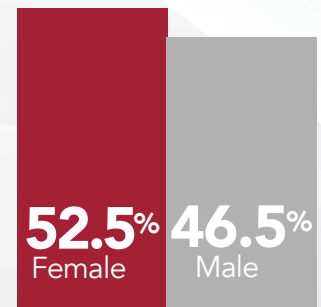
Part-time program students

County of Residence

- Kenosha County: 29%
- Racine County: 39%
- Walworth County: 19%



Students of color



7,608

Total number of Dual Credit students



2,075

Graduates and 961 certificates

95%

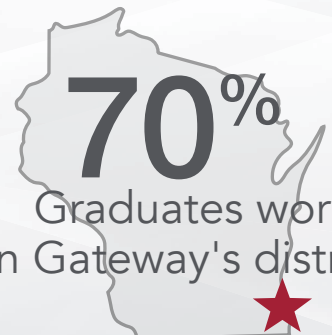
Grads satisfied with Gateway education

89%

Graduates in the labor force are employed

\$63,500

Median annual salary associate degree graduates



70%

Graduates work in Gateway's district



Gateway helps education take flight for critical care paramedic

Gateway helped Hannah Webb – so she was able to help others. That's exactly how Hannah likes to phrase it: Gateway gave her the financial and educational foundation to help her become what she is today. And what is she? Hannah serves as a critical care paramedic on a local Flight For Life crew, taking care of those who've been severely injured and need skilled medical help.

"Gateway has had an impact on my life in so many ways," says Hannah. "They really set me up for success. The college began by helping me financially to afford college, then provided me with the foundation to successfully begin my career.

"Because of that, Gateway also set me up for financial success in my life. They have done so much to help me get where I am today."

Hannah's connections with the college run deep and began when she was a high-schooler unsure of her future career. Through Youth Options, she looked to Gateway to give her some guidance. Initially, she considered business or even music before her mom told her to look at the health care field.

It was something which Hannah considered again – and again and again as she earned several different health care certifications and degrees to land her dream job in a highly demanding and highly skilled career field.

Says Hannah: "I think it's cool that I was able to get so much education in less than 10 years. Think of how many people I was able to help in that time frame, and it was all because of Gateway." She began working as an EMT, though, and enrolled at Gateway through the Promise tuition-free college program.

"Gateway has had an impact on my life in so many ways. They really set me up for success."

"The opportunities provided to me as a Promise student were huge," says Hannah. "Part of me is speechless at how much it helped me ... The Promise set me up financially even after I graduated from Gateway. It helped me pay for my Paramedic Technician degree – and then I was able to enter that career and use the money I earned there to pay for the rest of my education to be where I am now."

Hannah says the two aspects of Gateway which helped her the most were the caring and knowledgeable instructors and flexible course offerings.

"Gateway offers a lot to its students," says Hannah. "And while I didn't use some of those extra resources, I knew they were available if I needed them and I knew they were helping other students."



Gateway expands health care offerings on Elkhorn Campus



Responding to the needs of students, the local community and health care providers, Gateway expanded its Elkhorn Campus facilities and college programs, making even more health care training accessible to Walworth County students in early 2025.

In addition to adding state-of-the-art simulated patient labs, the college also created a new nursing skills classroom, a new nursing assistant classroom and an updated medical assistant classroom.

"The college was looking to shift the program from our Burlington Center to the Elkhorn Campus, so we felt it was a good time to target the facility for upgrades," says Gateway School of Health Dean Micheal Randolph. "The increased quality will help our students as they earn their degrees, and shifting to Elkhorn will give students full support and access to the college's support services."

In particular, the remodel allowed the college to enhance Medical Assistant and Nursing Assistant offerings as well as add space for the Practical Nursing and Nursing programs. Randolph says the changes in Elkhorn mean all students – no matter which campus they are on – have access to the same high-quality program offerings, labs and opportunities.

"From a college perspective, this speaks to the respect that we have for Walworth County, to not only invest in our Elkhorn Campus but to improve on it."

- Micheal Randolph, dean of the School of Health

"From a college perspective, this speaks to the respect that we have for Walworth County, to not only invest in our Elkhorn Campus but to improve on it," says Randolph. "Now, the quality and labs and offerings at all of our campuses are equal, regardless of whether a student is in Kenosha, Racine or Elkhorn."

It also means Walworth County healthcare employers will have access to trained patient care workers for their facilities.

"I think that maybe because of the size of the Elkhorn community, some may feel we overlook them for Racine or Kenosha," says Randolph. "This is to show them that we value them and want to make sure all of our campuses offer the same quality."

Students in all of those health care programs will now also have access to Gateway's full array of support programs when they are on the Elkhorn Campus, including the learning success center, student services, the library and bookstore.

At the same time the college was making healthcare program and lab updates, the college also updated the Elkhorn Campus Refrigeration, Air Conditioning and Heating Service Technician degree program labs and programs. They also did this in response to industry needs.

For more on Gateway's Health Care programs, go to: gtc.edu/health-cluster

AUGUST 2024

DEPARTMENT OF EDUCATION NAMES GATEWAY A HISPANIC SERVING INSTITUTION

Gateway Technical College was named a Hispanic-Serving Institution by the U.S. Department of Education, the first technical college in Wisconsin to gain that designation.

The Department of Education says that to be named an HSI, a college's full-time equivalent student enrollment must be at least 25 percent Hispanic. Currently, 26.5 percent of Gateway students are Hispanic.

SEPTEMBER 2024

GATEWAY INKS AGREEMENT WITH UW-WHITEWATER



Gateway Technical College and the University of Wisconsin-Whitewater inked an agreement that will provide a direct path for Gateway Liberal Arts graduates to be admitted to the four-year university.

The agreement applies specifically to Gateway graduates who have earned a degree in the Associate of Arts or Associate of Science program. Up to 72 credits will be accepted by UW-Whitewater. The agreement will provide Gateway graduates with yet another option to continue their education.

GATEWAY TO EXPAND DENTAL LABS WITH \$3 MILLION PROJECT

The Delta Dental of Wisconsin Foundation named Gateway Technical College as one of 14 technical colleges in the state to receive matching funds to pay for the expansion of oral health workforce programs.

The matching funding is part of Wisconsin Act 89, a law Governor Tony Evers signed that allocates \$20 million for oral health care initiatives in the Wisconsin Technical College System.

Paid for by a combination of the state grant funds, Delta Dental funds and Gateway funding, a project began to create a new, state-of-the-art \$3 million dental suite in the Technical Building on Gateway's Racine Campus that will house the college's existing Dental Assistant program and the new Dental Hygienist program expected to be up and running in two years.

OCTOBER 2024

PROGRAM FOCUSED ON HELPING YOUNG ADULTS WITH AUTISM BEGINS

Gateway Technical College piloted a new program that provides industry-focused skills for young adults diagnosed with level one autism.

The Uniquely Abled Academy at Gateway offered training to complete a CNC Advanced Operator certificate through the college's Business and Workforce Solutions division. Uniquely Abled Academies have been developed nationally through The Uniquely Abled Project.

DECEMBER 2024

OPEN ARMS CLINIC LAUDS COLLEGE FOR WORK IN ELKHORN

Open Arms Free Clinic awarded Gateway Technical College with its Partner Award for the college's work to expand health care programs on its Elkhorn Campus.

Open Arms began its partnership award to honor those organizations that are coming alongside it as it works to address the health care and wellness needs of the uninsured, low-income and underserved residents of Walworth County. In its award wording, Open Arms said: "...Tonight, we celebrate the leadership of Gateway Technical College for recognizing Open Arms as a valuable partner."

GATEWAY ESPORTS TEAMS FINISH SOLID SEASON



Three Gateway Technical College esports teams finished a solid first season for the college's program by making it to the Eastern College Athletic Conference's playoffs.

Gateway's Valorant esports team held a 4-2 season record and qualified for the playoffs, where it was successful in its first-round playoff competition. Gateway's Smash Brothers esports varsity and junior varsity teams put up a strong fight in the conference's first-round playoff competition but ultimately fell short of being able to move on to the second round. This marks the first year the college has offered esports in sanctioned collegiate play.

YEAR IN REVIEW

FEBRUARY 2025

HEALTH CARE PROGRAMS, FOOD PANTRY HIGHLIGHTED IN STATE OF THE COLLEGE ADDRESS



In her second annual State of the College address, Gateway Technical College President and CEO Ritu Raju highlighted the college's move to expand health care programs on its Elkhorn Campus, the creation

of a student food pantry and resource center and the great success the college has had with its dual credit program.

MARCH 2025

COLLEGE HIGHLIGHTS NEW ELKHORN CAMPUS LABS



Gateway held an open house at its Elkhorn Campus to highlight added health care, HVAC labs and programs.

The college expanded its Elkhorn Campus facilities and college programs over the past year, making even more health care and trades training accessible to Walworth County students.

APRIL 2025

17TH ANNUAL CELEBRATE EARTH DAY

Gateway Technical College held its 17th Annual Celebrate Earth Day, a community event featuring fun, hands-on activities for folks of all ages to learn how to be stewards of the environment.

Thousands have come to the celebration, which has become the premier environmental event in Southeastern Wisconsin. "From little children to adults, there's something for everyone to do and learn from at Celebrate Earth Day," said Abbie Ford, Gateway manager, community relations and communications.

HIGH-SCHOOLERS SIGN LETTERS OF INTENT FOR GATEWAY



A total of 160 high-schoolers signed their letters of intent to attend Gateway in Fall 2025 as part of the annual NC3 National Career and Technical Education Letter of Intent Signing Day.

Students from 34 area high schools – including Walworth County, Racine County, Kenosha County, as well as four other Wisconsin counties and even Illinois – were at Gateway's signing ceremony held in HARIBO Hall of the Madrigano Conference Center on Gateway's Kenosha Campus.

MAY 2025

GRADS LAUDED AS BEING KEY TO ECONOMY



Gateway recognized an estimated total of 1,370 Gateway graduates from the Summer 2024, Fall 2024, Spring 2025 and Summer 2025 Semesters at the college's annual commencement ceremonies. About 507 graduates participated in the two ceremonies, which were held on two separate days.

JUNE 2025

MORGAN PHILLIPS HIRED AS INTERIM PRESIDENT OF COLLEGE

The Gateway Technical College Board of Trustees selected Morgan Phillips to serve as interim president of the college.

Phillips will succeed Ritu Raju, who recently accepted a position at a Minnesota college. He officially began his role as interim president on July 1.

Phillips most recently served as vice chancellor for Academic Excellence at Pima Community College in Tucson, Ariz., a position he'd held since 2020.

Gateway helps grad dream a new dream

Corben LaVergne says in high school he dreamed of opening a restaurant.

He took some classes to help him realize that dream, but it stalled when he couldn't find anyone to help guide him. He chose to take a different route, enrolling in classes much different than culinary – diesel technology.

That's when a whole new world opened up to him. He went from dreaming of cooking steak and eggs to repairing vehicles. And Gateway helped him achieve that dream – and a little more.

"I always believe in trying something out of your comfort zone, so I decided to take some small engine classes, which led to taking automotive classes – and it was there I found the love of working on vehicles," said Corben.

"I felt I had more room to grow and would have advanced opportunities in college, especially a path to higher pay."

Corben took Gateway classes while in high school, honing his skills in the vehicle repair industry to the point where a Gateway instructor encouraged him to enroll in a youth apprenticeship program.

He immediately said yes.



"I found out I really liked it," he said. "Partway into the apprenticeship, my instructor encouraged me to enroll in college. I found out that I had reduced costs through my dad's GI Bill, and thought this was too good an opportunity to pass up. I enrolled at Gateway."

Corben said it was then he began to fully realize the impact a college degree would have on his career and life.

"I felt I had more room to grow and would have advanced opportunities in college, especially a path to higher pay," said Corben. "I decided to stick with diesel and enrolled in the Diesel Technology program."

Those two realizations quickly became reality for Corben, who began his career before even graduating from the college. Not only is he a technician, but his employer thought so highly of him they've already made him the shop manager.

Ultimately, Gateway helped Corben enter his dream career before he even graduated and helped him monetarily along the way.

"Taking courses in high school and then at Gateway allowed me to graduate a semester early and gave me the education and skills to do what I love to do – that helped me out a lot," says Corben.



Microsoft helps Gateway bring industry-driven training to college



Gateway student Zach Barr works alongside instructor Sheri Due in Gateway's Information Technology lab.

Gateway IT - Network Specialist student Brandon Roberts says the college's new IT - Microsoft Data Center certificate provides a great opportunity for students to gain the skills to enter a hot career field – and the opportunity to enter that career basically in their backyard.

He's glad the college offers the certificate and feels it sets up students for success in an expanding industry. Roberts says Microsoft is a leader in computer technology and working at a data center is a way to enter a stable and solid-paying career.

"This is a great opportunity that Gateway is providing. The Microsoft data center is 20 minutes from where I live, the pay is good, the benefits are good and, from what I've been told, they treat their employees amazing," says Roberts. "They're a leader in computer technology."

Gateway began partnering with Microsoft by hosting a train-the-trainer AI Bootcamp for Educators event at its SC Johnson iMET Center in the summer of 2024. A select number of Wisconsin Technical College System educators came from across the state to learn AI best practices at this event.

The college followed that up by offering students the IT - Microsoft Data Center certificate. It's a result of a partnership forged between Gateway and Microsoft. Students gain the skills to be able to perform the many different tasks at a Microsoft data center. Gateway is the only college in the state to offer this certificate.

"With this certificate being embedded in our IT-Network Specialist associate degree, it provides a

stepping stone for people to get started and then to continually grow their skills and advance in their careers," says Matt Janisin, Gateway executive vice president-Academic Affairs.

"Microsoft supporting this work and recognizing our academic credentials is a cornerstone of this being successful. Additionally, Microsoft's financial support of students seeking the certificate has removed barriers and provided opportunity for more people interested in this career field."

The two-semester, four-class certificate provides students with the skills and certifications to gain entry-level positions at a data center. For those already in the industry, the certificate offers them the ability to advance with a new set of skills.

- Matt Janisin, Gateway executive vice president-Academic Affairs

It's a combination of online and in-person classes, meaning students from across Gateway's three-county district will be able to take courses without having to always drive to Sturtevant. Because Microsoft partnered with Gateway and helped to create the certificate curriculum, students gain the most practical knowledge and skills to help them succeed.

Students will also have opportunities to apply what they've learned in class in a real-world setting of internships as well.

For more information: gtc.edu/microsoft-data-center



Resource centers address students' other needs

Gateway supports its students beyond the classroom and their education, and a recent project shows just how much.

Staff and faculty noticed an increase in the number of students experiencing food insecurity, with some even approaching them to ask where they could find food resources. It was something they felt needed to be addressed.

The result? Resource centers that house food pantries students can tap into to help feed themselves and their families. The Kenosha Campus Connection Center opened in 2024, the Racine Campus Connection Center in April 2025 and Gateway leaders are planning to open a third on the Elkhorn Campus.

"The centers allow students to better focus on their education," says Sarah Marbes, Gateway Impact program coordinator. "They have one less thing to worry about. It helps them to focus on class rather than worry about how they will find enough food to feed their children that week."

A recent survey showed one in three Gateway students say they have experienced food insecurity and that worry seeps into their classwork.

The two current centers each have a pantry with free shelf-stable food items and a clothing boutique that offers professional clothing for students to wear during their interviews or at their first job. Clothing was donated by staff. In addition, space is provided for students to meet with community organizations that offer basic needs assistance, such as food subsidies, housing assistance, mental health services and child care assistance. Students can get two full bags of groceries which often helps ensure food is on the table, especially in that final week of the month.

"I think what this means to the community and our students is that Gateway is working hard to remove barriers that keep students from completing their degree and accomplishing their goals."

- Sarah Marbes, Gateway Impact program coordinator

Students have increasingly tapped into the center's resources, whether it's food, clothing or community groups, says Marbes.

"I think what this means to the community and our students is that Gateway is working hard to remove barriers that keep students from completing their degree and accomplishing their goals," says Marbes.

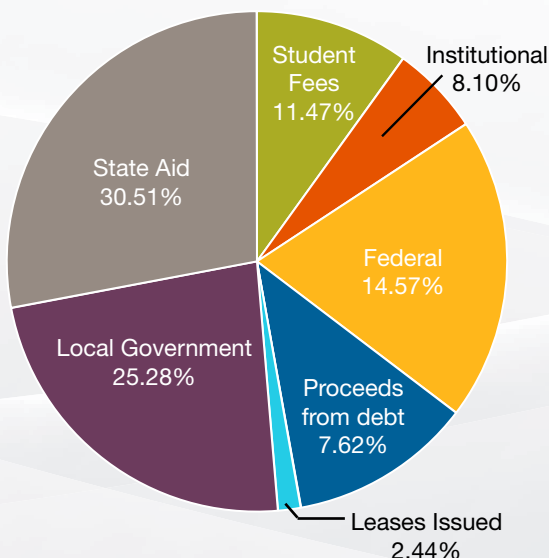
Statement of Revenues & Expenditures

Fiscal year 2024/25 combined funds - budgetary basis

Statement of resources and uses for year end June 30, 2025

Resources	Amount	Percent
Local Government	\$41,445,479	25.28%
State Aids	50,021,476	30.51%
Student Fees	18,797,263	11.47%
Institutional	13,284,559	8.10%
Federal	23,892,209	14.57%
Proceeds from Debt	12,485,661	7.62%
Leases Issued	4,006,956	2.44%
Total Resources	\$163,933,603	100%

Uses	Amount	Percent
Instruction	\$69,786,239	42.57%
Instructional Resources	1,211,615	0.74%
Student Services	39,599,401	24.16%
General Institutional	12,982,676	7.92%
Physical Plant	19,595,250	11.95%
Public Services	395,106	0.24%
Auxiliary Services	663,884	0.40%
Repayment of Debt	17,825,309	10.87%
Transfers to Fund Balance	1,874,123	1.14%
Total Resources	\$163,933,603	100%

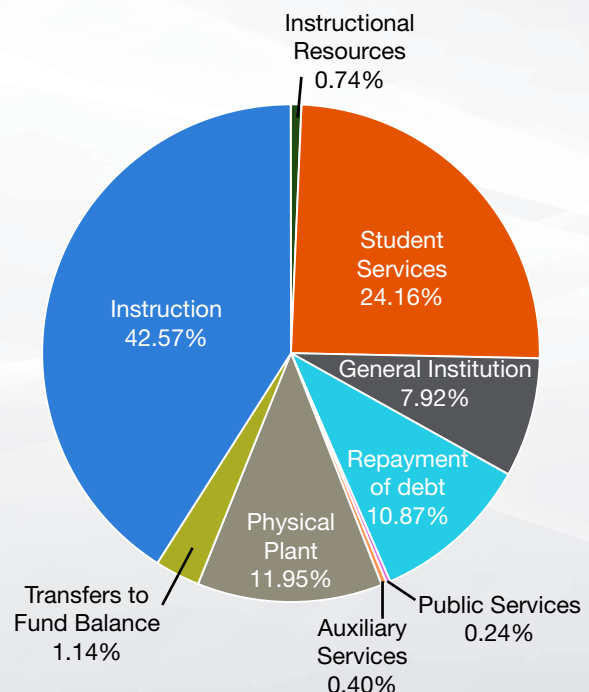


Combined balance sheet as of June 30, 2025

Assets	Amount
Cash & Investments	\$ 52,497,811
Receivables	18,879,502
Due from other funds	4,305,393
Prepaid Expenditures	668,627
Total Assets	\$ 76,351,333

Liabilities	Amount
Accounts Payable	\$ 4,375,397
Employee-Related Payables	3,987,913
Due to other funds	4,305,393
Deferred Revenues	5,292,285
Total Liabilities	\$ 17,960,988

Fund Equity	Amount
Reserved Fund Balance	\$ 24,611,620
Undesignated Fund Balance	33,778,725
Total Fund Equity	\$ 58,390,345
Total Liabilities and Fund Equity	\$ 76,351,333



GATEWAY TECHNICAL COLLEGE BOARD OF TRUSTEES 2024-25

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