

[LINK TO RECORDING OF DECEMBER 17, 2025, COMMITTEE OF THE WHOLE MEETING AND
REGULAR BOARD MEETING](#)

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD
Committee of the Whole Meeting, December 17, 2025

The Gateway Technical College District Board held an in-person and virtual Committee of the Whole Meeting at the Kenosha Campus, Madrigrano Conference Center Board Room, on Wednesday, December 17, 2025, to receive information and updates on the Cosmetology and Human Services programs and engage in questions and answers. The meeting was called to order at 3:00 pm by Jason Tadlock, Chairperson.

Open Meeting Compliance: David Elliott confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

Roll Call

Present: Ram Bhatia, Tamarra Coleman, Zaida Lange-Irisson, Rebecca Matoska-Mentink, Jason Tadlock and Caio Lisboa, student trustee

Virtual: Nicole Oberlin

Excused: Preston Gardner and Michael P. Reader

Also in attendance were Interim President Morgan Phillips, Recorder David Elliott, Executive Vice President of Academic Affairs Matt Janisin, Dean of the School of Protective and Human Services Robin Rupp, Presenters Linda McCluskey (Cosmetology) and Seth Wollwage (Human Services), and 11 in-person and 26 virtual attendees. No decisions were made and no actions were taken.

At 4:00 pm, it was moved by R. Matoska-Mentink, seconded by T. Coleman and carried to adjourn the meeting.

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD
Regular Meeting, December 17, 2025

The Gateway Technical College District Board met virtually and in person at the Kenosha Campus, Madrigrano Conference Center Board Room, on Wednesday, December 17, 2025. The meeting was called to order at 4:03 pm by Jason Tadlock, Chairperson.

Open Meeting Compliance: David Elliott confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

Roll Call

Present: Ram Bhatia, Tamarra Coleman, Zaida Lange-Irisson, Rebecca Matoska-Mentink, Nicole Oberlin, Jason Tadlock and Caio Lisboa, student trustee

Virtual: None

Excused: Preston Gardner and Michael P. Reader

Also in attendance were Interim President Morgan Phillips, Recorder David Elliott and 14 virtual and 10 in person citizens/reporters.

J. Tadlock acknowledged the passing of Trustee R. Scott Pierce and held a moment of silence in honor of his service to the college.

Approval of Agenda: It was moved by Z. Lange-Irisson, seconded by R. Matoska-Mentink and carried to approve the Agenda.

Approval of Minutes: It was moved by T. Coleman, seconded by R. Matoska-Mentink and carried to approve the Minutes of November 17, 2025, Ad Hoc Meeting; November 20, 2025, Regular Meeting; December 1, 2025, Ad Hoc

Committee; and December 10, 2025, Special Meeting. R. Bhatia abstained from approving the Minutes for the November 17 and December 1 meetings.

Citizen Comments: There were no citizen comments.

Chairperson's Report - Board Evaluation Summary:

6 of the 9 trustees who attended completed the November Regular Meeting survey. Comments were: Strategic – The agenda covered all items of interest to continue moving GTC forward. Meeting of the Whole continues to be beneficial. Well run agenda. Task – Always do. Very positive dialogue. I appreciated all the detailed feedback from fellow board members on the ACCT event. Action – Board members comments and input on various presentations, such as strategic plan. Results – Good presentations and reports on Ad Hoc Committee progress to date, ACCT Leadership Congress, strategic plan, and draft annual comprehensive financial report.

Chairperson's Report – Wording Review of College Ends Policy 4.1: The Trustees reviewed the Wording of Statement #3 of the College Ends Policy 4.1. It was moved by R. Bhatia, seconded by T. Coleman and carried to approve the wording of Ends Policy 4.1, Statement #3.

Ad Hoc Committee-Presidential Search Report: Committee Member T. Coleman provided an update on the Presidential Search and presented the final list of college and external stakeholders who confirmed their willingness and ability to serve on the expanded Search Committee to select the next President for Gateway. It was moved by T. Coleman, seconded by R. Bhatia and carried to approve the Search Committee members.

Board Member Community Reports: Z. Lange-Irsson will attend the virtual Wisconsin Technical College System (WTCS)-District Board Association (DBA). J. Tadlock acknowledged receiving a letter from WI State Senator Wirch requesting Gateway to consider reinstating the Martin Luther King, Jr., Day event and provided an overview of the new course the college has taken to recognize the holiday. R. Bhatia requested to have fulfill the DBA request to include the summary report now provided in future board meeting packages and reported that the new full-time DBA President is expected to be appointed in late February or March 2026.

President's Report – Announcements: Interim President Phillips provided college and industry updates.

President's Report – Dashboard: In addition to the metrics regularly tracked, the dashboard report included reports on budget planning/class and compensation, an update on the presidential search process, community and governmental connections recently made, and activities related to Sharing Gateway and improving communication.

Student Trustee Report: A report on student activities over the past month was delivered by C. Lisboa.

Resolution No. F-2025-2026D.1

The administration is recommending approval of a resolution authorizing the issuance of General Obligation Promissory Notes, Series F-2025-2026D, in the principal amount of \$1,500,000 for the public purpose of financing building remodeling and improvement projects. This borrowing is included in the 2025-2026 budget.

Following discussion, it was moved by R. Bhatia, seconded by R. Matoska-Mentink and carried to roll call vote for approval of Resolution No. F-2025-2026C.1.

Aye: 5

No: 0

Abstaining: 0

Excused: 3

Consent Agenda

It was moved by R. Bhatia, seconded by R. Matoska-Mentink and carried that the following items in the consent agenda be approved.

Finance - Summary of Revenue and Expenditures: Approved the summary of revenue and expenditures as of 11/30/2025.

Finance – Cash and Investment Schedule: Approved the monthly cash reconciliation, investment schedule, and investment report.

Personnel Report for December: Approved the personnel report of new hires (1), transfers (1), retirements (0), promotions (2) and separations (3).

BWS Contracts for Instructional Delivery: Approved the contracts for instructional delivery report for December 2025.

Protective Services Contracts for Instructional Delivery: Approved the contracts for instructional delivery report for November 2025.

High School Contracts for Instructional Delivery: Approved the contracts for instructional delivery report for December 2025.

Advisory Committee Activity Report: No new members added since last month's report as of December 1, 2025.

Grant Awards: The college has received two (2) new grants for a plumbing apprentice program and to support the adoption of Open Educational Resource materials to offset costs for students.

Executive Limitations - 3.4 Budgeting/Forecasting: Jason Nygard delivered the presentation covering preliminary parameters.

Following discussion, it was moved by R. Bhatia, seconded by T. Coleman and carried to roll call vote that this report is evidence that the college is making progress on Executive Limitations 3.4 and approve the parameters and timeline.

Aye: 6

No: 0

Abstaining: 0

Excused: 2

Executive Limitations - 3.6 Asset Protection: Sharon Johnson and Jeff Robshaw delivered separate presentations on how the college is protecting its assets from a financial and information technology perspective, respectively.

Following discussion, it was moved by R. Matoska-Mentink, seconded by T. Coleman and carried to roll call vote that this report is evidence that the college is making progress on Executive Limitations 3.6.

Aye: 6

No: 0

Abstaining: 0

Excused: 2

Ends Statement #2: Mark Kappes delivered the presentation giving examples of the college fulfilling the statement, "Businesses benefit from a well-trained, educated workforce and access to customized business and workforce solutions that support a positive business climate."

Following discussion, it was moved by Z. Lange-Irisson, seconded by R. Matoska-Mentink and carried to roll call vote that this report is evidence that the college is fulfilling its commitment as expressed in Ends Statement #2.

Aye: 6

No: 0

Abstaining: 0

Excused: 2

Next Meeting Date and Adjourn

Regular Meeting – Thursday, January 22, 2026, 8:00 am, Virtual and In-Person, Racine Campus, Racine Building Quad Room.

Adjourn - At 6:00 pm, it was moved by R. Bhatia, seconded by N. Oberlin and carried to adjourn the meeting.

Submitted by,

A handwritten signature in black ink, appearing to read "Preston Gardner".

Preston Gardner, Secretary
Gateway Technical College Board of Trustees