



Morgan Phillips, EdD
Interim President and CEO

August 13, 2025

Elkhorn Campus

400 County Road H
Elkhorn, WI 53121-2046

**HERO (Health And
Emergency Response
Occupations) Center**

380 McCanna Pkwy.
Burlington, WI 53105-3622

**Horizon Center For
Transportation
Technology**

4940 - 88th Avenue
Kenosha, WI 53144-7467

Inspire Center

3520 - 30th Avenue
Kenosha, WI 53144-1690

Kenosha Campus

3520 - 30th Avenue
Kenosha, WI 53144-1690

**LakeView Advanced
Technology Center**

5533 - 26th Avenue
Kenosha, WI 53140-5608

Racine Campus

1001 South Main Street
Racine, WI 53403-1582

**SC Johnson
iMET (Integrated
Manufacturing
& Engineering
Technology) Center**

Renaissance Business Park
2320 Renaissance Blvd.
Sturtevant, WI 53177-1763

WGTD HD

Your Gateway to Public Radio
wgtd.org
262.564.3800

gtc.edu

800.247.7122

Wisconsin Relay 711

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Regular Meeting – Thursday, August 21, 2025 – 8:00 am

In-Person and Virtual Meeting

Elkhorn Campus, South Building Room 112/114
400 County Route H, Elkhorn, WI 53121

Join Webinar <https://gtc.zoom.us/j/81435821204>

The Gateway Technical College District Board will hold its regular meeting on Thursday, August 21, 2025, at **8:00 am** as an in-person and virtual meeting. The agenda is included. The public may attend in person or access the meeting using the webinar link listed above.

For virtual citizen comments please contact David Elliott at elliottd@gtc.edu prior to the meeting.

Best regards,

A handwritten signature in black ink, appearing to read 'M. Phillips'.

Morgan Phillips, Ed.D.
Interim President and Chief Executive Officer

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

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400 County Route H, WI 53121

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	X		Approval of Minutes A. June 5, 2025 – Special Meeting B. June 6, 2025 – Special Meeting C. June 11, 2025 – Regular Meeting D. July 14, 2025 – Organizational Meeting	5 6 7 8 12
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X	X X X		Chairperson's Report A. Board Monthly Evaluation Summary B. Review Wording of Ends Statement #1 C. Review Wording of Policy 1.11 and 1.12 D. Confirm FY-2025-26 Board Meeting Schedule E. Discuss Topics for Committee of the Whole Presentations	17 18 19 20 22 23
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GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Regular Meeting – Thursday, August 21, 2025 – 8:00 am

In-Person and Virtual Meeting

Elkhorn Campus, Room 112/114

400 County Trunk H, Elkhorn, WI 53121

Join Webinar <https://gtc.zoom.us/j/81435821204>

CALL TO ORDER

Open Meeting Compliance

ROLL CALL

Ram Bhatia	_____
Tamarra Coleman	_____
Preston Gardner	_____
Zaida Lange-Irisson	_____
Caio Lisboa - <i>Student</i>	_____
Rebecca Matoska-Mentink	_____
Nicole Oberlin	_____
Scott Pierce	_____
Michael P. Reader	_____
Jason Tadlock	_____

Our Positive Core – Gateway Technical College District Board

Our shared strengths as a Board that we draw upon to do our work:

- Belief in the value of Gateway Technical College
- Commitment to our community
- Common sense of mission
- Mutual respect
- Sense of humor
- Open-mindedness & willingness to question

APPROVAL OF AGENDA

Items on the Consent Agenda for discussion

APPROVAL OF MINUTES

- A. June 5, 2025 – Special Meeting
- B. June 6, 2025 – Special Meeting
- C. June 11, 2025 – Regular Meeting
- D. July 14, 2025 – Organizational Meeting

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD
Special Meeting, June 5, 2025

The Gateway Technical College District Board met in-person and virtually on Thursday, June 5, 2025. The meeting was called to order at 9:00 am by Jason Tadlock, Chairperson.

Open Meeting Compliance

David Elliott confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

Roll Call

Present: Preston Gardner, Zaida Lange-Irison, Rebecca Matoska-Mentink, Nicole Oberlin, Scott Pierce and Jason Tadlock

Excused: Ram Bhatia, Benjamin DeSmidt and William Duncan

Also in attendance were Recorder David Elliott, Vice President of Talent & Culture Jacqueline Morris and Executive Assistant Liz Allen.

Approval of Agenda

It was moved by Z. Lange-Irison, seconded by R. Matoska-Mentink and carried to approve the agenda.

Adjourn

- A. At 9:03 am it was moved by S. Pierce and seconded by N. Oberlin and carried by roll call vote that the meeting was adjourned and the Gateway Technical College Board moved to closed session pursuant to Wisconsin Statutes 19.85(1)(c) to interview **Interim Presidential Candidate**. The Board reserves the right to reconvene in open session to take action on items discussed in closed session.

Roll Call

Aye: 6

No: 0

Abstaining: 0

Excused: 3

Adjourn

The board did not reconvene in open session. At approximately 10:30 am, it was moved by S. Pierce, seconded by Z. Lange-Irison and carried to adjourn.

Submitted by,

Nicole Oberlin, Secretary
Gateway Technical College Board of Trustees

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD
Special Meeting, June 6, 2025

The Gateway Technical College District Board met in-person and virtually on Friday, June 6, 2025. The meeting was called to order at 2:32 pm by Jason Tadlock, Chairperson.

Open Meeting Compliance

David Elliott confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

Roll Call

Present: Preston Gardner, Zaida Lange-Irisson, Rebecca Matoska-Mentink, Nicole Oberlin, Scott Pierce and Jason Tadlock

Excused: Ram Bhatia, Benjamin DeSmidt and William Duncan

Also in attendance were Recorder David Elliott and Vice President of Talent & Culture Jacqueline Morris.

Approval of Agenda

It was moved by Z. Lange-Irisson, seconded by S. Pierce and carried to approve the agenda.

Adjourn

- A. At approximately 2:35 pm it was moved by S. Pierce and seconded by Z. Lange-Irisson and carried by roll call vote that the meeting was adjourned and the Gateway Technical College Board moved to closed session pursuant to Wisconsin Statutes 19.85(1)(c) to interview **Interim Presidential Candidate**. The Board reserves the right to reconvene in open session to take action on items discussed in closed session.

Roll Call

Aye: 6

No: 0

Abstaining: 0

Excused: 3

Adjourn

The board did not reconvene in open session. At approximately 4:31 pm, it was moved by S. Pierce, seconded by Z. Lange-Irisson and carried to adjourn.

Submitted by,

Nicole Oberlin, Secretary
Gateway Technical College Board of Trustees

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD
Regular Meeting, June 11, 2025

The Gateway Technical College District Board met virtually and in person at the Kenosha Campus, Madrigano Conference Center Board Room, on Wednesday, June 11, 2025. The meeting was called to order at 8:00 am by Jason Tadlock, Chairperson.

Open Meeting Compliance: David Elliott confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

Roll Call

Present: Ram Bhatia, Preston Gardner, Zaida Lange-Irison, Nicole Oberlin, Scott Pierce and Jason Tadlock

Virtual: William Duncan

Excused: Benjamin DeSmidt, Rebecca Matoska-Mentink, and Andrea Nunez, student trustee

Also in attendance were President Ritu Raju, Recorder David Elliott, Executive Assistant Liz Allen and 53 virtual and 20 in person citizens/reporters.

Approval of Agenda: It was moved by S. Pierce, seconded by Z. Lange-Irison and carried to approve the Agenda.

Approval of Minutes: It was moved by S. Pierce, seconded by P. Gardner and carried to approve the Minutes of May 8, 2025, Public Hearing of the FY-25/26 Budget, May 15, 2025, Regular Meeting, May 23, 2025, Special Meeting, May 29, 2025, Special Meeting and May 30, 2025, Special Meeting.

Citizen Comments: There were no citizen comments.

Chairperson's Report - Board Evaluation Summary:

4 of the 8 trustees completed the June survey. Two trustees were excused.

Task: I make it a point to review all materials prior to each board meeting. It is strongly encouraged that for future board meetings, we are able to receive at least the bulk of the materials for the meeting sooner than has been current practice. When previous Administrative Assistant was working for the President's office, we always received notification of the coming meeting on the Friday before the meeting. Please see if that can be achieved in the future. Absolutely prepared, engaged and maintained positive communications.

Action: To some degree we focused on the governance role that we are to follow as Trustees ... of course, it was of little to no value to provide guidance to an outgoing president as she will not have impact on the college the end of this fiscal year. The agenda reflected the board governance role and guidance to the President.

Results: It was disappointing to me that none of my fellow Trustees expressed any concern in the final proposal for the 25-26 budget. For months we have discussed and encouraged our leadership to seriously consider providing a minimum percentage (at least CPI) to budget under compensation, especially when we recognize that just under 80 percent of our annual budget is people costs. The fact that the budget was approved with one not accepting the final budget, I believe, was short sighted of us and we may find ourselves in a serious fiscal shortfall in the coming year. This on top of the fact that there have been little to no meetings with the GTEA on negotiations for this 25-26 school year. It is my sincere hope perhaps with our Interim President starting in July, that he can provide some direction for us as Trustees to give greater focus on some of our major responsibilities, one to ensure a fiscally sound budget from which the College can operate. Yes, the agenda and discussions advanced the college's goals.

Chairperson's Report – Wording Review of Governance Policy 3.5: The Trustees reviewed the wording of the policy. It was moved by R. Bhatia, seconded by P. Gardner and carried to approve the wording of Policy 3.5 with modifications to Section 5 to align with the state statute. P. Gardner will lead the effort to present an updated version at the July 14, 2025, Organizational Meeting.

Chairperson's Report – Wording Review of Ends Statement #5: The Trustees reviewed the wording of the ends statement. It was moved by P. Gardner, seconded by Z. Lange-Irison and carried to approve the wording of Ends Statement #5.

Ad Hoc Committee Update – Discussion of Board Member Accountability Policy: P. Gardner delivered the final reading of draft policy 1.17 on enforcement. It was moved by S. Pierce, seconded by R. Bhatia and carried to approve the wording of policy 1.17.

Board Member Community Reports: R. Bhatia shared concerns raised by community members regarding pride-related events on campus and if they are sanctioned by the college and funded through taxpayer dollars. It was confirmed that such events and clubs are sourced from student-directed funds. Community members are invited to come forward to state their positions and concerns. Z. Lange-Irison expressed her appreciation for the care she received on maternity leave by Gateway-educated nurses, demonstrating the college's contributions to workforce excellence in the region. S. Pierce commended the excellent commencement ceremonies Gateway held May 20-21. J. Tadlock provided an update on the search for the interim president and thanked Jacqueline Morris, Talent & Culture, and GTEA for their support in the process.

President's Report – Announcements: President Raju provided college updates and a statement to express her appreciation for her experience as President.

President's Report – Dashboard: The dashboard report included a report on the positive results from the 2025 commencement ceremonies held May 20-21 and the funds raised through the annual Gateway Foundation golf event on May 22.

Student Trustee Report: Pina Eke substituted for A. Munez to give an update on student activities that have been taking place over the past month.

Operational Agenda - Action Agenda
Fiscal Year 2025-2026 Budget Approval

The administration is recommending the FY 2025-2026 budget be approved.

Following discussion, it was moved by R. Bhatia, seconded by W. Duncan and carried to roll call vote for approval of Fiscal Year 2025-2026 Budget.

Aye: 6

No: 1

Abstaining: 0

Excused: 2

Resolution No. B-2025 A – Approval of Three-Year Strategic Facility Planning Guide for Stated Submission: FY-25/26, FY-26/27, FY-27/28

The guide is being provided to the Board for review and approval. Per the Wisconsin Technical College System Board Financial and Administrative Manual, the Three-Year Facilities Plan lists the projects which are under consideration in that time period.

Following discussion, it was moved by S. Pierce, seconded by R. Bhatia and carried to roll call vote for approval of Resolution No. B-2025 A – Approval of Three-Year Strategic Facility Planning Guide for Stated Submission: FY-25/26, FY-26/27, FY-27/28.

Aye: 7

No: 0

Abstaining: 0

Excused: 2

Resolution No. F-2025-2026A.1 – Authorizing the Issuance of \$4,000,000 General Obligation Promissory Notes, Series 2025-2026A

The administration is recommending approval to issue General Obligation Promissory Notes Series F-2025-2026A; in the principal amount of \$4,000,000: \$1,500,000 for the public purpose of financing building remodeling and improvement projects and \$2,500,000 for the public purpose of financing the acquisition of movable equipment. This borrowing is included in the 2025-2026 budget. Upon approval, appropriate legal notices will be published in the official district newspapers.

Following discussion, it was moved by R. Bhatia, seconded by N. Oberlin and carried to roll call vote for approval of Resolution No. F-2025-2026A.1 Authorizing the Issuance of \$4,000,000 General Obligation Promissory Notes, Series 2025-2026A.

Aye: 7

No: 0

Abstaining: 0

Excused: 2

Resolution No. F-2025-2026A.2 – Establishing Parameters for the Sale of \$4,000,000 General Obligation Promissory Notes, Series 2025-2026A

The administration is recommending Board approval of a resolution establishing parameters for the sale of \$4,000,000 General Obligation Promissory Notes, Series 2025-2026A: \$1,500,000 for the public purpose of financing building remodeling and improvement projects; \$2,500,000 for the public purpose of financing the acquisition of movable equipment. This debt issue is included in the Board-approved budget for FY 2026.

Following discussion, it was moved by R. Bhatia, seconded by Z. Lange-Irisson and carried to roll call vote for approval of Resolution No. F-2025-2026A.2 – Establishing Parameters for the Sale of \$4,000,000 General Obligation Promissory Notes, Series 2025-2026A.

Aye: 7

No: 0

Abstaining: 0

Excused: 2

Resolution No. M-2025 A – Tuition Rate Setting for Aid Code 60 Programming

The administration is recommending Board approval of a resolution for the tuition rate for Aid Code 60 courses.

Following discussion, it was moved by Z. Lange-Irisson, seconded by R. Bhatia and carried to roll call vote for approval of Resolution No. M-2025 A – Tuition Rate Setting for Aid Code 60 Programming.

Aye: 7

No: 0

Abstaining: 0

Excused: 2

Consent Agenda

It was moved by R. Bhatia, seconded by P. Gardner and carried that the following items in the consent agenda be approved.

BID 1745 – Kenosha Chiller Repairs Project; project cost \$400,000.00

BID 1746 – iMET Electrical Upgrades; project cost \$100,000.00

Finance - Summary of Revenue and Expenditures: Approved the summary of revenue and expenditures as of 5/31/25.

Finance – Cash and Investment Schedule: Approved the monthly cash reconciliation, investment schedule, and investment report.

Personnel Report for June: Approved the personnel report of new hires (0), transfers (0), retirements (0), promotions (1) and separations (2).

BWS Contracts for Instructional Delivery: Approved the contracts for instructional delivery report for June 2025.

Protective Services Contracts for Instructional Delivery: Approved the contracts for instructional delivery report for June 2025.

High School Contracts for Instructional Delivery: Approved the contracts for instructional delivery report for June 2025.

Advisory Committee Activity Report: Approved new members as of June 1, 2025.

Program Approvals Delivery: Approved Cybersecurity Analyst Apprenticeship.

Policy Governance Monitoring Report

No items this month.

Next Meeting Date and Adjourn

Organizational Meeting – Monday, July 14, 2025, 8:00 am, Virtual and In-Person, SC Johnson iMET Center, Kopper Auditorium.

Adjourn - At approximately 10:14 am, it was moved by S. Pierce, seconded by P. Gardner and carried by a roll call vote that the meeting was adjourned and the Gateway Technical College District Board moved into Closed Session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss **Contract Matters** related to the Interim President position. The Board reserves the right to reconvene in open session to take action on items discussed in closed session.

Aye: 6

No: 0

Abstaining: 1

Excused: 2

Closed Session

At approximately 11:15 am, it was moved by S. Pierce, seconded by Z. Lange-Irisson and carried to approve that the board reconvene in open session.

At approximately 11:20 am, it was moved by S. Pierce, seconded by Z. Lange-Irisson and carried to approve that the board approve the contract matters recommendation discussed during the closed session: appoint Dr. Morgan Phillips as Interim President, effective July 1, 2025, and move the annual retreat from July 14, 2025, to a to-be-determined date in late August 2025.

Aye: 6

No: 0

Abstaining: 0

Excused: 3

At approximately 11:22 am, it was moved by S. Pierce, seconded by P. Gardner and carried by a roll call vote that the meeting was adjourned.

Aye: 6

No: 0

Abstaining: 0

Excused: 3

Submitted by,

Nicole Oberlin, Secretary
Gateway Technical College Board of Trustees

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD
Organizational Meeting, July 14, 2025

The Gateway Technical College District Board met in-person and virtually on Monday, July 14, 2025. The meeting was called to order at 8:01 am by Zaida Lange-Irisson, Vice Chairperson.

Open Meeting Compliance

D. Elliott confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

Roll Call

Present: Ram Bhatia, Tamarra Coleman, Preston Gardner, Zaida Lange-Irisson, Caio Lisboa–Student Trustee, Rebecca Matoska-Mentink, Scott Pierce and Michael P. Reader

Virtual: Nicole Oberlin and Jason Tadlock, Chairperson

Also in attendance were Interim President Morgan A. Phillips, Recorder David Elliott and 45 virtual and 6 in person citizens/reporters.

Oath of Office

D. Elliott administered the Oath of Office to T. Coleman, N. Oberlin and M. Reader. Signed and notarized copies of T. Coleman and M. Reader's Oaths of Office are on file in the President's Office at Gateway Technical College. Nicole Oberlin participated virtually and arrangements for her Oath of Office to be signed, notarized and filed will be made.

Citizen Comments

Rick Barribeau, representing Gateway Technical Education Association (GTEA), gave citizen comments on faculty information and data.

Election of Officers

D. Elliott presided over the election of officers:

Chairperson – R. Matoska-Mentink nominated J. Tadlock for the Office of Chairperson; R. Bhatia seconded the nomination. Call for nominations called 3 times. There being no other nominations, a roll call vote took place resulting in a motion.

Aye: 8

No: 1

Abstaining: 0

Excused: 0

Vice Chairperson – S. Pierce nominated Z. Lange-Irisson for the Office of Vice Chairperson; R. Matoska-Mentink seconded the nomination. R. Bhatia nominated T. Coleman for the Office of Vice Chairperson. A second motion was not received. Call for nominations called 3 times. There being no other nominations, a roll call vote took place resulting in a motion.

Aye: 8

No: 1

Abstaining: 0

Excused: 0

Secretary – R. Bhatia nominated P. Gardner for the Office of Secretary; S. Pierce seconded the nomination. Call for nominations called 3 times. There being no other nominations, a roll call vote took place resulting in a motion.

Aye: 9

No: 0

Abstaining: 0

Excused: 0

Treasurer – R. Matoska-Mentink nominated N. Oberlin for the Office of Treasurer; S. Pierce seconded the nomination. R. Bhatia nominated T. Coleman for the Office of Treasurer. A second motion was not received. Call for nominations called 3 times. There being no other nominations, a roll call vote took place resulting in a motion.

Aye: 8

No: 1

Abstaining: 0

Excused: 0

Code of Ethics

All attending Board members signed the Acknowledgement Form of receipt of the Gateway Technical College Board Governance Policy 1.13 under Governance Process, affirming they have read and will abide by the terms of the Code. Arrangements will be made to collect signed Acknowledgement Forms from those who attended virtually. All documents will be on file in the President's Office at Gateway Technical College.

Appointment of Board Representatives

Z. Lange-Irisson confirmed the following appointments for 2025-2026:

Wisconsin Technical College District Boards Association	
Position/Committee	2024-2025 Representative
Board of Directors – Two Year Term	R. Bhatia
Awards Committee Representative	R. Matoska-Mentink
Internal Best Practices Committee Representatives	Z. Lange-Irisson N. Oberlin M. Reader
External Partnerships Committee Representatives	R. Bhatia T. Coleman P. Gardner S. Pierce
Bylaws, Policies, and Procedures Committee Representative	R. Matoska-Mentink
Gateway Foundation Board	Z. Lange-Irisson

Consent Agenda

Bid Number 1748 – Parking Lot Repairs, District Wide

Sealed bids were received from various subcontractors for the District-Wide 2025 Parking Lot Repair Project. The administration recommended the contract to provide all labor and materials required for this project to be awarded to Camosy Construction, Kenosha, WI.

R. Matoska-Mentink motioned, seconded by S. Pierce and carried to approve Bid Number 1748 – Parking Lot Repairs, District Wide.

Establish Dates, Times and Locations for the 2025-2026 Board Meetings

Z. Lange-Irison recommended the following Board Meeting calendar.

- Monday, August 18, 2025 | Retreat Meeting: iMET Center, Room 236 | 9 a.m.
- Thursday, August 21, 2025 | Elkhorn Campus, Room 112/114 | 8 a.m.
- Thursday, September 18, 2025 | Kenosha Campus, Madrigano Board Room | 3 p.m.
- Thursday, October 14, 2025 | Racine Campus, Quad Room | 8 a.m.
- Thursday, November 20, 2025 | Elkhorn Campus, Room 112/114 | 8 a.m.
- Thursday, December 18, 2025 | Kenosha Campus, Madrigano Board Room | 3 p.m.
- Thursday, January 22, 2026 | Racine Campus, Quad Room | 8 a.m.
- Thursday, February 19, 2026 | SC Johnson iMET Center, Kopper Auditorium | 8 a.m.
- Thursday, March 19, 2026 | Elkhorn Campus, Room 112/114 | 3 p.m.
- Thursday, April 16, 2026 | Racine Campus, Quad Room | 8 a.m.
- Thursday, May 7, 2026 | SC Johnson iMET Center, Kopper Auditorium | 7 p.m.
- Thursday, May 14, 2026 | Kenosha Campus, Madrigano Board Room | 8 a.m.
- Thursday, June 18, 2026 | Elkhorn Campus, Room 112/114 | 3 p.m.
- Monday, July 13, 2026 | Organizational Meeting: iMET Center, Kopper Auditorium | 8 a.m.
- Monday, July 13, 2026 | Retreat Meeting: iMET Center, Room 236 | 9 a.m.

R. Matoska-Mentink motioned, seconded by P. Gardner and carried to approve that the schedule is approved in advance of conducting a survey to determine if Regular Board Meetings scheduled for September 18, 2025, March 19, 2026, and/or June 18, 2026, should start at 3 p.m., 8 a.m. or a different time. D. Elliott will conduct survey and share results.

R. Bhatia stated the Horizon Center should be considered for holding regular board meetings in addition to the approved venues and have fewer meetings on the Kenosha and Racine campuses due to distance concerns for Board Members residing outside of these areas.

Closed Meeting

The Gateway Technical College District Board met in closed session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss Compensation and Personnel Issues, reserving the right to reconvene in open session to take action items discussed in closed session.

Next Meeting Date and Adjourn

Annual Board Retreat – Monday, August 18, 2025, 9:00 am, SC Johnson iMET Center, Room 236. The agenda for the retreat will include the Board's goals and future strategic directions for the college. No action will be taken.

Regular Board Meeting – Thursday, August 21, 2025, 8:00 am, Elkhorn Campus, Room 112/114 & Virtual. At approximately 9:36 am, it was moved by S. Pierce, seconded by T. Coleman and carried by a roll call vote that the meeting adjourn.

Aye: 9
No: 0
Abstaining: 0
Excused: 0

Submitted by,

Preston Gardner
Secretary
Gateway Technical College Board of Trustees

CITIZEN COMMENTS

The Gateway Technical College District Board has established a limit of thirty minutes for citizen comments. Individuals will be limited to three to five minutes for their comments depending on the number of individuals who wish to address the Board. Citizens wishing to address the Board are to sign up prior to the meeting on the forms provided at the entrance to the meeting room.

CHAIRPERSON'S REPORT

- A. Board Monthly Evaluation Summary
- B. Review Wording Ends Statement #1
- C. Review Wording of Policy 1.11 and 1.12
- D. Confirm FY 25/26 Meeting Schedule
- E. Discuss Topics for Committee of the Whole Presentations

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____
Information	_____X_____
Discussion	_____

CHAIRPERSON'S REPORT Board Evaluation Summary

Governance Process:

Policy 1.11 – Board Committees

Policy 1.12 – Board Planning and Agenda

Liaison:

Jason Tadlock

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____X_____
Information	_____
Discussion	_____

POLICY GOVERNANCE MONITORING REPORTS Review Wording of End Statement #1

College Ends Policy – The tri-county community benefits from affordable higher education that allows residents to develop knowledge and skills for family-supporting careers that contribute to the growth and sustainability of the local economy at a cost commensurate with the value of services provided.

1. **Students demonstrate the knowledge and skills and self-confidence required for employability, career advancement, a global perspective, and lifelong learning.**

Question for the Board:

Does this policy as written represent an accurate and complete statement of the Board's thinking at this time?

Governance Process:
Liaison:

Policy 1.4 – Board Policy Creation and Review Board
Jason Tadlock

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____X_____
Information	_____
Discussion	_____

POLICY GOVERNANCE REVIEW **Review the wording of Governance Policy 1.11**

SECTION 1 – GOVERNANCE PROCESS 1.11: BOARD COMMITTEES

The Board shall govern as a whole. The Board may create committees to assist the Board with its work. Accordingly:

1. The Board may establish standing committees to perform regular functions within the scope of the Board's work.
2. The Board may establish ad hoc committees when, in the judgment of the Board, such ad hoc committees are appropriate and required for the completion of a specific project or task within the scope of the Board's work. When such ad hoc committees are formed, the Board shall state the purpose and establish a timeline for the completion of the committee's work.
 - a. The Board Chairperson shall appoint the members of the ad hoc committee and name the committee's chair from among its members. When appropriate to the committee's task, its members may include persons from the staff or from the community.
 - b. It is the responsibility of ad hoc committees to complete the assigned task and to prepare a written report or to deliver an oral report to the full Board. When this task is completed, the committee shall be discharged.
3. The Board may meet as a Committee of the Whole to focus discussion on specific topics relevant to the work of the Board.
4. Board committees do not exercise control or authority over the President or the staff.
5. Board committees have no independent authority or power to act in lieu of the Board, except when formally given such authority for specific and time-limited purposes.

Question for the Board:

Does this policy as written represent an accurate and complete statement of the Board's thinking at this time?

Governance Process:
Liaison:

Policy 1.4 – Board Policy Creation and Review Board
Jason Tadlock

August 21, 2025
20

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____X_____
Information	_____
Discussion	_____

POLICY GOVERNANCE REVIEW **Review the wording of Governance Policy 1.12**

SECTION 1 – GOVERNANCE PROCESS 1.12: BOARD PLANNING AND AGENDA

The Board shall assume and exercise responsibility for oversight of Board planning and agenda setting. Each member of the Board shall have an opportunity to identify policy issues to be considered on the Board agenda. The Chairperson and Vice Chairperson shall work with the President to prepare and disseminate the agenda. Accordingly:

1. The Board will establish an annual schedule of meetings sufficient to accomplish its responsibilities, including an annual public hearing on the proposed District budget.
2. Subjects for major policy issues to be discussed and acted upon by the Board will be developed on an annual basis in consultation with the President.
3. The Board will conduct an annual organizational meeting on the second Monday of July for the purpose of administering the Oath of Office to newly elected Board Members and for the election of Board Officers as required by statute.

Question for the Board:

Does this policy as written represent an accurate and complete statement of the Board's thinking at this time?

Governance Process:	Policy 1.4 – Board Policy Creation and Review Board
Liaison:	Jason Tadlock

FY 2025-26 Board Meetings Schedule

FY 2025/2026 Board Meeting Schedule

DAY	DATE	CAMPUS	ROOM	TIME	Conflict/Item
Monday	July 14, 2025	iMET Center	Kopper Auditorium	8:00 AM	
Monday	August 18, 2025	iMET Center	Room 236	9:00 AM	Rescheduled from 7/14
Thursday	August 21, 2025	Elkhorn	112/1144	8:00 AM	
Wednesday	September 17, 2025	Kenosha	Board Room	3:00 PM	
Tuesday	October 14, 2025	Racine	Quad Room	8:00 AM	DBA Fall Mtg.: 10/16-18, 2025 ACCT: 10/22-25, 2025
Thursday	November 20, 2025	Elkhorn	112/1144	8:00 AM	
Wednesday	December 17, 2025	Kenosha	Board Room	3:00 PM	Holiday Dinner after
Thursday	January 22, 2026	Racine	Quad Room	8:00 AM	
Thursday	February 19, 2026	iMET Center	Kopper Auditorium	8:00 AM	ACCT NLS: 2/8-11, 2026
Thursday	March 19, 2026	Elkhorn	112/1144	8:00 AM	
Thursday	April 16, 2026	Racine	Quad Room	8:00 AM	
Thursday	May 7, 2026	iMET Center	Kopper Auditorium	7:00 PM	Budget Public Hearing
Thursday	May 14, 2026	Kenosha	Board Room	8:00 AM	Commencement: 5/19-20, 2026
Wednesday	June 17, 2026	Elkhorn	112/114	3:00 PM	
Monday	July 13, 2026	iMET Center	Kopper Auditorium	8:00 AM	Organizational Meeting
Monday	July 13, 2026	iMET Center	Room 236	9:00 AM	Annual Board Retreat

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____
Information	_____X_____
Discussion	_____

CHAIRPERSON'S REPORT

Discussion Topics for Committee of the Whole Presentations

Governance Process:

Policy 1.11 – Board Committees

Policy 1.12 – Board Planning and Agenda

Liaison:

Jason Tadlock

BOARD MEMBER COMMUNITY REPORTS

PRESIDENT'S REPORT

- A. Announcements
- B. Dashboard Report

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____
Information	_____X_____
Discussion	_____

PRESIDENT'S REPORT **Announcements**

Policy/Ends Statement: Policy 2.1

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____
Information	_____X_____
Discussion	_____

PRESIDENT'S REPORT Dashboard Report

Policy/Ends Statement:

Policy 2.1

STUDENT TRUSTEE REPORT

OPERATIONAL AGENDA

A. Action Agenda

- 1) Resolution No. F-2025-2026B.1 -- Resolution Authorizing Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2025-2026B

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call X
Action
Information
Discussion

RESOLUTION No. F-2025-2026B.1 RESOLUTION AUTHORIZING THE ISSUANCE OF \$1,500,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2025-2026B

Summary of Item: The administration is recommending approval to issue General Obligation Promissory Notes, Series F-2025-2026B; in the principal amount of \$1,500,000 for the public purpose of financing building remodeling and improvement projects. This borrowing is included in the 2025-26 budget. Upon approval, appropriate legal notices will be published in the official district newspapers.

Attachments: Resolution No. F-2025-2026B.1

**Ends Statements and/or
Executive Limitations:** Section 3 – Executive Limitations
Policy 3.5 – Financial Condition

Staff Liaison: Sharon Johnson

ROLL CALL

Ram Bhatia	_____
Tamarra Coleman	_____
Preston Gardner	_____
Zaida Lange-Irisson	_____
Rebecca Matoska-Mentink	_____
Nicole Oberlin	_____
Scott Pierce	_____
Michael Reader	_____
Jason Tadlock	_____

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Resolution No. F-2025-2026B.1

RESOLUTION AUTHORIZING THE ISSUANCE OF \$1,500,000
GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2025-2026B, OF
GATEWAY TECHNICAL COLLEGE DISTRICT, WISCONSIN

WHEREAS, Gateway Technical College District, Wisconsin (the "District") is presently in need of \$1,500,000 for the public purpose of financing building remodeling and improvement projects; and

WHEREAS, the District hereby finds and determines that the project is within the District's power to undertake and serve a "public purpose" as that term is defined in Section 67.04(a)(b), Wisconsin Statutes; and

WHEREAS, the District Board deems it necessary and in the best interest of the District to borrow the monies needed for such purpose through the issuance of general obligation promissory notes pursuant to the provisions of Section 67.12(12), Wis. Stats.;

NOW, THEREFORE, BE IT:

RESOLVED, that the District shall issue general obligation promissory notes in the amount of \$1,500,000 for the public purpose of financing building remodeling and improvement projects (the "Project"); and be it further

RESOLVED, THAT:

Section 1. Note Authorization. The District shall issue the general obligation promissory notes authorized above in the aggregate principal amount of \$1,500,000 and designated "General Obligation Promissory Notes, Series 2025-2026B" (the "Notes"), the proceeds of which shall be used for the purpose specified above.

Section 2. Notice to Electors. The Secretary shall, within ten (10) days hereafter, cause public notice of the adoption of this resolution to be given to the electors of the District by publishing notices thereof in the Elkhorn Independent, Kenosha News and The Journal Times, the official District newspapers published and having general circulation in the District, which newspapers are found and determined to be likely to give notice to the electors, such notice to be in substantially the form set forth on Exhibit A (the "Notice") hereto.

Section 3. Official Statement. The Secretary shall cause an Official Statement to be prepared by Robert W. Baird & Co. Incorporated. The appropriate District officials shall determine when the Official Statement is final for purposes of Securities and Exchange Commission Rule 15c2-12 and shall certify said Statement, such certification to constitute full authorization of such Official Statement under this resolution.

Section 4. Expenditure of Funds and Declaration of Official Intent. The District shall make expenditures as needed from its funds on hand to pay the cost of the Project until proceeds of the Notes become available. The District hereby officially declares its intent under Treas. Reg. Section 1.150-2 to reimburse said expenditures with proceeds of the Notes, the principal amount of which is not expected to exceed \$1,500,000.

Section 5. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District Board or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law. If any of the Notes may be subject to a petition for referendum, any action with respect to the sale of the Notes shall be subject to the condition that no petition for referendum has been filed within thirty (30) days of publication of the Notice provided for under Section 2 of this Resolution or, if a petition is filed, that any required referendum approval is obtained.

Adopted this 21st day of August, 2025.

Jason Tadlock
Chairperson

Attest:

Preston Gardner
Secretary

(SEAL)

EXHIBIT A

NOTICE

TO THE ELECTORS OF:

Gateway Technical College
District, Wisconsin

NOTICE IS HEREBY GIVEN that the District Board of the above-named District, at a meeting duly called and held on August 21, 2025, adopted pursuant to the provisions of Section 67.12(12) of the Wisconsin Statutes, a resolution providing that the sum of \$1,500,000 be borrowed through the issuance of general obligation promissory notes of the District for the public purpose of financing building remodeling and improvement projects.

A copy of said resolution is on file in the District Office, 3520 30th Avenue, Kenosha, Wisconsin, and is available for public inspection weekdays, except holidays, between the hours of 8:00 A.M. and 4:00 P.M. or in the alternative by contacting Theresa Phrakousonh at the District by email at the following address: phrakousonht@gtc.edu.

The District Board need not submit said resolution to the electors for approval unless within 30 days after the publication of this Notice there is filed with the Secretary of the District Board a petition meeting the standards set forth in Sec. 67.12(12)(e)5, Wis. Stats., requesting a referendum thereon at a special election.

Dated August 21, 2025.

BY ORDER OF THE DISTRICT BOARD

District Secretary

OPERATIONAL AGENDA

B) Consent Agenda

- 1) Bids
 - a. None
- 2) Finance
 - a. Summary of Revenues and Expenditures
 - b. Cash and Investment Schedules
- 3) Personnel Report
- 4) Contracts for Instructional Delivery
 - a. Business and Workforce Solutions
 - b. Protective Services
 - c. High School
- 5) Advisory Committee Activity Report
- 6) Grant Information
- 7) Strategic Plan Revision Approval

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call
Action X
Information
Discussion

SUMMARY OF REVENUE AND EXPENDITURES

Summary of Item: Summary of revenue and expenditures as of **07/31/25**

Ends Statements and/or Executive Limitations
Section 3 - Executive Limitations
Policy 3.5 Financial Condition

Staff Liaison: Sharon Johnson

GATEWAY TECHNICAL COLLEGE
2025-26 SUMMARY OF REVENUE & EXPENDITURES AS OF 07/31/2025

<u>COMBINED FUNDS</u>	2025-26 APPROVED BUDGET	2025-26 WORKING BUDGET	2025-26 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 41,601,371	\$ 41,601,371	\$ 6,436	0.02%
STATE AIDS	49,180,068	49,180,068	1,150,940	2.34%
STATUTORY PROGRAM FEES	15,805,698	15,805,698	8,889,939	56.25%
MATERIAL FEES	922,182	922,182	531,792	57.67%
OTHER STUDENT FEES	2,920,556	2,920,556	1,223,840	41.90%
INSTITUTIONAL	11,876,232	11,876,232	353,964	2.98%
FEDERAL	23,240,691	23,240,691	832,927	3.58%
OTHER RESOURCES	12,467,000	12,467,000	-	0.00%
TOTAL REVENUE & OTHER RESOURCES	\$ 158,013,798	\$ 158,013,798	\$ 12,989,838	8.22%
EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 68,119,676	\$ 68,119,676	\$ 4,697,175	6.90%
INSTRUCTIONAL - RESOURCES	1,270,112	1,270,112	92,556	7.29%
STUDENT SERVICES	41,952,441	41,952,441	1,007,438	2.40%
GENERAL INSTITUTIONAL	13,123,022	13,123,022	3,636,643	27.71%
PHYSICAL PLANT	32,561,179	32,561,179	3,726,056	11.44%
AUXILIARY SERVICES	725,000	725,000	55,466	7.65%
PUBLIC SERVICE	444,206	444,206	17,655	3.97%
TOTAL EXPENDITURES	\$ 158,195,636	\$ 158,195,636	\$ 13,232,990	8.36%
EXPENDITURES BY FUNDS:				
GENERAL	\$ 93,935,419	\$ 93,935,419	\$ 9,720,482	10.35%
SPECIAL REVENUE - OPERATIONAL	7,811,046	7,811,046	318,335	4.08%
SPECIAL REVENUE - NON AIDABLE	25,908,661	25,908,661	121,457	0.47%
CAPITAL PROJECTS	12,461,510	12,461,510	2,099,559	16.85%
DEBT SERVICE	17,354,000	17,354,000	917,691	5.29%
ENTERPRISE	725,000	725,000	55,466	7.65%
TOTAL EXPENDITURES	\$ 158,195,636	\$ 158,195,636	\$ 13,232,990	8.36%

GATEWAY TECHNICAL COLLEGE
2025-26 SUMMARY OF REVENUE & EXPENDITURES AS OF 07/31/2025

<u>GENERAL FUND</u>	2025-26 APPROVED BUDGET	2025-26 WORKING BUDGET	2025-26 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 22,683,171	\$ 22,683,171	\$ 6,436	0.03%
STATE AIDS	44,129,279	44,129,279	1,099,730	2.49%
STATUTORY PROGRAM FEES	15,805,698	15,805,698	8,889,939	56.25%
MATERIAL FEES	922,182	922,182	531,792	57.67%
OTHER STUDENT FEES	1,653,213	1,653,213	624,403	37.77%
FEDERAL	20,000	20,000	-	0.00%
INSTITUTIONAL	8,721,876	8,721,876	192,698	2.21%
OTHER RESOURCES	-	-	-	
TOTAL REVENUE & OTHER RESOURCES	\$ 93,935,419	\$ 93,935,419	\$ 11,344,998	12.08%
EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 61,158,308	\$ 61,158,308	\$ 4,034,036	6.60%
INSTRUCTIONAL - RESOURCES	1,250,112	1,250,112	92,556	7.40%
STUDENT SERVICES	14,020,620	14,020,620	717,930	5.12%
GENERAL INSTITUTIONAL	9,674,200	9,674,200	2,201,156	22.75%
PHYSICAL PLANT	7,832,179	7,832,179	2,674,805	34.15%
TOTAL EXPENDITURES	\$ 93,935,419	\$ 93,935,419	\$ 9,720,482	10.35%

GATEWAY TECHNICAL COLLEGE
2025-26 SUMMARY OF REVENUE & EXPENDITURES AS OF 07/31/2025

<u>SPECIAL REVENUE-OPERATIONAL FUND</u>	2025-26 APPROVED BUDGET	2025-26 WORKING BUDGET	2025-26 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 1,700,000	\$ 1,700,000	\$ -	0.00%
STATE AIDS	2,737,310	2,737,310	51,210	1.87%
FEDERAL	3,081,992	3,081,992	59,434	1.93%
INSTITUTIONAL	<u>223,706</u>	<u>223,706</u>	<u>26,084</u>	11.66%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 7,743,008</u>	<u>\$ 7,743,008</u>	<u>\$ 136,728</u>	1.77%
 EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 4,449,858	\$ 4,449,858	\$ 157,204	3.53%
STUDENT SERVICES	1,962,160	1,962,160	96,198	4.90%
GENERAL INSTITUTIONAL	989,822	989,822	47,278	4.78%
PHYSICAL PLANT	-	-	-	0.00%
PUBLIC SERVICE	<u>409,206</u>	<u>409,206</u>	<u>17,655</u>	4.31%
TOTAL EXPENDITURES	<u>\$ 7,811,046</u>	<u>\$ 7,811,046</u>	<u>\$ 318,335</u>	4.08%

GATEWAY TECHNICAL COLLEGE
2025-26 SUMMARY OF REVENUE & EXPENDITURES AS OF 07/31/2025

<u>SPECIAL REVENUE-NON AIDABLE FUND</u>	2025-26 APPROVED BUDGET	2025-26 WORKING BUDGET	2025-26 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
STATE AIDS	\$ 2,267,600	\$ 2,267,600	\$ -	0.00%
OTHER STUDENT FEES	1,042,343	1,042,343	586,005	56.22%
INSTITUTIONAL	2,025,650	2,025,650	10,061	0.50%
FEDERAL	<u>20,073,068</u>	<u>20,073,068</u>	<u>773,493</u>	3.85%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 25,408,661</u>	<u>\$ 25,408,661</u>	<u>\$ 1,369,559</u>	5.39%
 EXPENDITURES BY FUNCTION:				
STUDENT SERVICES	\$ 25,899,661	\$ 25,899,661	\$ 121,457	0.47%
GENERAL INSTITUTIONAL	<u>9,000</u>	<u>9,000</u>	<u>-</u>	0.00%
TOTAL EXPENDITURES	<u>\$ 25,908,661</u>	<u>\$ 25,908,661</u>	<u>\$ 121,457</u>	0.47%

GATEWAY TECHNICAL COLLEGE
2025-26 SUMMARY OF REVENUE & EXPENDITURES AS OF 07/31/2025

<u>CAPITAL PROJECTS FUND</u>	2025-26 APPROVED BUDGET	2025-26 WORKING BUDGET	2025-26 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
STATE AIDS	\$ 45,879	\$ 45,879	\$ -	0.00%
INSTITUTIONAL	350,000	350,000	(3,500)	-1.00%
FEDERAL	65,631	65,631	-	0.00%
OTHER RESOURCES	<u>12,000,000</u>	<u>12,000,000</u>	<u>-</u>	0.00%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 12,461,510</u>	<u>\$ 12,461,510</u>	<u>\$ (3,500)</u>	-0.03%
 EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 2,511,510	\$ 2,511,510	\$ 505,936	20.14%
INSTRUCTIONAL - RESOURCES	20,000	20,000	-	0.00%
STUDENT SERVICES	70,000	70,000	71,854	102.65%
GENERAL INSTITUTIONAL	2,450,000	2,450,000	1,388,208	56.66%
PHYSICAL PLANT	7,375,000	7,375,000	133,561	1.81%
PUBLIC SERVICE	<u>35,000</u>	<u>35,000</u>	<u>-</u>	0.00%
TOTAL EXPENDITURES	<u>\$ 12,461,510</u>	<u>\$ 12,461,510</u>	<u>\$ 2,099,559</u>	16.85%

GATEWAY TECHNICAL COLLEGE
2025-26 SUMMARY OF REVENUE & EXPENDITURES AS OF 07/31/2025

<u>DEBT SERVICE FUND</u>	2025-26 APPROVED BUDGET	2025-26 WORKING BUDGET	2025-26 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 17,173,200	\$ 17,173,200	\$ -	0.00%
INSTITUTIONAL	100,000	100,000	-	0.00%
OTHER RESOURCES	<u>467,000</u>	<u>467,000</u>	<u>-</u>	0.00%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 17,740,200</u>	<u>\$ 17,740,200</u>	<u>\$ -</u>	0.00%
 EXPENDITURES BY FUNCTION:				
PHYSICAL PLANT	<u>\$ 17,354,000</u>	<u>\$ 17,354,000</u>	<u>\$ 917,691</u>	5.29%
TOTAL EXPENDITURES	<u>\$ 17,354,000</u>	<u>\$ 17,354,000</u>	<u>\$ 917,691</u>	5.29%

GATEWAY TECHNICAL COLLEGE
2025-26 SUMMARY OF REVENUE & EXPENDITURES AS OF 07/31/2025

<u>ENTERPRISE FUND</u>	2025-26 APPROVED BUDGET	2025-26 WORKING BUDGET	2025-26 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 45,000	\$ 45,000	\$ -	0.00%
OTHER STUDENT FEES	225,000	225,000	13,431	5.97%
INSTITUTIONAL	<u>455,000</u>	<u>455,000</u>	<u>128,621</u>	28.27%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 725,000</u>	<u>\$ 725,000</u>	<u>\$ 142,052</u>	19.59%
 EXPENDITURES BY FUNCTION:				
AUXILIARY SERVICES	<u>\$ 725,000</u>	<u>\$ 725,000</u>	<u>\$ 55,466</u>	7.65%
TOTAL EXPENDITURES	<u>\$ 725,000</u>	<u>\$ 725,000</u>	<u>\$ 55,466</u>	7.65%

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Revenue and Expenditures

July 2025

Total Revenue	\$	11,344,998
Total Expenditures	\$	6,819,276

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call
Action X
Information
Discussion

CASH AND INVESTMENT SCHEDULES

Summary of Item: Monthly cash and investment schedules

Ends Statements and/or Executive Limitations:
Section 3 - Executive Limitations
Policy 3.5 Financial Condition

Staff Liaison: Sharon Johnson

GATEWAY TECHNICAL COLLEGE
MONTHLY CASH RECONCILIATION
FOR THE MONTH ENDING JUNE 30, 2025

Cash Balance: MAY 31, 2025	\$ 55,392,673.09
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PLUS:

Cash Receipts	10,876,561.69
---------------	---------------

\$ 66,269,234.78

LESS:

Disbursement:		
Payroll	5,068,753.18	
Accounts Payable	<u>8,912,746.59</u>	<u>13,981,499.77</u>

<u>\$ 52,287,735.01</u>

DISPOSITION OF FUNDS

Cash in Bank	734,182.60
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Cash in Transit	31,776.30
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Investments	51,516,451.11
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Cash on Hand	<u>5,325.00</u>
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Cash Balance: JUNE 30, 2025	<u>\$ 52,287,735.01</u>
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GATEWAY TECHNICAL COLLEGE

MONTHLY INVESTMENT REPORT

JULY 2024 - JUNE 2025

	Investments at Beginning of Month	Investments at End of Month	Change in Investments for Month	Investments Income for Month	YTD Investments Income	Average Monthly Rate of Investment Income
July-24	\$ 50,687,502	\$ 40,637,155	\$(10,050,347)	\$ 174,437	\$ 174,437	4.45
AUGUST	40,637,155	50,808,195	10,171,040	174,608	349,045	4.35
SEPTEMBER	50,808,195	43,730,896	(7,077,299)	167,527	516,572	4.15
OCTOBER	43,730,896	43,200,904	(529,992)	153,586	670,158	4.09
NOVEMBER	43,200,904	34,459,456	(8,741,448)	128,436	798,594	4.10
DECEMBER	34,459,456	25,262,493	(9,196,963)	106,102	904,696	4.08
January-25	25,262,493	37,574,268	12,311,775	109,113	1,013,809	3.73
FEBRUARY	37,574,268	90,073,065	52,498,797	149,212	1,163,021	3.51
MARCH	90,073,065	82,853,623	(7,219,442)	266,658	1,429,680	4.42
APRIL	82,853,623	61,609,157	(21,244,466)	233,484	1,663,163	4.42
MAY	61,609,157	55,149,231	(6,459,926)	193,972	1,857,135	3.81
JUNE	55,149,231	51,516,451	(3,632,780)	176,406	2,033,541	3.82

INVESTMENT SCHEDULE

June 30, 2025

<u>NAME OF BANK/INST</u>	<u>DATE INVESTED</u>	<u>DATE OF MATURITY</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>	<u>PRESENT STATUS</u>
LOCAL GOV'T POOL	Various	Open	\$ 10,559,987	4.36	OPEN
JOHNSON BANK	Various	Open	\$ 40,956,464	3.68	OPEN
		TOTAL	<u>\$ 51,516,451.11</u>		

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____X_____
Information	_____
Discussion	_____

PERSONNEL REPORT

Summary of Item: Monthly Personnel Activity Report

- Employment Approvals: New Hire(s)
- Promotion(s)
- Transfer(s)
- Retirement(s)
- Separation(s)

Ends Statements and/or Executive Limitations:

Section 3: Executive Limitations

Policy 3.3 – Employment, Compensation & Benefits

Staff Liaison: Jacqueline Morris

Personnel Report

July 2025

Employment Approvals: New Hires

Aimee Trevino

Student Express Associate; Student Support Services; Kenosha; Annual Salary: \$44,720

Effective: June 23, 2025

Promotion(s)

Dario De Leon

Payroll Technician; Talent & Culture; Kenosha; Annual Salary: \$54,496 Effective: June 16, 2025

David Elliott

Executive Assistant, President & Board of Trustees; Presidents Office; Kenosha; Annual Salary: \$70,000 Effective: June 2, 2025

Transfer(s)

Marshili Hamilton

Academic Advisor; Student Affairs; Racine; Effective: June 30, 2025

Amber Stoian

Administrative Assistant, Presidents Office; Presidents Office; Kenosha; Effective: June 16, 2025

Retirement(s)

Elaine Asma

Instructor, Adult Basic Education/English Language Learner; Kenosha; Effective: June 18, 2025

Elizabeth Allen

Executive Assistant, President and Board of Trustees; Kenosha; Effective: June 17, 2025

Date

Personnel Report

August 21, 2025

Terry Nelson
Custodian; Racine; Effective: June 27, 2025

Separation(s)

Deisha Ortiz
Student Express Associate; Racine; Effective: June 11, 2025

Benjamin Briones
Instructor, Adult Basic Education; Kenosha; Effective: June 30, 2025

Saja Albuarabi
Instructor, Adult Basic Education; Racine; Effective: June 30, 2025

Juancarlos Castro
Instructor, Adult Basic Education; Racine; Effective: June 30, 2025

Jeanie Cook
Instructor, Adult Basic Education; Racine; Effective: June 30, 2025

Anandhi Krishnan
Controller; Kenosha; Effective: June 30, 2025

Sabrina Miner
Grants Specialist; Kenosha; Effective: June 13, 2025

Elaine Asma
Instructor, Adult Basic Education/English Language Learner; Kenosha; Effective: June 18, 2025

Amber Huber
Instructor, Adult Basic Education (WIG); Elkhorn; Effective: June 30, 2025

Joi Jude
Instructor, Adult Basic Education (WIG); Kenosha; Effective: June 30, 2025

Ritu Raju
President/CEO; Kenosha; Effective: June 30, 2025

Brandy Harper
Instructor, Nursing Assistant; Kenosha; Effective: June 27, 2025

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	_____X_____
Information	_____
Discussion	_____

PERSONNEL REPORT

Summary of Item: Monthly Personnel Activity Report

- Employment Approvals: New Hire(s)
- Promotion(s)
- Transfer(s)
- Reclassification(s)
- Retirement(s)
- Separation(s)

Ends Statements and/or Executive Limitations:

Section 3: Executive Limitations

Policy 3.3 – Employment, Compensation & Benefits

Staff Liaison: Jacqueline Morris

Date

August 21, 2025
51

Personnel Report

Personnel Report

August 2025

Employment Approvals: New Hires

Deangelo Hudson

Custodian; Facilities Maintenance; Racine; Annual Salary: \$41,600 Effective: July 1, 2025

Morgan Phillips

Interim President/CEO; Presidents Office; Kenosha; Annual Salary: \$240,000 Effective: July 1, 2025

Alexis Burkholder

Student Express Associate; Student Services; Racine; Annual Salary: \$44,720 Effective: July 21, 2025

Promotion(s)

Theresa Phrakousonh

Admin Assistant to CFO/VP of Finance & Admin/Risk Management Coordinator; Business Office; Kenosha; Annual Salary: \$68,640 Effective: July 1, 2025

Retirement(s)

Alan Jelinek

Payroll Manager; Kenosha; Effective: July 11, 2025

Separation(s)

Christopher Neff

Title III Project Manager; Kenosha; Effective: July 3, 2025

Shayna Griffin

Instructor, Nursing Assistant; Kenosha; Effective: July 10, 2025

Samantha Ingo

Protective Services High School Academy Program Coordinator; Elkhorn; Effective: July 21, 2025

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	<u> X </u>
Information	_____
Discussion	_____

CONTRACTS FOR INSTRUCTIONAL DELIVERY

Summary of Items: **1. 38.14 Contract reports for August 2025**
lists all contracts for service completed or
in progress 2025/2026 fiscal year.

Ends Statements and/or Executive Limitations:
Policy 4.4 College Strategic Directions/Ends Statements #1 and #3

Staff Liaison: Mark Kappes

BWS CFS Board Report FY26



Estimated Revenue" YTD: \$626,660.50

	Contract #	Sponsor Name	Course Numbers	Grant Type / No.	CFS Date	Estimated CFS Revenue
1	0001	Racine Youthful Offenders Correctional Facility (RYOCF)	804-370-1ZBA		03/11/25	\$9,876.00
2	0002	Avidity Science	420-434-1ZBA, 420-434-1ZBB; 900-003-1M1AV	184	02/14/25	\$1,075.00
3	0003	Racine Youthful Offenders Correctional Facility (RYOCF)	620-108-1ZBR, 612-102-1ZBR, 628-109-1ZBR, 664-110-1ZBR, 664-103-1ZBR, 664-105-1ZBR		03/19/25	\$69,875.00
4	0004	Avidity Science	103-845-1ZBD, 900-019-1ZBD; 900-003-1M1AG	184	04/09/25	\$464.00
5	0005	Robert E. Ellsworth Correctional Center (REECC)	444-331-1CBE, 444-337-1CBE, 444-339-1CBE, 444-316-1CBE, 804-370-1CBE, 103-804-1CBE		04/10/25	\$73,478.00
6	0007	Racine Correctional Institution (RCI)	804-370-1ZBR, 444-337-1ZBR, 444-339-1ZBR, 444-331-1ZBR		04/15/25	\$55,578.00
7	0008	Racine Correctional Institution (RCI)	449-403-2ZBR, 444-406-2ZBR, 444-316-2ZBR		04/15/25	\$23,244.00
8	0009	Radius Packaging	900-019-1ZBR		04/23/25	\$5,937.60
9	0010	Zebra Technologies	861-712-1ZBA, 861-713-1ZBA		05/02/25	\$13,619.20
10	0011	Royal Basket Trucks	861-724-1ZBA, 861-723-1ZBA; 900-003-1M1RB	187	05/02/25	\$3,898.00
11	0012	Soaris	196-422-1ZBA; 900-003-1M1SR	189	05/05/25	\$538.00
12	0013	Uline, Inc.	103-841-1ZBA, 103-839-1ZBA, 103-406-1ZBA, 103-406-1ZBB, 900-019-1ZBB		05/07/25	\$6,099.20
13	0014	WRTP / Big Step	607-104-1CBA		05/13/25	\$8,835.00
14	0015	Avidity Science	103-845-1ZBA, 103-833-1ZBA, 103-833-1ZBB, 103-833-1ZBC, 103-834-1ZBA, 103-834-1ZBB; 900-003-1M1A2	184	05/22/25	\$2,598.00
15	0016	Racine Youthful Offenders Correctional Facility (RYOCF)	442-321-1ZBR, 442-324-1ZBR, 442-332-1ZBR		05/22/25	\$42,940.00
16	0017	Robert E. Ellsworth Correctional Center (REECC)	804-370-1ZBE		05/23/25	\$12,516.00
17	0018	SE WI Workforce Development Board	444-339-1CBK, 444-337-1CBK, 444-331-1CBK, 804-370-1CBK, 103-804-1CBK		05/28/25	\$59,316.00
18	0019	SE WI Workforce Development Board	444-316-2CBK, 449-403-2CBK, 444-406-2CBK		05/28/25	\$20,052.00
19	0020	InSinkErator (Whirlpool)	620-435-1ZBA, 620-435-1ZBB		05/30/25	\$15,220.00
20	0021	KABA	196-848-1ZBK		05/30/25	\$1,692.00
21	0022	KABA	196-849-2ZBK, 196-850-2ZBK		05/30/25	\$3,384.00
22	0023	Scot Forge	420-475-1EBS, 420-448-1EBS, 420-482-1EBS, 420-483-1EBS, 444-453-1EBS		06/03/25	\$36,800.40
23	0024	Abbvie, Inc.	620-427-1ZBA		06/04/25	\$1,901.00
24	0025	Triple Crown Products	196-442-1ZBA		06/11/25	\$1,271.00
25	0026	Strohwig Industries	420-445-1ZBA		06/13/25	\$2,455.00
26	0027	Avidity Science	420-449-1ZBA, 420-449-1ZBB, 420-449-1ZBC, 900-019-1ZBP, 196-418-1ZBA, 196-418-1ZBB, 196-418-1ZBC; 900-003-1M1AG	184	06/13/25	\$6,403.00
27	0028	Zebra Technologies Corp	861-712-1ZBZ		07/03/25	\$6,809.60
28	0029	Kenosha YMCA	605-453-1ZBA, 605-451-1ZBA, 620-436-1ZBA, 900-019-1ZBK & MOU		07/03/25	\$2,256.00
29	0030	WRTP / Big Step	607-104-2CBW		07/08/25	\$8,835.00
30	0031	O&H Danish Bakery	620-440-1CBA, 620-440-1CBB		07/10/25	\$13,920.00
31	0032	City of Racine	802-401-1ZBA, 802-401-1ZBB		07/15/25	\$2,910.00
32	0033	Caterpillar Global Mining	420-448-1CBA		07/17/25	\$7,493.00

	Contract #	Sponsor Name	Course Numbers	Grant Type / No.	CFS Date	Estimated CFS Revenue
33	0034	Soaris	196-422-1ZBB, 196-422-1ZBC, 196-424-1ZBA, 196-423-1ZBA, 620-404-1ZBA; 900-003-1M1SG	189	07/17/25	\$5,914.00
34	0035	Abbvie, Inc.	620-428-1ZBA		07/21/25	\$4,752.50
35	0037	Robert E. Ellsworth Correctional Center (REECC)	804-370-2ZBE		07/23/25	\$9,480.00
36	0038	Racine Youthful Offenders Correctional Facility (RYOCF)	804-370-2ZBA		07/23/25	\$9,480.00
37	0039	Racine Youthful Offenders Correctional Facility (RYOCF)	620-108-2ZBR, 612-102-2ZBR, 628-109-2ZBR, 664-110-2ZBR, 664-103-2ZBR, 664-105-2ZBR, 664-118-2ZBR		07/24/25	\$75,745.00

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	<u> X </u>
Information	_____
Discussion	_____

CONTRACTS FOR INSTRUCTIONAL DELIVERY

Summary of Items: **WI Statutes 38.14**
 Contract Reports for July 2025
 Lists all Protective Services contracts for service completed
 or in progress ending FY2025-26.

Ends Policy 4.1: Statement #2

Staff Liaison: Robin Rupp

Protective Services CFS Board Report FY26



Estimated Revenue YTD: \$234,750.00

Contract #	Sponsor Name	Course Numbers	Grant Type / No.	CFS Date / Date Req.	Estimated CFS Revenue
2000	Racine Police Department	504-415-1K1A		05/08/25	\$2,400.00
2001	Kenosha County Sheriff's Office	504-415-1K1B		05/08/25	\$1,600.00
2002	Racine County Sheriff's Office	504-415-1K1C		05/08/25	\$1,200.00
2003	Town of Delavan Police Department	504-415-1K1D		05/08/25	\$400.00
2004	Allied Universal SC Johnson	504-412-1R1A		06/03/25	\$1,350.00
2005	RCI	2025 Summer		06/11/25	\$5,000.00
2006	RYOC	2025 Summer		07/28/25	\$5,000.00
2007	WI DOJ LESB	50-2025 Summer		07/29/25	\$108,900.00
2008	WI DOJ LESB	50-2025 Fall		07/29/25	\$108,900.00

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	<u> X </u>
Information	_____
Discussion	_____

CONTRACTS FOR INSTRUCTIONAL DELIVERY

Summary of Items: **WI Statutes 38.14**
 Contract Reports for August 2025
 Lists all High School contracts for service completed or in
 progress during FY2025-2026.

Ends Policy 4.1: Statement #5

Staff Liaison: Katie Graf

2025-2026 Contract Log Numbers Dual Credit CFS HS

Revenue Generating Contract Estimate:		\$1,434,400.00								
Transcripted Credit Contract Estimate:		\$258,000.00								
Total High School Contract Estimate:		\$1,692,400.00								
Contract #	2026-	School District	Section	Term	Contract Estimate	Invoiced Amount	Multi-Recipient Contract Participating Schools	Course Type	Academy/Grant	Notes
1001		Mukwonago High School	543-300-1ZGE, 543-300-1ZGJ, 543-300-1ZGF, 543-300-1ZGK	2025SU	\$18,000.00			HS		
1002		RUSD	543-300-1RGA, 543-300-1RGC, 543-300-1RGB, 543-300-1RGD	2025SU	\$14,000.00			HS		
1003		Union Grove High School	543-300-1KGA, 543-300-1KGE	2025SU	\$7,000.00			HS		
1004		KUSD	543-300-1KGC, 543-300-1KGD	2025SU	\$7,000.00			HS		
1005		Whitnall High School	543-300-1ZGW, 543-300-1ZGX, 543-300-1ZGU, 543-300-1ZGU	2025SU	\$18,000.00			HS		
1006		Elmbrook School District	543-300-1ZGS, 543-300-1ZGT	2025SU	\$8,000.00		Brookfield East, Brookfield West	HS		
1007		Oak Creek High School	543-300-1ZGM	2025SU	\$5,500.00			HS		
1008		Elkhorn Area High School	543-300-1EGA	2025SU	\$3,500.00			HS		
1009		Career and College Academy	502-324-2EGA, 502-301-2EGA	2025FA	\$5,000.00			HS		
1010		Career and College Academy	502-312-3EGA, 502-349-3EGA	2026SP	\$5,000.00			HS		
1011		Career and College Academy	442-321-1EGA	2025SU	\$9,400.00			HS		
1012		Waterford Union High School	442-321-2ZGA, 442-332-2ZGA, 442-322-2ZGA, 442-330-2ZGA, 457-309-2ZGA, 457-336-2ZGA	2025FA	\$26,000.00			HS		
1013		Waterford Union High School	442-323-3ZGA, 442-333-3ZGA, 442-334-3ZGA, 442-324-3ZGA	2026SP	\$23,000.00			HS		
1014		Burlington High School	442-321-2ZGB, 442-322-2ZGB, 457-309-2ZGB	2025FA	\$23,000.00			HS		
1015		Burlington High School	442-323-3ZGB, 442-334-3ZGB, 442-324-3ZGB	2026SP	\$23,000.00			HS		
1016		Ktech High School	834-109-2ZGA, 834-109-2ZGB, 804-134-2ZGA	2025FA	\$15,000.00			HS		
1017		Ktech High School	834-109-3ZGA, 801-136-3WGA, 809-198-3WGA	2026SP	\$500.00			HS		

2025-2026 Contract Log Numbers Dual Credit CFS HS

1018	REAL School RUSD	890-155-1CGF, 890-155-1CGE, 890-155-1CGD, 890-155-1CGC, 890-155-1CGB, 890-155-1CGA	2025SU	\$15,500.00			HS		
1019	Career and College Academy	890-155-1EGA, 890-155-1EGB, 809-172-1EGA, 809-201-1EGA	2025SU	\$22,500.00			HS		
1020	Whitnall High School	543-300-2ZGU, 543-300-2ZGV, 543-300-2ZGW	2025FA	\$13,500.00			HS		
1021	Whitnall High School	543-300-3ZGU, 543-300-3ZGV	2026SP	\$8,000.00			HS		
1022	Multi-Recipient	501-101-2WCA	2025FA	\$7,500.00			VAN		
1023	Badger High School	501-101-2WCB	2025FA	\$7,500.00			VAN		
1024	Multi-Recipient	533-126-2WCA	2025FA	\$5,000.00			VAN		
1025	Multi-Recipient	533-126-2WCB, 533-126-2WCC	2025FA	\$10,000.00			VAN		
1026	Multi-Recipient	533-126-2WCD	2025FA	\$5,000.00			VAN		
1027	Big Foot High School	533-126-2WCE	2025FA	\$5,000.00			VAN		
1028	Multi-Recipient	533-126-2WCF	2025FA	\$5,000.00			VAN		
1029	Burlington High School	533-128-2WCA	2025FA	\$5,000.00			VAN		
1030	Multi-Recipient	533-128-2WCB	2025FA	\$5,000.00			VAN		
1031	Union Grove High School	809-196-2WCA, 809-172-2WCA	2025FA	\$15,000.00			VAN		
1032	REAL School RUSD	664-100-2CGB, 664-110-2CGB, 444-337-2CGA, 605-113-3CGA, 607-170-2CGA, 607-141-2CGA, 664-110-2CGC, 664-100-2CGC, 444-339-2CGA, 605-130-2CGB, 605-113-2CGB, 607-170-2CGB, 607-141-2CGB	2025FA	\$105,000.00			HS		
1033	REAL School RUSD	664-105-2CGC, 664-120-3CGC, 444-331-3GA, 605-130-3CGA, 606-128-3CGA, 614-150-3CGA, 607-104-3CGA, 664-120-3CGB, 664-105-3CGB,444-336 -3CGA, 605-130-3CGB, 606-128-3CGB, 614-150-3CGB, 607-104-3CGB	2026SP	\$199,000.00			HS		
1034	RUSD	504-900-2ZGA, 504-00-2ZGB	2025FA	\$15,000.00			HS		
1035	RUSD	504-902-3ZGA, 504-902-3ZGB	2026SP	\$15,000.00			HS		

2025-2026 Contract Log Numbers Dual Credit CFS HS

1036	Lakeview Technology Academy	152-084-2LGA, 152-097-2LGA, 152-101-2LGA, 152-164-2LGA, 152-080-2LGA, 152-081-2LGA	2025FA	\$40,000.00			HS		
1037	Lakeview Technology Academy	444-337-2LGA, 444-337-2LGB, 444-316-2LGA, 444-339-2LGA, 444-339-2LGB, 628-115-25LGA, 628-115-2LGB, 620-108-2LGA	2025FA	\$38,000.00			HS		
1038	Lakeview Technology Academy	152-186-3LGA, 152-102-3LGA, 152-126-3LGA, 152-157-3LGA, 152-103-3LGA, 152-106-3LGA	2026SP	\$30,000.00			HS		
1039	Lakeview Technology Academy	444-331-3LGA, 444-331-3LGB, 612-102-3LGA, 612-102-3LGB, 628-109-3LGA, 628-109-3LGB, 628-109-3LGC, 612-102-3LGC	2026SP	\$45,000.00			HS		
1040	Multi-Recipient	442-330-2EGA, 442-332-2EGA	2025FA	\$1,500.00	Westosha Central, Elkhorn Area High School, CCA		HS	Advanced Welding	
1041	Multi-Recipient	442-330-2EGB, 442-332-2EGB	2025FA	\$1,500.00		Elkhorn Area High School, CCA	HS	Advanced Welding	
1042	Multi-Recipient	442-332-2RGA, 442-330-2RGA	2025FA	\$1,500.00		Burlington, Union Grove	HS	Advanced Welding	
1043	Multi-Recipient	442-333-3EGA, 457-336-3EGA	2026SP	\$1,500.00	Westosha Central, Elkhorn Area High School, CCA		HS	Advanced Welding	
1044	Multi-Recipient	442-333-3EGB, 457-336-3EGB	2026SP	\$1,500.00		Elkhorn Area High School, CCA	HS	Advanced Welding	
1045	Multi-Recipient	442-333-3RGA, 457-336-3RGA	2026SP	\$1,500.00		Burlington, Union Grove	HS	Advanced Welding	
1046	Multi-Recipient	444-331-2EGA, 444-337-2EGA	2025FA	\$12,000.00		CCA, Waterford, Elkhorn	HS	CNC	
1047	Multi-Recipient	444-339-3EGA, 444-316-3EGA	2026SP	\$12,000.00		CCA, Waterford, Elkhorn	HS	CNC	
1048	Multi-Recipient	402-136-2HGA	2025FA	\$7,000.00		Waterford, Union Grove, Saint Catherine's, Badger, Whitnall	HS	Aviation	
1049	Multi-Recipient	402-129-3HGA	2026SP	\$7,000.00		Waterford, Union Grove, Saint Catherine's, Badger, Whitnall	HS	Aviation	
1050	Multi-Recipient	504-900-2WGA, 504-903-2WGA	2025FA	\$12,000.00		Burlington, Elkhorn, KTEC, Racine Lutheran, Saint Catherine's, Union Grove, Waterford, Westosha Central, Whitewater	HS	Criminal Justice	
1051	Multi-Recipient	504-174-3WGA, 504-905-3WGA	2026SP	\$12,000.00		Burlington, Elkhorn, KTEC, Racine Lutheran, Saint Catherine's, Union Grove, Waterford, Westosha Central, Whitewater	HS	Criminal Justice	
1052	Multi-Recipient	503-302-2ZGA, 503-307-2ZGA	2025FA	\$7,500.00		Case, KTEC, St. Catherine's, Union Grove, Walden III, Park, Horlick	HS	Fire/EMS	
1053	Multi-Recipient	531-312-2BGA, 531-313-2BGA	2025FA	\$7,500.00		Muskego, Union Grove, Waterford, Westosha, Whitewater, Wilmot	HS	Fire/EMS	
1054	Multi-Recipient	531-312-3ZGA, 531-313-3ZGA	2026SP	\$7,500.00		Case, KTEC, St. Catherine's, Union Grove, Walden III, Park, Horlick	HS	Fire/EMS	

2025-2026 Contract Log Numbers Dual Credit CFS HS

1055	Multi-Recipient	503-302-3BGA, 503-307-3BGA	2026SP	\$7,500.00		Muskego, Union Grove, Waterford, Westosha, Whitewater, Wilmot	HS	Fire/EMS	
1056	Multi-Recipient	601-110-2EGA, 601-116-2EGA, 601-304-2EGA	2025FA	\$12,000.00		Delavan-Darien High School, DDTECH, Elkhorn, St. Cat's, CCA, Union Grove, Waterford, Westosha Central, Whitewater, Palmyra	HS	HVAC	
1057	Multi-Recipient	601-121-3EGA, 601-133-3EGA, 601-128-3EGA	2026SP	\$12,000.00		Delavan-Darien High School, DDTECH, Elkhorn, St. Cat's, CCA, Union Grove, Waterford, Westosha Central, Whitewater, Palmyra	HS	HVAC	
1058	Multi-Recipient	412-106-2HGA, 412-111-2HGA	2025FA	\$6,000.00		KTEC, Palmyra-Eagle, Waterford, Westosha Central	HS	Heavy Duty Diesel	
1059	Multi-Recipient	412-107-3HGA, 412-117-3HGA	2026SP	\$6,000.00		KTEC, Palmyra-Eagle, Waterford, Westosha Central	HS	Heavy Duty Diesel	
1060	Career and College Academy	831-103-2EGA, 809-196-2EGA, 809-201-2EGA, 809-198-2EGA, 806-134-2EGA, 809-159-2EGA, 831-103-2EGB	2025FA	\$65,000.00			HS		
1061	Multi-Recipient	801-198-2EGA, 809-188-2EGA	2025FA	\$20,000.00		Elkhorn, Big Foot, DDHS, DDTECH, Waterford, East Troy	HS	Liberal Arts and Science	
1062	Multi-Recipient	801-198-2WGA, 809-188-2WGA	2025FA	\$20,000.00		Elkhorn, KTEC, St. Cat's, Union Grove, Waterford, Williams bay	HS	Liberal Arts and Science	
1063	Multi-Recipient	809-172-3EGA, 809-196-3EGA	2026SP	\$20,000.00		Elkhorn, Big Foot, DDHS, DDTECH, Waterford, East Troy	HS	Liberal Arts and Science	
1064	Multi-Recipient	809-172-3WGA, 809-196-3WGA	2026SP	\$20,000.00		Elkhorn, KTEC, St. Cat's, Union Grove, Waterford, Williams bay	HS	Liberal Arts and Science	
1065	Multi-Recipient	806-177-2EGA	2025FA	\$7,000.00		DDHS, DDTECH, East Troy, Elkhorn, Waterford, Westosha Central, Burlington, Whitewater	HS	Nursing	
1066	Multi-Recipient	806-177-2RGA	2025FA	\$7,000.00		Racine Lutheran, Saint Cat's, Union Grove	HS	Nursing	
1067	Multi-Recipient	543-102-3EGA, 543-102-3EGB, 806-179-3EGA	2026SP	\$15,000.00		DDHS, DDTECH, East Troy, Elkhorn, Waterford, Westosha Central, Burlington, Whitewater	HS	Nursing	
1068	Multi-Recipient	543-102-3RGA, 806-179-3RGA	2026SP	\$15,000.00		Racine Lutheran, Saint Cat's, Union Grove	HS	Nursing	
1069	Multi-Recipient	806-177-2EGA	2025FA	\$7,000.00		DDHS, DDTECH, East Troy, Elkhorn, Waterford, Westosha Central, Burlington, Whitewater	HS	Pre-Health Professions	
1070	Multi-Recipient	806-177-2RGA	2025FA	\$7,000.00		Racine Lutheran, Saint Cat's, Union Grove	HS	Pre-Health Professions	
1071	Multi-Recipient	806-179-3EGA	2026SP	\$7,000.00		DDHS, DDTECH, East Troy, Elkhorn, Waterford, Westosha Central, Burlington, Whitewater	HS	Pre-Health Professions	
1072	Multi-Recipient	806-179-3RGA	2026SP	\$7,000.00		Racine Lutheran, Saint Cat's, Union Grove	HS	Pre-Health Professions	
1073	Multi-Recipient	442-322-2RGA, 442-321-2RGA	2025FA	\$14,000.00		Racine Lutheran, Saint Catherine's, Union Grove, Burlington, Westosha Central, Walden	HS	Welding	
1074	Multi-Recipient	442-334-3RGA, 442-323-3RGA	2026SP	\$14,000.00		Racine Lutheran, Saint Catherine's, Union Grove, Burlington, Westosha Central, Walden	HS	Welding	
1075	Multi-Recipient	442-322-3EGA, 442-321-2EGA, 442-324-2EGA	2025FA	\$21,000.00		CCA, DDHS, DDTECH, Elkhorn, Palmyra-Eagle, Westosha Central, Whitewater, Wilmot	HS	Welding	

2025-2026 Contract Log Numbers Dual Credit CFS HS

1076	Multi-Recipient	442-323-3EGA, 457-309-3EGA, 442-334-3EGA	2026SP	\$21,000.00	CCA, DDHS, DDTECH, Elkhorn, Palmyra-Eagle, Westosha Central, Whitewater, Wilmot	HS	Welding	
1077	Multi-Recipient	442-322-2EGB, 442-321-2EGB, 442-324-2EGB	2025FA	\$21,000.00	CCA, DDHS, DDTECH, Elkhorn, Palmyra-Eagle, Westosha Central, Whitewater	HS	Welding	
1078	Multi-Recipient	442-323-3EGB, 457-309-3EGB, 442-334-3EGB	2026SP	\$21,000.00	CCA, DDHS, DDTECH, Elkhorn, Palmyra-Eagle, Westosha Central, Whitewater	HS	Welding	
1079	Multi-Recipient	442-324-2RGA	2025FA	\$7,000.00	Racine Lutheran, Saint Catherine's, Union Grove, Burlington, Westosha Central, Walden	HS	Welding	
1080	Multi-Recipient	457-309-3RGA	2026SP	\$7,000.00	Racine Lutheran, Saint Catherine's, Union Grove, Burlington, Westosha Central, Walden	HS	Welding	
1081	Big Foot High School	Transcripted Credit	2025FA	\$20,000.00		TCCF		
1082	Big Foot High School	Transcripted Credit	2025FA	\$12,000.00		TCCF		Year Long
1083	Career and College Academy	Transcripted Credit	2025FA	\$8,000.00		TCCF		Year Long
1084	Christian Life High School	Transcripted Credit	2025SU	\$10,000.00		TCCF		
1085	Christian Life High School	Transcripted Credit	2025SU	\$15,000.00		TCCF		Year Long
1086	Christian Life High School	Transcripted Credit	2026SP	\$10,000.00		TCCF		
1087	Wilmot High School	543-300-2KGF	2025FA	\$3,500.00		HS		
1088	Oak Creek High School	543-300-2ZGM, 543-300-2ZGP	2025FA	\$15,000.00		HS		
1089	Elmbrook School District	543-300-2ZGG, 543-300-2ZGQ, 543-300-2ZGS, 543-300-2ZGT	2025FA	\$18,000.00		HS		
1090	Muskego High School	543-300-2ZGA, 543-300-2ZGO	2025FA	\$15,000.00		HS		
1091	East Troy High School	543-300-2ZGC	2025FA	\$3,500.00		HS		
1092	St. Catherine's High School	543-300-2RG1	2025FA	\$3,500.00		HS		
1093	Burlington High School	543-300-2ZGH	2025FA	\$3,500.00		HS		
1094	Waterford Union High School	543-300-2ZGI	2025FA	\$3,500.00		HS		
1095	Whitewater High School	543-300-2ZGR	2025FA	\$3,500.00		HS		
1096	South Milwaukee High School	543-300-2ZGD, 543-300-2ZGL	2025FA	\$7,000.00		HS		
1097	Christian Life High School	543-300-2KGF	2025FA	\$3,500.00		HS		
1098	Big Foot High School	543-300-2ZGN	2025FA	\$3,500.00		HS		
1099	Ktech High School	809-198-2WGA, 809-198-2WGB	2025FA	\$500.00		HS		
1100	Westosha Central High School	Transcripted Credit	2025SU	\$9,000.00		HS		
1101	Badger High School	501-101-3WCA	2026SP	\$5,000.00		VAN		
1102	Union Grove High School	809-172-3WCA, 809-196-3WCA	2026SP	\$1,000.00		VAN		
1103	Multi-Recipient	533-127-3WCA	2026SP	\$3,500.00		VAN		Badger, Big Foot, Westosha Central
1104	Multi-Recipient	533-127-3WCB, 533-127-3WCB	2026SP	\$7,000.00		VAN		Big Foot, Burlington
1105	Multi-Recipient	533-127-3WCD	2026SP	\$3,500.00		VAN		Big Foot, Burlington, Elkhorn, Whitewater
1106	Big Foot High School	533-127-3ECE	2026SP	\$3,500.00		VAN		
1107	Multi-Recipient	533-127-3WCF	2026SP	\$3,500.00		VAN		Big Foot, Elkhorn

2025-2026 Contract Log Numbers Dual Credit CFS HS

1108	Burlington High School	533-129-3WCA	2026SP	\$3,500.00			VAN		
1109	Multi-Recipient	533-129-3WCB	2026SP	\$3,500.00			VAN		Badger, Elkhorn, Westosha Central, Whitewater
1110	Brookfield Central High School	900-003-1HBRG	2025SU	\$0.00			HS		
1111	Elmbrook School District	900-003-1HELM	2025SU	\$50.00			HS		
1112	Career and College Academy	900-003-1HAHS	2025SU	\$50.00			HS		
1113	Elkhorn Area High School	900-003-1HELK	2025SU	\$50.00			HS		
1114	KUSD	900-003-1HKUS	2025SU	\$50.00			HS		
1115	Muskego High School	900-003-1HMUK	2025SU	\$50.00			HS		
1116	Oak Creek High School	900-003-1HOCs	2025SU	\$50.00			HS		
1117	RUSD	900-003-1HRUS	2025SU	\$50.00			HS		
1118	REAL School RUSD	900-003-1HREA	2025SU	\$50.00			HS		
1119	Union Grove High School	900-003-1HUNI	2025SU	\$50.00			HS		
1120	Whitnall High School	900-003-1HWHN	2025SU	\$50.00			HS		
1121	St. Catherine's High School	Transcripted Credit	2025SU	\$20,000.00			TCCF		
1122	Verona High School	Transcripted Credit	2025FA	\$4,000.00			TCCF		
1123	Verona High School	Transcripted Credit	2026SP	\$4,000.00			TCCF		
1124	St. Catherine's High School	Transcripted Credit	2026SP	\$20,000.00			TCCF		
1125	Westosha Central High School	Transcripted Credit	2025FA	\$45,000.00			TCCF		
1126	Westosha Central High School	Transcripted Credit	2025FA	\$90,000.00			TCCF		Year Long
	Contract Revenue-HS & VAN			\$1,434,400.00					
	Contract Revenue-TCCF			\$258,000.00					
	Total Contracts 126			\$1,692,400.00					

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	<u> x </u>
Information	_____
Discussion	_____

ADVISORY COMMITTEE ACTIVITY REPORT

Summary of Item: Approval of:
 ➤ New Members as of August 1, 2025

Staff Liaison: Matt Janisin

**GATEWAY TECHNICAL COLLEGE
ADVISORY COMMITTEES -- NEW MEMBERS
As of August 1, 2025**

PROGRAM			
Name	Job Title	Employer	County Represented
Accounting & Accounting Assistant			
Emillie Valdez	Accountant	Tirabassi, Felland, and Clark, LLC	Kenosha
Administrative Professional & Office Assistant			
Susan Weiger	Adjunct Instructor	Gateway Technical College	Racine

August 2025 GRANT AWARDS

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call ☐
Action ☒
Information ☐
Discussion ☐

GRANT AWARDS

Summary of Item: The college has received 20 new grant awards.

Attachments: Grant Awards – August 2025

College Strategic Directions
and/or Executive Limitations: Wisconsin Statutes 38.14(4)
Section 3 - Executive Limitations
Policy 3.5 - Financial Condition
College Strategic Direction #1

Staff Liaison: Anne Whynott

August 2025 GRANT AWARDS

Project Number	Title	Purpose	Grant Period	Students Served	Funding Source	Total Budget	Grant Award	Matching Funds
016	Adult Basic Education Comprehensive Services	Funds will support instruction to adults who have not completed high school and/or are not proficient in English.	7/1/25 – 6/30/26	1,500	WTCS – U.S. Dept of Education – AEFLA	\$901,310	\$556,170	\$345,140
017	Adult Education English Language Learning	Through this project, Gateway will expand its ELL program by offering 24 course sections (12 each semester).	7/1/25 – 6/30/26	576	WTCS – U.S. Dept of Education – AEFLA	\$233,143	\$233,143	\$0
019	Youth Apprenticeship	The Gateway District Youth Apprenticeship Consortium between Gateway and area high schools is designed to give high school students academic and occupational skills leading to both a high school diploma and a State Skill Certificate in a specific industry.	7/1/25-6/30/26	198	Wisconsin Department of Workforce Development	\$326,700	\$217,800	\$108,900
072	IET Expansion	Students enrolled in Adult Basic Education (ABE) and English Language Learner (ELL) classes will have the opportunity to earn their Welding/Maintenance and Fabrication Technical Diploma along with workforce skill development.	7/1/25 -6/30/26	20	WTCS – U.S. Dept of Education - AEFLA	\$200,000	\$200,000	\$0

August 2025 GRANT AWARDS

Project Number	Title	Purpose	Grant Period	Students Served	Funding Source	Total Budget	Grant Award	Matching Funds
075	Core Industries – Fire Science	Expand access to the Fire Science program through new online delivery. Update program equipment. Increase pass rates on certification exam.	7/1/25 – 6/30/26	48	State of WI GPR	\$337,527	\$337,527	\$0
076	Core Industries – EMT Paramedic	Expand the EMT Paramedic program with an additional cohort of 18 students per year. Purchase virtual reality technology.	7/1/25 – 6/30/26	18	State of WI GPR	\$150,000	\$150,000	\$0
077	Developing Markets – Dental Hygiene	Continue program development by hiring the Program Director, equipping the lab, and working toward accreditation.	7/1/25 – 6/30/27	0	State of WI GPR	\$200,000	\$200,000	\$0
079	Completion	Provide support services to reduce persistent disparities in course success, retention and completion rates for male students from economically disadvantaged backgrounds.	7/1/25 – 6/30/26	275	State of WI GPR	\$300,000	\$225,000	\$75,000

August 2025 GRANT AWARDS

Project Number	Title	Purpose	Grant Period	Students Served	Funding Source	Total Budget	Grant Award	Matching Funds
080	Strengthening Programs	This grant provides academic support services to students who may be struggling with challenging programs and courses. Services include success coaching, embedded tutoring and facilitated study groups.	7/1/25 – 6/30/26	200	WTCS – U.S. Dept of Education - Perkins	\$184,525	\$184,525	\$0
081	Career Prep	This grant will assist regional students to seamlessly transition to Gateway by developing and maintaining high school partnerships and articulation agreements, expanding dual credit and career pathways programs.	7/1/25 – 6/30/26	N/A	WTCS – U.S. Dept of Education - Perkins	\$59,854	\$59,854	\$0
083	Student Success	The project provides at-risk students with support services aimed at increasing course completion, credential attainment, and job placement. .	7/1/25 – 6/30/26	2,000	WTCS – U.S. Dept of Education - Perkins	\$1,126,005	\$691,968	\$434,307

August 2025 GRANT AWARDS

Project Number	Title	Purpose	Grant Period	Students Served	Funding Source	Total Budget	Grant Award	Matching Funds
084	Targeting Attainment Gaps in CTE	This project aims to increase success among underrepresented student populations, including minority, economically disadvantaged, single-parent, and disabled students, by analyzing data, gathering student voice, and building the college's capacity to serve these student populations.	7/1/25 – 6/30/26	N/A	WTCS – U.S. Dept of Education - Perkins	\$67,137	\$67,137	\$0
085	Nontraditional Occupations	This project will implement strategies that enhance student retention and completion in programs that are designated as Nontraditional Occupations (less than 25% of one gender).	7/1/25 – 6/30/26	75	WTCS – U.S. Dept of Education - Perkins	\$46,131	\$46,131	\$0
119	Professional Growth	This grant supports professional development for Gateway's 900 faculty and staff to meet the demands of changing technology and college programming.	7/1/25 – 6/30/26	N/A	State of WI GPR	\$96,378	\$64,252	\$32,126

August 2025 GRANT AWARDS

Project Number	Title	Purpose	Grant Period	Students Served	Funding Source	Total Budget	Grant Award	Matching Funds
158	TRIO Student Support Services-Disabilities	This grant supports the academic success, retention and graduation rates of students with academic need who are disabled, and low-income and/or first-generation.	9/1/25 – 8/31/26	100	U.S. Dept of Education	\$272,364	\$272,364	\$0
190	Kerry Ingredients – WATG	This grant will provide leadership development and maintenance skills training to employees of Kerry Ingredients, located in Sturtevant.	7/1/25 – 10/31/26	14	State of WI GPR	\$54,124	\$54,124	\$0
191	Puratos Chocolate USA – WATG	This grant will provide training in maintenance skills to employees of Puratos Chocolates, located in Kenosha.	7/1/25-10/31/26	8	State of WI GPR	\$66,952	\$66,952	\$0
192	Eaton Corporation – WATG	This grant will provide mentorship development, technical skills training, CNC skills assessment, and standardized onboarding to employees of Eaton Corporation, located in South Milwaukee.	7/1/25 – 10/31/26	61	State of WI GPR	\$94,173	\$94,173	\$0
193	SPX Flow – WATG	This grant will provide training in metrology, blueprint reading, gauging, and geometric dimensioning & tolerancing to employees of SPX Flow, located in Delavan.	7/1/25 – 10/31/26	122	State of WI GPR	\$56,103	\$56,103	\$0

August 2025 GRANT AWARDS

Project Number	Title	Purpose	Grant Period	Students Served	Funding Source	Total Budget	Grant Award	Matching Funds
194	Parker Plastics – WATG	This grant will provide training in electrical, mechanical, hydraulics/pneumatics, leadership/mentoring, team building, and Excel to employees of Parker Plastics, located in Pleasant Prairie.	7/1/25 – 10/31/26	28	State of WI GPR	\$139,090	\$139,090	\$0

AEFLA = Adult Education and Family Literacy Act

WATG = Workforce Advancement Training Grant

GPR = General Purpose Revenue

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	<u> </u>
Action	<u> X </u>
Information	<u> </u>
Discussion	<u> </u>

STRATEGIC PLAN APPROVAL

Summary of Item:	Approval of revisions to the college's strategic plan
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Attachments:	Elevate 2028 Strategic Plan
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College Strategic Directions and/or Executive Limitations:	Section 3 - Executive Limitations Policy 3.10 – Strategic Planning
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Staff Liaison:	Anne Whynott
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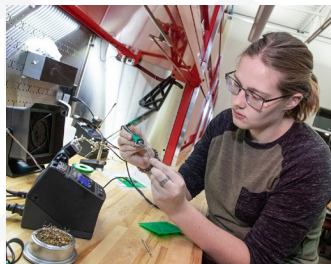
STRATEGIC PLAN

Elevate 2028: Rise Above, Reach Beyond



COMMUNITY
ENGAGEMENT

STUDENT SUCCESS



ORGANIZATIONAL
EXCELLENCE



STRATEGIC PLAN ELEVATE 2028

A message from the Executive Leadership Council:

We are proud to present you with Gateway Technical College's 2024-2028 strategic plan - Elevate 2028: Rise Above, Reach Beyond. This plan was drafted with input from our students, employees and community members to identify strategic areas of focus that will help Gateway continue to advance as a leader in cutting-edge technical education.

Gateway's mission is to deliver industry-focused education that is flexible, accessible and affordable for our diverse community. We aim to serve our students and community by helping individuals attain a transformational education that will help them reach their career and life goals. You will see that mission reflected throughout this plan.

Elevate 2028 has three main goals: Student Success, Community Engagement and Organizational Excellence. Each goal has two objectives that will help the college build upon its legacy of success and continue to make a lasting impact on the lives of our students and community members. In this publication, you will find detailed information about the strategies we will use to achieve each objective and how we will measure our success.

Through this plan, we aim to elevate not only Gateway, but also the communities we serve. We look forward to sharing this journey with you.

GATEWAY'S STRATEGIC PLAN for 2024-2028

The strategic plan is guided by the college's commitment to carrying out its mission, vision and values as well as the Ends Policy established by the Board of Trustees. These statements serve to outline the purpose and principles that shape our future direction.

Vision (What We Believe In)

We make life-changing educational opportunities a reality.

Mission (The Way We Do This)

We deliver industry-focused education that is flexible accessible and affordable for our diverse community.

We Value

- A diversity of individuals and perspectives
- A positive climate for working and learning
- Innovation and risk-taking
- Honest and ethical behavior
- Quality and excellence in education

Ends Policy (As a Result)

The tri-county community benefits from affordable higher education that allows residents to develop knowledge and skills for family-supporting careers that contribute to the growth and sustainability of the local economy at a cost commensurate with the value of services provided.

Plan Development

More than 450 community members, students and staff responded to a strategic priorities survey administered in fall of 2023. The most common words that respondents associated with Gateway were education, training, supportive, affordable, community and accessible, reaffirming that Gateway is achieving its mission. Respondents were given a list of potential strategies to be included in the plan and selected their top priorities. This stakeholder input along with an analysis of data and trends impacting the college, provided the foundation for development of the plan's goals and objectives.



Gateway has set an ambitious goal of increasing third-year completion for new program students to 60 percent by 2030. Elevate 2028 will move the college toward that goal by focusing on three key areas: student success, community engagement, and organizational excellence

Goal 1: Student Success

Gateway will actively work to provide student experiences that support success from pre-enrollment through graduation.

Objective 1A: Increase the enrollment pipeline.

Strategies:

- Strengthen flexible learning options and support targeted to part-time adult learners.
- Increase the enrollment of students transitioning from Adult Basic Education/ English Language Learning to postsecondary programs.
- Increase the percentage of students enrolling directly from high school.

Objective 1B: Increase retention rates.

Strategies:

- Implement research-based best practices for removing institutional barriers to student success (Moon Shot for Social and Economic Mobility).
- Improve course success rates in high failure courses, particularly in high enrollment and online courses.
- Increase support for faculty development in implementing instructional best practices.

Drivers of Excellence: Attract & Develop Engaged Students; Deliver Program & Service Excellence; Create an Engaging and Supportive Campus Climate

STRATEGIC GOALS

Goal 2: Community Engagement

Gateway must work closely with our partners to ensure we provide pathways to prepare all learners for the workforce of tomorrow.

Objective 2A: Build and expand mutually beneficial community partnerships.

Strategies:

- Partner with community-based organizations to support non-academic student needs.
- Strengthen transfer pathways with four-year college and university partners.
- Innovate and grow dual enrollment programming through continued collaboration with our K-12 partners.

Objective 2B: Strengthen connections to business and industry.

Strategies:

- Increase employer engagement in Gateway's programs, including strengthening the role of advisory committees.
- Increase continuing education offerings targeted at upskilling or reskilling the workforce.
- Increase career service support to help students prepare for the job market.

Drivers of Excellence: Attract & Develop Engaged Students; Deliver Program & Service Excellence; Create & Strengthen Connections with Employers, Education & Community



STRATEGIC GOALS

Goal 3: Organizational Excellence

Gateway strives to foster an organizational culture that builds community and is focused on excellence.

Objective 3A: Improve employee engagement.

Strategies:

- Provide professional growth, leadership development and recognition opportunities.
- Further develop avenues for increasing communication, transparency and employee involvement in decision making.
- Support employee health and well-being.

Objective 3B: Increase operational sustainability and long-term organizational health.

Strategies:

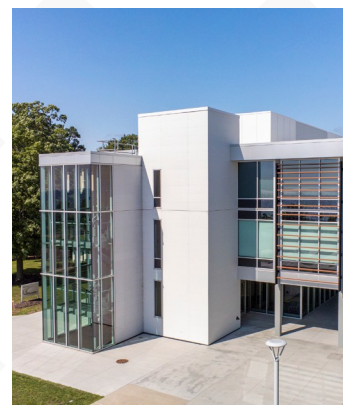
- Use data and technology to improve processes and evidence-based decision making.
- Systematically assess the effectiveness of programs, services and interventions.
- Implement a three-year budget planning process that aligns resources and initiatives with strategic priorities.

Drivers of Excellence: Foster Employee Engagement, Steward College Resources Effectively

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Measuring Our Progress

The college continues to monitor its critical success factors, the Drivers of Excellence, as an indication of the overall health of the organization. The Drivers of Excellence, implemented in 2018, are advanced through the strategic plan as well as through continuous improvement in operations.



MEASURING OUR PROGRESS

Driver of Excellence	How this drives our success...	How we measure our progress
Foster Employee Engagement	By growing employee enthusiasm and commitment, Gateway improves performance, innovation and customer service.	<ul style="list-style-type: none"> • Employee engagement survey score • Employee retention rate
Attract & Retain Students	By proactively engaging with customers and meeting their needs, Gateway positively impacts student progress and the community.	<ul style="list-style-type: none"> • New students enrolling in programs • High school students enrolling directly at Gateway • Student retention rate
Deliver Program & Service Excellence	By providing high quality programs and services, Gateway improves the college's outcomes and reputation in the community.	<ul style="list-style-type: none"> • Students earning a credential within 3 years • Graduates employed in a field related to training
Create & Strengthen Connections with Employers, Education & Community	By leveraging the strengths and resources of the college and its partners, Gateway maximizes the mutual benefits for its collaborators.	<ul style="list-style-type: none"> • Contracts for service/workforce training credits • Students transferring to four-year universities • Dual enrollment credits earned by high school students
Create an Engaging & Supportive Campus Climate	By ensuring that customers have a positive experience and the opportunity to succeed, the college enables every individual's full participation and achievement.	<ul style="list-style-type: none"> • Percent of students who would enroll here again if they had to do it over again • Percent of students who are made to feel welcome on this campus.
Steward College Resources Effectively	By maximizing the impact of the human, physical, technological and financial resources entrusted to the college, Gateway values the investments made by our community.	<ul style="list-style-type: none"> • Percent of Outcomes Based Funding awarded to Gateway • Year-end fund balance (% of total expenses)



Equal opportunity/access employer & educator
Igualdad de oportunidades / acceso empleador y educador

POLICY GOVERNANCE MONITORING REPORTS

A. Executive Limitations

- 1) 3.10 Strategic Planning – Anne Whynotte

B. Ends Statement

- 1) #1: Students demonstrate the knowledge and skills and self-confidence required for employability, career advancement, a global perspective, and **lifelong learning**. – Mark Kappes

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action X
Information _____
Discussion _____

**POLICY GOVERNANCE MONITORING REPORT
EXECUTIVE LIMITATIONS**

Policy 3.10 – Strategic Planning

The President shall not operate without a Board-approved strategic plan which shall include the college mission, vision, and values statements.

Staff Liaison: Anne Whynotte

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	<u> X </u>
Information	_____
Discussion	_____

POLICY GOVERNANCE MONITORING REPORT **Policy 4.1 – ENDS**

The tri-county community benefits from affordable higher education that allows residents to develop knowledge and skills for family-supporting careers that contribute to the growth and sustainability of the local economy at a cost commensurate with the value of services provided.

Ends Statement #1:

Students demonstrate the knowledge and skills and self-confidence required for employability, career advancement, a global perspective, and lifelong learning.

Staff Liaison: Mark Kappes

NEXT MEETING DATE AND ADJOURN

- . Regular Meeting – Wednesday, September 17, 2025, 3:00 pm, Virtual and In-Person, Kenosha Campus, Madrigrano Conference Center Board Room

Adjourn – Following the regular meeting, the Gateway Technical College District Board will meet in closed session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss **Personnel Issues**. The Board reserves the right to reconvene in open session to take action on items discussed in closed session.

ROLL CALL

Ram Bhatia	_____
Tamarra Coleman	_____
Preston Gardner	_____
Zaida Lange-Irisson	_____
Rebecca Matoska-Mentink	_____
Nicole Oberlin	_____
Scott Pierce	_____
Michael P. Reader	_____
Jason Tadlock	_____