

Students enrolled in the Emergency Medical Technician (EMT) Program should be able to meet the established technical standards identified below. The technical standards for the Emergency Medical Technician (EMT) Program are representative of those found in the EMT profession.

Ability	Standard	Examples (not inclusive)
Physical	Student must have sufficient:  • Endurance, strength, mobility, balance, flexibility and coordination to perform client care activities and emergency procedures  • Gross and fine motor skills to perform	GROSS MOTOR SKILLS:  • Move within restricted spaces • Maintain balance in multiple positions • Reach above shoulders • Reach below waist • Reach out front
	administrative, clinical and laboratory skills in a timely, safe and effective manner	<ul> <li>FINE MOTOR SKILLS:</li> <li>Pick up objects with hands</li> <li>Grasp small objects with hands (e.g., IV tubing, pencil)</li> <li>Write with pen or pencil</li> <li>Key/type (e.g., use a computer)</li> <li>Pinch/pick or otherwise work with fingers (e.g., manipulate a syringe)</li> <li>Twist (e.g., turn objects/knobs using hands)</li> <li>Squeeze with finger (e.g., eye dropper)</li> <li>Good eye hand &amp; foot coordination</li> <li>Simultaneous hand wrist &amp; finger movement</li> </ul>
		PHYSICAL ENDURANCE:  • Stand  • Sustain repetitive movements (e.g., CPR)  • Maintain physical tolerance (e.g., work on your feet a minimum of 8 hours)  • Able to adapt to a variety of weather situations  PHYSICAL STRENGTH:  • Push and pull various weight during shift  • Lift, carry, support, and balance various weight during shift/clinical  • Carry equipment/supplies



devices)	oody strength (e.g., perform CPR, operate patient transfer
Fensory  Sensory  Student must have sufficient:  Auditory ability  Visual ability  Sense of Smell  Tractile ability  Hear faint to tubes)  Hear & discrepack of amb  Hear & di	ly (e.g., response to an emergency) balancing (climb stairs)  riminate at speech normal conversation sound levels (e.g., person report) oices ody sounds (e.g., blood pressure sounds, assess placement of ations when not able to see lips (e.g., when masks are used) ory alarms (e.g., monitors, emergency alarms) riminate speech in situations with extraneous noise (e.g., pulance, emergency scene) riminate sounds in situations with extraneous noise (e.g., s, heart tones, blood pressure)  perception eral vision color and color intensity (e.g., color codes on supplies,



Ability	Standard	Examples (not inclusive)
		<ul> <li>SMELL: <ul> <li>Detect odors (e.g., foul smelling drainage, alcohol breath, smoke, gases or noxious smells)</li> </ul> </li> <li>TACTILE: <ul> <li>Feel vibrations (e.g., palpate pulses)</li> <li>Detect hot and cold temperature (e.g., skin, solutions)</li> <li>Feel differences in surface characteristics (e.g., skin turgor, rashes)</li> </ul> </li> <li>Feel differences in sizes, shapes (e.g., palpate vein, identify body landmarks)</li> <li>Detect environmental temperature</li> </ul>
Communication	Student must have effective:	COMMUNICATION SKILLS:  • Effectively communicate with colleagues, clients, families, lay public, medical professionals  • Teach (e.g., colleagues, client/family about health care)  • Influence people  • Direct/manage/delegate activities of others  • Speak English  • Write English legibly  • Read English  • Listen attentively  • Comprehend spoken/written word  • Collaborate with others (e.g., health care workers, peers)  • Manage information  • Exhibit & comprehend nonverbal cues  • Communicate verbally with diverse cultures and age groups  Written Communication:  • Read and understand written documents (e.g., protocols, patient care records, medications)  • Read digital displays  • Accurately read a Drug Reference Manual  • Accurately read a road map  • Review written reports for accuracy



Ability	Standard	Examples (not inclusive)
		Read professional journals
Safety	Student must be able to:	Safety:
	<ul> <li>Apply knowledge, skills and experience to provide a safe work environment</li> <li>Environmental Awareness</li> </ul>	<ul> <li>Work in an environment with potentially infectious materials</li> <li>Demonstrate adherence to safety guidelines and regulations</li> <li>Recognize potentially hazardous conditions and take appropriate actions</li> <li>Maintain immunization and health care requirements</li> <li>Utilize personal protective equipment (gloves, masks, eyewear, gown)</li> <li>Operate equipment, adhering to safety standards</li> <li>Identify and resolve unsafe situations</li> <li>Be familiar with and follow emergency procedures</li> <li>ENVIRONMENT:</li> <li>Work in cold, with or without temperature changes</li> <li>Work in extreme heat, with or without temperature changes</li> <li>Work in wet and/or humid conditions</li> <li>Work in hazards (e.g. vehicle extrication, infectious disease, inclement weather, etc.)</li> <li>Work in atmospheric conditions</li> <li>Tolerate exposure to allergens (e.g., latex gloves, chemical substances)</li> <li>Tolerate strong soaps</li> <li>Tolerate strong odors</li> <li>Tolerate noisy environment</li> </ul>
Critical Thinking	Student must have sufficient critical thinking	MATH:
	and problem solving skills to:	Tell time
	<ul> <li>Calculate, reason, analyze and synthesize data in a timely manner</li> </ul>	<ul> <li>Measure time (e.g., count duration of contractions, CPR, medication administration, etc.)</li> </ul>
	Problem solve and make decisions in a	<ul> <li>Count rates (e.g., drips/minute, pulse)</li> </ul>
	timely manner	<ul> <li>Comprehend and interpret graphic trends</li> </ul>
	Apply knowledge, skills and experience to	Calibrate equipment
	determine best/safe practice	<ul> <li>Convert numbers to and from metric, apothecaries', and American systems (e.g., dosages)</li> </ul>
		<ul> <li>Add, subtract, multiply, and/or divide whole numbers</li> </ul>



Ability	Standard	Examples (not inclusive)
Professionalism	Student must demonstrate the ability to:  • Establish effective relationships  • Display cross-cultural competency, integrity, moral reasoning, ethical behaviors and concern for others  • Show respect for diverse populations  • Work cooperatively with all professional teams	Compute fractions and decimals (e.g., medication dosages) Perform quickly and precisely mathematical calculations using ratio and proportion Read and interpret measurement marks (e.g., measurement tapes and scales) Document numbers in records (e.g., charts, computerized data bases) CRITICAL THINKING: Plan/control activities for others Synthesize knowledge and skills Comprehends & follows instructions Ability to draw valid conclusions expediently relevant to patient's condition, often using limited information Identify cause-effect relationships Sequence information Adapt decisions independently Adapt decisions based on new information  Professionalism: Maintain confidentiality Demonstrate appropriate impulse control and professional level of maturity Recognize appropriate boundaries in relationships with patients and colleagues Demonstrate ability to work as a team member Demonstrate ability to cope with stressful situations Adhere to attendance, dress code, and personal hygiene protocol Display integrity, honesty, respect, reliability and accountability Accept and utilize constructive feedback to enhance personal and professional growth Work independently and in team Respond to challenging situations while maintaining composure and



Ability	Standard	Examples (not inclusive)
		EMOTHIONAL STABILITY:
		Independent & confident
		Assume the role of team leader
		Accept feedback appropriately
		Accept responsibility of own actions
		Ability to use good judgment & remain calm in high-stress situations
		Establish professional relationships
		Provide client and families with emotional support
		Adapt to changing environment/stress
		Deal with the unexpected (e.g., client condition, crisis)
		Focus attention on task
		Cope with own emotions
		Perform multiple responsibilities concurrently
		Cope with strong emotions in others (e.g., grief, delirium)
		INTERPERSONAL SKILLS:
		Establish rapport with individuals, families, and groups
		Respect/value cultural differences in others
		Negotiate interpersonal conflict
		Demonstrate problem solving and conflict resolution skills

Gateway Technical College is committed to providing access and equal opportunity for all. Reasonable accommodations are provided for all education services, programs, and activities for individuals with disabilities. Students must be able to demonstrate these abilities with or without reasonable accommodations. Accommodations are determined and provided by disability support services. For more information related to the accommodations process, please visit <u>Disability Support Services</u>.

Student's Name (printed)
Student's Name (signed)
Date