



*PRESIDENT'S REPORT  
February 22, 2018*

## **GATEWAY AS A LEADER**

During the State of the State address a Gateway student, Amber Beale, was recognized for her involvement in the engineering program and for being an Intern at Foxconn. The day was filled with many events - lunch by the capital, a reception in the Governor's office, attending the State of the State address and then a final dinner reception at the Governor's mansion. It was a truly remarkable day for Amber as she was able to tell her story and the impact that Gateway has had on her future goals.

## **ACADEMIC AND CAMPUS AFFAIRS**

### **School of Allied Health/Veterinary Sciences**

Several programs are planning an interactive experience for the ATEA participants during their visit to campus March 22. Programs also participated in Yo Puedo College Day at the Racine Campus on February 8.

The Pharmacy Technician program is offering some entry level courses on-site at Amazon in Kenosha later this semester. Our Sterile Compounding course has been approved by the PTCB and will be marketed to incumbent Pharmacy Technicians within the district.

The Medical Assistant program received official Medical Assisting Education Review Board approval for its new site in Kenosha.

Participants in the first ever phlebotomy boot camp are heading to their clinical experience within the Froedtert South system after finishing up their on-campus lab in Kenosha in early February.

Mike is currently soliciting agenda items for the upcoming annual meeting of the Commission on Accreditation of Allied Health Education Programs (CAAHEP) in his capacity as the Commissioner of Vocational and Technical Education. This year's session will be held in Louisville, KY in April. Mike will also be the non-PT member of a CAPTE on-site review team heading to a community college in Ohio in early April.

### **School of Protective and Human Services**

Nine students completed their Hospitality Essentials Certificate and were celebrated at the Veteran's Terrace in Burlington on January 24, 2018. Congratulations to Flor Cruz Avila, Jennifer Bartelme, Dave Drogos, Ross Gietzel, Dionicio Gonzales, Lori Huarota, Joy Knox, Violeta Tellez, and Donna William.

Also on January 24, a local high school joined staff at the HERO Center in Burlington to learn about the Fire and EMS programs that Gateway offers.

### **Pre-College Division**

#### Adult Basic Education

Thirteen students graduated from the 5.09 program on February 6, 2018. This 5.09 program is in partnership with Racine County Workforce Solutions and the YWCA Southeast Wisconsin. The next graduating cohort will join the May 3, 2018 AHS/GED/HSED Graduation Ceremony. The third cohort started February 3, 2018. Their expected graduation will be in Summer 2018.

#### Racine Campus Affairs

On Jan 26, 2018, Stacia Thompson and Cyndean Jennings met with Mark Kessenich, Matt Waltz, and John Anderson from Big Step (Wisconsin Regional Training Partnership). Next steps include repurposing the CNC lab space in the Technical Building for Big Step and drafting the partnership language for the MOU.

### **Elkhorn Campus**

Elkhorn campus will host a high school EXPLORE GATEWAY experience on February 27, and will host the district TAKE YOUR CHILD TO WORK DAY on April 5.

On February 13 we honored the dean's list recipients from the 2017 fall semester with a reception in the South Building Student Life Commons.

Mike attended the 2018 Gateway Foundation Scholarship Awards ceremony in Kenosha on February 3 in the Madigrano Auditorium. He presented the Elkhorn Faculty/Staff Scholarship to Robert Smith, a student in Supervisory Management.

### **General Studies**

Dean Jennifer Cumpston and Associate Dean Jorge Nieto attended the state call general studies meeting and the C3 Conference.

## **COMMUNITY AND GOVERNMENT RELATIONS**

### **Legislative**

The President's association hosted a legislative meeting for the technical colleges at Madison college. Gateway sent a team that included Bryan, Mike O'Donnell and Stephanie Sklba. The afternoon allowed us to learn more about the budget process as we prepare for the upcoming state budget cycle. We were also able to hear from Morna Foy and others from the state office regarding state initiatives and opportunities. As well as networking with others across the state.

### **Marketing and Communication**

A new campaign promoting Gateway's Health programs - in particular Nursing and Medical Assisting is running in Racine/Kenosha counties. The campaign includes

billboards, digital advertising, as well as efforts to convert current prospects via mail, email and geo-targeted ads.

The team is excited to finalize and begin implementing the Strategic Marketing Plan and key brand messages. Work is underway to develop a new college view book to support fall recruitment efforts. In addition, the web team is beginning planning for a revamp of Gateway's website addressing key items outline in the SEM and Marketing plans.

The copywriting and web team is busy working with programs of study to get web and print materials updated to reflect program changes and address the changes in program concentration areas. Marketing is also finalizing the Student Handbook and College Catalog publications for the coming year.

### **Foundation**

As of February 7, 2018, the Foundation has raised \$1,538,805. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Boot Camps.

The Gateway Promise Endowment Campaign has reached \$2,384,591 in gifts and pledges. The John J. and Ruth F. Kloss Charitable Trust (\$75,000), Educators Credit Union (\$3,000) and Kenosha Beef (\$1,500) have made additional gifts. IBEW Local 127's members voted to make a gift of \$250 to the Promise Campaign as well.

Gateway Foundation hosted its annual scholarship awards ceremony on Saturday, February 3, at the Kenosha Conference Center. More than 350 students, family members, Foundation donors, board members, volunteers, Gateway faculty and staff attended. The Foundation awarded more than \$145,000 in 237 scholarships to 175 continuing and new adult learner students.

Nominations for the Gateway Distinguished Alumni Award are due to the Alumni Association by March 15, 2018. Alumni who have shared their email addresses receive the bi-monthly Alumni electronic newsletter. The current mailing list is more than 2,300 alumni.

Mark your calendar now for the 24<sup>th</sup> Annual Foundation Golf Scramble on Thursday, May 24, 2018, at Hawks' View Golf course. It's your opportunity to golf with a goal and help Gateway students.

### **ENROLLMENT**

Current year to date enrollments are up +0.5% compared to the same time last year. Spring enrollments are up +0.7% as well. Summer priority registration is underway.

## **FINANCE, ADMINISTRATION and FACILITIES**

### **FY 2018-2019 Insurance Renewal Kick Off**

Districts Mutual Insurance (DMI) utilized its January Risk Manager's Quarterly meeting to kick off the college's underwriting information gathering for the July 1, 2018 renewal. The college has completed documents that provide information used by DMI to accurately rate the exposures associated with liability, worker's compensation, auto and property insurance coverages for the upcoming fiscal year. At the April 2018 Risk Manager's Quarterly meeting, DMI will present the July 1, 2018 renewal terms and conditions to college members.

DMI is currently projecting premium changes from the college's FY 2017-2018 premiums for FY 2018-2019 as follows:

- Property insurance - 10% increase
- WI Worker's Compensation - 4% decrease
- Cyber Risk - 10% increase
- Commercial Liability - no increase

Finalization of rates will be shared in the upcoming months.

### **Grant Accounting Update**

Submission completed for the WTCS Perkins, State and AEFLA grant proposals to the State. New Workforce Advancement Training grant proposals due to State in May. Special Revenue Fund preliminary budgets and personnel allocations being generated for planning purposes. Innovation grant activity is progressing toward intended goals for fiscal year end. Continue financial support for new grant proposals.

### **FY 2018-19 Budget Update**

Initial FY 2018-19 budget submissions were presented at the February 5, 2018 ELC meeting. ELC members reviewed all submissions related to the Operating budget which include flat budget requests, additional funding needs, personnel, and additional personnel needs. Capital equipment planning was as reviewed and discussed. Moving forward budget managers are being asked to refine their submissions and strongly vet their needs moving forward to ensure that funding is aligned with Gateway's strategic goals.

### **Facilities**

The iMET Parking lot remodel project was recently approved by the WTCS board.

Currently finalizing plans for the Racine Bldg 2nd Floor project, Academic Bldg 1st Floor and Madrigano Auditorium renovation. The EVOC track construction is on target to begin when the ground thaws in late spring, 2018.

### **Safety and Security**

Met with Kenosha County Sheriff and City of Burlington Police Chief to discuss information sharing and cooperation Memorandum of Agreement regarding Title IX

and Clery compliance reporting. Kenosha County Sheriff's Office is currently reviewing the document for approval and the Burlington Police Department approved/signed the document. Sturtevant PD has already approved the MOA as well.

Through the award of an innovation grant, the College and FEI Workforce Resilience Inc will be collaborating on an in-depth rewrite/reorganization of the college's Emergency Response Plans. The project will be beginning in the beginning of February and will be complete around May/June, 2018. During this project, FEI will assist the college in identifying their biggest risks through a hazard analysis and helping us develop procedures to mitigate them.

Develop of the College's Business Continuity Plan continues as we look to merge all departments and divisions into one cohesive document outlining each's needs in the event of a crisis and how quickly we can recover.

On 1/31/18, we participated in a signing with Walworth County concerning a Sensitive Crime/Drug Endangered Protocol. Through this protocol, we pledged our support to assist this effort as well as to share important information as it could pertain to helping victims of sensitive crimes.

#### **Tax Incremental Districts Update**

New Tax Incremental Districts (TIDs) in Kenosha were presented to the Joint Review Board that include the elimination of two abandoned gas stations and reallocation of excess funds from the Amazon TID to other expanded TIDS.

#### **Outstanding Receivables Collection**

Through diligent work in improving the reconciliation process for receivables, we were recently able to reduce outstanding receivables balances of \$180,076.05 down to \$12,682.11!! Some of these invoices were as much as three years old. Congratulations to Faye Hanson and Chris Ziarko for the hard work and dedication to this process!!

#### **Concur Update**

The production build process is over and we will go live with Concur on March 1st!! The team has worked very hard over the last few months and are very excited for the college to begin submitting their expense reports online!!

### **HUMAN RESOURCES**

Bill Whyte participated in a Webinar with Energage to learn how to best communicate the results of this year's Workplace Dynamics employee survey. Although this is the ninth year we have participated, the feedback processes have been upgraded significantly allowing for a more meaningful analysis of results and better use of the data. All management saw the results for the first time on 2/8/18.

Bill met with 11 new faculty members as part of their launch pad process. They started the Spring semester in January.

Bill participated in the ELC panel discussion with the current Gateway to Leadership class.

As a member of the three person disciplinary committee, Bill is involved in 7 appeals to the Student Code of Conduct policy. These students were dismissed for violation of Gateway policies.

Jacqueline Morris connected with Robbin Vester, Manager Organizational Excellence, to create a team to review our adjunct hiring process. We documented the current process during this meeting.

Jacqueline also participated in the annual Martin Luther King celebration on January 15.

Debbie Miller and Josh Vollendorf recently attended the ATIXA Conference on Title IX resulting in annual certification.

Human Resources is beginning a review of the current Letter of Employment (LOE) process with the goal of the Payroll Department receiving the LOE's sooner.

## **INSTITUTIONAL EFFECTIVENESS**

Gateway's Service Learning Center organized the Second Annual Martin Luther King Jr. Day of Service on Saturday, January 20, 2018. Led by Service Learning Coordinator Madeline Carrera and her planning team of students Kevin Paap, Mary Hvidak, and Angela Brooker, **32 volunteers** spent their time either on-campus with the various activities, or off-campus at My Foster Kids Foundation preparing their new Thrift Store for their grand opening.

On-Campus activities included packing shoebox kits with items needed by those facing homelessness for Point in Time Count that was held throughout the region this week. Our group was able to pack **100 full hygiene kits** for the Point in Time count that took place in Kenosha and Racine on January 24. Each county received 50 kits - 40 for men, 10 for women - to distribute to any individual struggling with homelessness while the volunteers went out for the count. Each of these kits had hygiene items (toothbrush, soap) but also had a scarf, socks, gloves, sewing kit, first aid kit, and book. Additionally, volunteers made over 50 repurposed bags out of old t-shirts and over 100 scarves. United Way of Kenosha County donated **3,000 books** which we sorted, labeled, and delivered to Shalom Center, Women and Children's Horizons, ELCA Outreach Center, and Frank School.

Pictures of the day can be found here:

<https://www.flickr.com/photos/gatewaytechnicalcollege/sets/72157691818535844/wit h/28081308299/>

We are grateful for the 30+ people who donated via the Jeans on Friday Fundraiser! Through the hard work and support of a tiny but mighty group of students, we were able to raise over \$1,000 to fill 200 shoeboxes of items. Also, thanks to our sponsors: United Way of Racine County, United Way of Kenosha County, Will's RV Center, Uline, the Carrera Family, the Flynn Family, the Hvizdak family, and the Gateway Administration Building Staff.

### **Employee Learning**

Eleven new faculty attended the New Faculty Institute (NFI) Launch Pad in January. The NFI Launch Pad is designed to give new faculty the information and tools they need to be successful in their first semester of teaching at Gateway. The three-day training includes an overview of Gateway as well as information about faculty assignments, creating a syllabus, Blackboard, lesson planning, student support services and more.

Professional development travel funds are awarded three times a year through a competitive process to support employee learning at professional conferences. Six faculty and seven staff members were awarded professional development funds for this period. Those awarded included instructor Nicole Dutton who will be attending the 18th International Congress on Infectious Diseases in Buenos Aires, Argentina.

### **Career Pathways**

The Director of Career Pathways and Program Effectiveness, along with Matt Janisin, Vice President of Business and Workforce Solutions, submitted an article for the upcoming National Career Pathways Network (NCPN) quarterly newsletter on the success of our automotive career pathway with RUSD's Park High School. The article, solicited by NCPN leadership, is based off the presentation the co-authors delivered at the national NCPN conference in October and highlights the value provided to students through the partnership, including the opportunity to earn a pathway certificate, up to 12 credits tuition-free, and up to 11 industry certifications through NC3.

## **LEARNING INNOVATION**

### **Distance Learning**

We have been piloting a replacement system for management of our video conferencing systems, including our bridging and scheduling systems that allow us to combine calls and classes together using video codecs. Advancements in our approach will enable us to easily scale our video conferencing operations up or down as well as providing web based options for instruction, guest speakers, etc.

## **Information Systems**

End of Year processing for 1098-T's, 1099-MISC, and W2's was facilitated.

The Concur Travel and Expense implementation is in progress. I.S. will be providing processes to import and export the necessary data to and from Colleague.

The latest version of the Colleague UI (5.4) has been made available in test.

The Tableau data visualization software has been purchased and installed. This is the software that will be used to implement the college's reporting dashboards.

A system for tracking Transcribed Credit instructor requirements is being developed.

## **User Experience**

Some progress has been made on our LANdesk deployment. We have successfully deployed Windows 10 using LANdesk. Applications are the next step, and we will be starting with Office 2016, Firefox, Google Chrome, and Sophos Antivirus.

Spring cleaning has begun on the campuses. We have recycled 4 pallets of equipment in Racine/iMET, and have 2 pallets ready in Elkhorn and Kenosha. All UX closets and offices are going to be reorganized to better utilize the storage space we have available.

Our technicians have identified classrooms that do not currently have directions for their multimedia systems. Directions will be created and distributed for these rooms within the next month.

The 2017/18 Computer Refresh order will be submitted within 2 weeks. This includes desktop refreshes for the computer labs and testing centers, and laptop refreshes for faculty and staff.

There have been a number of staffing changes in the UX department. Kelly Kendra has taken a position as a Divisional Associate with Joe Fullington. Natalie Bauman will be taking Kelly's position in Elkhorn, and Jeff Zellmer will be taking Natalie's position in Burlington. In addition, Brittany Werve, formerly a casual, has been selected as the second shift iMET CST and begins work on February 5th.

## **Technology Operations**

The Beloit School District sent representatives from their IT department to tour our server room and SmartRow racks at our Inspire Center server room. They are looking at using the same approach in Beloit and were interested in seeing a SmartRow installed and operating, as well as talk to our staff about our experience with it (which has been very positive, by the way).



Some changes in the Tech Ops Infrastructure team include Hans Pederson who was selected from four potential internal candidates for the open Infrastructure and Computer Technician. Hans' CST position has been posted and we will be interviewing for that position in the coming weeks.

## **STUDENT SERVICES**

### **College Access**

The College Access office has been busy! We are currently registering dual credit students, finalizing Spring applicants for late starting classes and preparing for several upcoming events. National Signing Day will be held February 15 and we're expecting another record breaking attendance! The high schools are excited to bring their students to this popular event and the Gateway community is ready to welcome them to campus. Our next event will be hosting 1,500 RUSD freshmen throughout the Spring semester. The RUSD freshmen will tour our Racine or Kenosha campuses learning about our programs and the dual credit opportunities they can take in high school. We are piloting a new Health Sciences Get Ready Application Workshop to assist our students interested in pursuing one of our health degrees. An NSS, academic advisor, and student finance specialist will be on hand to assist these students through the enrollment process. Another event scheduled is our Undecided Get Ready Application Workshop for students unsure which program of study they should pursue. Students will receive assistance from Career Services in choosing a program and the NSS will guide them through the admission process.

### **Student Accounts**

The Student Accounts team has been preparing for summer registration. We have worked diligently to update the student fees for summer 2018 to provide students an estimate of tuition and fees. We have updated tuition rates to reflect the same as Fall 17/ Spring 18 until we receive additional information from the WTCS Board in March 2018. In addition, the Payment Plan module was set up to make this payment arrangement accessible to students for summer registration. The 1098-T process has been completed and made available to students via Self Service as of January 30, 2018.

### **Academic Advising**

The academic advising team has been focused on enrollment and academic planning. Spring schedule adjustments and now the full summer term is the focus as January ended and we move into February. Priority registration starts in February for the summer term. The advising team has also been spending time to learn about all the curriculum changes for the new year to be ready for advising based on the new curriculum. This is a routine process for this time of year as typically there are multiple and various changes in the curriculum each year.

### **Career & Employment Services**

CES visited several classrooms on each campus this month to help students develop their job seeking skills and materials. The Walworth County Spring Job Fair

is scheduled for March 27, 2018, 10:00-1:00 on the Elkhorn Campus. CES is facilitating Aim It: Career workshops as part of the Strengths Everyday initiative where students will learn how to apply their strengths to their program and career of choice. The Elkhorn campus CES office has relocated to a more visible office space directly off of the south building student commons. This move has already proven to be beneficial for students and faculty - many more student walk-in and faculty connections.

### **Express Services**

Express Services have been expertly helping students with their last minutes needs as they began courses for the spring semester and gear up for summer registration. In addition to their daily interactions with students, they are helping the New Student Specialists with Transcribed Credit registration by preparing security questions and/or registering over 120 high school classes! The Contact Center Associates have had over 8,115 touch points with students in January between calls, chats, and emails to the Contact Center.

## **LEARNING SUCCESS**

### **Multicultural Program**

Multicultural Program student, Amber Beale was invited to the Wisconsin State of the State, representing Gateway Technical College. As a second-year student in the Mechanical Design Technology – Mechatronics and Mech Engineering Tech program, Amber has exhibited high academic scholarship and drive, positioning herself to be selected as one of the first FoxConn interns. Amber shares that she has grown exponentially and is finding her professional footing in the field. She credits her education, support services and her instructors with facilitating her success.

Multicultural student support specialist Julani Bayan is attending the 2018 National Mentoring Summit in Washington D.C. The summit is “aimed at collectively strengthening and expanding quality mentoring relationships for young people across the country.” Julani shares that he is building strategic relationships, which will continue to affirm the HEADS UP mentoring program at Gateway.

Additionally, Julani shares excitement for expanding student reach and meaningful mentoring connections through the Innovative Mentoring Software. Gateway Technical College has the distinction of being the first college in the United States to pilot the software with an adult student population. Already we are seeing a 68.1 percent increase in students registering for mentoring services. More than 580 students have enrolled in the online portal, which provides an additional access point to retention-based student support services; 39.24% of the students registered are of the Multicultural Program, and of those 37.61% are first generation college students and 3% self-identified as Deferred Action for Childhood Arrivals protective status holders.

## **Veteran Support**

During the month of January, Veteran Support Services revisited plans to execute its Student Exit Strategy. This strategy will identify all students who are registered for graduation. This strategy is the result of a collaboration between Gateway's Career and Employment Counselors and Student Support Specialist. This service to students is projected to begin in May of 2019.

During the month of January, Veteran Support Services brought its student participation registration agreement and Kognito, an interactive, one-hour training module, to the classroom via Veterans on Campus. Students' feedback indicated the sessions were very informative. Currently, 22 students have completed Kognito training and 40 students are registered to receive support services.

Veteran Support Services is working with a cross-functional team of Gateway employees to prepare for our visit to Great Lakes Naval Station, where we will present on opportunities at Gateway Technical College to separating service members.

## **Learning Success Coaches**

On November 29th, the Business Management Learning Success Coach hosted the "ShePreneur" chat n' chew. Students explored some of the many challenges faced by women entrepreneurs. The Business Management Learning Success Coach also took 12 students to the Small Business Academy in Milwaukee, WI on December 13th, 2017. Students attended workshops, exploring business start-ups, securing financing, bookkeeping, social media marketing, and hiring and training employees. They also had the opportunity to network with local entrepreneurs and resource providers.

On November 15th, the Human Services Learning Success Coach hosted the "Journey from Human Services to Bachelors of Social Work" chat n' chew with special guest, Dr. Collins of Concordia University. Students had the opportunity to engage in great discussion as it applied to the bachelors of social work program as well as working in the field of social work. The Accounting learning success coach encouraged accounting students to take advantage of volunteer opportunities through the United Way Vita program.

The Nursing Learning Success Coach has launched a new workshop, 'Bridging the Gap', specifically to promote the success of LPNs returning to complete their ADN degree. The positive impact on nursing students participating in the Learning Success Coaching program continues to bring an increase in student peer referrals to the program.

## **Disability Support Services**

The DSS department has been busy working on new initiatives this semester. Recently, after two years in the making, a draft of Standard Operating Procedures and best practices for the Disability Support department was completed.

This document outlines all staff/faculty responsibilities and DSS processes. It was developed to provide equity in services across the district and as a guide for new faculty/staff.

Additionally, a team made up of DSS staff are working on a model by which some students with disabilities might receive a course substitution. The target would be those students who have a specific disability which prevents them from successfully finishing their education at Gateway due to their inability to pass a particular class even after multiple attempts.

Research is being done on the Kenosha campus and a pilot plan is being developed to provide disability awareness assistance for faculty and staff on all campuses. This will include one on one, group and classroom assistance and training.

### **BUSINESS & WORKFORCE SOLUTIONS**

Business and Workforce Solutions received a generous donation from Rack-a-Tiers of Canada, a manufacture of high quality time saving products for electricians and low voltage technicians. BWS Instructor Randy Reusser met with Brian Frankson of Rack-a-Tiers at the BICSI Conference this Fall in Las Vegas. The company was very generous and is a big supporter of technical education. They sent us their original product, a Rack-a-Tiers which is a stool, bench, and cable spool holder all in one. Gateway is very appreciative of all the companies who help us with donations of time and resources. The donated material will be used by electrical apprentices and telecom students.



The 4th Telecom Cable Installer Boot Camp started on January 29, 2018. This group is called the “City Slickers” to continue our theme of conquering the

frontier. The 12-week program is tied directly to the needs of local telecom employers and gives the students tremendous opportunities to earn industry recognized certificates and certifications along with Gateway credits.

BWS adjunct Instructor Dennis Usky received a donation of materials from Panduit. It includes student sample packs, a patch panel, patch cords and additional materials for Telecom Cable Installer Boot Camp use. This is the first time we received something from Panduit and are hopeful to work with them in the future.

Kate Walker recently joined the Business Lending Partners (a Division of Racine County Economic Development Corporation) and was appointed Chair.

On January 24th, Matt Janisin, Ray Koukari, and Kate Walker presented to the KABA CEO Roundtable on iMET Center, New Programs, and Customized Training.

On January 25th, Kate Walker and Rick Lofy attended the Made in Walworth Manufacturer's Group meeting at the Elkhorn Campus. Rick provided a tour of the RPM Center.

On January 25th, President Dr. Bryan Albrecht, Dr. Matt Janisin, and Kate Walker presented to RAMAC on Business Workforce Solutions and Customized Training.

Dan Neuman supported Gateway's partner NC3 by teaching the first train-the-trainer for Festo's new Mechanical Power Transmission Certification at partner school in Phoenix AZ named West-Mec. Gateway continues to collaborate at a national level to develop industry recognized certifications through the NC3 network.

Thalia Mendez, Business Resource Specialist, met with eight individuals to discuss their small business needs/challenges/opportunities and signed Launch Box membership agreements with two. Seven applications were received for the Spring Accelerator due to start March 6th. Thalia also submitted a proposal and Letter of Intent, *Wisconn Valley Growth Accelerator 2019*, to the City of Racine and the Racine Community Foundation.

In an effort to create/expand the Southeastern Co-working Network, Thalia met with founder Alex Kudrna and toured The O Co-working space in Kenosha. He is on board with the idea and looks forward to finalizing the details, and now there are five spaces committed to the network from Milwaukee to Kenosha. As a new board member of the Kenosha Creative Space, Thalia is confident that the KCS will join the network as well. Thalia continues to represent Gateway (and attended meetings) for the City of Racine Economic Development Team, M7 Entrepreneurial Advisory Council, and ScaleUp MKE. In addition, she met with Rich Greene of the Greater Milwaukee Committee to discuss their initiative The Commons, and plans for bringing it to Racine/Kenosha.