



**PRESIDENT'S REPORT
DECEMBER 2025**

ACADEMIC AFFAIRS (Matt Janisin)

Racine Campus

- Furniture for the Dental Hygiene Lab is scheduled for delivery in December 2025.
- Restroom renovations on the 4th and 5th floors of the Technical Building are in their final stages of completion.
The Racine Campus welcomed 50 RUSD students on November 4, 2025.
- During their visit, students toured programs and support services, engaged with current Gateway students, and observed the Transfer Fair, which featured representatives from approximately 25 colleges and universities.

School of Pre-College and Momentum Programs

Letter of Appreciation from Dr. Colleen McCabe:

November 20, 2025

Dr. Morgan Phillips, Interim President
Gateway Technical College
3520 30th Avenue
Kenosha, WI 53144-1690

Dear Dr. Phillips:

The 2024–25 academic year marked a milestone for Wisconsin's Adult Education and Family Literacy Act (AEFLA) programs. Thanks to the dedication of providers like yours, we served a comparable number of learners to the previous year, while achieving a significant increase in measurable skill gains. More students strengthened their literacy skills, earned a recognized secondary school diploma equivalency, and successfully transitioned to postsecondary education, demonstrating the growing impact and effectiveness of AEFLA-funded services across the state.

We are pleased to recognize and congratulate Gateway Technical College for its outstanding contributions this year. Your commitment to delivering high-quality Adult Education services to Wisconsin's most underserved populations has made a measurable impact. Based on AEFLA grant outcomes, your program ranks in the top quartile of all AEFLA-funded providers in the state, a testament to your effectiveness and leadership.

Your work not only empowers individual learners to achieve greater economic mobility but also strengthens the collective success of Wisconsin's AEFLA initiatives. We deeply appreciate your dedication and encourage you to consider sharing your strategies and successes at upcoming WTCS-coordinated meetings, so others may benefit from your example.

Thank you for your continued partnership and for advancing our shared mission to support adult learners across Wisconsin.

Warm regards,

Dr. Colleen McCabe, Provost and Vice President

Wisconsin Technical College System

School of Health

- The School of Health Respiratory Therapy program started its first cohort this fall.
- Enrollment for all programs was positive for fall semester.

School of Protective and Human Services

Cosmetology program hosted another fantastic event at the Racine Campus with the Beleaf Group, supporting survivors of sexual assault and domestic violence on November 17, 2025. Our students truly shined! The cosmetology students provided haircuts, facials, and manicures for the survivors, creating a day of care and compassion.

On Wednesday, November 19, 2025, we hosted the Tri-County Fire Chiefs Meeting at HERO. Students from the EMS and Fire programs assisted with setup, food service, and presentations. Each student participant also spent time sharing their program experiences and exploring career opportunities with attendees.

The Milwaukee Journal recently featured our EMT and Paramedic program through an inspiring student profile. The article highlighted a graduate who is now working with Flight for Life, showcasing the incredible career opportunities available through our program.

https://journaltimes.com/brandavestudios/article_c534173d-6f56-58ae-b076-5f971026bec3.html

The Law Enforcement Academy's 50th class of recruits will graduate at 10:00am on Friday, December 12, 2025 in Madrigrano.

Program Effectiveness

On November 12, Dr. Nancy Chapko, Instructional Design Strategist, and Dr. Meg Hunter, Instructional Technologist, presented *Co-Creation and Critical Thinking: Empowering Students with Generative AI Tools* at the **WTCS 2025 Faculty Summit**.

More than 70 faculty and staff from Wisconsin technical colleges participated in the virtual presentation. They asked questions about Gateway's approach to using AI technology to support students' critical thinking – and shared their own experiences using AI tools to inspire student learning.

College Excellence

Every three years Gateway surveys students about their satisfaction with various aspects of their experience at the college. The Ruffalo Noel Levitz Student Satisfaction Inventory is used in order to obtain national, regional, and WTCS benchmarking data. Last spring, 439 Gateway students completed the survey. Results are available on the Institutional Research intranet page in various formats including an [Executive Summary/Infographic](#), an interactive dashboard, and detailed results. In general, Gateway student satisfaction has remained consistent over the past few survey administrations and is on par with national benchmark data. Detailed analysis points to areas of strength and areas for improvement. That information is regularly shared with departments throughout the college for their use in evaluation and planning.

Michelle Borckardt, Manager of Research Services, presented a poster session at the American Evaluation Association conference in Kansas City in November. Her presentation, Balancing Accountability and Organizational Learning in Program Evaluation, focused on research she is doing for her dissertation as she pursues her PhD.

Business and Workforce Solutions

Jennifer Pagan, Apprenticeship Coordinator & Alberta Heinen, Apprenticeship Instructor attended the SEE Your Future Expo in Racine. The Academies of Racine's SEE Your Future Expo allowed freshmen to connect with professionals from dozens of career fields. Students participated in hands-on demonstrations, gained insight into the education required for various careers, and learned about youth apprenticeship opportunities available during their junior and senior years.

FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)

Community Connectedness

- Joint Review Board Meetings: Village of Caledonia; Village of Sturtevant; City of Whitewater
- National Grants Management Associate Webinar
- Tempo Board Meeting

Student Accounts

- Angela Kaye attended Wisconsin's Association of Collegiate Registrars and Admissions Officers meetings regarding veterans
- Veteran team (Tanya Doherty, Angela Kaye, Julie Terasek & Breezann Warnock) attended the Association of Veterans Education Certifying Officials mini conference

Facilities

- Kenosha Tech Corridor and Toilet Room Projects hit 90% Milestones
- Planning underway for FY 26-27 construction projects.

Safety and Security

- Successfully completed tabletop exercise and all related Clery activities.
- Met with Walworth County Emergency Manager and discussed possible training and exercises at the Gateway Elkhorn campus.
- Continuing to work with Sharon on emergency response plans with lessons learned from tabletop exercise.

Budget and purchasing

- The Budget Office has been working with LID to develop and implement the Budget Development Self Service module in Colleague. This will replace Adaptive Planning, the budget development software that has been used since 2009.
- Preliminary budget parameters and calendar will be presented at the December Board meeting.

LEARNING INNOVATION DIVISION (Jeff Robshaw)

Information Systems

- The implementation of OCR transcript processing using ProcessMaker is nearing completion. It will use API integrations with both Perceptive Content and Colleague.
- The search for a replacement for Perceptive Transform, a web based fill in form product that directly integrates with Perceptive Content, our Document Management System, is in progress. Once a replacement is found it will proceed to implementation.

Information Technology

- Continuing to make progress on two AI driven projects.
 - Gateway Connect Voice AI Agent - The goal of this project is to create a voice AI agent that can initiate phone calls to students who have not yet registered for the upcoming semester, answer basic questions, forward calls to experts, and record numerous data points from each call.
 - Tech Central AI Chat Support Agent - We are developing an in-house chat support AI agent that can answer technology questions using a Retrieval Augmented Generation (RAG) system containing information from Google Drive and documentation scraped from websites. The agent will also be able to hand off to human agents if it is unable to assist.
- With the upcoming hardware refresh, software licensing, and hypervisor licensing renewals, we are investigating more cost-effective approaches to virtualization and systems infrastructure to ensure we maximize the benefits of existing licensing and select a solution that meets the college's evolving needs.

End User Computing and Distance Learning

- We have a couple of multimedia projects going on.
 - We've added additional monitors to T219 in Racine to facilitate lab projects.
 - We're installing Gateway standard multimedia equipment in Gateway's classrooms at Lakeview. In addition to this, we are installing large, front-of-room touchscreen monitors which were grant funded. Anticipated completion will be December 12th
 - We'll be replacing the projector in T118 in Kenosha over the winter break with a large front-of-room monitor. Anticipated completion of this project is January 9th.
- We're in the process of updating and reviewing classroom lab computer usage to identify any reductions and usage/scheduling efficiencies that can be gained. We recognize that students are bringing their own computers in to use for their studies which is reducing utilization of our labs. LID is working with Room Scheduling to review Summer 26 class scheduling to identify efficiencies.

STUDENT AFFAIRS (Tammi Summers)

Student Support Programs (Jomarie Coloriano)

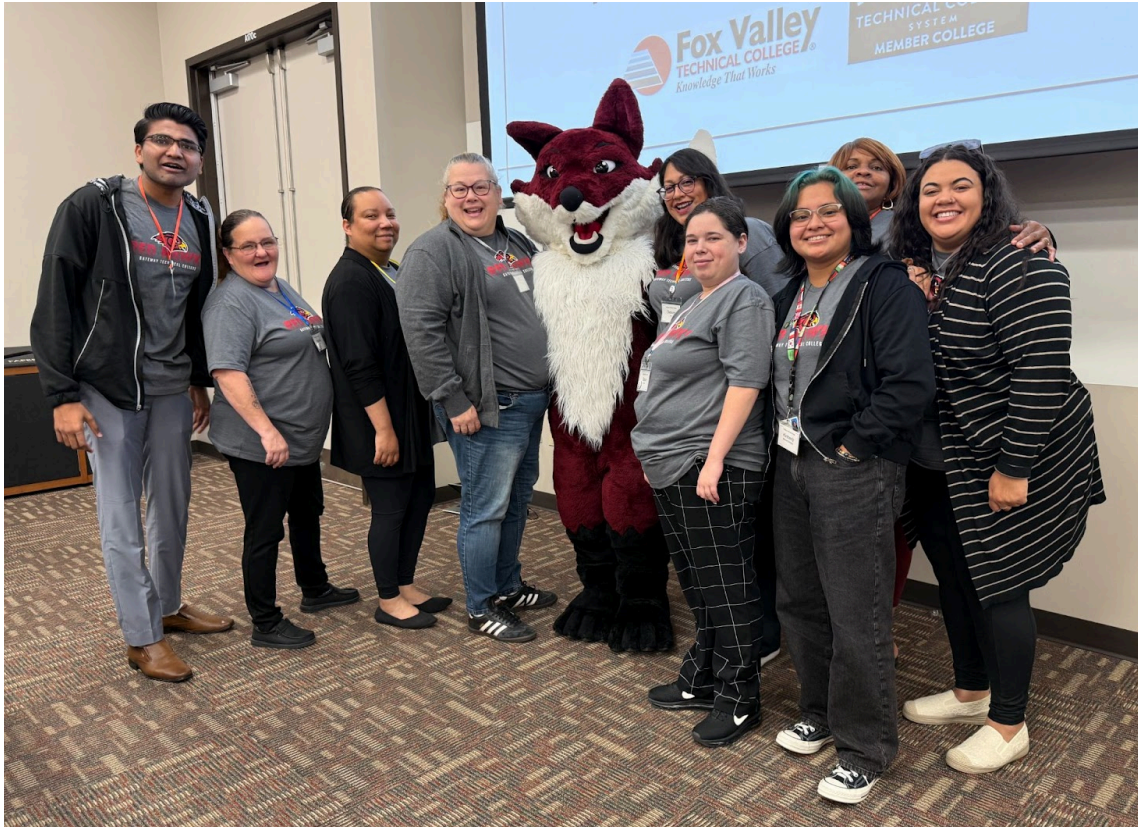
Ouch! Walk the Talk - Communicating for the Workplace

- Delivered 12 Ouch! That Hurts communication co-curricular sessions during the Fall semester, integrated into the Nursing program's clinical experience.
 - A total of 110 Nursing students participated, representing strong engagement across multiple cohorts.
 - Sessions focused on developing effective workplace communication strategies, including how to interrupt bias, navigate difficult conversations, and model professionalism in clinical settings.

Wisconsin Technical College System VOICES Conference

- Five students and five staff members attended the VOICES Conference, representing Gateway and contributing to statewide discussions on retention, completion, and student engagement.
- Participants heard from national and local experts on strategies that improve academic persistence, holistic support, and workforce readiness across technical colleges.
- Students developed student-centered recommendations focused on elevating the campus experience, reducing barriers, and strengthening belonging and community.
- Conference sessions fostered statewide collaboration, connecting Gateway students with peers across the Wisconsin Technical College System (WTCS).

- Leadership and advocacy skills were strengthened, as students engaged in workshops centered on communication, empowerment, and navigating institutional resources.
- Key takeaways will inform campus initiatives aimed at increasing retention, completion, and workforce readiness through student-informed decision-making.



Hispanic Student Programming (Elizabeth Rosiles-Zavala)

- We had the pleasure of presenting at Binational Education Week hosted by the Mexican Consulate, sharing information about Gateway Technical College programs, financial aid, and student support services. · The event strengthened our partnership with the Consulate and allowed us to connect with 580 community members eager to pursue college.

Recruitment/New Student Specialist (NSS) (Bao Lee)

- Recruitment hosted Saturday Get Ready Application Workshops in November, with 20+ prospective students registered to start the application process early.
- Rolled out VIP Direct Admit with 13 high schools in the Gateway District, admitting 2,500+ seniors to Gateway.
- Hosted VIP Direct Admit Information Sessions for parents and students at all three campuses.
- Delivered senior presentations at each participating high school to review the VIP Direct Admit process & Gateway opportunities.

- Recruitment staff and Gateway faculty participated in 9 recruitment and outreach events, including:
 - Elkhorn Area High School Career and College Event
 - RUSD SEE Your Future Expo
 - Mahone Foundation Power Up College & Resource Fair
 - Wolverine Career Connection Day at Waterford Union High School
- Connected with 2,000+ prospective students across these events.
 - In collaboration with Career & Employment Services and faculty, hosted Business & Liberal Arts Preview Day on November 13, showcasing programs to 75+ prospective students.
 - Hosted the Middle School Expo at the iMET Center, featuring STEM and manufacturing programs for 200+ middle school students.

Student Life/D365 (Lindsey Kosman/Jomarie Coloriano)

First in the Family (First-Generation) Week

- **Celebrating First-Generation Identity Across the District** - First in the Family Week uplifted the achievements, resilience, and cultural wealth of Gateway's first-generation students, faculty, and staff. Events across all campuses created intentional spaces for connection, celebration, and resource awareness, reaffirming Gateway's commitment to serving and empowering first-gen learners.
- **Día de los Muertos Altars & Cultural Engagement (Racine, Kenosha, Elkhorn)** - Beautiful Día de los Muertos (Day of the Dead) altars were displayed across all three campuses, created collaboratively by students and staff to honor the lives of loved ones who have passed away. Students and employees were invited to visit the altars, reflect, and engage with this meaningful cultural tradition. A Virtual Ofrenda was also available, allowing community members to include photos of students, family members, or pets in remembrance, ensuring broad participation in honoring those who came before us. Pan de Muerto distribution supported cultural visibility and student engagement at each campus:
 - Kenosha: Mon., Nov. 3 | 11:00 AM–1:00 PM
 - Racine: Tue., Nov. 4 | 3:00–5:00 PM
 - Elkhorn: Wed., Nov. 5 | 11:00 AM–1:00 PM
- **Transfer Fair & Pop-Up Celebrations (Nov. 4–6)** - The Racine Transfer Fair connected first-gen students with university partners and advisors, emphasizing transfer planning, financial aid, and career pathways. Pop-Up Celebrations and food truck events at Elkhorn, Racine, and Kenosha fostered a sense of belonging while promoting academic and student support services.
- **First-Gen Success & Data Presentation (Nov. 6 – Kenosha)** - A student-success data presentation highlighted first-gen strengths, persistence indicators, and institutional commitments. This event deepened transparency, validated students' experiences, and invited collaborative conversations on enhancing support systems.

Native American Heritage Month

- Gateway hosted and participated in multiple NAHM educational and cultural events, including student field trips to the Milwaukee Public Museum for the 1st Annual 3 Rivers Powwow on November 1 and on November 20 to additional museum exhibits at the Kenosha Public Museum and Mitchell Museum of the American Indian focused on Indigenous history and contemporary culture.
- Students engaged in immersive learning experiences that highlighted Indigenous traditions, regalia, dance, art, and storytelling, deepening cultural awareness and appreciation.
- Engaged students in community-building experiences, encouraging connection with Native leaders, storytellers, and cultural educators at museum-hosted events and powwow activities.



Veterans Month

- **Veterans Honors Dinner (Nov. 10, Kenosha Atrium)** - The annual Veterans Honors Dinner brought together students, employees, and community partners to recognize and celebrate Gateway's veteran community. The event featured remarks from retired Army veteran Joshua Deron, highlighting resilience, service, and pathways for veteran success. The Bryan Albrecht Award was presented, honoring exceptional commitment to veterans. Attendance reflected strong campus and community engagement.
- **RED Shirt Day (Nov. 13 – Racine & Kenosha)** - Students and employees gathered for RED Shirt Day ("Remember Everyone Deployed") to show solidarity with active-duty military members. The events at the Racine Student Life Center and Kenosha Rudy's Nest created opportunities for education, connection, and dialogue about veteran experiences.
- **eSports Gaming Events (Nov. 17 & 19 – Racine & Kenosha)** - Gateway hosted eSports community-building events that provided a welcoming space for veterans and students to socialize, decompress, and build camaraderie. Participation supported wellness, stress reduction, and positive peer engagement across campuses.

- **Veterans Cut-A-Thon (Nov. 19 – Kenosha, Racine, Burlington)** - Cosmetology students and staff provided free haircuts to veterans across three campuses, demonstrating service learning and community care. The large turnout showcased Gateway's commitment to honoring veterans through practical, high-impact support services.
- Across all events, Gateway strengthened its culture of appreciation for military-connected students, expanded community partnerships, and reinforced its commitment to belonging, wellness, and student-centered support for veterans.

PRESIDENT'S OFFICE (Interim)

Foundation (Jennifer Charpentier)

- **Direct Aid to Students:** As of November 30, 2025, 13 students have received \$6,895 in assistance for tuition, food, and transportation through the Foundation's Student Emergency Funds.
- **Save the Date:** The Foundation's Annual Scholarship Awards Ceremony will be held on Saturday, February 21, 2026: doors open at 11:30 am, lunch is served at 12:30 pm, and the ceremony starts at 1:15 pm (anticipated schedule).
- **Total dollars contributed** in support of Gateway students, the college and the foundation as of November 30, 2025: \$933,244 from 280 donors.

TALENT & CULTURE and MARKETING AND COMMUNICATIONS (Interim) **Jacqueline Morris)**

Talent & Culture -

- Through a competitive application process, Training and Development funding supported fifteen faculty and eighteen staff in attending high-impact conferences across healthcare, technical education, student services, and academic leadership. Conferences included nationally recognized organizations such as the American Veterinary Medical Association (AVMA) and the Wisconsin Association of Collegiate Registrars and Admissions Officers (WACRAO). These strategic investments strengthened employee expertise, supported industry alignment, and enhanced institutional capacity through coverage of registration and travel costs.
- The Benefits Office, in coordination with the college's broker and benefit vendors, has transitioned the medical, dental, and vision insurance plan years to a calendar year. Aligning these benefits with the January 1 deductible and allowance reset, as well as with the flexible spending plan year, will make it easier for employees to understand and track their benefit utilization.
- The college has also aligned the plan years for voluntary benefits—including accident insurance, hospital indemnity, critical illness, legal shield, and identity protection—to the calendar year.
- By standardizing all benefit plan years, the college will be able to conduct one comprehensive open enrollment period each fall, rather than two separate enrollment periods throughout the year.