

# **GATEWAY AS A LEADER**

WGTD has won a Wisconsin Broadcasters Association award for 'Best Original Digital Content.' The station was honored for a sample video webcast of a WGTD Sports high school football production. Available on Facebook, WGTD offers the only live stream production of high school athletics in Kenosha, Walworth and Racine counties that features multiple 4K cameras, instant replay and professionalstyled graphics. We're particularly proud of the students and graduates of Indian Trail High School's Communications Academy that make up our production team. WGTD Sports productions are directed by WGTD staffer Troy McDonald.

## ACADEMIC AND CAMPUS AFFAIRS

## The Provost's Office

Faculty and staff are gearing up for the Fall 2020 semester!

## Adjunct In-Service

Adjunct Instructors are required to attend a yearly (per academic year) Adjunct inservice, geared towards their instructional success at Gateway.

This year's Fall 2020 Adjunct in-service is a combination of completing a Virtual training module on Red Hawk Tech and attending their School/Division Meeting - held synchronous online via Zoom on Saturday, August 22, 2020, at 10:00 am. Online synchronous afternoon workshops will also be available.

We are also launching a New Adjunct Launchpad program in conjunction with the adjunct in-service.

#### Faculty Professional Week (August 24-28)

Professional Week activities will be virtual.

We will start the week with an all-faculty Appreciative Inquiry on excellent teaching and learning. This virtual discussion will allow all faculty to contribute ideas and experiences that will become the raw material for the establishment of a faculty caucus.

This caucus will give faculty an even stronger voice in teaching and learning matters. As we have studied the student success work of other colleges around ensuring student learning, the faculty voice was a common element among all national models. The Faculty Teaching and Learning Caucus (FTLC) is an advisory group designed and led by faculty.

Our hope is that faculty will feel listened to, valued, and respected for their knowledge and experience. We expect the result to be better academic decisions, greater satisfaction for faculty and students and improved teaching and learning

practices and outcomes.

## **General Studies Division**

Dr. Richard McLaughlin has another publication to his credit. His latest publication is titled "First case of Shewanella indica isolated from a Bryde's whale (Balaenoptera edeni) stranded in the northern Beibu Gulf, China." It was published on July 12 in *Antonie van Leeuwenhoek, Journal of Microbiology.* 

## **Complete Citation:**

Li, J., McLaughlin, R.W., Chen, M. *et al.* First case of *Shewanella indica* isolated from a Bryde's whale (*Balaenoptera edeni*) stranded in the northern Beibu Gulf, China. *Antonie van Leeuwenhoek* (2020). <u>https://doi.org/10.1007/s10482-020-01444-z</u>

## International Education

The Office of International Education is in talks with the educational institution, Colégio Agrícola Vidal de Negreiros (Brazil) in what hopes to be a fruitful partnership between the 2 institutions. Founded in 1924, Colégio Agrícola Vidal de Negreiros (CAVN) (www.cavn.ufpb.br) is part of the Federal University of Paraíba (www.ufpb.br) with courses focused on courses are focused in Agricultural, Animal Science, Nutrition, Informatics.

CAVN hopes to create an avenue for selected students from their institution to gain language and program-specific education at Gateway Technical College. The ideal situation is the desire for their students to gain short term certificates in English Language Training as well as program-specific certificate level training within a 6/7 month (2 semester) period. Outside of language training, CAVN has expressed interest in Information Technology, Horticulture, and culinary programs as potential options for their students. CAVN also expressed hopes in Hosting Gateway students and faculty in the short term study abroad program.

On the 20<sup>th</sup> of July, International Education Coordinator (Chinedu Obowu), Horticulture Program Chair/Instructor (Courtney Greve), and Language Instructor (Elaine Asma) had a meeting with CAVN faculty and staff to engage in initial discussions on what a partnership would look like between both institutions. Impressed with the meeting outcome, CAVN staff have begun working on a draft proposal to send to Gateway administration for review.

If both parties are in agreement, 2022 would be the likely start to the International partnership due to the uncertainties of the current COVID 19 global pandemic.

#### **Pre-College Division**

For FY 2019-2020 we had 21 Adult High School graduates and 179 GED/HSED graduates.

# **Racine Campus**

Parking Lot C is currency under construction, and the Racine Building 1st floor remodel has begun. The Technical Building 2nd floor remodel started the week of August 10th.

# COMMUNITY AND GOVERNMENT RELATIONS

#### **Community and Government Relations**

We are continuing to work with our community organizations during this time such as the Boys and Girls Club of Kenosha, the United Ways of both Racine and Kenosha County as well as the local chambers of commerce.

## Sustainability

As we prepare for the upcoming school year, we are working on developing programs through the Center for Sustainable Living that can be provided via video or with live class options for our school districts. We are almost finished with the college sustainability report and new sustainability signage for around the campus. For Gateway students, we are revamping the Green Scholar program and hope to be able to engage more students through virtual formats.

# Marketing - August 2020

Open House and Fall Semester enrollment push campaigns are underway with an add on to our Big Futures campaign -- Big Challenges Create Big Opportunities. #StartHere. Messaging has been adjusted for Fall Semester highlighting flexible learning options, affordability and transferability. Targeted digital ads are running for key groups including Seniors, non-returning students, prospects and dual credit students in addition to print, all postal customer mailer, billboard and digital ads.

The team worked to create a great platform and experience for students visiting the college's Virtual Open House in July. The event was promoted heavily to the community as well as targeted groups of prospective students. Visitors were welcomed with a <u>great video</u> from staff and then could easily navigate and connect with programs and services at the college.

Promotion continues for the HOPE Initiative programs as well as the new Rockwell Academy of Advanced Manufacturing certificate opportunity via media outreach, social media, digital, and area newspapers.

We've been working on a variety of messages and video for social media and email to promote that the college is open, services are available, students have options for fall and to share with students and the community what campuses will look like this fall.



# Foundation

We are thankful to the more than 160 donors who currently support Gateway students through the Foundation.

As of July 31, 2020, the Foundation has raised \$18,785. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Short Term Training fund.

We are grateful to the following organization donors for their support:

- Camosy Construction \$5,000 for the Foundation Scramble
- Snap-on, Inc. \$5,000 for the Foundation Scramble

The New Adult Learner Scholarship application deadline has been extended to August 10 with August 12 as the deadline for letters of recommendation.

The Foundation has been active in social media, ongoing, and our Facebook page now has more than 500 followers for the first time. The focus of recent posts/tweets has been on updating the community and pushing enrollment/virtual open houses/scholarship opportunities.

We continue to process Emergency Fund Requests. We had 17 in July with the greatest need for rent and tuition assistance.

Alumni Association: The next edition of the Alumni e-newsletter will be distributed this month. We are continuing our efforts to better engage and inform our alumni, particularly during the pandemic, via social media and email. We plan to re-introduce the alumni Speaker on Campus (via Zoom) later this year or early 2021.

# WGTD

In these trying times, the thirst for reliable information--particularly local news and information--is evident in WGTD's digital metrics data. During the first seven months of the year, wgtd.org page views more than doubled over the same period last year. The 127% page increase gave us a total of 693,214 views for the period. Facebook users who 'follow' WGTD posts increased 62% from year to year, giving us a total at the end of July of 4,415 followers.

# ENROLLMENT

Summer enrollment is down -9.9%. Fall enrollment is down -24.2% compared to this time last fall. Projecting year-to-date enrollment, including summer, and fall to be down -17.5%.

# FINANCE, ADMINISTRATION

# FY 2020-21 Budget Process Update

Although the new fiscal year began July 1, 2020 the College continues to monitor and plan for potential impacts of the COVID-19 pandemic. We continue to

regularly monitor our enrollment as well as the potential effects on our State Aid. We continue to work with Budget Managers so they are able to reprioritize and plan their budget as we need to remain mindful of the fluidity of current events.

## Grants Update

The Special Revenue Fund will be transitioning between two fiscal years in closing out the completed projects for FY 2019-2020 and rolling over available funds for continuing projects. The team will initiate preparation of financial schedules for the upcoming audit in September, as well as grant management for the new fiscal year.

Time and Effort reporting accountability, first time in history, achieved 100% completion from all project Budget Officers in July. We continue to provide ongoing support of financial resources, grant management, exploring new funding opportunities and applying for new grant funding.

## **Preliminary Year End Audit**

The first phase of the audit went very well. The auditors focused on internal controls and indicated that there were no findings or issues relating to those controls. The final phase of the audit will begin in September and the Business Office is busy preparing!

## FY 2020-2021 Insurance Renewals

The FY 2020-2021 insurance renewal (July 1, 2020 - June 30, 2020) marks the 17th year of Districts Mutual Insurance and Risk Management Services (DMI) serving as a collaborator in risk management for the Wisconsin Technical Colleges. The DMI footprint of coverages has expanded to seven (7) policies (worker's compensation, casualty, cyber risk/network security, property terrorism, deadly weapon and equipment breakdown), providing essential insurance coverages that account for a various of exposures presented by technical education. DMI's specialized risk resources along with our web-based information all serve to support the Colleges' local risk management initiatives. A highlight of Gateway Technical College's renewals for FY 2020-2021 includes the increased limit for Cyber Risk / Network Security from \$3M to \$10M annually. Due to State of Wisconsin licensing restrictions, FY 2020-2021 insurance coverages for business travel accident, crime, multimedia (WGTD), storage tank pollution and professional liability are retained through the Wisconsin Technical College Insurance Trust.

Aircraft, Completed Operations and Hangarkeepers Liability insurance coverages for the college's aviation program has been renewed for FY 2020-2021 with an overall increase from FY 2019-2020 of 18%. Competitive underwriting quotes were sought by the college's agent, Wenk Aviation Insurance, LLC, with the insight that aviation underwriters have increased premiums at a higher percentage than last year. Gateway's current underwriter provided the most competitive quotes for these coverages for the July 1, 2020 - June 30, 2021 renewal.

# Moody's Rating Update for Series 2020-2021B Gen Obligation Promissory Notes

Gateway again received an Aaa rating for the \$1.5 M General Obligation Promissory Notes, Series 2020-2021B.

#### **Joint Review Boards**

Sharon Johnson attended Joint Review Board meetings for the City of Racine, City of Delavan and the Village of Mukwonago.

#### HUMAN RESOURCES

#### Benefits

Magan Perez virtually met with a vendor to discuss possible outsourcing of FMLA administration.

#### Payroll

John Frost helped lead a cross-functional group from Payroll, HR, and LID to renegotiate Time Clock Plus, reducing price, increasing accuracy and collaborating on a shift to Time Clock Plus cloud based service.

John Frost presented a WRS/EFT Retirement Qualification Scenario at the July Administrative In-Service. The scenario discussed rules around employees who are collecting an annuity and their return to employment at a WRS/EFT employer. This presentation served as a reminder for supervisors and employees to protect the employee's benefit.

#### **Talent Guidelines**

Lisa Guerrero is working on the final draft of the Talent Guidelines for benefit eligible employees (this excludes adjunct and casual employees). Guidelines will be reviewed by ELC before publishing to the HR Website.

#### Evaluations

Selina Bohn released Summer 2020 Faculty Self-Reflection Evaluations. She continues to conduct zoom meetings to facilitate the evaluation process for both supervisors and employees.

#### Training

Magan Perez attended a number of trainings related to Gateway 2 Success: Facilitator training, BlackBoard Nitty Gritty Express, Best Practices for Online Teaching.

Jacqueline Morris and Selina Bohn attended various sessions of the Ellucian Virtual Conference to learn of upcoming changes and innovations that will affect our processes.

Magan Perez attended a training hosted by HR Learning Center to learn about topics such as: Managing Conflicts in the Workplace, Managing Work and Family Leave Concerns, and Managing Attendance and Tardiness Issues. Magan Perez attended COVID 19 & OSHA Requirements Training for Safety Manager Certification.

Jacqueline Morris, Selina Bohn, John Frost, Jessica Johnson, and Heather Halbach attended the College's Crucial Conversations Discussions. This was a wonderful display of employee's sharing their true feelings as well as giving others the opportunity to learn from each other.

#### Committees

Lisa Guerrero joined WTCS Diversity and Equity and Inclusion Committee Serving as a member of Strengths Leadership Committee, John Frost worked with the team to start "Strengths Champions Recruitment and Rebirth" to recruit six new Strengths Champions that will participate in different assignments for individuals, departments, and groups.

Jacqueline Morris has been leading the Leadership Kenosha sub-committee to determine monthly virtual leadership sessions. Current goal is to determine how to deliver the same content but virtually.

Jacqueline Morris, John Frost, and Magan Perez continue to participate in the Gateway Preparedness and Stabilization Committee and sub-committees to address staff and student concerns about returning to campus.

## COVID-19

A Frequently Asked Questions document regarding COVID-19 was distributed to both staff and students.

Magan Perez continues to monitor changes to DOL and CDC guidance and updating the FAQ document for staff and students accordingly.

# **INSTITUTIONAL EFFECTIVENESS**

The major projects of our IE division are continuing even though we are all working remotely and will continue to work from home into the fall term. Our strengths work is on-going, and we will be welcoming eight new Strengths Champions, who are our internal employee coaches for strengths. In August, we had a successful 7-hour coaching training for them and other interested employees over Zoom. We also began to give the strengths assessment to our students in large numbers through the Gateway to Success course, so we will have many opportunities to celebrate the talents of our students and employees in the months to come.

#### Employee Learning

Employee Learning announced the 2020-2021 Gateway to Leadership participants: Mary Appenzeller, Caitlin Brug, Sherry Bubel, Stephanie Cascio, Derrick Domes, Julie Esquivel, Lidia Hernandez Guizar, Samantha Ingo, Angela Kaye, William Miller, Olivia Navarro, Edgar Perez, Adam Reed, Nastasya Rodriguez, Renee Seymour, and Curtis Turner.

Gateway to Leadership is a nine-month program designed to help participants learn to lead from their current position and create a culture of leadership at the college. They also work in teams on a project that will benefit the college community. This year the participants will take on the challenge of learning how to use their leadership skills remotely as the program moves to a virtual platform.

# **Career Pathways**

The Director of Career Pathways and Program Effectiveness, in collaboration with

the Executive Vice-President/Provost and Vice President of Diversity, Equity, and Inclusion, facilitated two half-day virtual equity work sessions in July. The work teams engaged in the sessions included staff from the college's guided pathways leadership team, guided pathways equity work team, and DEI steering committee. The first day focused on setting a baseline of knowledge and an overview of the current status of our equity-related student success work, and included a presentation from experts from EAB on closing the part-time student success gap. The second day provided an opportunity for the work teams to focus on four key areas of our college-wide equity work, based on the college's recently finalized equity report:

- College-wide Goal: Create a college environment that is welcoming to diverse populations of people.
- Faculty Goal: Foster learning environments that advance the college's commitment to Diversity, Equity, and Inclusion.
- Staff Goal: Create learning opportunities and work environments that are inclusive and demonstrate respect for students and staff from diverse backgrounds.
- College Leadership Goal: Promote the understanding that diversity is a core responsibility of all Gateway employees.

Teams spent time reviewing the objectives for their assigned category and identifying two to three high-impact strategies that can be implemented within the next one to four years. Members of the college's Executive Leadership Council, including Dr. Bryan Albrecht, as well as Dr. Beth Ormseth joined the final portion of the work session to participate in a report-out session where teams shared their specific goals. The Vice President of Diversity, Equity, and Inclusion will use this information to guide the establishment of our local equity practices and strategies.

#### Institutional Research

The Ruffalo Noel Levitz Student Satisfaction Inventory (SSI) offers us a powerful tool to improve the quality of student life and learning. It measures student satisfaction and priorities, showing us how satisfied students are as well as what issues are important to them. Potential uses for this data include guiding strategic planning, strengthening student retention efforts, and meeting accreditation requirements. The most recent RNL SSI Survey results have been transformed, the dashboard has been updated, and is available on the IR intranet site. This is an example of our results, showing Academic Advising.



# LEARNING INNOVATION DIVISION

We recently met with Williams Bay High School to provide some information on Gateway's approaches (so far) to remote instruction, etc. We shared information on products we've used, some instructional recommendations for using those technologies, etc. We were proud that we were able to consult on these important matters for one of our High School partners. Additionally, we held another meeting for High School staff where we invited other schools to participate. We covered similar information and provided a forum for High School administrators and staff to compare notes on their Fall instructional plans.

Jeff Robshaw participated as a speaker in WolfVision's recent VCX conference. He shared Gateway's Covid 19 technology challenges and solutions as well as participated as a panelist in a discussion about hybrid classrooms.

#### **Technology Operations**

Derrick Domes has successfully rolled out our multifactor authentication process to all faculty and staff for accessing email and most other college applications. This was a significant undertaking and one which required months of planning and coordinating. Most security experts and the FBI recognize implementing multi-factor authentication as a critical step in reducing the risk of unintended access to applications and network resources. This was no small feat and is one more example of Gateway's leadership in IT.

The LANDesk team worked with a consultant, NCSi, to make improvements to our software imaging, distribution, and patching processes. So far we have measured gains in the number of desktops and laptops we are communicating with, with a target of a 90-95% success rate.

After successfully rolling out our new virtual desktop cloud-based solution (V2Cloud) to staff, we are now focussing on virtual desktops for those IT program students who need to access our resources remotely. Testing is currently underway.

#### Information Systems

Updated our WTCS reporting processes to resolve Client reporting issues.

Applied Financial Aid patches.

Upgraded Tableau Server to the latest version.

Began work on Replacement Web Advisor version of the Grant Effort Reporting system.

IS Staff is working with Institutional Research to assist in the submission of our Voluntary Framework of Accountability (<u>VFA</u>) data/reports.

Updated the Batch Student Import process for use for importing Dual Credit students and registrations.

IS staff worked with the Registrar's Office to correct our current National Student Clearing House report. This effort corrected the report to allow us to meet deadlines for submitting this information.

Another project with the Registrar's Office is an effort to improve students' experience when using the "What's My User ID" and "What's My Password" screens in WebAdvisor. This will make it easier for students to retrieve their user ID's and password information.

We are now officially using the new Colleague screen for creating non-instructional LOEs electronically, instead of filling out a paper form and scanning it in. Training for staff began in April and the process is working well.

Beginning discussions with Financial Aid to create reports that identify past Dual Credit students who have recently graduated from high school with the potential to direct marketing efforts at these students.

#### **User Experience**

CSTs are beginning to reimage computers for the Fall semester. This is starting a little earlier than normal because of social distancing and only having access to campuses 4 days a week.

We are evaluating technology for hybrid teaching scenarios (where  $\frac{1}{2}$  of the class is onsite and the other  $\frac{1}{2}$  is connected via Zoom). This will require microphones and strategic placement of document cameras, along with instructors changing some of their habits for teaching.

We are working on disbursing equipment for faculty and staff that have not already received their equipment upgrades for the year.

Testing of using Zoom with the Cynap multimedia systems has been successful. We are developing a timeline for rolling it out to all of our Cynap classrooms. This will integrate Zoom capabilities into our cynap-equipped classrooms and provide an opportunity for lecture capture, synchronous instruction, etc.

#### STUDENT SERVICES & ENROLLMENT MANAGEMENT

#### College Access

The New Student Specialists have continued to work remotely with our potential future students in a variety of ways in July. They have scheduled one on one phone and Zoom video appointments as well as hosting a variety of workshops and events that new students could attend. They offered Get Ready Application Workshops, information sessions for specific programs like Nursing, Vet Sciences, PTA and the new Rockwell Manufacturing certificate. They also participated in three Quick Start events, which allow applicants to complete as much as possible in the admissions process in one visit and three Open House events answering questions regarding getting started with their applications.

## Academic Advising

Academic Advisors are working to update our Academic Advising website page to be a better source of valuable information for students. We have a group dedicated to researching online scheduling options, currently we are in a testing phase with a cohort group. Our goal is to increase access to scheduling appointments and to provide an online way to book.

#### Career & Employment Services

We have been working with Carthage, Herzing, and UWP on a collaborative Virtual Fair scheduled for October 8th, we are marketing to employers now with a push to students in August.

We are implementing a handshake platform for students with a go-live date on August 31st. In the process of training/learning the platform as well as setting goals for what we will accomplish the first year.

CES participated in all the open houses for our campuses.

We also had 74 employer engagements between June 1st to present assisting with their recruiting needs.

CES is collaborating with UWP, Herzing and Carthage to develop an Internship Consortium for SE WI to build partnerships with employers regarding internships. We decided on Big Interview as our forthcoming virtual interviewing tool and produced a "How to Construct a Resume" video which is on Gateway's YouTube page and soon to be shared with RUSD.

#### **Express Services**

Express Services are in the process of making outreach calls to students who have not yet regsitered for fall semester. Student Photo IDs now have the National Suicide Prevention Hotline printed on the back of the card along with numbers for security on each campus.

#### High School Partnership and Dual Credit

Sam held a K12 Summer Institute on June 15th for all our high school partners. June 16th-18th John Zehren did virtual Kids Lab sessions a total of 6 of them for the middle school teachers which went well. We had about 24 teachers participate. We have 1 transcripted credit class running this summer with Wilmot High School. Katie and Ray K did home visits on July 9th and July17th to the 2019-2020 Welding Academy students who graduated and delivered a congratulations yard sign, a pair of welding gloves, a card from student government and their graduation packet. Katie, Sam and Ray are working with the REAL School to see what fall 2020 and spring 2021 will look like and different scenarios. Katie and Sam are working with the High Schools also to figure out how fall TC courses will run. We are also working with Mary Blue regarding Vanguard courses. On 6/18 Katie presented to the Board of Directors about all the Welding Academy Students who graduated with their welding degree before graduating high school She also highlighted a Waterford welding student and one of the instructors from Waterford also spoke to the board regarding how great our program is. Emails went out regarding the changes to the nursing assistant program. Katie and Sam have been working with our partners

regarding all the changes. Bryan and Katie are working with a new grant for Advanced Manufacturing Academy for STEM Careers which is in partnership with SC Johnson. Kim Enright updated all of the Signnow forms to include homeless status, parent active duty member and foster care status to align closer with our registration forms. The students were also erroring out because the phone number was a radio button asking home or cell which is now a drop down. Kim is also working on creating a TC registration video.

# LEARNING SUCCESS

## Student Support Counselors

The Student Support Counselor Team has been very busy in the wake of our global pandemic as mental health needs have grown exponentially. We have seamlessly transitioned to a virtual presence for students and staff. In fact, with the Student Support Counseling Team moving to virtual services and providing district-wide counseling, the wait times for students have been cut dramatically, with students able to be seen the same week (sometimes even the same day) they have inquired about setting up an appointment. Additionally, the team is working towards completing the Telemental Health Certificate.

#### **Multicultural Program**

The Multicultural Program has fully transitioned all services into a virtual environment, engaging students in community building and wellness support. Case management has been provided via phone calls, emails, Google Hangouts, Zoom as well as Facebook Messenger. The Support Specialists hold weekly Friday conversations with program students via Zoom as a way to keep connected with students and build community in this virtual environment. Also, the Support Specialists held Crucial Conversations with program students and staff regarding race and social unrest happening within society, as well as hosted viewing and discussions surrounding the movie Just Mercy and the documentary 13th with students and staff.

In addition, three Multicultural Program students, and participants of the Pathway to U.S. Citizenship Learning Community have successfully naturalized and participated in the Oath ceremony:



**Damaris Mejia Renteria**, originally from Mexico and a transitioned ELL student to Nursing



**Ana Flores**, originally from Mexico and a transitioned ELL student in the Office Assistant program



Deboran Tippett, originally from Jamaica and a Nursing student

Additionally, Support Specialists continue to research best practices of supporting program students during this pandemic through webinars and periodicals.

# **BUSINESS & WORKFORCE SOLUTIONS**

# **Gateway Industrial Design Fab Lab**

It has turned out to be a busy Summer for which we thank all our Gateway Students and supporters, as The Fab Lab has moved it's offerings into the virtual arena!







We are excited about our recent partnership with Royal Basket and Trucks INC. from Darien. The lab is prototyping parts for their companies. Currently we have prototyped four designs, a total of eight parts.



In June we provided over twenty educators from Southeast Wisconsin with Kids Lab STEM training spanning three days and covering six sessions.



The Fab Lab partnered with Racine Public Library to offer several workshops, including: "Design and 3D Print your own lightsaber" and 3D Printed Boat Challenge". Kids designed on the internet, and the Lab printed their designs to compete in a final challenge. The Library is excited to be working with us as we move forward.



The Fab Lab continues to provide online training and demo projects multiple times weekly, and will hold a virtual Summer Camp, and a 3D printer assembly workshop, in the weeks to come.

#### Nothing Else Matters...But Metal

Nineteen Metallica Scholars are excited and ready to "Rock and Roll" in the CNC Metallica grant. Virtual classes started on July 5th and students are having a great time learning about machining. The Metalica Scholars are in the process of working towards 9 certifications. Lab work started at the iMET Center evenings this past week and students were happy to be working in the lab in person with their instructor- Jeremy Dutton. Students are on track to complete the CNC Machine Operator Certificate by the end of November.

#### Fast Forward Grant

Grants have been extended to the end of the year due to COVID-19. The RAMAC grant is finished with training, but still offering help to students with resume building and job searches virtually each week.

Racine County Grant is finishing the last of the training with Industrial Maintenance scheduled to finish up virtually with OSHA 30 in September. Students are completing the last class in person working in the lab.

The City of Racine Transportation and Safety training is set to wrap up in the next few months.

All students are encouraged and reached out to on a regular basis for resume building assistance, interviewing techniques and job searches. Final reports will be completed in September for the RAMAC grant and December for the City of Racine and Racine County grant.

#### SC Johnson Hope Grant

CNC students started classes the week of July 20th and eleven students are active and working towards the CNC Operator Certificate. Industry 4.0 started on August 3rd and six students are registered and happy to start training!

Business and Workforce Solutions' Liz Oplatka and Jamie Rauth are hosting a bimonthly webinar designed to help businesses survive the pandemic and come out of it stronger than ever. To date they've held 9 webinars, many have included guests from area businesses. These local professionals have shared their personal company story- how they prepare, manage, and work with their employees and the undertaking of business continuity during the crisis.

Topics covered have included best practices for companies during the pandemic, trauma & resilience, how to supervise remote employees, and key considerations for worker safety.

Webinars are held the first and third Thursday of each month beginning at 10:00 am.