

### **GATEWAY AS A LEADER**

Horticulture Faculty and Team:

Four Horticulture students and one faculty member traveled to Orange Walk, Belize! Students mentored 12 'Gateway Interns' from the Belize High School of Agriculture. Horticulture students and interns then taught lessons on parts of a seed, seed germination, seed planting and seed scheduling at Trinidad Primary School with plenty of time to prepare and plant the school garden. Horticulture students also established a new relationship with Santa Martha Government School, where they re-established an old faded garden and installed an irrigation system. Visit their blog here: <http://weblogmu2.gtc.edu/belize2016/hort/>.



Their problem solving skills were truly put to work! Adaptability was KEY!

### **ACADEMIC AND CAMPUS AFFAIRS**

#### **Allied Health/Veterinary Science**

Efforts to expand articulation opportunities for our grads have generated meetings with Marian University (January 27) and University of Phoenix (February 4).

The annual Boys & Girls Club health and wellness fair is being hosted on the Kenosha Campus February 12th with students from Dental Assistant, Physical Therapist Assistant and Surgical Technician participating in a variety of educational and fun activities for our young visitors.

The accreditation site visit for ASHP (Pharmacy Technician) is confirmed for May 18th. The accreditation site visit for CVTEA (Veterinary Sciences) is confirmed for February 1-3, 2017.

Dean Mike O'Donnell will be traveling to Peoria, IL February 6-10 to serve as a CAPTE site visitor for the Physical Therapist Assistant program of Illinois Central College (ICC).

## MET

The 24th annual Wintergreen Conference held Jan 29, 2016 was a success with 135 attendees.



Gateway joined the *International Association of Arborists and WI Arborists Association*. The ISA arborist certification exam was given Jan 20 to participants in a workshop study group conducted by the WAA.

Planning for Earth Day (April 23) on both the Kenosha and Elkhorn campuses is well underway and committee meetings have begun.

A large group of Harborside High School students toured Pike Creek January 27.

### **General Studies**

General Studies (Communications, Math, Pre-Tech and Pre-College communications and Math, Science, Social Science, Traffic Safety, and World Languages) Math Department Chair Al Gomez volunteered to work with Union Grove high school math faculty to review and revamp their math curriculum and ensure that appropriate bridges exist between high school and college math.

Nathan Schneiderman, Science Lab Tech, has continued to work on the aquaponics projects in Kenosha and Racine. The next major step in the process is to plant aquatic plants in the tank to feed the fish. All that would then be required is to monitor water and add it to the system to account for water loss through evaporation. The aquaponics systems will be shared with Biology, Microbiology, and Principles of Sustainability classes on campus. The Racine campus system is identical. The first challenge to the system was ensuring that we could keep it running over the holiday break. Schneiderman and fellow Science Lab Tech Marie Cairns worked out a variety of checkpoints and the system and fish survived.

Science Department Chair Dr. Don Zakutansky has been working with the Workforce and Business Solutions to create some training for employees of Bradshaw Medical Instruments in Kenosha. Specifically, the training provides background skeletal anatomy knowledge so Bradshaw employees can articulate how the instruments they manufacture are used in spine and other orthopedic surgical procedures. One round of training with a diverse group of employees representing sales, customer service, human resources, and engineering was completed earlier in the fall semester. The second cohort, including manufacturing and machining employees, ran for three weeks in December.

Kyle Kendall, Spanish Instructor, won the President's Faculty Excellence Award and was featured on Dr. Albrecht's monthly radio spot in January, along with the other winners. All of our Spanish certificates (General Spanish, Spanish for Health Care and Spanish for Law Enforcement) are now active and growing.

Phi Theta Kappa, led by Jessica Gleason (Communications), Dr. Suzanne Sublette (Social Science), and Heidi Jenkins (Communications) held a pizza party in the fall semester to welcome 16 new members to Phi Theta Kappa, the academic honor society for two-year colleges. Plans are currently underway for recruiting efforts for this semester and for the annual formal induction ceremony to induct all new members since last fall.

Several General Studies faculty members have completed Safe Zone training and have received their certificates. Others plan to be in future training sessions.

The December session, featuring a discussion of bell hook's book Teaching to Transgress, attracted faculty from other divisions as well as the lunches, initiated by General Studies faculty, continue to grow.

Dr. Soheila Brouk, Social Science Chair, together with United Way and NAMI of Racine County, held their second symposium of Bridging the Gaps in Mental Health in November on the Racine Campus. The purpose of this year's collaborative event was to hear a panel discussion of the current status of mental illness recovery and prevention in Racine County, to unveil the End of the Stigma Public Awareness Campaign, and to honor an awardee with the first annual Commitment to Recovery Award.

Dr. Xiaoying Lin, Math Instructor, has been working on her fellowship, including attendance at a recent conference. At the conference, in addition to professional networking with other new faculty in her project ACCESS cohort, she attended sessions on topics including the use of progressions in Common Core and how linear and exponential models are related. She also attended session on developmental math, including a meeting of the AMATYC developmental mathematics committee, where we discussed an update to the association's position paper on non-academic factors affecting student success.

Dr. Suzanne Sublette (Social Science) has been asked to jointly design and implement Gateway's new FQAS course- Embracing Diversity with Mary Xiong. This is one of the 5 new courses taught in-house that replaces the WTCS 5-year certification

courses. This course is aimed specifically at adjunct faculty members. It will be a 6-week course, taught online and in blended format, each semester. The course is expected to run for the first time in summer 2016. Sublette is also running Ethics and Professionalism for Instructors as part of the New Faculty Institute, which is a 4-hour seminar.

Dr. Katy J. Vopal (Communication) is also working on FQAS training. She is working with Robert Formanek to create a Classroom Management session. In addition, she presented “Student Said What?!—Best Practices for Classroom Management” for the adjunct faculty in-service in January.

### **Elkhorn Campus**

The campus is planning for its annual Earth Day celebration on April 23rd. Congratulations to Center Manager Ann Witte who accepted a new role as Director of Express Services.

### **Kenosha Campus**

The Gateway Technical College libraries have submitted an NEA Big Read grant proposal for \$20,000 with the selected title being True Grit by Charles Portis. This grant, if approved, includes commitment for support and collaboration with Kenosha Public Library, Kenosha Literacy Council, Racine Public Library, Racine Literacy Council, Elkhorn Public Library, UW-Parkside, Carthage College, and other museums and organizations throughout Gateway's district. This effort was led by Jason Steagall, our librarian on our Elkhorn Campus with many of the library staff assisting to secure commitments from other organizations.

## **COMMUNITY AND GOVERNMENT RELATIONS**

Gateway Foundation’s Scholarship Awards Ceremony will take place on Saturday, February 13, 2016 at Madrigano Auditorium in the Kenosha Campus Conference Center. Doors open at 12 Noon. We currently anticipate more than 300 guests including scholarship recipients [WS1] [WS2], families, donors, Gateway staff, and Foundation volunteers.

The Foundation Board has embarked upon a strategic planning process. In January, Sandra McNeely with the Abbey Group conducted community and business focus groups as well as interviews. More than 20 community members have participated. The Board will hear the information gathered at its strategic planning retreat later in the spring.

The Foundation has been working on converting its current fund accounting and fund raising software into the new software. Testing of the fund raising software has been completed. We anticipate being into the new fund raising software by March; and the fund accounting software by May. We are looking forward to using the new system by Blackbaud. It will allow for greater efficiency of staff time and even better stewardship of the Foundation’s resources.

Nominations for the 2016 Distinguished Alumni award are due by March 15. Nominations forms are available at: <https://www.gtc.edu/foundation-and-alumni/distinguished-alumnio-nominations>

The new mobile-first website has gone live. It has received many positive comments and we are seeing increased traffic in crucial areas for recruitment such as the virtual tour. We are making some small adjustments when we learn of some small issues.

The department is all hands--on-deck on delivering communications and support for the Gateway Promise--print shop, promotional items, web page, and event support.

We have mapped out our digital marketing plan for the year, dividing it between Google ad words, and display ads in Facebook, snapchat and others.

We are excited to partner with Greening Greater Racine on EcoFest Racine, March 19<sup>th</sup> on the Racine Campus. We are getting dozens of speakers and informational displays--much excitement about the opportunity.

Planning is also under way for Celebrate Earth Day for the Kenosha and Elkhorn Campus.

We are working with Precision Plus on logo development for the Elkhorn Campus RPM Manufacturing Center and other graphics for the new space. We are also partnering with them to shoot approximately 16 video interviews about manufacturing and manufacturing training this month.

We are continuing to work with those in the community regarding the Gateway Promise. Many business members and community organizations have included us in their discussion around education and ways that they can support the initiative.

We were honored to host a visit by Governor Walker. This visit was part of the state of the state tour that he is doing. His message during these visits was around the important role that technical colleges play and the impact that dual enrollment has for high school students. Senator Baldwin attended and spoke at the Martin Luther King event. She had a great message to those attending and stayed around at the end to take pictures and speak to the students. The Promise Zone is a designation that is being worked on in Racine by Gateway and Representative Mason.

February is the month that a group of students head to the state capital. The students first attend the Wisconsin Association of Career and Technical Education (WACTE) legislative conference and then we head over to the capital for visits with our local legislators. This is a great afternoon of the students sharing their stories and the impact that Gateway has had on them.

On this same day, the statewide student showcase takes place in the Capital rotunda. This event has all technical colleges in Wisconsin involved by showcasing programs at their local colleges. Gateway is showcasing the Provost's honors program and the new Veterinary Science program.

## **ENROLLMENT**

Spring enrollment is down -3.5% as we begin the spring term. Enrollment for FY16 is currently down -1.7%. Summer priority registration has begun.

## **FINANCE AND ADMINISTRATION**

Grants Update - All WTCS grant proposal submissions currently due have been completed. Additional Workforce Advancement Training grant proposals are due to the State in May. We continue to provide financial support for new grant proposals and the Promise Zone. Special Revenue Fund preliminary budgets and personnel allocations are being generated for planning purposes.

FY 2016-2017 Proposed Budget Process Update - Budget managers have submitted their recommendations for the FY2016-17 Budget. These budget submissions will be reviewed starting the week of 02/08/16 at the ELC meeting. Further guidance will be given based on the recommendations of the ELC.

July 1, 2016 Casualty and Property Insurance Renewal Update - The January 22, 2016 Districts Mutual Insurance (DMI) Risks Manager meeting served as a "kick off" for the gathering of underwriting information to be utilized for the July 1, 2016 renewal. The Business Office is working on gathering vital information for DMI to use to accurately rate the college's exposures associated with liability, worker's compensation, auto and property. Risk Partner software will be utilized by the college to report our exposure data. Upon review of the submitted underwriting data and monitoring of market conditions, renewal terms and conditions will be reviewed and presented to the DMI college members at the April 22, 2016 Risk Manager's meeting for the July 1, 2016 renewal.

Risk Impact Award - Districts Mutual Insurance (DMI) introduced the Risk Impact Award to recognize any college employee with outstanding risk management achievement. Nominations can be made for any employee in any department of the college. Nominations are due by March 15, 2016 and awards will be announced at the April 2016 DMI meetings.

## **HUMAN RESOURCES & FACILITIES**

Bryan, John Frost, Tom Cousino and Bill Whyte discussed various options for campus security as we prepare to go out with an RFP. We are looking to add part time Burlington coverage and more Elkhorn coverage if the budget will allow.

Bill Whyte presented facilities plans to a group of new employees on their Journey.

There was an on-site meeting with the architects and Bryan as we begin planning a remodel for the Kenosha Student Lounge.

An article in the Kenosha News on the planned EVOC track at Parkside created a stir from a couple of neighbors who then went to a Village of Somers meeting to protest based on assumptions about noise and other potential distractions. We explained that we hosted a community listening session in December to get ahead of the public announcement but nobody from the neighborhood attended. We are planning another meeting with all neighbors invited on March 7th at the Somers Town Hall.

The HR Department Budget review and preparation for FY2017 was completed by January 31, 2016.

We conducted a Security Department review and presentation to Bryan.

John Frost continues to represent HR at the monthly Dean's meeting.

There have been multiple Employee Records of Counseling the past month.

Debbie Miller delivered Title IX and VAWA training at the New Student Orientations and the Adjunct In-Service.

Debbie also attended the Title IX Coordinator Training and she received her required annual certification as the Title IX Coordinator for Gateway.

Debbie prepared and forwarded to the State Equal Rights Department (ERD) the College's position statement addressing an employee allegation of sexual orientation discrimination.

She continues to participate in the Aurora "Better Together" Grant initiative where they are currently planning for a climate survey.

Jacqueline Morris advised that all 1095-C's are complete and have been mailed.

The Department of Staffing's new employee, Magan Lawrence, started.

## **INSTITUTIONAL EFFECTIVENESS**

Following up on last month, the Higher Learning Commission has approved our request to offer at least 50 percent of our Horticulture program at Badger High School, making Badger an approved additional Gateway location. Using Badger's excellent greenhouse facilities, students taking transcripted credit and regular credit courses will be able to complete half their associate degree in Lake Geneva.

Our career pathway project has been very successful and has added 14 new certificates and diplomas leading into our associate degrees and giving students a meaningful credential for employment while continuing their studies at Gateway.

### **Career Pathways**

Several of the pathway credential applications submitted to WTCS in December have been approved, including: Accounting Assistant, Automotive Under Car Technician,

Child Care Basics, Child Care Teacher, Payroll Assistant, Retail Beauty Advisor, and Tax Preparer Assistant. The majority of the remaining applications have already received education director approval and are pending final approval from the system office. These offerings will be available for students beginning in 2016-2017 and will be promoted on career pathway maps which will be introduced in February.

The Career Pathways Manager provided training to the academic advisors, new student specialists, and several other Student Services staff members on how to properly advise students within pathway programs on the benefits of the credentials and how to utilize the pathway maps to emphasize the various educational and employment opportunities available.

### **Employee Learning**

Red Hawk Tech, the college's new employee training management system, is continuing to provide professional development opportunities for faculty and staff. In addition to being a one stop resource to locate and register for internal training, Red Hawk Tech is now also used to deliver training content. The college's Safe Zone program, WTCS orientation, and cyber security training are delivered through Red Hawk Tech. As departments and divisions develop their own training requirements, Red Hawk Tech will also serve as the delivery method for these courses.

### **Research, Planning & Development**

Over a three-week period in January, the Grants Office submitted 12 grant applications totaling \$4.4 million to the WTCS. Some of the grants are based on allocations while others are competitive amongst the WTCS colleges. The grants will support Adult Basic Education, student success initiatives, career pathways, and new/expanded programming. The grant proposals are being reviewed now, with notification of awards expected in March.

## **LEARNING INNOVATION**

### **Distance Learning**

New policies related to technology procurement and digital communications have been approved by ELC and published to users. We are continuing our pilot project involving Blackboard Collaborate, which is a software tool intended to provide "live" remote class options for students and faculty. We are expanding the pilot group to include additional faculty to help us assess the efficacy of this tool. Concurrently, we are evaluating Pexip software to replace aging infrastructure related to meeting room video conferencing technology as well as the scheduling and recording functionality of these technologies.

### **Information Systems**

We have successfully deployed Ellucian's Self Service Modules for Student Planning, Student Finance, and Financial Aid. The team is helping support this implementation. This team is also working on testing the Ellucian Mobile application.

### **Server and Virtualization Technology**

We are ready to proceed with testing our new VDI infrastructure. Currently waiting on the completion of the air conditioning project in BioScience before this initiative can

proceed. Our new approach will enable us to expand the use of VDI within our district. The Greenprint team has selected a new print vendor and will soon begin the process of replacing printers and related software processes around the district. The new process, once implemented, should make printing smoother and reduce the issues we experienced with the previous vendor.

### **Networking, Infrastructure, and Technology Support Services**

Campus techs are continuing their efforts to replace aging desktops and laptops for staff scheduled for replacement this year. At the same time, we are continuing our initiative to identify and inventory currently-deployed computing technologies. This will allow us to build and validate our database of deployed equipment. We are also engaged in updating network equipment and multimedia classrooms across the district.

## **STUDENT SUCCESS**

### **Academic Advising**

We initiated a new way to provide services by offering Express Advising for new and continuing students. This consisted of 10-15 minute walk-in appointments where students were able to meet with Academic Advisors.

### **Student Services Centers**

The new Student Planning software has been rolled out and all staff are currently receiving training. Student Planning affects student finance, financial aid, registration and academic planning. Students will greatly benefit from these updated, more efficient and friendly services. All functional areas in the Student Services Center held departmental meetings on January 29th for training and/or project development. We welcome Kashawnda Lee as our new Contact Center associate. She has been in training and will go live at the end of January.

### **Disability Support Specialists**

The Disability Support Specialists have been in contact with Transition specialists at 20 out of the 27 public schools in the Tri-county area. They have meetings set up at the other seven schools and will also make contact with the parochial schools in our district. The Disability Support Specialists work closely with the New Student Specialist to ensure a smooth transition for DSS students from high school to Gateway Technical College. They also make monthly contact with students on their caseload who are in their first and second year of college. They are active participants in county wide transition meetings in Kenosha, Racine, and Walworth counties and will be actively planning Transition Fairs in Kenosha and Racine which are hosted by Gateway.

## **BUSINESS & WORKFORCE SOLUTIONS**

E.C. Styberg has received a WAT Grant and training will begin in late-February. Business & Workforce Solutions is working with many companies who have expressed an interest in applying for a FY17 WAT grant. Applications are in process.

On January 7th Gateway hosted Tyler Junior College for a one day Mopar CAP Local training. They are the next school to join NC3 and commit to becoming a CAP Local

training center. With Gateway being the first CAP Local school we are supporting our NC3 and FCA partners by training all the upcoming schools in integrating the program. Dan Dowling (Dealership Development Manager) and Adam Gaines (General Manager) from Lynch Truck Center in Waterford visited the Horizon Center on January 8th. They are wanting to connect with Gateway to build a more consistent pipeline of talent from Gateway to their business. In addition to service technicians in their growing number of dealerships They are also looking for employees in their tow truck fabrication center as well as LDV which makes all of the specialized commercial vehicles from the Snap-on trucks to most all of the mobile command centers used by law enforcement from around the country. They have also shared openings in business and marketing positions within their companies. Dan and Adam also wanted to explore the possibility of connecting more with the local high schools and promoting these types of career opportunities. Gateway is also helping them connect to the local high school instructors so they build this relationship.

Lincoln Tech brought their CEO and vice president out to learn more about the partnership and certification model here at Gateway. They focused on the Horizon Center and Energy Labs, but also want to explore the CNC lab we have at iMET in the future. Additionally we visited with some folks from the College of Lake County to explain the NC3 model and how we have integrated into a number of our classes and programs. They are interested in utilizing these types of certification program, but wanted some information on how and where to start.

Gateway also supported its NC3 partners including Snap-on and Starrett by helping at the last NC3 Train-the-Trainer event. This TTT was held at the West-Mec school in Phoenix, AZ the week of January 25th. Over 60 instructors from across the country were technically trained and then prepared to go back and begin certifying their students by integrating the content into their programs.

BWS met with Bosch / Dremel and they toured the iMET Center and the Fab Lab. The Fab Lab was able to test a new desktop 3D printer they are marketing and which they have now donated to Gateway. Greg Herker presented info on both our Fab Lab and the United States Fab Lab Network while President Albrecht presented on NC3. Bosch / Dremel is interested in establishing a partnership with Gateway, NC3, and USFLN to facilitate education in the area of additive manufacturing. Follow up meetings have already been scheduled to move a new industry partnership forward.

Lakeview High School Juniors toured the Fab Lab and iMET center to learn about possibilities they can achieve through Gateway. Fab Lab Assistant, Diana Carmona, described what it is like to be a Mechanical Engineering student at Gateway and where it will take her. Technical demonstrations were also held in the Fab Lab.

Greg Herker attended the Wisconsin Business Incubation Association annual meeting and met with GrowthWheel founder, David Madie. We are looking to develop Fab Lab start-up tools using the GrowthWheel tool to assist in developing new Fab Labs, as this is especially of interest with WEDC funding for Fab Labs being made available to High Schools in Wisconsin.

January 27th, Denise Roberts, Executive Director of the Racine Arts Council visited the Fab Lab and wants to work with the Fab Lab on arts programs for at-risk youth in Racine. They have some grant programs available and will work with Fab Lab Manager Greg Herker.

B&WS Instructor Randy Reusser Taught classes for two new customers, Complete Water Solutions (Basic Electricity) and Heartland Business Systems (BICSI IN225 Installer Level II Copper). In the BICSI class three people earned their BICSI IN225 Certification.

The Telecom Cable Installer Boot Camp II started on Monday January 25, 2016 with 10 students. Three are from Racine, five are from Kenosha, and two are from Walworth County. We have a first female student in the boot camp and she is doing great. This group is known as the "Pioneers" and they will be doing more real world projects during the 12 week boot camp. The projects include installing an industrial network in the Mechatronics Classroom at iMET, a private network and a retrofit/upgrade in a Racine campus classroom, and also some work on the Elkhorn campus. The students are only in their 2nd week of the boot camp and have already earned three certificates.

In the past few years there has been input from employers about the need for Assembly Workers. Stacia Thompson program Director for B&WS, is working with Instructor Randy Reusser to plan and prepare for a New Assembly Boot Camp. An advisory meeting with employers will be held at iMET on Friday February 26, 2016 from 7:30-9:00 am. The meeting is to gauge interest in moving forward with an Assembly Boot Camp and determining the curriculum, number of credits, total hours, and the length of the camp.

The excitement is building as MET Mechanical Instructor Tom Filipiak is working with B&WS Instructor Randy Reusser to plan and prepare for our first STEM Guitar Building class which is starting on Wednesday, May 11, 2016 and running until August 10, 2016. It will be held at the iMET Center and run from 6:00-10:00 pm. Students Learn about design and manufacturing principles and techniques through the process of designing and building an electric guitar. Topics include body and headstock design, basic woodworking, finishing, fretting, electronics assembly, hardware assembly and guitar setup. Discover the processes that go into creating a consumer product and walk away from the class with a beautiful solid body electric guitar that you designed and built yourself.

The next CNC High School Bootcamp has been scheduled. The case managers with all three counties met with Gateway's New Student Specialists to create a recruiting plan to fill this camp to its capacity. The camps will run simultaneously in Elkhorn and iMET beginning July 11th.

The next adult CNC boot camp is scheduled to begin April 4th.

The next Certified Logistic training is tentatively scheduled to begin April 4th. Stacia Thompson attended the Uline on campus recruitment event to recruit students for this next training.

Thalia Mendez, Business Resource Specialist signed a new Launch Box Membership Agreement and is working with the client on her business plan. Five additional individuals received one-on-one technical assistance from Thalia. With the change in membership (as of January 1st) at Launch Box, several members are choosing not to renew. However, more are choosing to remain and 62% are residents of the City of Racine. This is a 20 point increase from October 2015, when members were last surveyed. Thalia is working diligently on personally contacting all members who were active users in the last quarter, but have yet to indicate their intention, prior to deactivating their Fobs. Six members purchased 12 month memberships, two members purchased six months and six purchased three month memberships. Thalia submitted the year-end report to the City of Racine for the management of Launch Box. RCEDC has donated all furniture located at Launch Box and preliminary design of the Business Resource Center on campus has begun.

Thalia Mendez submitted the final report to the SBA for the 2015 Launch Box Growth Accelerator. The WEDC remains interested in providing matching funds for prize money for a future Growth Accelerator and Thalia is working with Greg Meier, Global Entrepreneurship Collective in delivering this training to a second cohort.

Marketing has begun for the Small Business Success Summit scheduled for April 16th at the SC Johnson iMET Center.

Outreach activities included the 16th Street Business Center, referred to, as *Racine's first business incubator!* After meeting with Thalia and discussing business incubation at length, the owners agreed that they are not a business incubator and welcome Gateway's technical assistance outreach and will promote any of our entrepreneurial programs. This is also of importance as Matt Sadowski with the City has mentioned that they have been trying to get more access to the 16th Street group. Michael Hostad from The Commons, toured iMET and met with Thalia and Stacia to discuss increasing Gateway's participation in this entrepreneurial initiative. Perhaps a coincidence, a Gateway student recently applied for the Spring cohort. Also in January, Thalia met with the Elkhorn Economic Development Association (EEDA), UW-Whitewater, WWBIC, RCEDC, and participated in meetings with the WBIA and the WI Regional Accelerator Network (WIRAN).

The Apprenticeship Department has some great news to report. We are happy to report that nine of our Gateway Technical College Apprentices have been awarded the 2015-2016 Tools of the Trade Scholarship. Our Apprentices were awarded \$1000 each to use towards their Apprenticeship.

Gateway Technical College was represented by Robin Hoke, Director of Business Development at the Biz Times Economic Outlook. This annual meeting highlights current and expected trends in the economy which impact businesses in the region. This information is of value in understanding the current state of businesses.

Robin Hoke presented to the Racine Workforce Development Center (RWDC) Business Services team on WAT grants, and alignment opportunities. This team has been

restructured under the leadership of Sarah Street with consultation provided by Pam Zenner-Richards.

Gateway will provide leadership training and consultation to approximate 55 employees at the RWDC to help develop team synergy in the next several months. Recent restructuring at RWDC under the leadership of the county executive has included an entirely new organizational chart. The leadership is looking for Gateway to help in the transition.

BWS continues to partner with local organizations to leverage training opportunities to meet the needs of the community. Working with ResCare, an organization which funds training for those who receive food share benefits, BWS is working with others in the college to offer a comprehensive listing of certifications and credentials. This information is shared with their participants as training options.