

# **GATEWAY AS A LEADER**

# School of Manufacturing, Engineering and Information Technology

We had an exciting week the 3rd week in July with NC3 at Racine, iMET, Kenosha, and the Horizon with 136 teachers from across the country gaining industry certifications from artificial intelligence, multimeter, measurement, Welding, HVAC, Auto, Diesel. The comments from these visiting teachers is that we provided excellent instruction in outstanding facilities.

## ACADEMIC AND CAMPUS AFFAIRS

## Academic Operations

The final stages of course scheduling for the SP2022 course section offerings are being finalized. Roll out of year round scheduling is being developed and planned for the 2022/2023 academic year. Internal and External Meeting and Event requests for room and space usage has been on the rise.

#### Kenosha Campus

Construction of the Campus Affairs, Scheduling, and Learning Success Dean's office's and the Call Center in the Kenosha Academic Building are on target to be completed at the end of August. Furniture and IT installs will take place early September.

Gateway Days are scheduled to take place on the first few days of the Fall semester. General information and materials will be provided and available for students.

## ENROLLMENT

Summer and fall registration remains strong. Currently, summer enrollment is up +2.7%. Fall enrollment to date is up +9.5%. There are 1,029 more students registered for the summer and fall semester compared to the same time last year.

## FINANCE, ADMINISTRATION

## **Government Finance Officers Association (GFOA) Conference**

Sharon Johnson participated in this annual conference (virtual format) July 12 - July 23rd. Conference highlights include training on: Procurement, Debt Management, Process Improvement, Budgeting, Cybersecurity Updates and a Rating Agency update.

# Government Finance Officers Association (GFOA) Awards Certificate of Achievement for Excellence in Financial Reporting

The GFOA has once again awarded Gateway Technical Technical College its Certificate of Achievement for Excellence in Financial Reporting for Gateway's Comprehensive Annual Financial Report for the fiscal year ended June 30, 2020. This is the highest form of recognition in governmental accounting and financial reporting. This recognition indicates the college satisfied the high standards of the program by going beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure.

# Bank Fraud Spear Phishing Attempt Thwarted

A huge SHOUT OUT of appreciation to the Purchasing and Accounts Payable teams as they caught a phishing attempt from a domain disguising as a known construction vendor/partner of Gateway Technical College. The Business Office team members noticed an odd introduction and phrasing of the email requesting payments to be redirected to a new (fraudulent) bank account for that vendor/partner. Also noted in the request was the incorrect bank location, check number and area code on the phone number included in the email. The Purchasing and Accounts Payable teams are to be congratulated for an excellent job for spotting these fraudulent notations.

The Learning Innovation Team reported this incident to the Wisconsin Statewide Intelligence Center (WSIC). The WSIC have uncovered 59 similar cases of new domains registered for other similar construction vendors in a number of states posturing for or already executing similar fraud spear phishing attacks. WSIC has filed a complaint to have these domains shut down and is filing a complaint with Chase bank (to shutdown the fraudulent bank account). The WSIC has also notified the FBI of this case due to it's multi state nature.

Michael Hemberger, Intelligence Analyst, WSIC, passed on these compliments: ""Thanks for calling, and seriously, great work on the part of the finance folks on spotting what is certainly a "Business Email Compromise" fraud attempt. They likely prevented a significant loss to Gateway, as construction vendors usually bill larger amounts, with longer payment periods, so any loss doesn't get noticed right away. Please pass on my "great job" to that team and their leadership."

## Gateway Technical College Hosted WTCS Business Officer's Committee (BOC) Quarterly Meeting

Sharon Johnson is currently serving as the President of the BOC and served as hostess for the recent day-long virtual quarterly meeting. Highlights of the August 5, 2021 meeting included President John Will's (Northwood Technical College) president's perspective to BOC, a U.S. Bank economist's economic outlook presentation, WTCS office update, purchasing consortium update, human resources group chair's update (presented by Jacqueline Morris) and sharing of the Cyber Fraud Spear Phishing Incident (presented by Gateway Technical College's Jeff Robshaw and Derrick Domes).

## FY 2020-2021 Year-end Update

The Business Office is in the heart of busy season and working diligently on FY21 year-end. We are almost done with year-end entries and will soon begin finalizing the FY21 financials and preparing for the upcoming audit in September.

## Audit Update

Gateway's interim audit is complete and went smoothly. The year-end audit is scheduled to begin the week of September 20th.

# Budget Self-Service Update

Jason Nygard and Dee Ford are scheduled to demonstrate the new Budget Self-Service module at the upcoming ELC meeting this month. This module is expected to role out to Budget managers in September. This new tool is a convenient all in one module that will help Budget Managers in analyzing, managing, and processing their budgets.

## Joint Review Board Representation

Sharon Johnson represented the Gateway Technical College at these recent Joint Review Board meetings for municipalities located within the Gateway Technical College District: Village of Yorkville, City of Whitewater, City of Kenosha and Village of Mukwonago.

## Grants Update

The Special Revenue Fund will be transitioning between two fiscal years in closing out the completed projects for FY 2020-21 and rolling over available funds for continuing projects in FY 2021-22. We have initiated preparation of financial schedules for the upcoming audit in September, as well as grant management for the new fiscal year. Time and Effort reporting accountability, has concluded with a second year of 100% completion from all project Budget Officers through June 30, 2021. The team continues to provide ongoing support of financial resources, grant management, exploring new funding opportunities and applying for new grant funding.

#### Districts Mutual Insurance and Risk Management Services' (DMI) Premium Reduction Initiative Reduces Gateway Technical College's FY 2021-22 Insurance Premiums by \$22,049.45

The July 1, 2021 insurance renewal marks the 18th year of DMI's service to the Wisconsin Technical College members the "hard" insurance market conditions, highly restrictive underwriting, decreases in cyber liability capacity, along with an increase in exposure data from the colleges (property valuation and the number of college fleet vehicles) led to the cumulative effect of an increase in premiums effective for the July 1, 2021 - July 1, 2022 renewal. The DMI Board of Directors approved a Premium Reduction Initiative earmarked for the July 1, 2021 premium increases allocating a total of \$320,000 -- providing \$10,000 each to all 16 technical colleges -- with the balance of the funds to be distributed based on the percentage of student FTEs for each college. Gateway Technical College recently received a check in the amount of \$22,049.45 from DMI to defer the premium costs for the July 1, 2021 renewal.

#### HUMAN RESOURCES

John Frost, Jacqueline Morris, Selina Bohn, Lisa Guerrero, and Magan Perez attended the WTCS Summer HR Leaders Meeting.

Lisa Guerrero presented *The Employee of Color Mentoring Program* and *Beyond Bias Interview Training* at the WTCS HR Leaders Meeting.

Magan Perez, John Frost, Sharon Johnson, and Jacqueline Morris participated in negotiation conversations with GTEA on June 2<sup>nd</sup>

John Frost presented STRENGTHS to the High School Partnership Team on July 25<sup>th</sup>.

Magan Perez presented in Elkhorn at a Division Meeting on Benefits and COVID. John Frost continues to send out birthday greeting emails to employees after positive feedback over the past year.

Magan Perez continues to stay up to date on COVID related updates and changes.

Magan Perez conducted pop-up vaccination clinic conversations with the tri-county areas. Pop-Up Clinics were offered to all students, staff, family, and community members on the Kenosha campus (6/16), Racine campus (6/23 & 6/27), and Elkhorn campus (6/29).

Magan Perez, Jessica Johnson, and Heather Halbach participated in this semester's Fast Track Event on the Kenosha campus.

John Frost participated in *How to create a coaching culture in our organization* provided by SRKA, the local Society of Human Resource Management (SHMR) chapter.

Jessica Johnson completed training for her Gateway to Success Facilitator role.

## INSTITUTIONAL EFFECTIVENESS

It's back to school time for IE as more of our team returns to campus-based operations. Welcome back, Anne, Jaime, and Denise. And welcome to Sam and Theresa, who were hired last year and are just now working on campus for the first time! Our whole team will be back to campus by August 23.

Our AA/AS proposal received its final approval from the WTCS in July. We are now working with our partners at UW Parkside and WTCS to submit our request to the UW Board of Regents for their October 7-8 meeting. Materials are due to their system office by August 13.

## Pathways and Program Effectiveness

The Director of Career Pathways and Program Effectiveness finalized the 2021-2022 career pathway maps. A total of 64 maps were released including 52 academic and 12 apprenticeship maps. Each map highlights the various access opportunities for students in each pathway, including high school dual credit, credit for prior learning, all applicable Gateway credentials, industry certifications, and articulation and/or continuing education options. Students receive career information for each training level including job titles and wages based on Gateway's tri-county labor market projections. The maps have been shared with student services staff as recruitment and advising tools, as well as high school and community partners to help connect their students and clients with all of the pathways Gateway has to offer.

The program effectiveness team continues to streamline processes for faculty serving as program effectiveness coordinators. Newly designed program portfolios will house a variety of supporting resources and contain a program-specific checklist of annual tasks to ensure faculty are aware of activities and deadlines. Additionally, the team redesigned its annual program effectiveness kick-off training to a flipped instruction model, including a short virtual training and expanded virtual support sessions where faculty can engage with team members on a variety of curriculum, assessment, and quality improvement tasks. This transition ensures a more effective use of faculty time during the August professional week and allows them greater access to one on one support.

#### Title III Grant

The Road to Student Success, Title III grant, continues it's development and implementation of programming for Gateway to Success, Advising, DEI, Work-Based Learning and Data Warehouse. Since the last report, Title III has met with an external evaluator to discuss data collection and reporting processes.

Gateway to Success completed its second annual New Facilitator's training on July 16 & 23. Faculty & staff were able to hear from Janna Peskett, Senior Director of Digital Content & Curriculum Design on the Growth Mindset (the foundation for Gateway to Success). In addition, participants gained insight & wisdom from experienced instructors & the Teaching Fellows on classroom management, teaching in multiple modalities, and Blackboard function, tips and tricks.

The Work-based learning Committee met for the second time in June to discuss & brainstorm the scope and definition of work-based learning at the college and within the community. A college-wide survey, with a prospective launch in September, will assist the Title III team and WBL committee on further complementing and/or supplementing the work that we are already doing as a college.

Faculty Advising has been meeting with key college departments and gathering information to update advising resources for the fall semester. Drop in support sessions for faculty advisers have been established.

#### Employee Learning

Employee Learning announced the 2021-2022 Gateway to Leadership participants: Gabriela Anaya, Jonathon Becker, Rosie Clark, Desmond Crawford, Julie Esquivel, Kurt Lois, Laura Lois, Samuel Lopez, Amelia Riutta, and Scott Ruplinger. Gateway to Leadership is a nine-month program designed to help participants learn to lead from their current position and create a culture of leadership at the college. They also work in teams on a project that will benefit the college community. This year the participants will take on the challenge of learning how to use their leadership skills both in-person and remotely as the program embraces a hybrid model.

## LEARNING INNOVATION DIVISION

## TechOps

David Aguirre has been selected to chair a new forum for the <u>Wisconsin IoT Council</u> that specifically focuses on the Industrial Internet of Things. Gateway is proud to be a founding member of WIoT and we are especially proud to have David represent the college at this organization. The WIoT advocates for Wisconsin and the Midwest as the epicenter for IoT by providing its members with a forum for purposeful networking, relationship building, talent attraction, and development and mutual exchange of information relative to the Internet of Things.

The Network Operations and Infrastructure teams have begun a district-wide project to replace (350+) wireless access points which have reached their end of life. The new access points support the latest wireless standards including WiFi 6. Wi-Fi 6 (also known as 802.11ax) will improve high density performance and provide faster throughput. Over time, our students and staff will see the benefits of the new features of WiFi 6 as devices like smartphones, laptops, and tablets which support this standard become more readily available. In the meantime, know that our WiFi network is being readied for the future!

Kudos to LID staff who uncovered a significant performance bug on the Cohesity platform which we use for file backups and CIFs file storage. The bug negatively impacted the performance of moving a large number of files with several levels of directories which is something we frequently do when installing software on laptops and desktops. Cohesity software developers worked directly with LID staff and Microsoft to identify the issue. Two weeks ago Cohesity successfully demonstrated a fix to us in their test environment. Cohesity will be delivering a tested bug fix to us later this month.

The Network Operations team has begun a 3-year project to replace nearly (200) edge switches across the district. Edge switches are the network equipment which connect computers, phones, and other devices to the rest Gateway's network and the internet. The current switches will be designated "end-of-support" by the manufacturer in the next three years. This equipment has been in use on our network since 2014.

## Information Systems

The implementation of the Precollege Online Intake form for Student Services has started.

Analyzing and correcting WTCS Client Reporting errors.

The implementation of electronic transcript handling using Parchment to provide those services is nearing completion.

A process to import students' Strengths information is nearly complete.

Set up a more automated method of patching of I.S. servers.

## User Experience

Student Device Distribution totals for the Summer 2021 semester

SUMMER 2021						
	Laptops	Chromebooks	Hotspots	Number of Students Receiving Equipment	Number of Students who did not pick up equipment	Number of Students who canceled requests
Burlington	1	0	0	1	0	0
Elkhorn	10	3	4	13	0	1
IMET	2	1	0	3	1	0
Kenosha	44	9	30	60	3	2
Racine	54	16	34	76	25	7
Extensions From SP20	1	1	2	3		
Extensions From SU20	11	7	1	19		
Extensions From FA20	35	63	32	105		
Extensions From SP21	58	16	37	82		
Total SU21	111	29	68	153	29	10
Total Extensions	105	87	72	209		
Overall Total	216	116	140	362	29	1(
SU21 HC (7/21/21)	4349	# Devices Issued	208	Pickup Rate	84.07%	
% STU w/ Equipment	8.32%	Devices per Student	1.359	Cancel Rate	5.21%	

Configuration of the new ticketing and IT asset management solution is nearing completion. Go live will be in September for ticketing, and mid August for IT asset management.

The multimedia team is updating some classrooms on all 3 campuses in preparation for the fall semester.

Campus CSTs are preparing computer labs for the fall semester. They have been tasked with this earlier than previous years because they will need to focus on the Red Hawk Return in late August. Campus CSTs also continue to prepare and distribute laptops, chromebooks, and hotspots to students in need.

Distance learning has been working with faculty for new and updated integrations for the Fall semester.

# STUDENT SERVICES & ENROLLMENT MANAGEMENT

## Admissions

Effective June 1st the Admissions Department updated its School Admission Policy in support of our One Active Program Philosophy. To support students' success and clarify the path towards graduation, we now allow students to enroll in one Technical Diploma or Associate Degree at a time. Not including certificates or related programs within a student's career pathway. To support this effort, new forms and processes were created/updated including a Program Change Form, adding a Certificate Form and a request to add a second program form. Since launching we have received and processed 216 Program Change Forms, 60 certificate Add Forms and almost 50 Requests to Add a second program form.

## New Student Specialist (NSS)

In High School Recruitment, the NSS Team assisted over 130 high school students through the admissions process for Nursing Assistant contract for service classes. 120 Adult students received application assistance at the recent Fast Track Events. Middle school students are experiencing Gateway programs through Fab Lab; Veterinary; Cosmetology; and STEM summer camps. The NSS also started outreach for the Academy of Advanced Manufacturing initiative provided by Rockwell Automation and The Metallica Foundation. The cohort is to start this Fall Semester.

# **Financial Aid (FAO)**

During the months of June and July, the financial aid office disbursed just under \$2.8 million to student's accounts for Summer 2021. Also, \$117,000 in HEERF funding was disbursed to 238 students with immediate needs. In addition, \$1,117,500 was disbursed to 799 students in the form of HEERF emergency grants for summer 2021. Sixty-nine students completed a Satisfactory Academic Progress Appeal form in order to be eligible to receive financial aid for the upcoming Fall 2021 semester.

# Student Finance Specialists (SFS)

During the months of June & July, the student finance specialists were busy calling High School Promise students to make appointments to complete their FAFSA or financial aid file. The SFS began reviewing 812 HEERF II Summer 2021 emergency grant applications received from students. Even though the deadline has passed, they continue to do outreach to students. The SFS supported 11 events during this month (HS Promise, Promise to Finish and Fast Track). Primary focus is on connecting with potential Promise to Finish students before the upcoming deadline. The SFS have been busy training a new casual staff member to help support them in their role. The SFS fielded 933 calls from students during this time.

## **Student Accounts**

For fiscal year 2021, Student Accounts worked diligently to reduce the overall account receivable debt and was able to collect over \$600,000 using our collection's agency, State Debt Collection (SDC). We continue to maintain over a 60% placement rate with SDC.

## Academic Advising

Academic Advising has started Jump Start sessions led by our Peer Advisors. In these one-hour sessions students will learn how to navigate online student success tools like My Gateway, Blackboard, Web Advisor/Self-Service and more! Academic Advisors will start a texting campaign to encourage current students without an academic plan to connect with them and provide support in creating a complete academic plan. Advisors are meeting with all students who qualify to apply for a second program. They go over an academic plan of the intended second program

and discuss the student's goals in wanting to add the second program.

# Career & Employment Services (CES)

CES and the SEWI Internship consortium hosted another Internship 101 training highlighting the use of Handshake, Internship Job Descriptions, and the UW Talent Generator platforms. 20 employers attended the training. CES Participated in the Fast-Track events in Elkhorn and Racine. A virtual Design Your Future career planning and admission workshop was held for undecided prospects.

## **High School Partnerships**

In June 2021, the High School Partnerships team finalized the DWD Fast Forward grant. From October 2018 to June 30, 2021 the grant paid for 527 EMT and Nursing Assistant testing fees which saved students approximately \$65,875. The team processed 116 contracts for services nursing assistant applications for the 2021 summer term. June 14th, the K12 Summer Institute was held with 33 high school partners, focusing on dual credit opportunities, partner resources, instructor support and observations, adjunct in-service, the importance of accounts and accesses and OneLogin support. On June 16th our first High School Nursing Academy program applications to Nursing Associate Degree & Nursing Assistant programs.

# LEARNING SUCCESS

## Student Support Counselors

The Student Support Counseling Team has been continuing to provide district-wide virtual services to our students, with reduced wait times. We have also been busy providing virtual trainings for faculty, staff, and students, including: Safe Zone, Bystander Intervention "Stop Gawking, Start Talking," Suicide Prevention Awareness "QPR: Question, Persuade, Refer." Katie has led the Pride Month activities, Vicki continued to serve on the GPS committee and Nicole continued to facilitate Meditation. Katie and Nicole also did an interview with Troy McDonald's show, Generation Now, on Mental Health.

## **Multicultural Program**

## Producing Student Scholars

The program closed out the fiscal year with impressive student highlights that align with the college's mission, vision and program purpose. Elevating student scholars is one of the premises of the multicultural program. Student leaders associated with the multicultural program report an increase in multicultural competence, growth in their academic confidence, and elevated leadership skills during their involvement. Examples of these achievements are:

- Beatriz Rosales was named the 2021 English Language Learner of the Year
- Megan Bahr has been named student representative on the WTCS Board, and selected as a 2021 National Conference on Race and Ethnicity Student Scholar cohort where she presented a poster session entitled *Cleaning Your Own House: Transforming the*



Wisconsin Technical College System in Advancing Equity and Inclusion - A Student Context

- Daniel Jaramillo was named the 2021 Promise Student of the Year
- Alexis Talbert was named the 2021 Soaring Red Hawk at the annual Learning Success Gala
- Angela Haney was selected as Gateway's first Public Ally, and is completing a summer fellowship with a local non-profit focused on community equity development

Multicultural Professional Day - A Collaboration with UW-Parkside

With the strong belief of meaningful relationships, the Multicultural Program has been able to develop compelling partnerships with the Office of Multicultural Student Affairs at UW-Parkside. This partnership has resulted in collaborating on the Multicultural Professional Day scheduled for October 6th, 2021. The hybrid event provides students with the opportunity to be exposed to career strategies, social capital development and employment opportunities through workshops, speakers and networking opportunities.



# Veteran Support

During the month of July many Gateway employees volunteered at the Veterans Outreach of Wisconsin in Racine. We helped clean up and stock donations from the community in their warehouse.



# **BUSINESS & WORKFORCE SOLUTIONS**

The BWS department will be completing the third Low Voltage Certified Technician (LVCTIII) on Friday July 23, 2021. This highly successful program was created during a three year period with multiple meetings and great effort from Gateway personal and company representatives from CC&N. It is a two year endeavor where the students take classes from January to May and earn multiple certifications and certificates. They are currently in their last class (Capstone) which is BICSI Technician. The LVCT III group earned a total of <u>112Check/Update</u> certificates and certifications with 5 more possible. We look forward to serving CC&N and other great companies as we help meet employer training needs and develop their employees through BWS.



## **Gateway Industrial Design Fab Lab**

The Lab attended the Racine Public Library's inaugural Maker Monday Session this month. We will be partnering with them throughout the Summer and Fall and hope to be a resource as they expand their Maker Space, and start to integrate programs and curriculum.



Stewart finished his guitar build this month. Not only was the build an exploration of custom CNC, he designed and performed the finish work you see here. The Guitar was based on Eddie Van Halen's Frankenstrat, which Stewart replicated in CAD software, The finished guitar is stunning.



The Fab Lab was honored to be present for the Juneteenth Celebration, a National Holiday-at the Dr. John Bryant Community Center this historic year. Amidst good

food, and great music, kids and adults alike could experience the careers Gateway has to offer in advanced manufacturing and digital production.





The RC Club held a Workshop, and a follow up Maker Session, to help test challenges for use in this year's Nitro X Summer Camp. The RC Club is composed of home school groups, most notably Bridgehomeschool Group, and meets in the Fab Lab most months. This year they will be assisting Gateway with career showcases at the Racine County Fair.



Projects this month included fabricating the awards for our Law Enforcement Academy and engraving mugs for our Apprenticeship program.



The Fab Lab underwent Dremel NC3 LR40 Laser training this month, another Fab Lab oriented certification, and will now be offering NC3 certification to students, and instructors utilizing Dremel Lasers.

## Gateway Summer Camps: <u>Fun with Hair, Braiding & Curling</u> and <u>Manicures &</u> <u>Pedicures</u>

Albe Heinen's summer camps for 6th - 9th graders have a long history of success and serve as a great opportunity to spread the word about apprenticeship at Gateway. In these summer camps students learned about manicures and pedicures, facials, and hair braiding and curling.



Gateway hosted the National Coalition of Certification Centers (NC3) Train-the-Trainer event the week of July 19th. We hosted about 150 instructors from around the country as they came and represented their high schools and colleges being part of the growing NC3 network of over 800 schools and more than a dozen global industry partners. (www.nc3.net).

Part of the NC3 week we hosted a tour from North Central Missouri College. Their Vice President of Academic Affairs and the Dean of Instruction came to learn more about the NC3 network and how Gateway leverages industry partnerships to provide high quality instructor professional development and better student learning experience.

## Gateway Industrial Design Fab Lab

The Fab Lab is hosting 2 groups of 20 students ages 12 to 17 at 4006 Washington Rd Kenosha (near Gateway's Kenosha campus) as part of the Arthur F. Mahone Fund's partnership with Keosha's AAYI (African American Youth Initiative) Summer Camp.

- 8:00 to 9:30 load van at iMET
- 10:00 to 12:00 at AAYI Summer Youth Empowerment Pro





Gateway Industrial Design Fab Lab hosted guests from The School of Health. Two groups of a dozen participants learned about advanced manufacturing and personalized tumblers on the laser engraver.

The Lab hosted its first of two Maker Camps. Participants did a variety of projects, including some welding, under Instructor Kyle Worzala.















Camp finished with a CO2 car race, nothing like a little crash ending.

The Fab Lab ended the month at the Racine County Fair.



This year the Fab Lab hosted three hour long sessions highlighting Gateway program, and career opportunities. Thursday and Saturday, Albe Heinen talked about Apprenticeship, and did cosmetology demonstrations. Friday we were joined by Racine County 4H and showcased RC Driving, and Saturday finished strong with Civil Engineering hosting a beam building challenge.



# OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

The Office for Equal Opportunity and Civil Rights contracted with Manchester Consulting for an audit of the college's affirmative action process and implemented changes to our work based on the results. The findings include changes to internal processes to enhance data collection and increase the success of our affirmative action program. Our office is working closely with Human Resources to implement these changes and provide mutual support. In addition, Manchester Consulting to complete our affirmative action report so that our office can better partner with human resources to work on the implementation of our affirmative action goals and recruitment efforts.

In August 2020, the Office for Equal Opportunity and Civil Rights will move from the Kenosha Academic building to the Lake Building on the Racine Campus. This move will make the office and our services more accessible to students and employees.

# FACILITIES & SECURITY

## **Facilities Projects**

The summer facilities projects are starting to enter their final stages to ensure we are ready to go for the start of fall semester classes. The Academic Building office remodel has been completed and is just waiting on the furniture to be delivered before staff can move back onto campus. In addition, the restroom remodel at the Madrigrano Conference Center is on the finishing stage with tile being set in August before finishes are installed. The project is currently slated for completion in early September. Unfortunately, due to the COVID pandemic, lead times on materials has somewhat affected projects with some delays faced on our Head House remodel as well as the new emergency generator for Kenosha. Through great coordination, we have been able to limit the impacts and will still be able to support classes for the start of the fall semester.

At the HERO building, work is almost complete with our final occupancy inspection slated for 8/23/2020. This project included the replacement of Rooftop Units, new VAVs for the building, upgraded lighting and new flooring for the lobby and labs. Project will wrap up just in time for the start of the fall semester.

The Lincoln building continues to progress with the new building envelope really beginning to take shape. The new exterior glass and elevator are set to be delivered towards the end of August and will really transform the look of the building and allow for the interior work to commence. Completion date is still on track for early December to ensure classes can begin in Spring 2022.

## **Facilities Operations**

The custodial and maintenance staff is in full swing ensuring the campus is ready for the start of the fall semester. The teams have been ensuring safety supplies, hand sanitizer, disinfectant and plexiglass barriers are in all the classrooms/work spaces. In addition, they are deploying the new Synexis systems which will help keep the air and surfaces disinfected in classrooms and workspaces. The college purchased 240 units to support our on-campus efforts.

# Safety and Security

The security team continues to support on campus activities and students through constant patrol coverage and camera monitoring. Efforts have been coordinated with local police departments to ensure higher crime prone areas are provided additional support and coverage during the summer months.

Our door and camera project continues to progress as the 496 Building and the HERO Building have been completed and brought over into the Genetec System. Work continues on the Racine campus and will be completed by the end of August. This system will ensure that each campus location can effectively lock down in the event of an emergency.