



Bryan D. Albrecht, Ed.D.
President

April 8, 2014

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NOTICE OF MEETING

**GATEWAY TECHNICAL COLLEGE
DISTRICT BOARD
Regular Meeting**

Thursday, April 17, 2014 – 8:00 a.m.

HERO Center, Room H101

380 McCanna Parkway, Burlington, Wisconsin 53105

The Gateway Technical College District Board will hold its regular meeting on Thursday, April 17, 2014 at 8:00 a.m. at the HERO Center, Room H101, 380 McCanna Parkway, Burlington, Wisconsin 53105. The agenda is included.

Following the regular meeting, the Gateway Technical College District Board will meet in executive session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss personnel issues. The Board reserves the right to reconvene in open session to take action on items discussed in executive session.

Bryan D. Albrecht, Ed.D.
President and Chief Executive Officer

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Regular Meeting – Thursday, April 17, 2014 – 8:00 a.m.

HERO Center, Room H101

380 McCanna Parkway, Burlington, Wisconsin

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	X			A. Ends Statement Monitoring 1. End Statement #5 – Gateway provides a positive return on taxpayer and community investment by leveraging its core capabilities in a financially and socially responsible manner. FY13-14 Quarterly Financial Report (B. Thomey) B. Executive Limitations 1. Policy 3.4 FY14-15 Budgeting/Forecasting and 3.5 Financial Condition (J. Nygard) 2. Policy 3.1 General Executive Constraint, 3.2 Human Relations, and 3.3 Human Relations, Comp, and Benefits (J. Thibodeau)	73 74-75 76
X			XI. (10 min)	Board Member Community Reports	78
X X		X	XII.	Next Meeting Date and Adjourn A. Public Budget Hearing – Monday, May 5, 2014, 7:00 pm, Kenosha Campus B. Regular Meeting – Thursday, May 15, 2014, 8:00 am, SC Johnson Integrated Manufacturing and Engineering Technology Center (iMET) C. Adjourn - Following the regular meeting, the Gateway Technical College District Board will meet in executive session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss personnel issues. The Board reserves the right to reconvene in open session to take action on items discussed in executive session.	79 79 79

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Regular Meeting
Thursday, April 17, 2014 – 8:00 a.m.
HERO Center
380 McCanna Parkway, Room H101
Burlington, Wisconsin 53105

- I. CALL TO ORDER
 - A. Open Meeting Compliance

II. ROLL CALL

William Duncan	_____
Susan Greenfield	_____
Gary Olsen	_____
Bethany Ormseth	_____
Scott Pierce	_____
Neville Simpson	_____
Roger Zacharias	_____
Pamela Zenner-Richards	_____
Ram Bhatia	_____

Our Positive Core – Gateway Technical College District Board
Our shared strengths as a Board that we draw upon to do our work:

- Belief in the value of Gateway Technical College
- Commitment to our community
- Common sense of mission
- Mutual respect
- Sense of humor
- Open-mindedness & willingness to question

III. APPROVAL OF AGENDA

Items on the Consent Agenda for discussion

IV. APPROVAL OF MINUTES

A. March 20, 2014 – Regular Meeting

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD
Regular Meeting
March 20, 2014

The Gateway Technical College District Board met on Thursday, March 20, 2014 at the Racine Campus, Multicultural Resource Center, Room L006, 1001 South Main Street, Racine, WI. The meeting was called to order at 8:00 am by Ram Bhatia, Chairperson.

I. Call to Order

- A. Open Meeting Compliance
 - K. Bartlett confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

II. Roll Call

William Duncan	Present
Susan Greenfield	Present
Gary Olsen	Present
Bethany Ormseth	Present
Scott Pierce	Present
Neville Simpson	Present
Roger Zacharias	Excused
Pamela Zenner-Richards	Present
Ram Bhatia	Present

Also in attendance were Kelly Bartlett, Mary Harpe, and 31 citizens/reporters.

III. Approval of Agenda

- A. It was moved by S. Pierce, seconded by G. Olsen and carried to approve the agenda.

IV. Approval of Minutes

- A. It was moved by G. Olsen, seconded by W. Duncan and carried to approve the minutes of the February 20, 2014 Regular Meeting.

V. Citizen Comments

- A. No citizen comments were submitted.

VI. Committee of the Whole

- A. Performance Based Funding
 - Two main components of Performance Based Funding are FTE and Assessed Value.
 - 2013 Wisconsin Act 20: \$5 million annual increase in general state aid, \$88.5 million total general state aid available, new formula based on each college's performance relative to set of 9 criteria.
 - 2014-15 = 10% (of each college's state fund), 2015-16 = 20%, 2016-17 = 30%, based on a veto, the proportion reverts to 0% in 2017-18; the Governor intends to address in next budget.
 - Distribute remainder of general aid based on the existing state aid formula, use data for past 3 fiscal years in the formula, colleges identify 7 of 9 criteria on which to be measured
 - Basic Framework: based on three years of available data, funds allocated based on nine statutory criteria; 25% equally split, 75% based on number of colleges selecting each criteria
 - 9 Criteria: Job Placement, High Demand Fields, Industry-Validated Curriculum, ABE Transition, ABE Services & Success, Dual Enrollment, Workforce Training, Collaboration, Special Populations

- Which 7: Job Placement, High Demand Fields, ABE Transition, ABE Services & Success, Dual Enrollment, Workforce Training, Special Populations
- Criteria 1 Job Placement: Graduate Follow-Up Report data, funds distributed based on graduates working in jobs related to program of study; placement rate (weighted 50%), college share of number of graduates (weighted 50%)
- Criteria 2 High Demand Fields: distribute funds based on college's share of degrees awarded in identified programs
- Criteria 3 Industry-Validated Curriculum: funds distributed on each college's share of the following: active degree programs (weighted 75%), programs with Technical Skills Attainment TSA (weighted 25%)
- Criteria 4 ABE Transition: funds distributed on each college's share of adult students who have enrolled in at least 12 hours of ABE, adult high school, or ELL and completed a postsecondary course within either the same year or following year
- Criteria 5 ABE Services & Success: funds distributed on each college's share of adult students who have enrolled in at least 12 hours of ABE, adult high school, or ELL (weighted 50%) and demonstrated educational gain on AEFLA grant test (weighted 50%)
- Criteria 6 Dual Enrollment: funds distributed on each college's share of dual enrollment credits earned, includes all types of dual enrollment; transcribed credit, advanced standing, Youth Apprenticeship, Youth Options
- Criteria 7 Workforce Training: funds distributed on each college's share of FTE students served under: customized instruction contracts, employer-paid training, Registered Apprenticeship (Related Instruction), professional development seminars
- Criteria 8 Collaboration: all colleges are members of the following: WTC District Boards Association, Purchasing Consortium, Statewide Marketing Consortium, District Mutual Insurance, Wisconsin Student Government, Worldwide Instructional Design System. Funds distributed as follows: equally among the colleges (weighted 50%), each college's share of FTE students (weighted 50%)
- Criteria 9 Special Populations: people of color, Pell Grant recipients, veterans, incarcerated, dislocated workers, disabled individuals. Funds distributed as follows: each college's share of the number served (weighted 50%), each college's concentration relative to total student population (weighted 50%).

- Performance Based Funding

CRITERIA	AMOUNT
Job Placement	\$ 87,335
High Demand Fields	\$112,170
Industry-Validated Curriculum*	(\$55,922)
ABE Transition	\$112,659
ABE Services & Success	\$114,364
Dual Enrollment	\$ 89,837
Workforce Training	\$ 80,244
Collaboration*	(\$69,152)
Special Populations	<u>\$ 92,287</u>
TOTAL	\$688,896

*Not included in total

- Current Formula: \$5,639,300
- Performance Based: \$5,379,100 + \$688,896 = \$6,067,996 (+\$428,696 from current)
- Gateway would fare very well in the Performance Based Funding based on the 7 of the 9 criteria.
- Stephanie Skiba – Performance Based Funding was an exciting meeting after we received the information. There were surveys that were done with staff, faculty, and deans. The response from

staff was similar to the seven that were chosen. The positive in this is the opportunity to be able to shift in future years. What we chose today does not have to determine what we choose for future years. It validates how hard we are working in these areas.

- Jeff Robshaw – The results are validating because it is an objective process. It is good to know we are on the right track. I think this is good for the system. This process tells all of the colleges what the focus is and what each college should be focusing on to improve. It is an overall positive move.
- Debbie Davidson – Number 7 is a very targeted report card. We are glad to be acknowledged in the criteria. The focus on workforce training and apprenticeship has been elevated with the past year. It is great to have recognition of funding sources, fast forward grants that companies can write, workforce training, and a stronger emphasis on apprenticeship, as well as internally raising our goal for the division. This helps us to strive harder and work harder with business partners.
- Bill Whyte – We were happy with the results once we totaled everything up. We walked out thinking this is going to work out fine. It's a competitive process. It doesn't tell you how to spend the money, but tells us we need to invest our money where our strengths are.
- Bane Thomey – It is a relief to see the extra money. My concern was the cash flow position; if we would get this at the same time as state aid. The buy down of the levy will change our cash flow, but not our financial position. We are performing at a higher level than some of the other colleges. It's good to hear this from the state office and see the numbers and rankings.
- Bryan Albrecht – Gateway will continue to strive to collaborate with other colleges. Areas of strength are ABE for Gateway. We have a lot of adults that need additional support services. Performance Based Funding emphasizes the need for services such as the Multicultural Resource Center and Testing Services in providing help to our students and provide guidance to take the next step to the next transition point. An area to grow on is workforce development training and we are continuing to work in that area. We are not projecting any strategic changes at this point. We are the third best in state right now for Dual Enrollment. Gateway will continue to work hard in this area.

VII. Chairperson's Report

- A. Meeting Evaluation – Reminder emails were sent to the Board Members that did not complete the survey. There was a good amount of responses this past month with 7 of the 8 attending Trustees submitting their comments. Results had seven (7) responses –Thanks to Paul Gabriel and Russ Moyer to visit us. Paul's update on legislations was of great value. Nice presentations. Similarly great presentation on Wellness Program, and financial aid. Student services and testing is awesome. Very well run and informative meeting. Power point presentations were very helpful and informative. Thought it was a good meeting. The presentation on financial aid was helpful. Meeting went fine. Great meeting, it was nice to hear from Paul Gabriel and Russ Moyer on legislation in Madison. I was very pleased both Russ and Paul made the effort to attend our board meeting. I found both presentations informative. The presentation on financial aid definitely increased my understanding of the options available to students and its importance to the students and GTC success. It dovetailed nice with what I learned and lobbied for at the Legislative Summit in DC. The presentation on testing and the testing center was very useful and most was new to me. They are doing good work. Over all it was a very good meeting despite the nasty weather. Excellent meeting with good financial reporting and updates on Gateway programs and initiatives. Good discussions among board members.

VIII. President's Report

Announcements:

- Anne Whynott reported on how colleges now have to apply for state grants in a competitive manor against other colleges. During the previous year we were awarded 10 grants totaling about 633K, this fiscal year there were new guidelines and new categories under which to apply. We received 5 grants totaling 1.1 million, nearly doubling our funding. These grants include supporting Student Support, Veterinary Technician program, Career Pathways – Dual Enrollment, and ABE.
 - Zina Haywood reported on the Multicultural Resource Center. This center will serve as a home for Gateway students, staff, and faculty to receive resources and training on cultural issues impacting the Gateway community. The center also strives to create a climate that is welcoming to all and promotes advocacy, leadership, and access. Some activities that have taken place in the MRC include: Diversity Week, Dress for Success, Bible Club, Alliance for Multicultural Students, Step-Up Club, Heads Up Mentor Program, Spring Workshop Series, Mental illness Webinars, Lunch & Learns, Final Exam Study Sessions, USG Bingo and Officer Meetings, Disability/Deaf & Hard of Hearing activities. Future events include: ABE/ELL Immersion Program, Cultural Competency Sessions, MRC Peer Advocates, LGBT Club & Veterans Club Meetings, Adding Language Training (Mandarin, Spanish, English, French, German, Italian), Cultural Events, and Hosting International Orientations & Welcome Receptions for Netherlands, Italy, and Germany.
 - Ophthalmic Medical Assisting Technician: Stacia Thompson displayed the new ophthalmological cart and equipment. The Ophthalmic Medical Assisting Technician Certification will be an add on to the Medical Assistant program. HPOP is in the fourth year of grant funding. The new equipment was paid for through this grant funding. Medical Assistant students will need to take three additional classes to become certified as an Ophthalmic Medical Assisting Technician. The new equipment is digital. There are Ophthalmologist in the area that do not have this equipment yet. Our students are learning the most cutting edge technology. We will train currently employed staff at area vision facilities. Gateway hired an adjunct instructor to teach these classes. There are 15 students beginning in May that will take this program.
 - Rudy the Red Hawk is at the Racine Zoo: Stephanie Sklba announced that Gateway has officially partnered with the Racine Zoo in adopting a red tail hawk. This hawk comes from Michigan and is a rescued hawk. We are working with the zoo on the exhibit and care of the hawk. The Racine Zoo will house Rudy the Red Hawk as an educational tool.
- A. Introduction of the 2014 District Star Ambassador, Jacquita Hughes: Jacquita was excited to be at the Board meeting. This was her first event as a Star Ambassador. She is currently in the Human Services program and attaining certificates in aspects of Disabilities, Gerontology, and AODO. She is anticipating graduation in December 2014. Jacquita noted that she is a leader, confident, but has a fear of public speaking. Gateway is helping her to overcome that fear. She mentioned that Gateway Technical College has been awesome and she loves having the chance to tell everyone what Gateway has done for her. Getting the award gave her confidence. Jacquita will be representing Gateway Technical College at the Leadership Conference in Madison in April. She is hoping to meet new people and share her positive energy about Gateway.
- B. Greg Kirstein, graphic communications student and Joe Felgenhauer, welding student presented on their story behind the creation of Keycock. Keycock started as a class project for Greg, which started as a miniature version made out of coat hangers and recycled materials. One year later, Greg submitted the details to the Dali Museum and it was selected. Joe picked Gateway as his next step after attending high school at Central High School. He walked through the welding classroom doors at Gateway and saw newspaper articles about what Gateway students have done in the past. His thought was 'how cool would it be to leave such a positive footprint on Gateway'. Greg and Joe collaborated joining the two programs together to make this Keycock a success. The large Keycock is made from all recycled materials, including keys from the area symbolizing keys to success. The students traveled to St. Petersburg, Florida to showcase Keycock at the Dali

Museum and made many connections while they were there. Greg and Joe are both receiving brand new state of the art welding helmets through one of their new connections. The Keycock will be housed on each main Gateway campus for a couple weeks and then moved permanently to iMET. Greg and Joe are hoping that more programs continue to join together at Gateway.

- C. Journey Members in attendance:
1. Courtney Pfad, Horticulture Instructor
 2. Justin Hoffman, Automotive Technology Instructor
 3. Missy Ruiz, Student Support Counselor
 4. Natasha Hanson, Background/Health Information Associate

IX. Operational Agenda

A. Action Agenda

1. Performance Based Funding

Following presentation lead by Zina Haywood and discussion by the Committee of the Whole, it was moved by G. Olsen to approve the Administrations' recommendation regarding the Wisconsin Technical College System's Performance Based Funding criteria as presented during the Committee of the Whole, seconded by P. Zenner-Richards, and carried by roll call vote to approve Performance Based Funding.

Aye: 8

Nay: 0

Absent: 1

B. Consent Agenda

It was moved by P. Zenner-Richards, seconded by W. Duncan and carried that the following items in the consent agenda be approved:

1. **Finance**
 - a) **Financial Statement and Expenditures over \$2,500:** Approved the financial statement and expenditures as of February 28, 2014.
 - b) **Cash and Investment Schedules:** Approved the monthly cash reconciliation, investment schedule and investment report.
2. **Personnel Report:** Approved the personnel report of two (2) new hires; three (3) promotions; four (4) retirements; three (3) resignations; twenty nine (29) employment approvals-casual, non-instructional; and no employment approvals-adjunct faculty.
3. **Grant Awards:** Approved the Grant Awards – March 2014
4. **Contracts for Instructional Delivery:** Approved the contracts for instructional delivery report for February 2014
5. **Advisory Committee Activity Report:** Approved the advisory committee 2013-2014 meeting schedule and new members as of March 1, 2014
6. **Approval of Bid Package for Kenosha Campus:** Approved the following Bid Packages:
 - a) Bid Package #8: Entry Canopy Repair Project (Bid #1441)

X. Policy Governance Monitoring Reports

A. Ends Statement Monitoring (J. Thibodeau)

1. End Statement #1 – **Gateway provides** academic programs and services that meet the current and future postsecondary technical education needs of our tri-community and assists in the preparation and transition of all learners. Student Success – Service Occupations (Z. Haywood and W. Whyte).

- Interpretation: The Service Division programs serve a diverse population of students in a wide range of programs and faculty are engaged in continuous improvement based on industry needs.
- Programs, Credentials, and Certifications:
 - Fire Protection: Fire Fighter 1 State Certification, Fire Fighter 2 State Certification, Driver Operator Pumper Certification, Fire Inspector Certification, Driver Operator Aerial, Fire Officer 1 Certification, Fire Officer 2 Certification, Emergency Service Instructor Certification.
 - EMS: EMT State/National Certification, EMS – AEMT – State/National Certification
 - Paramedic: State/National Certification, American Heart Association Trainings, CPR/First Aid, Medic First Aid, CPR Instructor
 - Barber Technologist: Eligible to test for State Barber’s License
 - Cosmetology: Eligible to test for State Cosmetologist License
 - Law Enforcement Academy: WI State Officer Certification
 - Early Childhood Education: Shaken Baby Syndrome Certification, Sudden Infant Death Certification
 - Culinary Arts: Servsafe Certification
 - Human Services/AODA: AOCA Counselor Certification
 - Criminal Justice
- Public Safety Training Center:
 - Challenges: funding restrictions \$1.5 million for new footprint, shooting range cost, potential partners weary of shooting range
 - Opportunities: Chocolate Fest – site limitation, Burlington airport – FAA, K-Mart – size/cost of new footprint. All of these options are not looking like possibilities.
 - Continued Exploration: additional sites surfaced, still seeking potential partnerships, considering impact on other programs, land purchase may be necessary, need to consider a long term strategy
- Joe Whiten reported that legislature approved a new transition to a 17 week training program instead of the current 15 weeks, starting May 1, 2015. There will also be a new physical fitness requirement. We currently do not have a fitness center.

Susan Greenfield left at 9:50 am.

Following discussion, it was moved by S. Pierce, seconded by N. Simpson and carried that this report is evidence that the college is making progress on Ends Statement #1.

B. Executive Limitations - Policy 3.4 – FY14-15 Budget/Forecasting (J. Nygard)

Fiscal Year 2014-15 General Fund Budget Assumptions, Changes, and Summary.

- Property Tax Levy – This year’s estimated tax levy will increase \$256,122 (net new construction) to \$49,086,122. With the passing of Governor Walker’s “tax levy buy-down” approximately \$30.6 million will now be state funded. The remaining \$18.5 million will be funded by the taxpayers. This change results in an approximate savings to the taxpayers of \$89 per \$100,000 of home value.
- General State Aid – Starting 2014-15 the total State-Aid pool will increase \$5 million from \$83.5 million to \$88.5 million. In addition, the Staid-Aid formula changes so that 90% of the allocation will be calculated using the traditional formula and the remaining 10% will be allocated based on a new performance based formula. Gateway estimates to receive approximately \$200K from the additional \$5 million and \$600K from performance based funding.

- Enrollment and Tuition – The fiscal year 2014-15 budget has been developed based on a projection of FTE's remaining flat compared to estimated FY2013-14 results. Tuition is anticipated and pending state board approval to increase 3% in FY2014-15 which in combination with the assumption for FTE's will result in approximately \$600K of additional revenue.
- Health and Dental benefits – The FY2014-15 budget includes a 3.5% increase in health benefits and no change in the dental budget compared to FY2013-14. This will add approximately \$300K to the budget in FY2014-15.
- General Operating Expenses - General Operating expenses have been budgeted flat in FY2014-15. Initial requests are still being analyzed to determine the priority of these requests.
- Long Term Capital Financing - Gateway Administration proposes issuing \$13 million of new debt in FY2014-15. On this new debt, \$7.5 million will be issued to fund renovation and remodeling projects while \$5.5 million will be issued to fund capital equipment.
- General Fund Summary - The General Fund Budget for FY2014-15 is built on the assumption that tax levy revenue will increase \$256,122 to \$49,086,122. This budgeted increase is related to net new construction from FY2013-14. In addition to this increase an equalized value assumption of -2% will result in an increase in the Operating Mill Rate of 2.55% bringing the rate to 1.42843. \$.89 of the \$1.42843 rate will be "bought down" by the state resulting in an effective taxpayer rate of .53843 saving them \$89 per \$100,000 of home value.

Following discussion, it was moved by N. Simpson, seconded by S. Pierce and carried that this report is evidence that the college is making progress on Executive Limitations 3.4 – FY14-15 Budget/Forecasting.

XI. Board Member Community Reports

- Ram Bhatia is making an ongoing effort to invite the Trustees to donate towards Gateway Technical College Foundation. Once nine out of nine Trustees have donated, Ram will donate an additional \$200.

XII. Next Meeting Date and Adjourn

- Regular Meeting – Thursday, April 17, 8:00 am, HERO Center, Burlington
- At approximately 10:20 a.m. it was moved by N. Simpson, seconded by W. Duncan and carried by roll call vote that the meeting was adjourned and the District Board move to executive session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss personnel issues. The Board reserves the right to reconvene in open session to take action on items discussed in executive session.

Aye: 7

Nay: 0

Absent: 2

XIII. Executive Session

At approximately 10:25 am, the Board convened in executive session.

XIV. Open Session

At approximately 10:40 am, the meeting was called to order by Ram Bhatia, Chairperson.

It was motioned by S. Pierce, seconded by G. Olsen to accept the recommendation by the administration to issue a preliminary non-renewal notice to a named instructor.

At approximately 10:45 am, it was moved by S. Pierce, seconded by G. Olsen and carried that the meeting adjourn.

Submitted by,

Pamela Zenner-Richards
Secretary

V. CITIZEN COMMENTS

- A. The Gateway Technical College District Board has established a limit of thirty minutes for citizen comments. Individuals will be limited to three to five minutes for their comments depending on the number of individuals who wish to address the Board. Citizens wishing to address the Board are to sign up prior to the meeting on the forms provided at the entrance to the meeting room.

VI. COMMITTEE OF THE WHOLE
A. Vision 3.2.1.

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____
Information X
Discussion _____

COMMITTEE OF THE WHOLE Vision 3.2.1.

Staff Liaisons: Anne Whynott

- VII. CHAIRPERSON'S REPORT
 - A. Meeting Evaluation
 - B. Foundation Update

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____
Information X
Discussion _____

CHAIRPERSON'S REPORT Meeting Evaluation

Governance Process:
Board Liaison:

Policy 1.2 – Governing Philosophy
Ram Bhatia

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____
Information X
Discussion _____

CHAIRPERSON'S REPORT Foundation Update

Governance Process:
Board Liaison:

Policy 1.2 – Governing Philosophy
Ram Bhatia

- VIII. PRESIDENT'S REPORT
 - A. CARE Team
 - B. Blueprint for Prosperity
 - C. Sustainability Video

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____
Information X
Discussion _____

PRESIDENT'S REPORT CARE Team

Policy/Ends Statement: Policy 2.1

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____
Information X
Discussion _____

PRESIDENT'S REPORT Blueprint for Prosperity

Policy/Ends Statement: Policy 2.1

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____
Information X
Discussion _____

PRESIDENT'S REPORT Sustainability Video

Policy/Ends Statement: Policy 2.1

IX. OPERATIONAL AGENDA

A. Action Agenda

1. Vision 3.2.1

ROLL CALL

William Duncan	_____
Susan Greenfield	_____
Gary Olsen	_____
Bethany Ormseth	_____
Scott Pierce	_____
Neville Simpson	_____
Roger Zacharias	_____
Pamela Zenner-Richards	_____
Ram Bhatia	_____

IX. OPERATIONAL AGENDA

B. Consent Agenda

1. Finance
 - a) Financial Statement and Expenditures over \$2,500
 - b) Cash and Investment Schedules
2. Personnel Report
3. Contracts for Instructional Delivery
4. Advisory Committee Activity Report
5. Program Approval
 - a) Information Technology – Solutions Developer Technical Diploma

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call
Action X
Information
Discussion

FINANCIAL STATEMENT AND EXPENDITURES OVER \$2,500

Summary of Item: Summary of revenue and expenditures as of **3/31/14**

Ends Statements and/or Executive Limitations
Section 3 - Executive Limitations
Policy 3.5 Financial Condition

Staff Liaison: Bane Thomey

04/03/14

**GATEWAY TECHNICAL COLLEGE
2013-14 SUMMARY OF REVENUE & EXPENDITURES AS OF 3/31/14**

<u>COMBINED FUNDS</u>	2013-14 APPROVED BUDGET	2013-14 WORKING BUDGET	2013-14 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 60,043,000	\$ 60,043,000	\$ 60,107,121	100.11%
STATE AIDS	8,811,000	8,811,000	7,284,376	82.67%
STATUTORY PROGRAM FEES	17,923,000	17,923,000	16,397,949	91.49%
MATERIAL FEES	841,000	841,000	762,102	90.62%
OTHER STUDENT FEES	2,995,000	2,995,000	2,724,013	90.95%
INSTITUTIONAL	10,266,000	10,266,000	6,277,946	61.15%
FEDERAL	45,921,000	45,921,000	34,281,856	74.65%
OTHER RESOURCES	<u>13,000,000</u>	<u>14,000,000</u>	<u>14,381,404</u>	102.72%
TOTAL REVENUE & OTHER RESOURCES	<u><u>\$ 159,800,000</u></u>	<u><u>\$ 160,800,000</u></u>	<u><u>\$ 142,216,767</u></u>	88.44%
EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 60,611,000	\$ 61,611,000	\$ 42,008,546	68.18%
INSTRUCTIONAL RESOURCES	1,249,000	1,249,000	895,275	71.68%
STUDENT SERVICES	61,612,000	61,612,000	46,769,318	75.91%
GENERAL INSTITUTIONAL	10,722,000	10,722,000	7,440,984	69.40%
PHYSICAL PLANT	25,479,000	25,479,000	12,656,433	49.67%
AUXILIARY SERVICES	600,000	600,000	345,855	57.64%
PUBLIC SERVICES	<u>345,000</u>	<u>345,000</u>	<u>258,868</u>	75.03%
TOTAL EXPENDITURES	<u><u>\$ 160,618,000</u></u>	<u><u>\$ 161,618,000</u></u>	<u><u>\$ 110,375,279</u></u>	68.29%
EXPENDITURES BY FUNDS:				
GENERAL	\$78,259,000	\$78,259,000	\$53,110,302	67.86%
SPECIAL REVENUE - OPERATIONAL	8,405,000	8,405,000	4,947,714	58.87%
SPECIAL REVENUE - NON AIDABLE	50,354,000	50,354,000	39,670,418	78.78%
CAPITAL PROJECTS	14,000,000	15,000,000	11,516,729	76.78%
DEBT SERVICE	9,000,000	9,000,000	784,261	8.71%
ENTERPRISE	<u>600,000</u>	<u>600,000</u>	<u>345,855</u>	57.64%
TOTAL EXPENDITURES	<u><u>\$ 160,618,000</u></u>	<u><u>\$ 161,618,000</u></u>	<u><u>\$ 110,375,279</u></u>	68.29%

04/03/14

**GATEWAY TECHNICAL COLLEGE
2013-14 SUMMARY OF REVENUE & EXPENDITURES AS OF 3/31/14**

<u>GENERAL FUND</u>	2013-14 APPROVED BUDGET	2013-14 WORKING BUDGET	2013-14 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 48,830,000	\$ 48,830,000	\$ 48,894,120	100.13%
STATE AIDS	5,265,000	5,265,000	4,548,078	86.38%
STATUTORY PROGRAM FEES	17,923,000	17,923,000	16,397,949	91.49%
MATERIAL FEES	841,000	841,000	762,102	90.62%
OTHER STUDENT FEES	1,855,000	1,855,000	1,699,406	91.61%
INSTITUTIONAL	3,515,000	3,515,000	1,549,828	44.09%
FEDERAL REVENUE	30,000	30,000	25,380	
OTHER RESOURCES	-	-	-	
TOTAL REVENUE & OTHER RESOURCES	<u><u>\$ 78,259,000</u></u>	<u><u>\$ 78,259,000</u></u>	<u><u>\$ 73,876,863</u></u>	94.40%
 EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 51,223,000	\$ 51,223,000	\$ 34,883,470	68.10%
INSTRUCTIONAL RESOURCES	1,194,000	1,194,000	858,238	71.88%
STUDENT SERVICES	10,162,000	10,162,000	6,248,851	61.49%
GENERAL INSTITUTIONAL	7,951,000	7,951,000	5,630,078	70.81%
PHYSICAL PLANT	7,729,000	7,729,000	5,489,665	71.03%
TOTAL EXPENDITURES	<u><u>\$ 78,259,000</u></u>	<u><u>\$ 78,259,000</u></u>	<u><u>\$ 53,110,302</u></u>	67.86%

04/03/14

GATEWAY TECHNICAL COLLEGE
2013-14 SUMMARY OF REVENUE & EXPENDITURES AS OF 3/31/14

<u>SPECIAL REVENUE -OPERATIONAL FUND</u>	2013-14 APPROVED BUDGET	2013-14 WORKING BUDGET	2013-14 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 2,286,000	\$ 2,286,000	\$ 2,286,000	100.00%
STATE AIDS	913,000	913,000	311,011	34.06%
INSTITUTIONAL	517,000	517,000	603,172	116.67%
FEDERAL	<u>4,689,000</u>	<u>4,689,000</u>	<u>1,887,865</u>	40.26%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 8,405,000</u>	<u>\$ 8,405,000</u>	<u>\$ 5,088,048</u>	60.54%
EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 5,938,000	\$ 5,938,000	\$ 3,290,033	55.41%
STUDENT SERVICES	1,600,000	1,600,000	1,112,063	69.50%
GENERAL INSTITUTIONAL	532,000	532,000	288,122	54.16%
PUBLIC SERVICES	<u>335,000</u>	<u>335,000</u>	<u>257,496</u>	76.86%
TOTAL EXPENDITURES	<u>\$ 8,405,000</u>	<u>\$ 8,405,000</u>	<u>\$ 4,947,714</u>	58.87%

04/03/14

**GATEWAY TECHNICAL COLLEGE
2013-14 SUMMARY OF REVENUE & EXPENDITURES AS OF 3/31/14**

<u>SPECIAL REVENUE-NON AIDABLE FUND</u>	2013-14 APPROVED BUDGET	2013-14 WORKING BUDGET	2013-14 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
STATE AIDS	\$ 2,563,000	\$ 2,563,000	\$ 2,425,287	94.63%
OTHER STUDENT FEES	925,000	925,000	857,053	92.65%
INSTITUTIONAL	5,669,000	5,669,000	3,837,582	67.69%
FEDERAL	<u>41,197,000</u>	<u>41,197,000</u>	<u>32,299,036</u>	78.40%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 50,354,000</u>	<u>\$ 50,354,000</u>	<u>\$ 39,418,958</u>	78.28%
EXPENDITURES BY FUNCTION:				
STUDENT SERVICES	\$ 49,590,000	\$ 49,590,000	\$ 39,187,484	79.02%
GENERAL INSTITUTIONAL	<u>764,000</u>	<u>764,000</u>	<u>482,934</u>	63.21%
TOTAL EXPENDITURES	<u>\$ 50,354,000</u>	<u>\$ 50,354,000</u>	<u>\$ 39,670,418</u>	78.78%

04/03/14

**GATEWAY TECHNICAL COLLEGE
2013-14 SUMMARY OF REVENUE & EXPENDITURES AS OF 3/31/14**

<u>CAPITAL PROJECTS FUND</u>	2013-14 APPROVED BUDGET	2013-14 WORKING BUDGET	2013-14 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ -	\$ -	\$ -	
STATE AIDS	70,000	70,000	-	0.00%
INSTITUTIONAL	75,000	75,000	58,910	78.55%
FEDERAL	5,000	5,000	69,575	1391.50%
OTHER RESOURCES	<u>13,000,000</u>	<u>14,000,000</u>	<u>14,000,000</u>	100.00%
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 13,150,000</u>	<u>\$ 14,150,000</u>	<u>\$ 14,128,485</u>	99.85%
EXPENDITURES BY FUNCTION:				
INSTRUCTIONAL	\$ 3,450,000	\$ 4,450,000	\$ 3,835,043	86.18%
INSTRUCTIONAL - RESOURCES	55,000	55,000	37,037	67.34%
STUDENT SERVICES	260,000	260,000	220,920	84.97%
GENERAL INSTITUTIONAL	1,475,000	1,475,000	1,039,850	70.50%
PHYSICAL PLANT	8,750,000	8,750,000	6,382,507	72.94%
PUBLIC SERVICE	<u>10,000</u>	<u>10,000</u>	<u>1,372</u>	13.72%
TOTAL EXPENDITURES	<u>\$ 14,000,000</u>	<u>\$ 15,000,000</u>	<u>\$ 11,516,729</u>	76.78%

04/03/14

**GATEWAY TECHNICAL COLLEGE
2013-14 SUMMARY OF REVENUE & EXPENDITURES AS OF 3/31/14**

<u>DEBT SERVICE FUND</u>	2013-14 APPROVED BUDGET	2013-14 WORKING BUDGET	2013-14 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 8,882,000	\$ 8,882,000	\$ 8,882,000	100.00%
INSTITUTIONAL	150,000	150,000	1,947	1.30%
OTHER RESOURCES	<u> </u>	<u> </u>	<u>381,404</u>	
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 9,032,000</u>	<u>\$ 9,032,000</u>	<u>\$ 9,265,351</u>	102.58%
EXPENDITURES BY FUNCTION:				
PHYSICAL PLANT	<u>\$ 9,000,000</u>	<u>\$ 9,000,000</u>	<u>\$ 784,261</u>	8.71%
TOTAL EXPENDITURES	<u>\$ 9,000,000</u>	<u>\$ 9,000,000</u>	<u>\$ 784,261</u>	8.71%

04/03/14

**GATEWAY TECHNICAL COLLEGE
2013-14 SUMMARY OF REVENUE & EXPENDITURES AS OF 3/31/14**

<u>ENTERPRISE FUND</u>	2013-14 APPROVED BUDGET	2013-14 WORKING BUDGET	2013-14 ACTUAL TO DATE	PERCENT INCURRED
REVENUE:				
LOCAL GOVERNMENT	\$ 45,000	\$ 45,000	\$ 45,000	100.00%
OTHER STUDENT FEES	260,000	260,000	167,554	64.44%
INSTITUTIONAL	295,000	295,000	226,507	76.78%
FEDERAL	-	-	-	
TOTAL REVENUE & OTHER RESOURCES	<u>\$ 600,000</u>	<u>\$ 600,000</u>	<u>\$ 439,061</u>	73.18%
EXPENDITURES BY FUNCTION:				
AUXILIARY SERVICES	<u>\$ 600,000</u>	<u>\$ 600,000</u>	<u>\$ 345,855</u>	57.64%
TOTAL EXPENDITURES	<u>\$ 600,000</u>	<u>\$ 600,000</u>	<u>\$ 345,855</u>	57.64%

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call
Action X
Information
Discussion

CASH AND INVESTMENT SCHEDULES

Summary of Item: Monthly cash and investment schedules

Ends Statements and/or Executive Limitations:
Section 3 - Executive Limitations
Policy 3.5 Financial Condition

Staff Liaison: Bane Thomey

GATEWAY TECHNICAL COLLEGE
MONTHLY CASH RECONCILIATION
FOR THE MONTH ENDING FEBRUARY 28, 2014

Cash Balance January 31, 2014 \$ 35,780,484.83

PLUS:

Cash Receipts 35,102,943.91

\$ 70,883,428.74

LESS:

Disbursement:

Payroll 3,783,424.03

Accounts Payable 13,487,905.35 17,271,329.38

Cash Balance January 31, 2014 \$ 53,612,099.36

DISPOSITION OF FUNDS

Cash in Bank 1,260,745.69

Cash In Transit 32,490.23

Investments 52,314,813.44

Cash-on-hand 4,050.00

TOTAL: January 31, 2014 \$ 53,612,099.36

GATEWAY TECHNICAL COLLEGE

MONTHLY INVESTMENT REPORT

JULY 2013 - JUNE 2014

	Investments At Beginning Of Month	Investments At End Of Month	Change In Investments For Month	Investments Income For Month	YTD Investments Income	Average Monthly Rate of Investment Income
July-13	\$ 19,069,386	\$ 23,521,774	\$ 4,452,388	\$ 2,389	\$ 2,389	0.11
AUGUST	23,521,774	37,324,640	13,802,866	2,866	5,255	0.13
SEPTEMBER	37,324,640	28,078,136	(9,246,504)	3,496	8,751	0.12
OCTOBER	28,078,136	31,081,734	3,003,598	3,599	12,350	0.13
NOVEMBER	31,081,734	21,809,479	(9,272,255)	2,745	15,095	0.13
DECEMBER	21,809,479	16,611,656	(5,197,823)	2,177	17,272	0.13
January-14	16,611,656	36,114,624	19,502,968	2,967	20,239	0.14
FEBRUARY	36,114,624	52,314,813	16,200,189	4,190	24,429	0.14
MARCH	-	-	-	-	-	-
APRIL	-	-	-	-	-	-
MAY	-	-	-	-	-	-
JUNE	-	-	-	-	-	-

INVESTMENT SCHEDULE

February 28, 2014

<u>NAME OF BANK/INST</u>	<u>DATE INVESTED</u>	<u>DATE OF MATURITY</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>	<u>PRESENT STATUS</u>
LOCAL GOV'T POOL	Various	Open	\$ 8,139,665	0.08	OPEN
WELLS FARGO	Various	Open	<u>\$ 44,175,148</u>	0.15	OPEN
		TOTAL	<u>\$ 52,314,813</u>		

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action X
Information _____
Discussion _____

PERSONNEL REPORT

Summary of Item: Monthly Personnel Activity Report

Employment Approvals: New Hires
Promotions
Retirements
Resignations
Employment Approvals: Casual, Non-Instructional

Ends Statements and/or Executive Limitations:
Section 3: Executive Limitations
Policy 3.3 - Compensation & Benefits

Staff Liaison: William Whyte

04/17/14

**PERSONNEL REPORT
APRIL 2014**

EMPLOYMENT APPROVAL: NEW HIRES

Gail Gauger-Geyer, Cleaner, Building Services; Burlington; Hourly Salary: \$13.47 (Part-Time Position); effective March 11, 2014

Kristin Niemiec, Launch Box Manager, WEDD; Racine; Annual Salary: \$65,110; effective April 1, 2014

Jeanne Suda, SharePoint Outreach Specialist, BIT; Racine; Annual Salary: \$56,246; effective April 2, 2014

PROMOTIONS:

Brenda Putze, Divisional Health Sciences Associate, Health Occupations; Elkhorn; Annual Salary: \$42,140.80; previously Academic Operations Aide; effective March 17, 2014

Joseph Whiten, Director Law Enforcement Training, Service Occupations; Kenosha; Annual Salary: \$95,000; previously Instructor/Coordinator, Criminal Justice; effective March 10, 2014

RETIREMENTS:

Janet L. Behrens, Instructor Nursing, Health Occupations; Kenosha; effective April 16, 2014

Dennis Markus, Instructor Human Services Associate, Service Occupations; Racine; effective May 9, 2014

Susan Pascucci, Divisional Health Care Associate, Health Occupations; Kenosha; effective May 30, 2014

RESIGNATIONS:

Joy Bjerk, Contact Center Associate, Enrollment Services; Kenosha; effective May 2, 2014

Anthony Brkovic, Culinary Arts Technical Assistant, Service Occupations; Racine; effective May 23, 2014

Brienne Nocek, New Student Specialist, Admissions & Testing; Elkhorn; effective April 4, 2014

Susan Roberts, Director College Access, Admission & Testing, Student Success; Elkhorn; effective April 4, 2014

EMPLOYMENT APPROVALS: CASUALS, NON-INSTRUCTIONAL

Name	Assignment	Supervisor
Sell, Joseph	Casual	Becerra-Chvilicek, A.
Clemon, Patrick	Federal Work Study	Frazier, B.
Garcia, Eulallo	Federal Work Study	Jennings, C.
Hughes, Jacquita		
Brown, Lauren	Casual	O'Donnell, M.
Bruce, Eva	Federal Work Study	Simmons, T.
Duncan, Kamille		
McKenney, Brittany		
Ramsey, Shemera		
Trinidad, Denise		
DeLao-Tovar, Saamanta	Casual	Summer, T.
Andersn, Ma Delosangeles	Federal Work Study	Wilkes, S.
Garcia, Vanessa		
Hudson, Tyrice		
Lindsey-Brown, Amber		
Reff, Jennifer		
Sherwood, Elizabeth		

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	_____
Action	<u> X </u>
Information	_____
Discussion	_____

CONTRACTS FOR INSTRUCTIONAL DELIVERY

- Summary of Items:
- 1. 38.14 Contract reports for March 2014 over \$500 -**
lists all contracts for service of \$500 or greater completed or in progress for the time period of March 2014.
 - 2. 38.14 Contract reports for March 2014 under \$500 -**
lists all contracts for service less than \$500 completed or in progress for the time period of March 2014.

Ends Statements and/or Executive Limitations:
Policy 4.4 College Strategic Directions/Ends Statements #1 and #3

Staff Liaison: Debbie Davidson

**38.14 CONTRACT REPORT
FOR THE PERIOD OF MARCH 2014**

Gateway Technical College
Contracts over \$500.00

Contract Number	Company & City	Type of Recipient	Services	Type of Service	Dates	Estimated Cost of Service	Course Number	Number Served
2014-0028	KUSD – Indian Trails Kenosha	11	Nursing Assistant	CT	1/27/14- 3/27/14	7,227.72	543-300-3z1b	15
2014-0235	BRP Sturtevant	41	Basic Robotics	CT	2/3/14- 3/14/14	10,548.12	628-410-3iba 628-410-3ibb	15
2014-0267	Union Grove High School Union Grove	11	Dev Psychology	CT	1/15/14- 5/2/14	9,597.84	809-188-3zbb	4
2014-0268	Elkhorn High School Elkhorn	11	ASL2	CT	1/21/14- 5/01/14	6,430.56	533-127-3zba	13
2014-0271	Burlington High School Burlington	11	Chinese 2	CT	1/21/14- 5/01/14	9,597.84	802-115-3zbb	2
2014-0272	Central High School Westosha	11	ASL 4	CT	1/21/14- 5/01/14	6,430.56	533-129-3zba	3
2014-0275	Waterford High School Waterford	11	Intro to Psychology	CT	1/21/14- 5/01/14	9,597.84	809-198-3zba	15
2014-0276	Waterford High School Waterford	11	Intro to Psychology	CT	1/21/14- 5/01/14	6,430.56	809-198-3zbb	14
2014-0278	Big Foot High School Walworth	11	Medical Terminology	CT	1/21/14- 5/01/14	9,597.84	501-101-3ebb	8
2014-0279	Union Grove High School Union Grove	11	Medical Terminology	CT	1/21/14- 5/01/14	9,597.84	501-101-3ebc	13
2014-0280	Messmer High School Milwaukee	11	Medical Terminology	CT	1/21/14- 5/01/14	9,597.84	501-101-3ebd	5
2014-0281	Elkhorn High School Elkhorn	11	Chinese 2	CT	1/21/14- 5/01/14	9,597.84	802-115-3zbc	1
2014-0282	Delavan/Darien High School Delavan	11	Chinese 2	CT	1/21/14- 5/01/14	9,597.84	802-115-3zbdg	1
2014-0283	Big Foot High School Walworth	11	ASL 2	CT	1/21/14- 5/01/14	6,430.56	533-127-3zbb	1

2014-0284	Burlington High School Burlington	11	Healthcare Customer Service	CT	1/21/14- 5/01/14	6,430.56	501-104-3bba	1
2014-0285	Messmer High School Milwaukee	11	Healthcare Customer Service	CT	1/21/14- 5/01/14	6,430.56	501-104-3bbb	5
2014-0286	Delavan/Darien High School Delavan	11	Medical Terminology	CT	1/21/14- 5/01/14	9,597.84	501-101-3eba	3
2014-0287	Central High School Westosha	11	Chinese 2	CT	1/21/14- 5/01/14	9,597.84	802-115-3eba	2
2014-0288	Messmer High School Milwaukee	11	Chinese 2	CT	1/21/14- 5/01/14	9,597.84	802-115-3eba	2
2014-0289	Williams Bay High School Williams Bay	11	ASL 2	CT	1/21/14- 5/01/14	6,430.56	533-127-3zbc	4
2014-0290	Burlington High School Burlington	11	ASL 2	CT	1/21/14- 5/01/14	6,430.56	533-127-3eba	3
2014-0291	Central High School Westosha	11	ASL 2	CT	1/21/14- 5/01/14	6,430.56	533-127-3ebb	4
2014-0292	Elkhorn High School Elkhorn	11	Micro Computer Prog.	CT	1/21/14- 5/01/14	12,981.12	152-151-3kba	8
2014-0293	Burlington High School Burlington	11	Chinese 4	CT	1/21/14- 5/01/14	9,597.84	802-117-3zba	1
2014-0294	Central High School Westosha	11	Chinese 4	CT	1/21/14- 5/01/14	9,597.84	802-117-3zbb	1
2014-0295	Delavan/Darien High School Delavan	11	ASL 2	CT	1/21/14- 5/01/14	6,430.56	533-127-3zbc	4
2014-0296	Messmer High School Milwaukee	11	ASL 2	CT	1/21/14- 5/01/14	6,430.56	533-127-3zbe	3
2014-0298	Elkhorn High School Elkhorn	11	ASL 2	CT	1/21/14- 5/01/14	6,430.56	533-127-3zbg	10
2014-0299	Central High School Westosha	11	Dev. Psychology	CT	1/21/14- 5/01/14	9,597.84	809-188-3zbc	1
2014-0303	Waterford High School Waterford	11	Pre-Tech Writing	CT	3/4/14- 5/15/14	3,240.00	851-760-3z1a	9
2014-0316	Forest County Potawatomi Multi Recip. Milwaukee	41	BICSI IIN225	CT	2/10/14- 2/14/14	5,296.00	150-412-3ibc	2

Type of Service Recipient

- 11=Public Educational Inst./K-12
- 13=Public Educ. Inst./K-12-Slotter
- 15=Multiple Educational Inst.
- 18=Public Educ. Inst./Postsecondary
- 19=Private Educational Institutions
- 21=WI Local Governmental Units
- 22=Indian Tribal Governments
- 23=Economic Development Corp.
- 24=County Board of Supervisors
- 25=Multiple Local Governmental Units
- 31=State of Wisconsin
- 32=WI Dept. of Corrections
- 33=WI Division of Voc. Rehabilitation
- 35=Multiple State Governmental Units
- 41=Business & Industry
- 42=Community Based Organization
- 43=Workplace Education initiative
- 44= WMEP Related Contracts
- 45=Multiple Business &/or Industries
- 47= WAT Grant
- 51=Federal Government
- 55=Multiple Federal Government Units
- 61=Foreign Governments
- 62=States Other Than WI
- 63=Out of State Businesses

Type of Service

- C=Customized Instruction
- T=Technical Assistance
- F=Fiscal & Management Service

District Contact _____ Date _____

District Contact _____ Date _____
I affirm that the foreign and out-of-state contracts in this report are in compliance with the requirements of s.38.14(3), Wisconsin Statutes.

President _____ Date _____

**38.14 CONTRACT REPORT
FOR THE PERIOD OF MARCH 2014**

Gateway Technical College
Contracts Under \$500.00

Contract Number	Company & City	Type of Recipient	Services	Type of Service	Dates	Estimated Cost of Service	Course Number	Number Served
2014-0318	Forest County Potawatomi Milwaukee	41	Technical Assistnace	TA	2/10/14-2/14/14	30.00	900-019-3m1f	1
2014-0319	American Video & Security Multi Recip. Black Creek	41	BICSI IN225	CT	2/10/14-2/14/14	448.00	150-412-3ibd	1

April 17, 2014
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Type of Service Recipient

- 11=Public Educational Inst./K-12
- 13=Public Educ. Inst./K-12-Slotter
- 15=Multiple Educational Inst.
- 18=Public Educ. Inst./Postsecondary
- 19=Private Educational Institutions
- 21=WI Local Governmental Units
- 22=Indian Tribal Governments
- 23=Economic Development Corp.
- 24=County Board of Supervisors
- 25=Multiple Local Governmental Units
- 31=State of Wisconsin
- 32=WI Dept. of Corrections
- 33=WI Division of Voc. Rehabilitation
- 35=Multiple State Governmental Units
- 41=Business & Industry
- 42=Community Based Organization
- 43=Workplace Education initiative
- 44=WMEP Related Contracts
- 47 WAT Grant
- 45=Multiple Business &/or Industries
- 51=Federal Government
- 55=Multiple Federal Government Units
- 61=Foreign Governments
- 62=States Other Than WI
- 63=Out of State Businesses

Type of Service

- C=Customized Instruction
- T=Technical Assistance
- F=Fiscal & Management Service

District Contact	Date
District Contact	Date
District Contact	Date
I affirm that the foreign and out-of-state contracts in this report are in compliance with the requirements of s.38.14(3), Wisconsin Statutes.	
President	Date

Workforce & Economic Development Division Contracts for Service as of April 1, 2014

Contract Number	ATC	Company	City	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Case End Date	Instructor	Cost
2014-0001-2014-0004		FY13										
2014-0005		Badger High School Lake Geneva	W	Robert Kopydlowski	Jo Hart	billed 12/13/13	9/3-12/12/13	Nursing Assistant	543-300-2zbc	7/22	Jo Hart	3,401.28
2014-0006		Wilmet High School Wilmet	K	Chris Trottier	Jo Hart	billed 12/13/13	9/3-12/12/13	Nursing Assistant	543-300-2zbd	7/22	Jo Hart	1,700.64
2014-0007		KUSD/Indian Trails Kenosha	K	Mark Hinterberg	Julie Capelli	I	11/4-1/16/14	Nursing Assistant	543-300-2Z1D	1/16	Julie Capelli	6,802.56
2014-0008		Burlington High School Burlington	R	Eric Burling	Jo Hart	Sent to billing 12/6	9/3-11/27/13	Nursing Assistant	543-300-2bba	11/27	Jo Hart	5,101.92
2014-0009		Waterford High School Waterford	R	Erik Blake	Jo Hart	Sent to billing 12/6	9/3-11/27/13	Nursing Assistant	543-300-2bbb	11/27	Jo Hart	2,125.80
2014-0010		Elkhorn High School Elkhorn	W	Tina Bosworth	Jo Hart	Sent to billing 12/6	9/3-11/27/13	Nursing Assistant	543-300-2eba	11/27	Jo Hart	4,251.60
2014-0011		Delavan/Darien High School Delavan	W	Mark Schmitt	Jo Hart	Sent to billing 12/6	9/3-11/27/13	Nursing Assistant	543-300-2ebb	11/27	Jo Hart	2,125.60
2014-0012		East Troy High School East Troy	W	Kimberly Penza	Jo Hart	billed 12/13/13	9/3-12/12/13	Nursing Assistant	543-300-2eb1	12/12	Jo Hart	1,700.64
2014-0013		Westosha High School Salem	K	Gail Netzer-Jensen	Jo Hart	billed 12/13/13	9/3-12/12/13	Nursing Assistant	543-300-2eb2	12/12	Jo Hart	5,952.24
2014-0014		Burlington High School Burlington	R	Eric Burling	Jo Hart	billed 12/13/13	9/3-12/12/13	Nursing Assistant	543-300-2bb1	12/12	Jo Hart	2,125.80
2014-0015		Waterford High School Waterford	R	Eric Blake	Jo Hart	billed 12/13/13	9/3-12/12/13	Nursing Assistant	543-300-2bb2	12/12	Jo Hart	2,125.80
2014-0016		Whitewater High School Whitewater	W	Doug Parker	Jo Hart	billed 12/13/13	9/9-12/11/13	Nursing Assistant	543-300-2zbe	12/11	Jo Hart	2,976.12
2014-0017		KUSD/Tremper High School Kenosha	K	Mark Hinterberg	Julie Capelli	to billing 11/11	9/3-10/30/13	Nursing Assistant	543-300-2z1a	10/30	J Capelli	4,745.28
2014-0018		KUSD/Indian Trails Kenosha	K	Mark Hinterberg	Julie Capelli	to billing 11/12	9/3-10/31/13	Nursing Assistant	543-300-2Z1b	10/31	Julie Capelli	5,527.08
2014-0019		KUSD/Tremper High School Cancelled										
2014-0020-2014-0022		FY13										
2014-0023		Johnson Wax Cancelled										
2014-0024		# cancelled										
2014-0025		Forest County Potawatomi Milwaukee	O	John Wallner	Randy Reusser	to billing 10-2-13	8/19/13-8/24/13	BICSI TE350 Tech	150-417-1cbp	8/24	R. Reusser	10,372.00
2014-0026		Forest County Potawatomi Milwaukee	O	John Wallner	Randy Reusser	to billing 10-2-13	9/9/13-9/14/13	BICSI TE350 Tech	150-417-2cbq	8/24	R. Reusser	10,372.00
2014-0027		Johnson Wax Racine	R	Patrice Bishop	Dan Neuman	sent to billing 11/7/14	9/3-12/31/13	TA-Dan Neuman	900-003-2m12	12/31	D Neuman	35,280.00

Contract Number	ATC	Company	Company Person	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0055		Scot Forge Clinton	W Lindsay Camalle	Robin Hoke	sent 11/6	8/26/13- 10/18/13	Pneumatics/Hyd Industrial Controls Math Blueprint Reading DC/AC MSSC Mechanical Skills Speech Torque Applications Intro to Welding Mech Power Trans Maintenance Mach	612-102-1iba 620-103-1iba 804-370-1iba 606-121-1iba 605-113-1iba 625-125-1iba 628-109-1iba 801-302-1iba 601-413-1iba 442-102-1iba 462-103-1iba 462-101-1iba	10/18	D Neuman M Pagliaroni JD Jones L Wilkins S Yousuf R Reusser D Dalpaos	5,387.00	
2014-0056		Gateway Foundation, Inc	K Jennifer Charpentier	Robin Hoke	Sent to billing 11/6	8/26/13- 10/18/13	Pneumatics/Hyd Industrial Controls Math Blueprint Reading DC/AC MSSC Mechanical Skills Speech Torque Applications Intro to Welding Mech Power Trans Maintenance Mach	612-102-1iba 620-103-1iba 804-370-1iba 606-121-1iba 605-113-1iba 625-125-1iba 628-109-1iba 801-302-1iba 601-413-1iba 442-102-1iba 462-103-1iba 462-101-1iba	10/18	D Neuman M Pagliaroni JD Jones L Wilkins S Yousuf R Reusser D Dalpaos	32,322.00	
2014-0057		Scot Forge Clinton	W Lindsey Camalle	Robin Hoke	I	8/26/13- 10/18/13	Pneumatics/Hyd Industrial Controls Math Blueprint Reading DC/AC MSSC Mechanical Skills Speech Torque Applications Intro to Welding Mech Power Trans Maintenance Mach	612-102-1ibb 620-103-1ibb 804-370-1ibb 606-121-1ibb 605-113-1ibb 625-125-1ibb 628-109-1ibb 801-302-1ibb 601-413-1ibb 442-102-1ibb 462-103-1ibb 462-101-1ibb	10/18	D Neuman M Pagliaroni JD Jones L Wilkins S Yousuf R Reusser D Dalpaos	5,472.00	
2014-0058		FY13										
2014-0059												
2014-0060		part of XTEN WATG, FY13										
2014-0061		FY13										
2014-0064		WCEDA CANCELLED										
2014-0065		IRIS USA Pleasant Prairie	K Sharon Emerson	Kim Sanderson	I	8/7/13- 8/28/13	Excel 2003	103-417c-1zbr	8/28	K. Sanderson	1,426.00	
2014-0066		North American Salt Co. Kenosha	K Kendra Martinelli	Kim Sanderson	Sent to billing 10/5/13	7/3/13- 7/31/13	Intro. To PLCs	103-418h-1zbn	7/31	K. Sanderson	1,426.00	

Contract Number	ATC	Company	Company Only	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0067 2014-0068		Gateway Foundation Inc CNC YOUTH BOOT CAMP	K	Jennifer Charpentier	Rick Lofy	7/15/13- 4/11/14	7/15- 1/24/2014	CNC Intro CNC Mach Op CNC Offsets Gauging Blueprint Rdg LEAN/Six Sigma Mfg Shop Safety Writing Principles Speaking Principles Applied Math	420-342-1IBA 420-343-2IBA 420-344-1IBA 420-345-1IBA 421-376-1IBA 623-146-1IBA 623-147-1IBA 801-301-1IBA 801-302-1IBA 804-370-1IBC	1/24	R Lofy M Cayenberg N Petersen J Geber V Conner T Quinn	31,320.00
2014-0069		Gateway Foundation Inc CNC BOOT CAMP XVII	K	Jennifer Charpentier	Rick Lofy	sent to billing 1/7/14	9/3-12/6/13	CNC Intro CNC Mach Op CNC Offsets Gauging Blueprint Rdg LEAN/Six Sigma Mfg Shop Safety Speaking Principles Applied Math	420-342-2IBA 420-343-2IBB 420-344-2IBA 420-345-2IBA 421-376-2IBA 623-146-2IBA 623-147-2IBA 801-302-2IBC 804-370-2IBA	1/24	R Lofy M Cayenberg N Petersen L Neil R Hanson T Quinn	44,025.00
2014-0070		Carthage College Kenosha	K	Carol Sabbar	Randy Reusser	sent to billing 9/13/13	8/12/13- 8/15/13	Belden 726 Copper	150-406-1ibc	8/15	R. Reusser	1,260.00
2014-0071												
2014-0072												
2014-0073												
2014-0074		Thermal Transfer Racine	R	Tammy Haertle	Lauri Howard	I	8/6/13- 9/24/13	Advanced CNC Programming	TBA	9/24	R. Buhnerkemper	3,564.00
2014-0075												
2014-0076												
2014-0077												
2014-0078												
2014-0079		Modine Manufacturing Racine	R	Benjamin Grover	Tom Niesen	sent 8/29	7/24-7/25	Geofinity Training & Drilling	601-429-1RBA	7/25	Tom Niesen	2,015.00
2014-0080		NC3 Kenosha	K	Roger Tadjewski	Matt Janisin	sent to billing 10/1/13	7/1-9/30/13	Technical Assistance Matt Janisin	900-003-1M13 900-003-1M14	9/30	Matt Janisin	2,337.50
2014-0081		Kenosha Fire Department Kenosha	K	James Poltrock	Gary Leyer	sent 10/25	10/4- 10/22/13	EMS CE 4 hours	531-801-2kba,b,c	10/22	B O'Connell	597.96
2014-0082		Gateway Foundation Inc. Kenosha	K	Jennifer Charpentier	Robin Hoke	sent to bill 1/9/14	9/4-12/13/13	Metal Fab I Welding GMAW Welding GTAW Printreading & Fab Welding GMAW/Adv Wkplce Safe MSSC Speaking Principles Math Applied	442-302-2IBW 442-321-2IBW 442-323-8IBW 442-324-2IBW 442-332-2IBW 625-129-2IBW 801-302-2IBW 804-370-2IBW	12/13	R Leafblad K Weckerly T Quinn R Reusser Saad Yousuf	31,815.00

Contract Number	ATC	Company	Company Person	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0083		Elkhorn High School Elkhorn	Tina Bosworth		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-2zba	12/13	Mary Mair	3,483.22
2014-0084		Big Foot High School Walworth	Bob Sullivan		Mary Blue	sent 12/13/13	9/3-12/13/13	Chinese I	802-114-2zba	12/13	Xin Hill	799.82
2014-0085		Burlington High School Burlington	Mike Raether		Mary Blue	sent 12/13/13	9/3-12/13/13	Chinese I	802-114-2zbd	12/13	Xin Hill	799.82
2014-0086		Central High School Salem	Gail Netzer-Jensen		Mary Blue	billed 12/13/13	9/3-12/13/13	ASL 3	533-128-2zba	12/13	M Mair	803.82
2014-0087		Elkhorn High School Elkhorn	Tina Bosworth		Mary Blue	billed 12/13/13	9/3-12/13/13	ASL 3	533-128-2zbb	12/13	Mary Mair	2,679.40
2014-0088		Messmer High School Milwaukee	Mike Bartels		Mary Blue	billed 12/13/13	9/3-12/13/13	ASL 3	533-128-2zbc	12/13	Mary Mair	1,339.70
2014-0089		Williams Bay High School Cancelled										
2014-0090		Burlington High School Cancelled										
2014-0091		Waterford High School	Keith Brandstetter		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Dev Psych to Psych Intro to Sociology Psych ASL I	809-188-2zba 809-198-2zba 809-196-2zba 809-198-2zbb 533-126-2zbb	12/13	Colleen Aird Mary Mair	48,069.58
2014-0092	Ap	Big Foot High School	Bob Sullivan		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Medical Terminology		12/13	R Formanek	3,199.28
2014-0093	17, 49	Burlington High School	Mike Raether		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Medical Terminology	501-101-2ebb	12/13	R Formanek	399.91
2014-0094	2, 4	Messmer High School	Mike Bartels		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Medical Terminology	501-101-2ebc	12/13	R Formanek	1,199.73
2014-0095		Elkhorn High School	Tina Bosworth		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Chinese I	802-114-2zbb	12/13	Xin Hill	799.82
2014-0096		Delavan/Darien High School	Mark Schmitt		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Chinese I	802-114-2zbc	12/13	Xin Hill	399.91
2014-0097		Big Foot High School	Bob Sullivan		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-2zbc	12/13	Mary Mair	1,071.76
2014-0098		Central High School	Gail Netzer-Jensen		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Healthcare Customer Service	501-104-2bba	12/13	Sue Herrmann	267.94
2014-0099		Messmer High School	Mike Bartels		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Healthcare Customer Service	501-104-2bbb	12/13	Sue Herrmann	803.82
2014-0100		Delavan/Darien High School	Mark Schmitt		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Medical Terminology	501-101-2ebd	12/13	R Formanek	3,199.28
2014-0101		Central High School	Gail Netzer-Jensen		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Chinese I	802-114-2eba	12/13	Xin Hill	799.82
2014-0102		Messmer High School	Mike Bartels		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Chinese I	802-114-2ebb	12/13	Xin Hill	1,599.64
2014-0103		Williams Bay High School	Barry Butters		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-2zbd	12/13	Mary Mair	4,287.04
2014-0104		Burlington High School	Mike Raether		Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-2zbe	12/13	Mary Mair	1,071.76

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2014-0105		Central High School	K	Gail Netzer-Jensen	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-Zzbf	12/13	Mary Mair	1,339.70
2014-0106		Delavan/Darien High School	W	Mark Schmitt	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-Zzbg	12/13	Mary Mair	1,339.70
2014-0107		Elkhorn High School	W	Tina Bosworth	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Intro to Programming	152-156-2kba	12/13	Allen Pearson	5,408.80
2014-0108		Elkhorn High School	W	Tina Bosworth	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-Zzbb	12/13	Mary Mair	3,751.16
2014-0109		Burlington High School	R	Mike Raether	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Chinese 3	802-116-Zzba	12/13	Xin Hill	399.91
2014-0110		Central High School	K	Gail Netzer-Jensen	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	Chinese 3	802-116-Zzbb	12/13	Xin Hill	399.91
2014-0111		Messmer High School	O	Mike Bartels	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-Zzbi	12/13	Mary Mair	1,339.70
2014-0112		Waterford High School	W	Keith Brandstetter	Mary Blue	Mary Blue	sent to billing 1/7/14	9/3-12/13/13	ASL I	533-126-Zzbj	12/13	Mary Mair	3,215.28
2014-0113		Gateway Foundation Inc	K	Jennifer Charpentier	Robin Hoke	Robin Hoke	sent to billing 12/12/13	11/11-12/10/13	CNA/ELL Boot Camp	543-300-2R1F	12/10	Julie Capelli	3,401.28
2014-0114		Kenosha County Job Center Kenosha	K	Jennifer Charpentier	Robin Hoke	Robin Hoke	sent to bill 1/9/14	9/4-12/13/13	Metal Fab I Welding GMAW Welding GTAW Printreading & Fab Welding GMAW/Adv Wkplce Safe MSSC Speaking Principles Math Applied	442-302-2IBWK 442-321-2IBWK 442-323-8IBWK 442-324-2IBWK 442-332-2IBWK 625-125-2IBWK 801-302-2IBWK 804-370-2IBWK	12/13	R Leafblad K Weckerly T Quinn R Reusser Saad Yousof	3,535.00
2014-0115		Kenosha County Job Center CNC BOOT CAMP XVII Kenosha	K	Jennifer Charpentier	Rick Lofy	Rick Lofy	sent to billing 1/7/14	9/3-12/6/13	CNC Intro CNC Mach Op CNC Offsets Gauging Blueprint Rdg LEAN/Six Sigma Mfg Shop Safety Speaking Principles Applied Math	420-342-2IBAK 420-343-2IBBK 420-344-2IBAK 420-345-2IBAK 421-376-2IBAK 623-146-2IBAK 623-147-2IBAK 801-302-2IBCK 804-370-2IBAK	1/24	R Lofy M Cayenberg N Petersen L Neil R Hanson T Quinn	14,675.00
2014-0116		KUSD/LakeView Technology Center Pleasant Prairie	K	Mark Hinterberg	Mark Hinterberg	Mark Hinterberg	billed 2/7/14	11/4-1/24/13	IT Essentials CCNA 2	107-193-21b 150-124-211a	1/24	Pam See	13,659.78
2014-0117		KUSD/LakeView Technology Center Pleasant Prairie	K	Mark Hinterberg	Mark Hinterberg	Mark Hinterberg	billed 2/7/14	9/3-1/24/14	Network Admin Network Concepts Network Concepts Essentials	150-111-211a 150-114-211a 150-114-211b 107-193-211a	12/23	Pam See	29,094.36
2014-0118		KUSD/LakeView Technology Center Pleasant Prairie	K	Mark Hinterberg	Mark Hinterberg	Mark Hinterberg	sent to billing 1/7/14	9/3-12/22/13	DC/AC 1 Intermediate	605-113-211a 606-127-211a	12/22	Filipiak Jadzewski	7,736.32

Contract Number	ATC	Company	Company Contact Person	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0119		KUSD/LakeView Technology Center Pleasant Prairie	Mark Hinterberg	Mark Hinterberg		ibilled 2/7/14	9/3-11/17/13	Mech Skills for Tech Mech Skills for Tech CNC/CAM Program CIM PLTW Part I CIM PLTW Part II	606-128-211a 606-128-211b 628-110-211a 628-123-2L1A 628-124-2L1A	1/17	John Nelson	30,302.12
2014-0120												
2014-0121		Walworth County Jail Elkhorn	Kevin Brunner	Sharyn Palmer		Sent to invoicing 1/30/14	9/9/13-12/13/13	Math 200 ABE Success Skills Lab Supv.	854-750-2z1j 890-721-2z1j 900-020-2z1j	12/13	Sharyn Palmer	10,290.00
2014-0122												
2014-0123		Burlington High School Cancelled			R							
2014-0124												
2014-0125												
2014-0126												
2014-0127		Insinkerator Racine	Mike Foy	Dan Neuman	R	sent to billing 1/7/14	2013 Fall	training center courses and books		12/31	D Neuman R Hanson Sanderson	583.00
2014-0128		Racine County Workforce Development Center	Jennifer Charpentier	Robin Hoke	K	Sent to billing 6/11	8/26/13-10/18/13	Pneumatics/Hyd Industrial Controls Math Blueprint Reading DC/AC MSSC Mechanical Skills Speech Torque Applications Intro to Welding Mech Power Trans Maintenance Mach	612-102-11b2 620-103-11b2 804-370-11b2 606-121-11b2 605-113-11b2 625-125-11b2 628-109-11b2 801-302-21b2 601-413-21b2 442-102-11b2 462-103-11b2 462-101-11b2	10/18	D Neuman M Pagliaroni JD Jones L Wilkins S Yousuf R Reusser D Dalpaos	5,387.00
2014-0129												
2014-0130		Meredith's Culligan Union Grove	Don Meredith	Randy Reusser	R	Sent to billing 11/22/13	10/14/13-10/31/13	Intro. To Troubleshooting	605-446-2zbc	10/31	R. Reusser	766.64
2014-0131		PPG Partners Kenosha	Debbie Stevens	Kim Sanderson	K	Sent to billing 1/10/14	8/6/13-12/15/13	Technical Assistance	900-019-1m1R	12/15	K. Sanderson	2,352.00
2014-0132		PPG Partners Kenosha	Debbie Stevens	Kim Sanderson	K	Sent to billing 11/2/13	8/13/13-8/27/13	Word 2 Word 3	103-476d-1zbp 103-476c-1zdg	8/27	K. Sanderson	1,480.00
2014-0133		KABA Kenosha	Todd Battle	Richard Hanson	K	Sent to billing 11/2/13	8/14/13-9/20/13	Fund of Supv 1 Quality Spec 1	196-461-1zbk 182-416-1zbk	9/20	R. Hanson	3,720.00
2014-0134		KABA Kenosha	Todd Battle	Richard Hanson	K	Sent to billing 11/19/13	9/27/13-11/1/13	Fund of Supv 2 Quality Spec. 2	196-465-2ZBK 182-416-2ZBK	11/1	R. Hanson	3,720.00
2014-0135		R&B Grinding WATG 173 Racine	Barbara Lange	Richard Hanson	R		9/18/13-4/9/14	Leadership Mentoring Cont. Improvement Leadership Dev.	900-019-2m1R 623-194-2zbw 196-460-2zbw	4/9	R. Hanson	11,721.00
2014-0260		R&B Grinding WATG 173 Racine	Barbara Lange	Richard Hanson	R		1/15/14-3/4/14	Continuous Improve.	623-194-3zba	3/4	D. Hanson	1,882.00

Contract Number	ATC	Company	City	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0136		Lavelle WATG 173 Burlington	R	Deborah Scheffler	Richard Hanson		10/13/13-TBA	Quality Assurance Fund. Supv 1	TBA 196-461-2zbl	1/3	R. Hanson	7,346.00
2014-0261		Lavelle WATG 173 Burlington	R	Deborah Scheffler	Richard Hanson	I	1/9/14-TBA	Fund. of Supv. 2	196-465-3zba	TBA	D. Hanson	5,282.00
2014-0137		WCEDA Elkhorn	W	Mike Van Den Boesch	Richard Hanson	Sent to billing 11/22/13	9/16/13-10/28/13	Fund. of Supv. 2	196-465-2zbw	10/28	R. Hanson	1,860.00
2014-0138		IRIS USA Pleasant Prairie	K	Sharon Emerson	Kim Sanderson	Sent to billing 11/16/13	10/1/13-10/22/13	Intermediate Excel	103-432c-2kbu	10/22	K. Sanderson	1,490.00
2014-0139		Honeywell Cable Pleasant Prairie	K	Jeannie Leafblad	Kim Sanderson		9/10/13-12/10/13	ELL- Oral Comm 1	861-716-2zbh 861-716-2zbj	12/10	T. Fleischer	8,680.00
2014-0140		IBEW-127 WATG 184 Kenosha	K	Ed Gray	Randy Reusser		9/11/13-March 2014	Belden 726 Belden 746 Telecom Firestopping BICSI IN101	150-460-2zbx, 150-406-2zby, 605-197-2zbx TBA		R. Reusser	25,899.00
2014-0141		North American Salt Kenosha	K	Kendra Martinelli	Kim Sanderson	Sent to billing 11/22/13	9/16/13-10/21/13	Beginning Excel	103-417c-2zbn	10/21	K. Sanderson	1,240.00
2014-0142		Belden Indianapolis	O	Nicholas Love	Randy Reusser	sent to billing 12/5	8/1/13-8/2/13	Belden 726 Belden 746	150-406-1lbrn 150-405-1lbrn	8/2	R. Reusser	2,480.00
2014-0143												
2014-0144		Mt. Pleasant PD Racine	R	Police Chief	Molly Meagher	Sent to billing 10/22/13	6/17/13-7/26/13	Defense & Arrest Tactics	504-472-1k1a	7/26	D. Farchione	972.00
2014-0145		Kenosha PD Kenosha	K	Police Chief	Molly Meagher	Sent to billing 10/22/13	6/17/13-7/26/13	Defense & Arrest Tactics	504-472-1k1b	7/26	D. Farchione	972.00
2014-0146		Pleasant Prairie PD Pleasant Prairie	K	Police Chief	Molly Meagher	Sent to billing 10/22/13	6/17/13-7/26/13	Defense & Arrest Tactics	504-472-1k1c	7/26	D. Farchione	486.00
2014-0147		Twin Lakes PD Twin Lakes	K	Police Chief	Molly Meagher	Sent to billing 10/22/13	6/17/13-7/26/13	Defense & Arrest Tactics	504-472-1k1e	7/26	D. Farchione	486.00
2014-0148		DOJ LE Grant										
2014-0149	i	Belden Indianapolis	O	Lauren Lowman	Randy Reusser	sent to billing 11/22/13	8/3/13-8/4/13	Belden 726 Copper Belden 746 Fiber	150-406-2lbr 150-405-2lbr	8/4	R. Reusser	2,480.00
2014-0150		Burlington High School (2014-0151)	R	David Moyer	Mary Blue	sent to billing 9/20/13	Fall 2013	TAAVanGuard	900-019-2M1D	12/31		
2014-0151		Burlington High School	R	David Moyer	Mary Blue	sent to billing 9/20/13	Spring 2014	TAAVanGuard	900-019-3M1D	5/13		6,000.00
2014-0152		Central High School (2014-0153)	K	Scott Pierce	Mary Blue	sent to billing 9/20/13	Fall 2013	TAAVanGuard	900-019-2M1E	12/31		
2014-0153		Central High School	K	Scott Pierce	Mary Blue	sent to billing 9/20/13	Spring 2014	TAAVanGuard	900-019-3M1E	5/13		6,000.00
2014-0154		Modine Manufacturing Racine	R	Benjamin Grover	Tom Niesen	sent to billing 10/29	10/2-10/3/13	Geofinity Training	601-429-2tba	10/3	T Niesen	2,015.00

Contract Number	ATC	Company	Company Person	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0155		NAMI Kenosha	Jack Rose	Molly Meagher		Sent to billing 11/23/13	11/12/13-11/13/13	Tech Assist - CIP	900-019-2k1b			2,910.00
2014-0156		Potawatomi Bingo Casino Milwaukee	Lawrence Strzelecki	Randy Reusser		Inv w CFS 10-1-13	9/9/13-9/14/13	BICS 350 Technician	150-417-2cbx	9/14	R. Reusser	1,010.00
2014-0157												
2014-0158		Badger High School Lake Geneva	Bob Kopydlowski	Jane Finkenbine			9/3/13-6/12/14	Infant & Tod Dev Mktg/Sports&Events Principles of Hosp. Entrepreneurship I Culinary Comp. I Medical Terminology Brake Systems Auto Service Fund. Elect. & Elect. Sys. I DC/AC I Digital Electronics	307-151T-2ZTA/B/C/D 104-109T-2ZTA 109-101T-2ZTA 145-105T-2ZTA 316-136T-2ZTA 501-101T-2ZTA 602-104T-2ZTA 602-107T-2ZTA/B/C 602-125T-2ZTA 605-113T-2ZTB/C 605-130T-2ZTC	6/12 1/17 6/11 1/15 5/01 1/17 1/14 6/11 6/11 6/11 6/11	D. Giovingo P. Huff R. Trossen V. Kirk R. Trossen S. Sherman T. Sheeley T. Sheeley J. Popanda J. Popanda	69,886.80
2014-0159		Badger High School Lake Geneva	Bob Kopydlowski	Jane Finkenbine			2014 spring	Market Principles Market Sports Foun Med Terminology Steering & Suspens	104-101T-3zta 104-109T-3zta 307-148T-3zta.b.c 501-101T-3zta 602-142T-3zta		Phil Huff D Giovingo S Sherman T Sheeley	28,401.20
2014-0160		Burlington High School Burlington	Michael Raether	Jane Finkenbine		billed 2/20	9/3/13-6/12/14	Personal Financial Planning	114-101T-2ZTA/B	1/21	J. Gribble	16,796.22
2014-0161		Burlington High School Burlington	Michael Raether	Jane Finkenbine			1/22-6/6/14	Comps for Prof Market Principles IT Essentials Pers Financial Plan Entrepreneurship I	103-143T-3ZTA 104-101T-3ZTB 107-193T-3ZTA 114-101T-3ZTA 145-105T-3ZTA	6/6	High School Instructors	20,676.70
2014-0162		Delavan-Darien High School Delavan	Mark Schmitt	Jane Finkenbine		billed 2/20	9/3/13-1/23/14	Soils & Plant Nutrition	001-141T-2ZTA	1/23	M. Speth	5,101.92
2014-0163		East Troy High School East Troy	Charles Penniston	Jane Finkenbine		billed 2/20	9/3/13-6/12/14	Computers for Professionals	103-143T-2ZTA	6/12	D. Leising	7,198.38
2014-0164		East Troy High School East Troy	Charles Penniston	Jane Finkenbine			1/28-6/13/14	Computers for Professionals	103-143T-3ZTB	6/13	D. Leising	3,999.10
2014-0165		Elkhorn Area High School Elkhorn	Tina Bosworth	Jane Finkenbine			9/3/13-6/12/14	Accounting Principles Personal Financial Planning Keyboarding Applic. Marketing Principles Computers for Prof. Retailing Sports & Event Mktg. Sanitation & Hygiene Medical Terminology	101-114T-2ZTA 114-101T-2ZTC 106-137T-2ZTI 104-101T-2ZTA 103-143T-2ZTB 104-127T-2ZTA 104-109T-2ZTB 316-170T-2ZTB 501-101T-2ZTB	6/6 1/17 1/17 1/17 1/17 1/17 1/17 1/17 1/17	J. Pella L. Anzalone D. Anderson Brueggeman Brueggeman Brueggeman S. Wisnie S. Stenke	35,819.70

Contract Number	ATC	Company	Company	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0166		Elkhorn Area High School Elkhorn	W	Tina Bosworth	Jane Finkenbine	I	1/17-6/6/14	Comps for Prof Market Principles Sports & Events Plan Keyboarding Apps Pers Financial Plan Entrepreneurship I Med Terminology	103-143T-3ZTC 104-101T-3ZTC 104-109T-3ZTB 106-137T-3ZTA 114-101T-3ZTB 145-105T-3ZTB 501-101T-3ZTB	6/6	High School Instructors	28,440.71
2014-0167		KUSD - Harborside Kenosha	K	Mark Hinterberg	Jane Finkenbine	I	9/3/13- 6/12/14	Intro to Digital Photography	204-107T-2ZTA/B	5/28	S. Henkel	9,883.20
2014-0168		KUSD - Indian Trail High School Kenosha	K	Mark Hinterberg	Jane Finkenbine	I	9/3/13- 6/11/14	Healthcare Cust. Svc. Medical Terminology Intro to Business Intro to Healthcare Computing Illustration Media Concepts Entrepreneurship I	501-104T-2ZTA 501-101T-2ZTC 102-137T-2ZTA 501-107T-2ZTA	1/22 1/22 1/24 1/24	T. Metzler T. Metzler S. Osenga S. Osenga	21,826.40
2014-0169		KUSD - Indian Trail High School Kenosha	K	Mark Hinterberg	Jane Finkenbine	I	1/27-6/13/14	Intro to Business Entrepreneurship I Med Terminology Intro to Healthcare	102-137T-3ZTA 145-105T-3ZTC 501-101T-3ZTC,D 501-107T-3ZTA	6/13	High School Instructors	19,024.50
2014-0170	01 17, 2014 54	KUSD - Lakeview Advanced Technology Center Pleasant Prairie	K	Mark Hinterberg	Jane Finkenbine	billed 2/20	9/3/13- 6/12/14	Intro to Networking/ Web Concepts IT in Business Digital Electronics	150-105T-2ZTA 107-011T-2ZTA 605-130-2ZTA	1/24 11/1 1/24	H. Towne H. Towne T. Garringer	26,309.30
2014-0171		RUSD - Case High School Racine	R	Jeff Eben	Jane Finkenbine	I	9/3/13- 6/12/14	Keyboarding Applic. Keyboarding Applic. Retailing	106-137T-2ZTK 106-137T-2ZTJ 104-127T-2ZTB	1/24 1/17 1/23	N. Hoff G. Clark K. Wartenluft	12,712.30
2014-0172		RUSD - Case High School Racine	R	Jeff Eben	Jane Finkenbine	I	1/26-6/12/14	Market Principles Keyboarding Princ	104-101T-3ZTD 106-137T-3ZTC&B	6/12	High School Instructors	12,112.30
2014-0173		RUSD - Horlick High School Racine	R	Angela Apmann	Jane Finkenbine	I	9/3/13- 6/13/14	Keyboarding Applic. Keyboarding Applic. Keyboarding Applic. Retailing	106-137T-2ZTA/B 106-137T-2ZTC 106-137T-2ZTD 104-127T-2ZTC	1/17 1/17 1/17 6/13	C. Halberstadt M. Dawson J. Sus S. McClanahan	21,425.50
2014-0174		RUSD - Horlick High School Racine	R	Angela Apmann	Jane Finkenbine	I	1/21-6/13/14	Keyboarding Applic	106-137T- 3ZTD,E,F,G	6/13	High School Instructors	16,266.40
2014-0175		RUSD - Park High School Racine	R	Dennis Christensen	Jane Finkenbine	I	9/3/13- 6/12/14	Retailing Keyboarding Applic.	104-127T-2ZTD 106-137T-2ZTH	6/12 1/17	A. Betker A. Betker	8,355.70
2014-0176		RUSD - Park High School Racine	R	Dennis Christensen	Jane Finkenbine	I	1/27-6/12/14	Market Principles Keyboarding Princ	104-101T-3ZTE 106-137T-3ZTJ	6/12	High School Instructors	8,055.70

Contract Number	ATC	Company	Only	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0177		Union Grove Union High School Union Grove	R	Tom Hermann	Jane Finkenbine	I	9/3/13- 6/12/14	Keyboarding Applic. Keyboarding Applic. Keyboarding Applic. Business Law Entrepreneurship I Computers for Professionals	106-137T-2ZTE 106-137T-2ZTF 106-137T-2ZTG 102-160T-2ZTA 145-105T-2ZTC 103-143T-2ZTC 103-143T-2ZTD	11/5 11/5 1/21 1/21 11/15 11/5 1/21	E. Swanson W. Coury W. Coury W. Coury W. Coury W. Coury W. Coury	29,666.20
2014-0178		Union Grove Union High School Union Grove	R	Tom Hermann	Jane Finkenbine	I	1/22-6/5/14	Comp for Profess Keyboarding Applics	103-143T-3ZTD,E 106-137T-3ZTH,K	6/5	High School Instructors	16,111.40
2014-0179		Waterford High School Waterford	W	Eric Blake	Jane Finkenbine	billed 2/20	9/3/13- 6/12/14	Medical Terminology Intro to Business	501-101T-2ZTD 102-137T-2ZTB	1/17 1/17	J. Tonn M. Vick	16,396.31
2014-0180		Waterford High School Waterford	W	Eric Blake	Jane Finkenbine	I	1/20-6/5/14	Medical Terminology	501-101T-3ZTE	6/5	High School Instructors	3,999.10
2014-0181		Westosha Central High School Salem	K	Lisa Albrecht	Jane Finkenbine	I	9/3/13- 6/12/14	Culinary Skills I Sanitation & Hygiene Princ. of Hospitality Marketing Principles	316-131T-2ZTA 316-170T-2ZTA 109-101T-2ZTB 104-101T-2ZTC	6/11 1/24 6/12 6/6	C. Halladay C. Halladay G. Kehl M. Bahnson	16,586.70
2014-0182		Westosha Central High School Salem	K	Lisa Albrecht	Jane Finkenbine	I	1/2-6/11/14	Culinary Competition Med Terminology	316-136T-3ZTA 501-101T-3ZTF	6/11	High School Instructors	5,806.30
2014-0183		Whitewater High School Whitewater	W	Doug Parker	Jane Finkenbine	I	9/3/13- 6/11/14	Auto Service Fundamentals	602-107T-2ZTE	6/11	M. Wintz	2,964.40
2014-0184		Whitewater High School Cancelled										0.00
2014-0185		Wilmot High School Wilmot	K	Joel Adamczyk	Jane Finkenbine	I	9/3/13- 6/12/14	Retailing Computers for Professionals CCT/Practicum I Auto Service Fundamentals Culinary Skills I	104-127T-2ZTE/F 103-143T-2ZTE 307-174T-2ZTA 602-107T-2ZTD 316-131T-2ZTB/C	6/12 1/23 6/10 1/23 6/12	J. Erbentraut S. Young D. Cooper J. Kehoe S. Oehmichen	33,970.90
2014-0186		Wilmot High School Wilmot	K	Joel Adamczyk	Jane Finkenbine	1/27- 6/12/14	Spring 2014	Computers for Prof Foundations of ECE EI Systems	103-143T-3ZTF 307-148T-3ZTB 602-125T-3ZTA	6/12	High School Instructors	14,092.40
2014-0187		Vista International Kenosha	K	Carol Ratliff	Lauri Howard	Sent to billing 12/4	10/8/13- 10/23/13	Interviewing Skills for Supv.	196-434a- 2zba,2zbb	1/10	D. Lauenstein	930.00
2014-0188		Lavelle watg admin fee										
2014-0189												
2014-0190												
2014-0191												
2014-0192												
2014-0193		NC3 Kenosha	K	Roger Tadjewskii	Matt Janisin	sent to bill 1/7/14	10/1- 12/3/13	Tech Assistance Janisin	900-003-2M15	12/31	Matt Janisin	6,212.50
2014-0194		KUSD/Reuther High School Kenosha	K	Mark Hinterberg	Brenda Pirmstill	billed 2/11/14	11/4-1/24/14	ECE Health, Safety & Nutrition	307-167-2ZBA	1/24	M Burton	5,598.74

Contract Number	ATC	Company	Company	Only	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0195		KUSD/Bradford High School	Cancelled										
2014-0196													
2014-0197		Wauwatosa PD Wauwatosa		O	Barry Weber	Molly Meagher	Sent to billing 1/2/14	10/7/13-10/11/13	Basic SWAT	504-454-2k1a	10/11	K. Weyker	1,540.00
2014-0198		West Allis PD West Allis		O		Molly Meagher	Sent to billing 1/2/14	10/7/13-10/11/13	Basic SWAT	504-454-2k1b	10/11	K. Weyker	1,540.00
2014-0199		Kenosha PD Kenosha		K	John Morrissey	Molly Meagher	Sent to billing 1/2/14	10/7/13-10/11/13	Basic SWAT	504-454-2k1c	10/11	K. Weyker	770.00
2014-0200		Kenosha County Sheriff Kenosha		K	David Beth	Molly Meagher	Sent to billing 1/16/14	10/7/13-10/11/13	Basic SWAT	504-454-2k1d	10/11	K. Weyker	385.00
2014-0201		Winthrop Harbor Police Dept. Winthrop Harbor		O		Molly Meagher	Sent to billing 1/16/14	10/7/13-10/11/13	Basic SWAT	504-454-2k1e	10/11	K. Weyker	385.00
2014-0202		Milw House of Corrections Franklin		O		Molly Meagher	Sent to billing 12/18/13	10/30/13-11/01/13	Basic Firearms	504-126-2k1a	11/1		5,160.00
2014-0203		Vestas Intl Burlington		R	Christopher Nolan	Lauri Howard	sent to billing 12/16/13	12/3/2013	DISC Accountability	196-828-2zba 196-829-2zba		A. Rodriguez D. Lauenstein	1,485.00
2014-0204													
2014-0205													
2014-0206													
2014-0207													
2014-0208													
2014-0209													
2014-0210		KUSD/LakeView Pleasant Prairie		K	Mark Hinterberg	Jane Finkenbine	billed 2/11/14	11/04-1/27/14	CNC/CAM Program	628-110-2L1b	1/27	John Nelson	4,676.76
2014-0211		Burlington High School Burlington		R	Mike Raether	Jo Hart	I	1/23-5/1/14	Nursing Assistant	543-300-3BB1	5/1-	Jo Hart	4,251.60
2014-0212		Waterford High School Waterford		R	Keith Brandstetter	Jo Hart	I	1/23-5/1/14	Nursing Assistant	543-300-3BB2	5/1	Jo Hart	4,251.60
2014-0213		Burlington High School Burlington		R	Mike Raether	Jo Hart	I	1/22-5/2/14	Nursing Assistant	543-300-3BBA	5/2	Jo Hart	4,251.60
2014-0214		Waterford High School Waterford		R	Keith Brandstetter	Jo Hart	I	1/22-5/02/14	Nursing Assistant	543-300-3BBB	5/2	Jo Hart	4,251.60
2014-0215		Badger High School Lake Geneva			Robert Kopydlowski	Jo Hart	I	1/27-5/1/14	Nursing Assistant	543-300-3ZBA	5/1	Jo Hart	4,251.60
2014-0216		Wilmet High School Wilmet		K	Chris Trottier	Jo Hart	I	1/27-5/1/14	Nursing Assistant	543-300-3ZBB	5/1	Jo Hart	4,251.60
2014-0217		Central High School Salem		K	Gail Netzer-Jensen	Jo Hart	I	1/22-5/3/14	Nursing Assistant	543-300-3EB1	5/3	Jo Hart	4,251.60
2014-0218		East Troy High School East Troy		W	Kimberly Penza	Jo Hart	I	1/28-5/1/14	Nursing Assistant	543-300-3EB2	1-May	Jo Hart	4,251.60
2014-0219		Elkhorn High School Elkhorn		W	Tina Bosworth	Jo Hart	I	1/27-5/2/14	Nursing Assistant	543-300-3EBA	2-May	Jo Hart	4,676.76

Contract Number	ATC	Company	Company Only	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0220		Delavan/Darien High School Delavan	W	Cora Rund	Jo Hart	I	1/27-5/2/14	Nursing Assistant	543-300-3EBB	2-May	Jo Hart	4,251.60
2014-0221		Big Foot High School Walworth	W	Bob Sullivan	Jo Hart	I	1/22-4/30/14	Nursing Assistant	543-300-3ZB1	30-Apr 28-May	Jo Hart	4,251.60
2014-0222		KUSD/Horizon Center Kenosha	K	Mark Hinterberg	Jodie Carstens	I	1/27-5/28	Auto IT Auto Service Brake Systems	602-122-3H1A 602-107-3H1A 602-104-3H1A			10,375.40
2014-0223		KUSD/LakeView Pleasant Prairie	K	Mark Hinterberg	John Nelson	I	1/27-4/7/14	Computer Prog CAD Solidworks	628-111-3L1A & B 606-128-3L1A	7-Apr	John Nelson	15,690.64
2014-0224		KUSD/LakeView Pleasant Prairie	K	Mark Hinterberg	John Nelson	I	1/27-6/6/14	Pneumatics/Hyd Eng Design Quality for AMST	612-102-3L1A 628- 122-3L1A 628-125- 3L1A	6-Jun	John Nelson	19,567.80
2014-0225		GTC Foundation Kenosha	K	Jane Charpentier	Robin Hoke	I	2/12-3/25/14	Nursing Assistant	543-300-3R1C	25-Mar	Julie Capelli	6,802.56
2014-0226		KUSD/Tremper High School Kenosha	K	Mark Hinterberg	Julie Capelli	I	1/27-3/25/14	Nursing Assistant	543-300-3Z1A	25-Mar	Julie Capelli	7,227.72
2014-0227		KUSD/Indian Trails Academy Kenosha	K	Mark Hinterberg	Julie Capelli	I	3/31-6/5/14	Nursing Assistant	543-300-3Z1C	5-Jun	Julie Capelli	7,227.72
2014-0228		KUSD/Indian Trails Academy Kenosha	K	Mark Hinterberg	Julie Capelli	I	1/27-3/27-14	Nursing Assistant	543-300-3Z1B	27-Mar	Julie Capelli	7,227.72
2014-0229		KUSD/LakeView Pleasant Prairie	K	Mark Hinterberg	Pam See	I	1/27-6/6/14	Switching & WAN Intro to Programming	150-135-3L1A 152-126-3L1A & B	6-Jun	Pam See	22,716.96
2014-0230		KUSD/LakeView Pleasant Prairie	K	Mark Hinterberg	Pam See	I	3/31-6/11/14	Virtual Technologies Network Security	150-108-3L1A & B 150-194-3L1A	1-Jun	Pam See	17,037.72
2014-0231												
2014-0232		Protect-All WATG 145 Darlen	W	Liz Heller	Lauri Howard		9/17/13-tbd	ELL LSSGB LSSGB Coaching	861-728-2zbx,2zby		A. Kokan	28,321.00
2014-0233		XTEN WATG 195 Kenosha	K	Kendra Buchanan	Lauri Howard	I	11/8/113- TBD	LSSGB Basic Shop Math Comm Skills VSM Safety Training Lean Principles Teamwork	623-808-2zba	6/14	R. Lofy	51,690.00
2014-0234		KABA Kenosha	K	Todd Battle	Richard Hanson		11/8/13- 12/18/13	Fund Supv 3 Constr. Feedback	196-460-2zbx 196-467-2zbx	12/18	R. Hanson	3,720.00
2014-0235	i	BRP Sturtevant	R	Karl Olufs	JD Jones	I	2/3/14- 3/14/14	Basic Robotics	628-410-3iba 628-410-3ibb	3/14/	J. Jones	10,548.12
2014-0236		Forest County Gaming Comm Multi-Recip. Milwaukee	O	John Wallner	Randy Reusser	I	12/9/13- 12/14/13	BICSI IN101	150-411-2ibp	12/14	R. Reusser	5,730.00
2014-0238	i	American Video and Security Multi-Recip. Black Creek	O	Rick Verbsky	Randy Reusser		12/9/13- 12/14/13	BICSI IN101	150-411-2ibq	12/14	R. Reusser	615.00
2014-0239												
2014-0240		Kenosha Fire Department Kenosha	K	Chief James T. Poltrock	Gary Leyer		11/19/2013	EMS CE 4 hour	531-801-2BBA	11/19	Jay Wuerker Jeff Munson	199.32

Contract Number	ATC	Company	Only	Company Contact Person	Gateway Contact Person	Status	Dates	Course Name	Course Number	Crse End Date	Instructor	Cost
2014-0265		Kenosha County Job Center	K	Doug Bartz	Rick Lofy	I	1/6-4/11/14	CNC Intro CNC Mach Op CNC Offsets Gauging Blueprint Rdg LEAN/Six Sigma Mfg Shop Safety Writing Principles Speaking Principles Applied Math	420-342-3ick 420-343-3ick 420-344-3ick 420-345-3ick 421-376-3ick 623-146-3cik 623-147-3ick 801-301-3ick 801-302-3ick 804-370-3iCk	4/11	R Lofy Lou Neil Robert Wall N Petersen R Hanson T Quinn	16,470.00
2014-0266												
2014-0267		Union Grove High School		Michelle McCarthy	Mary Blue	I	Spring 2014	Dev Ppsychology	809-188-3zbbb	5/13	Colleen Aird	9,597.84
2014-0268		Elkhorn High School		Chris Trottier	Mary Blue	I	Spring 2014	ASL 2	533-127-2zba	5/13	Mary Mair	6,430.56
2014-0269		Waterford High School		Jonathan Frey	Mary Blue	I	Spring 2014	Dev Ppsychology	819-188-3zba	5/13	Colleen Aird	9,597.84
2014-0270		Big Foot High School		Bob Sullivan	Mary Blue	I	Spring 2014	Chinese 2	802-115-3zba	5/13	Xin Hill	9,597.84
2014-0271		Burlington High School		Eric Burling	Mary Blue	i	Spring 2014	Chinese 2	802-115-3zbb	5/13	Xin Hill	9,597.84
2014-0272		Central High School		Gail Netzer-Jensen	Mary Blue	I	Spring 2014	ASL 4	533-128-3zba	5/13	Mary Mair	6,430.56
2014-0273	AD	Elkhorn High School		Chris Trottier	Mary Blue	I	Spring 2014	ASL 4	533-128-3zbb	5/13	Mary Mair	6,430.56
2014-0274	55	Messmer High School		Aleda Kitzman	Mary Blue	I	Spring 2014	ASL 4	533-128-3zbc	5/13	Mary Mair	6,430.56
2014-0275	14	Waterford High School		Jonathan Frey	Mary Blue	I	Spring 2014	Intro to Psychology	809-198-3zba	5/13	Colleen Aird	9,597.84
2014-0276		Waterford High School		Jonathan Frey	Mary Blue	I	Spring 2014	Intro to Psychology	809-198-3zbb	5/13	Colleen Aird	6,430.56
2014-0277		Waterford High School		Jonathan Frey	Mary Blue	I	Spring 2014	Intro to Sociology	809-196-3zba	5/13	Colleen Aird	9,597.84
2014-0278		Big Foot High School		Bob Sullivan	Mary Blue	I	Spring 2014	Medical Terminology	501-101-3ebb	5/13	R Formanek	9,597.84
2014-0279		Union Grove High School		Stacy Mortensen	Mary Blue	I	Spring 2014	Medical Terminology	501-101-3ebc	5/13	R Formanek	9,597.84
2014-0280		Messmer High School		Aleda Kitzman	Mary Blue	I	Spring 2014	Medical Terminology	501-101-3ebd	5/13	R Formanek	9,597.84
2014-0281		Elkhorn High School		Chris Trottier	Mary Blue	I	Spring 2014	Chinese 2	802-115-3zbc	5/13	Xin Hill	9,597.84
2014-0282		Delavan/Darien High School		Cynthia Yager	Mary Blue	I	Spring 2014	Chinese 2	802-115-3zbd	5/13	Xin Hill	9,597.84
2014-0283		Big Foot High School		Bob Sullivan	Mary Blue	I	Spring 2014	ASL 2	533-127-3zbb	5/13	Mary Mair	6,430.56
2014-0284		Burlington High School		Eric Burling	Mary Blue	i	Spring 2014	Healthcare Cus Svc	501-104-3bba	5/13	S Herrmann	6,430.56
2014-0285		Messmer High School		Aleda Kitzman	Mary Blue	I	Spring 2014	Healthcare Cus Svc	501-104-3bbb	5/13	S Herrmann	6,430.56

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action x _____
Information _____
Discussion _____

ADVISORY COMMITTEE ACTIVITY REPORT

Summary of Item: Approval of:

- New Members as of April 1, 2014
- 2013-14 Meeting Schedule as of April 1, 2014

Staff Liaison: John Thibodeau

GATEWAY TECHNICAL COLLEGE
 ADVISORY COMMITTEES -- NEW MEMBERS
 as of April 1, 2014

PROGRAM Name	Job Title	Employer	County Represented
Administrative Assistant & Office Assistant			
Poehlman	Kim	Global Strategic	Manpower Group Inc.
Richmond	Rita	Office and Property Manager	Wispark LLC
Architectural - Structural Engineering/ Technical Civil Engineering - Fresh Water Resources /Civil Engineering Technology - Highway Technology/ Land Survey Technician			
Castro	Ted	3D Modeler	Kapur & Associates, Inc.
Frederick	James	Civil Engineer Technician	Geotest, Inc.
Tomkins	Cameron	3D Modeler	Kapur & Associates, Inc.
Business Management, Small Business Entrepreneurship & Supervisory Management			
DeGrace	Patrick	Director of Customer Care	Hospira Worldwide Inc.
Pitts	Michael	Owner/Realtor	Pitts Brothers & Associates, LLC
CNC Production Technician			
Zember	Michael	Machining Team Lead	BRP
Electrical Engineering Technology			
Rodriguez	Ernest	Senior Manufacturing Engineer	In-Sink-Erator
Electronics			
Rodriguez	Ernest	Senior Manufacturing Engineer	In-Sink-Erator

PROGRAM Name	Job Title	Employer	County Represented
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Emergency Medical Technician - Basic / Intermediate / Intermediate Tech & Paramedic Technician

McCall	Casey	EMS Coordinator/Community	Wheaton Franciscan - All Saints	Racine
Poltrock	Jim	EMS Division Chief	Kenosha Fire Department	Kenosha
Wagner	Cathy	Assistant Fire Chief	Rochester Volunteer Fire Co.	Racine

Fire Protection Technician

Hansen	Steven	Fire Chief	City of Racine Fire Department	Racine
Roeder	Richard	Fire Chief	Caledonia Fire Department	Racine

Graphic Communications

Breithaupt	Nicole	Marketing Manager	Cygnus Business Media	Out of District
Mackay	Jessica	Artflo Specialist	Nosco, Inc.	Kenosha

Human Services Associate

McKenna	Jolie	Executive Director	LGBT Center of SE Wisconsin	Racine
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Industrial Mechanical Technician

Zember	Michael	Machining Team Lead	BRP	Racine
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Instructional Assistant

Steager	Deb	Special Education & English	Burlington High School	Racine
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IT- Computer Support Specialist; Network Specialist; Web Developer/Administrator

Belec	Tim	Vice President	Wheaton Franciscan	Kenosha
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PROGRAM Name	Job Title	Employer	County Represented
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IT - Software Developer

Battersby	Bruce	Manager of IBM I Systems	Sensient Technologies	Kenosha
Quaas	Wendy	Manager, SAP Netweaver	Pentair Walworth	

Mechanical Design Technician

Birkholz	Russell	Draftsman/Detailer	Edstrom Inc.	Racine
Garringer	Terry	PLTW Instructor/Skills USA	Lakeview Technology Academy	Kenosha

Professional Communications

Sucharda	Philomena	Proposal Support Analyst	Dematic Corp.	Racine
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ADVISORY COMMITTEE
2013-2014 MEETING SCHEDULE
as of April 1, 2014

ADVISORY COMMITTEE	DEAN	FALL 2013	SPRING 2014
Accounting	M. Babu	Tuesday, October 8, 2013 5:30 pm, iMET Center	Wednesday, February 26, 2014 5:30 pm, Burlington
Administrative Professional Office Assistant	R. Koukari	Tuesday, October 8, 2013 5:30 pm, iMET Center	Wednesday, February 26, 2014 5:30 pm, Burlington
Adult Basic Education	C. Jennings	Monday, October 21, 2013 2:00 pm, Racine Campus	Tuesday, April 1, 2014 2:00pm, Racine Campus
Adult High School	C. Jennings	Tuesday, October 22, 2013 2:00 pm, iMET Center	Wednesday, February 26, 2014 2:00 pm, iMET Center
Aeronautics-Pilot Training	R. Koukari	Wednesday, October 23, 2013 8:00 a.m., Horizon Center	
Air Conditioning, Heating, And Refrigeration Technology	B. Frazier	Thursday, September 19, 2013 5:00 pm, Kenosha Campus	Thursday, April 03, 2014 5:00 pm. Kenosha T122
Architectural-Structural Engineering Technician Civil Engineering Technology - Fresh Water Resources Civil Engineering Technology – Highway Technology Land Survey Technician	B. Frazier	Summer: Monday, June 17, 2013 Fall: Monday, October 07, 2013 5:00 pm, iMET Center	Monday, March 24, 2014 5:30 pm, iMET Center
Automated Manufacturing Systems Technician	B. Frazier	Wednesday, October 9, 2013 8:00 am, Elkhorn Campus	Wednesday, March 26, 2014 8:00 am Lakeview
Automotive Maintenance Technician Automotive Technology	B. Frazier	Tuesday, September 24, 2013 Horizon Center	Tuesday, March 04, 2014 5:30 Horizon Center
Barber Technologist	T. Simmons	Tuesday, October 8, 2013 5:00 pm, Racine Campus	Tuesday, April 8, 2014 5:00 pm Racine Campus R104
Business Management	M. Babu	Tuesday, October 8, 2013 5:30 pm, iMET Center	Wednesday, February 26, 2014 5:30 pm, Burlington
CNC Production Technician	B. Frazier	Monday, September 16, 2013 5:30 pm, Racine Campus	Wednesday, March 19, 2014 Racine Campus
Community Pharmacy Technician	M. O'Donnell	Thursday, October 31, 2013 3:00 pm, Elkhorn Campus	
Cosmetology	T. Simmons	Tuesday, October 8, 2013 5:00 pm, Racine Campus	Tuesday, April 8, 2014 5:00 pm Racine Campus R104

ADVISORY COMMITTEE	DEAN	FALL 2013	SPRING 2014
Criminal Justice - Law Enforcement	T. Simmons		Wednesday, April 9, 2014 Burlington Campus Room 100
Criminal Justice – Law Enforcement Academy	T. Simmons		Wednesday, April 9, 2014 Burlington Campus Room 100
Culinary Arts	T. Simmons	Tuesday, October 8, 2013 3:00 pm, Racine Campus	Tuesday, April 1, 2014 Racine Campus
Dental Assistant	J. Pinson	October 2, 2013 5:30 pm	Tuesday, March 26, 2014 5:00 pm, Kenosha Campus
Diesel Equipment Mechanic	B. Frazier	Wednesday, October 2, 2013 Horizon Center	Wednesday, February 26, 2014 5:30 pm Horizon Center
Diesel Equipment Technology	B. Frazier	Wednesday, October 2, 2013 Horizon Center	Wednesday, February 26, 2014 5:30 pm Horizon Center
Early Childhood Education	T. Simmons	Thursday, November 7, 2013 Burlington Campus	Thursday, April 17, 2014 5:00 pm, Racine Campus
Electrical Engineering Technology	B. Frazier	Wednesday, October 9, 2013 5:30 pm , iMET Center	Monday, March 24, 2014 5:30 pm, iMET Center
Electromechanical Technology	B. Frazier	Wednesday, October 9, 2013 5:30 pm, iMET Center	Monday, March 24, 2014 5:30 pm, iMET Center
Electronics	B. Frazier	Wednesday, October 9, 2013 5:30 pm, iMET Center	Monday, March 24, 2014 5:30 pm, iMET Center
Emergency Medical Technician - Basic Emergency Medical Technician - Intermediate Emergency Medical Technician - Intermediate Tech Paramedic Technician	T. Simmons	Thursday, October 3, 2013 11:00 am, HERO Center	Wednesday, April 9, 2014 4:00 pm, HERO Center H101
Facilities Maintenance	B. Frazier	Thursday, September 19, 2013 5:00 pm, Kenosha Campus	Thursday, April 03, 2014 5:00 pm. Kenosha T122
Fire Protection Technician	T. Simmons	Thursday, October 3, 2013 11:00 am, HERO Center	Thursday, April 17, 2014 9:00 am, HERO Center H101
Graphic Communications	M. Babu	Thursday, September 26, 2013 5:30 pm, iMET Center	Tuesday, April 15, 2014 5:00pm, iMET Center
Health Information Technology	J. Pinson	Thursday, December 5, 2013 2:00 p.m., Racine Campus	
Health Unit Coordinator	J. Pinson	Thursday, October 17, 2013 3:00 pm, iMET Center	April 10, 2014, 3pm

ADVISORY COMMITTEE	DEAN	FALL 2013	SPRING 2014
Horticulture	B. Frazier	Monday, October 7, 2013 6:00 pm, Kenosha Campus	Monday, March 17, 2014 6:00 pm Pike Creek Center
Hotel/Hospitality Management	T. Simmons	Tuesday, October 15, 2013 3:00 pm, Burlington Campus	Thursday, March 27, 2014 Burlington Campus Room 100
Human Services Associate	T. Simmons	Tuesday, October 1, 2013 5:00 pm, Racine Campus	Wednesday, April 9, 2014 Racine Campus Michigan Room (R113)
Industrial Mechanical Technician	B. Frazier	Tuesday, October 16, 2013	Wednesday, March 05, 2014 Racine Campus
Instructional Assistant	T. Simmons	Thursday, November 7, 2013 Burlington Campus	Thursday, April 17, 2014 5:00 pm, Racine Campus
Interior Design	B. Frazier	Thursday, October 03, 2013 5:00 pm, iMET Center	Thursday, April 24, 2014 3:30 pm, Kenosha Museum
IT - Computer Support Specialist IT - Network Specialist IT - Web Developer/Administrator	R. Koukari	Tuesday, October 17, 2013 5:30 pm, iMET Center	Thursday, February 27, 2014 5:30 pm, Burlington
IT - Software Developer	R. Koukari	Tuesday, October 17, 2013 5:30 pm, iMET Center	Thursday, February 27, 2014 5:30 pm, Burlington
Marketing	M. Babu	Tuesday, October 8, 2013 5:30 pm, iMET Center	Wednesday, February 26, 2014 5:30 pm, Burlington
Mechanical Design Technology	B. Frazier	Monday, October 21, 2013	Thursday, February 27, 2014 4:30 pm, iMET Center
Medical Assistant	J. Pinson	Wednesday, October 2, 2013 8:30 am, Racine Campus	
Nursing Assistant	D. Skewes	Tuesday October 8, 2013 3:00 pm, Burlington Campus	Tuesday, April 29, 2014 3:00 pm, Racine Campus
Nursing Associate Degree Practical Nursing	D. Skewes	Thursday, October 10, 2013 Kenosha Campus	Tuesday, April 10, 2014 2:00 pm, Kenosha Campus
Physical Therapist Assistant	J. Pinson	Saturday, September 21, 2013	
Professional Communications	M. Babu	Thursday, September 26, 2013 5:30 pm, iMET Center	Tuesday, April 15, 2014 5:00pm, iMET Center

ADVISORY COMMITTEE	DEAN	FALL 2013	SPRING 2014
Radiography	J. Pinson	Wednesday, October 9, 2013 4:00 pm.	
Small Business Entrepreneurship	M. Babu	Tuesday, October 8, 2013 5:30 pm, iMET Center	
Supervisory Management	M. Babu	Tuesday, October 8, 2013 5:30 pm, iMET Center	Wednesday, February 26, 2014 5:30 pm, Burlington
Surgical Technology	J. Pinson	Tuesday, November 19, 2013 4:00 p.m., Kenosha Campus	
Welding	B. Frazier	Thursday, October 17, 2013	Tuesday, April 22, 2014 5:30 pm Burlington RM 100
Welding/Maintenance & Fabrication	B. Frazier	Thursday, October 17, 2013	Tuesday, April 22, 2014 5:30 pm Burlington RM 100

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____X
Information _____
Discussion _____

PROGRAM APPROVAL

Information Technology – Solutions Developer Technical Diploma

Summary of Item:

Board approval is requested for a new Information Technology – Solutions Developer program. This new technical diploma program is being developed as a part of a grant from the U.S. Department of Labor.

Attachments: Summary of program concept

**College Strategic Directions
and/or Executive Limitations:** Strategic Directions 1 and 2

Staff Liaison: Ray Koukari
Anne Whynott

PROGRAM APPROVAL

INFORMATION TECHNOLOGY – JUNIOR SOLUTIONS DEVELOPER

The Information Technology - Junior Solutions Developer is a one-year technical diploma program that will include a SharePoint Certification. It will train students in object oriented and web based application design and development. Topics will include basic web site design and development and basic knowledge of objected oriented programming. Typical entry-level positions are software developer, junior web developer and java developer.

The IT Junior Solutions Developer technical diploma will increase Information Technology (IT) program options for students, as well as create a pathway into associate degree IT programs. The program is supported by the U.S. Department of Labor TAACCCT Round III INTERFACE grant, which was awarded to a consortium of the WTCS colleges. The IT Junior Solutions Developer program will initially be offered through the grant and will be targeted to Veterans, but open to all students. Graduates of the program can look forward to salaries ranging from \$20-\$40 hourly. Industry representatives note on the needs assessment survey an increase in their full time developers over the past three years and expect the growth to continue over the next three years.

X. POLICY GOVERNANCE MONITORING REPORTS

A. Ends Statement Monitoring

1. End Statement #5 – **Gateway provides** a positive return on taxpayer and community investment by leveraging its core capabilities in a financially and socially responsible manner.

FY13-14 Quarterly Financial Report (B. Thomey)

B. Executive Limitations

1. Policy 3.4 FY14-15 Budgeting/Forecasting and 3.5 Financial Condition (J. Nygard)
2. Policy 3.1 General Executive Constraint, 3.2 Human Relations, and 3.3 Human Relations, Comp, and Benefits (J. Thibodeau)

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action X
Information _____
Discussion _____

POLICY GOVERNANCE MONITORING REPORT
FY 2013-14 QUARTERLY FINANCIAL REVIEW

Summary of Item: FY 2013-14 Third Quarter Financial Review will be presented.

Ends Statements and/or Executive Limitations: Section 4 - Ends:
4.4 – College Strategic Directions/Ends Statements, #5

Staff Liaison: Bane Thomey

Top768 – FY 2013-2014 3rd Quarter Financial Review.docx or .pdf
04/02/14

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call	___
Action	<u>X</u>
Information	___
Discussion	___

POLICY GOVERNANCE MONITORING REPORT

FY 2014-15 PRELIMINARY BUDGET APPROVAL FOR PUBLIC HEARING

Summary of Item: Administration recommends Board approval for the 2014-15 Gateway Technical College District budget presentation at a public hearing scheduled for Monday, May 5, 2014 at 7 p.m., at Gateway Technical College, Kenosha Campus.

Attachments: FY 2014-15 Budget Calendar
Class I Legal Notice – Public Hearing and Budget Summary – General Fund
FY 2014-15 Preliminary Budgetary Statements of Resources, Uses and Changes in Fund Balance
FY 2014-15 Combined Fund Summary
FY 2014-15 Preliminary Budget Equalized Valuations and Mill Rates

Ends Statements and/or Executive Limitations: Section 3 - Executive Limitations Policies:
3.4 - Budgeting/Forecasting
3.5 – Financial Condition

Staff Liaison: Jason Nygard

Top769 – FY 2014-15 Preliminary Budget Approval for Public Hearing.docx or .pdf
04/01/14



Preliminary FY 2014-2015 Budget Calendar

November 21, 2013	Gateway District Board of Trustees (District Board) Review and approve budget parameters and budget calendar for FY 2015
December 2013 - January, 2014	Budget Officers - Budget kickoff meeting All Staff – Budget Development
January 31, 2014	All operating and capital budgets due to Jason (<i>all data must be entered into Adaptive Planning by this time</i>)
February 10, 2014	ELC Review preliminary budget
February, 2014	Budget Council Develop list of recommended budget strategies and forward to ELC
February-March, 2014	Budget Council and ELC Review and adjust budget as necessary
March 20, 2014	Budget status report to District Board
April 7, 2014	Distribute proposed budget to District Board
April 17, 2014	District Board Approve preliminary budget for public hearing
April 19, 2014	Publish Class I notice of public hearing
May 5, 2014	District Board Public Hearing - Kenosha
May 15, 2014	District Board Approve budget (if change is not needed from public hearing)
May – June 2014	Revise budget if necessary (if change is determined necessary as a result of public hearing)
June 19, 2014	District Board Approve FY 2015 Budget, if needed
June 30, 2014	Submit approved FY 2015 Budget to State Board
October, 2014	District Board Reaffirm tax levy

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____ X
Information _____
Discussion _____

POLICY GOVERNANCE MONITORING REPORTS
Executive Limitations

Summary of Items: The report will present information that will cover the following executive limitations 3.1, 3.2, and 3.3:

- 3.1: The President shall act at all times in an exemplary manner consistent with the responsibilities and expectations vested in that office. The President shall act in a manner consistent with Board policies and with those practices, activities, decisions, and organizational circumstances which are legal, prudent, and ethical.
- 3.2: The President shall create and sustain an environment for learning, working, and teaching that supports the development and realization of human potential and promotes the College's core values. Treatment of and dealing with students, staff, and persons from the community, shall be humane, fair, and dignified.
- 3.3: The President shall maintain fiscal integrity and a positive public image with respect to employment, compensation, and benefits to employees, consultants, and contract workers.

Governance Policies:

- Policy 3.1 General Executive Constraint
- Policy 3.2 Human Relations
- Policy 3.3 Human Relations, Comp, and Benefits

Staff Liaison: J. Thibodeau

XI. BOARD MEMBER COMMUNITY REPORTS

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD

Roll Call _____
Action _____
Information X
Discussion _____

BOARD MEMBER COMMUNITY REPORTS

Summary: Board members will share recent contacts.

Governance Policy: Policy 1.5-Board Member Role

XII. NEXT MEETING DATE AND ADJOURN

- A. Public Budget Hearing – Monday, May 5, 2014, 7:00 pm, Kenosha Campus
- B. Regular Meeting – Thursday, May 15, 2014, 8:00 am, SC Johnson Integrated Manufacturing and Engineering Technology Center (iMET)
- C. Adjourn - Following the regular meeting, the Gateway Technical College District Board will meet in executive session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss personnel issues. The Board reserves the right to reconvene in open session to take action on items discussed in executive session.

ROLL CALL

William Duncan	_____
Susan Greenfield	_____
Gary Olsen	_____
Bethany Ormseth	_____
Scott Pierce	_____
Neville Simpson	_____
Roger Zacharias	_____
Pamela Zenner-Richards	_____
Ram Bhatia	_____