



PRESIDENT'S REPORT APRIL 2025

ACADEMIC AFFAIRS (Matt Janisin)

Academic Operations

Open registration for Summer and Fall semesters has begun. Academic Operations and the scheduling office is responsible for building and producing the course section offerings for the district for each academic term.

Pre Run/Cancel for Summer 2024 will take place on April 22 thru April 25, 2024, this effort is to help ensure schools look at the enrollment numbers of their section offerings and make appropriate decisions based on the College's efforts to best align section offerings with student demand. A variety of decisions may be completed during this time, including canceling, stacking, pending, and tweaking section offerings. This process is also helpful with creating a final Run/Cancel meeting on April 28 that is efficient and productive.

A new Bookstore and Textbook vendor, Bibliu, was selected. This change from Follett to Bibliu was made to implement a digital access textbook program which will help to ensure students have access to materials on or before the first day of class, and to help reduce the cost for textbooks.

Elkhorn Campus

Earth Day Celebration on April 12 from 10-1 p.m. Vendors and presentations by Racine County Zoo and Naturalist Beth G. come visit a national park via virtual field trips with Brice D.

Kenosha Campus

The Madrigrano Conference Center was the polling location on Tuesday, 4/1/25. The Kenosha campus will hold an Earth Day celebration on Saturday, 4/12/25 from 10a-1pm. Stop in to learn about sustainable practices and participate in fun activities.

After a few years' absence, the College offered staff and faculty the opportunity to bring their child to work to experience learning opportunities from programs like Cosmetology, Law Enforcement, Horticulture, and others. It was held on 3/27/25 and was a great Success.

Final work will be completed on Parking Lot C between 04/18/2025 & 04/26/2025 during the break between semesters. Several Kenosha Projects are in the design and submittal phase, including, Every Child's Place, Tech AHU replacement, Inspire RTU

replacement, Tech Corridor refurbishment, and the Academic Building chiller replacement.

Racine Campus

The Racine Campus hosted the RUSD College Tours on 3/3/25 and 3/4/25. 1,050 students from Park HS, Horlick HS, and Case HS had the opportunity to interact with our program students, faculty and staff.

iMET Center

Save the date for the MEIT Reverse Career Fair for April 2, 2025 from 10am-4pm at the SC Johnson iMET Center.

On March 26, 2025, individuals were able to participate in the “Take Your Child to Work Day” event at the SC Johnson iMET Center. Individuals were able to participate in hands-on activities such as Virtual Welding, using 3D Computers, CNC production and Esports in the bay area, Virtual Reality and Sim labs.



Horizon Center

A future project to remodel the Dyno room at the Horizon Center has been slated for development.

Sturtevant Police Department used the EVOC track to hold their in-service training for their officers and team.

School of Pre-College and Momentum Programs

60 students have been accepted so far into the Fall 2025 HS Promise cohort. 30 RUSD students participated in the STEM Scholar Application Workshop on 3/27/25.

International Education is finalizing the Scottish exchange students (May 11-25). Planning is underway for the 2026 Study Abroad Programs (tentative countries are Austialis, Philippine, and China).

School of Business and Transportation

Save the date for the Student Design Show May 15, 2025 5:30 p.m. at the iMET Center. The poster was created by our very own student, Jaden Hinds.



School of Health

We had a well-attended open house for our new Elkhorn Health Wing. In addition to the open house, we've hosted a number of high school tours of the new space.

Our Respiratory Therapy program submitted and received approval of their self study. Next step is an on-site visit by the Commission on Accreditation for Respiratory Care (CoARC). Once the site visit is completed and approved, we'll receive provisional accreditation. Then we can seat students.

Nursing and Practical Nursing Pinning will be held at Grace Church on April 25th at 1pm. You're all welcome to attend.

School of Liberal Arts and Sciences

Carly Smith (former Provost Honor student), Durward Bevis, Richard McLaughlin, and others published a paper titled "Analysis of the microbial diversity in the fecal material of the critically endangered orangutan" in the journal of micropublication biology.

School of Manufacturing, Engineering and Information Technology

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School of Protective and Human Services

Culinary Arts students (Elkhorn) offered a Garde Manger/Cold Kitchen Hors d'Oeuvre Buffet for our campus. Staff voted on best presentation and best Hors d' Oeuvres.

Our Barber & Cosmetology program students will showcase their talents and skills at this year's Student Hairstyle Show on Tuesday April 8, 5:30 p.m. on the Kenosha Campus, Madrigano Conference Center, Haribo Hall.



High School Partnerships

March 12th was a day all about youth apprenticeships. To start the morning, students and staff from Delavan Darien School District & Elkhorn Area School District participated in Youth Apprenticeship Day at the Capitol. In the evening, Gateway participated in the Invest in the Future: Youth Apprenticeship event to promote YA opportunities with local construction companies. Additionally, the High School Partnerships Team welcomed our local high school counselors to the iMet Center on March 18th. Counselors were able to learn more about apprenticeship, financial aid, recruitment initiatives, dual credit programming, and scholarship opportunities for students.



Program Effectiveness

The Program Effectiveness team supported faculty through the evidence-based curriculum modification application process to adjust course and/or program content for the 2026-27 academic year. Faculty presented data and evidence highlighting curriculum-related concerns to the District Curriculum Committee to ensure a strong correlation between proposed modifications and the root cause of current concerns. A total of 16 applications were submitted, ranging in complexity from the adjustment of requisites or course sequencing, to the removal of existing courses and/or addition of new courses. Faculty receiving approval will work with the Program Effectiveness team between April and October to document their specific modifications.

College Excellence

Gateway is actively using the Fall 2024 [Student Basic Needs and Mental Health survey data](#) to support student well-being. In February 2025, the Institutional Research (IR), Teaching and Learning, and Counseling teams hosted a college-wide [data dive](#) to share survey findings and strategies to support student mental health with employees. This month, the results will be presented to the United Student Government to engage student leaders in advocating for their peers and promoting campus resources. IR is also working with Marketing to share key survey insights through the student newsletter, connecting students with essential services. This is part of IR's broader effort around increasing data literacy and usage throughout the college.

Faculty Teaching and Learning Caucus (FTLC)

The FTLC continues to work on faculty-facing projects and issues. We meet regularly with the EVP-Academic Affairs to discuss concerns and collaborate to come up with solutions. Currently, the FTLC is awaiting more information from college leadership regarding the organizational restructuring. We have representatives on the Bibliu adoption and communications teams and the faculty compensation study committee. We are seeking to expand our partnerships with college administration so that we can all better serve our students and the community.

FINANCE, ADMINISTRATION & FACILITIES

Community Connectedness (Sharon Johnson)

- 34th Susan B. Anthony - Women of Influence Awards Dinner
- Joint Review Board Meetings: City of Elkhorn
- Racine Tempo Meeting

College-Wide Budget Meetings

Sharon held budget meetings on the Elkhorn, Kenosha and Racine campuses. During these meetings the budget process and budget strategies were shared. Staff were also able to submit questions in advance that were answered during these sessions.

Student Accounts (Breezann Warnock)

- Breezann Warnock attended EAB Moon Shot Summit to learn more about social and economic ability! This summit focused on discovering best practices that have the greatest impact on student's economic and social mobility within the communities that we serve. We look forward to revisiting current practices to maximize value!

Facilities (Andrew Kallenbach)

- Working with all stakeholders to finalize plans to vacate 496.
- Demolition phase of Racine Dental Lab Project complete.
- 3 year facility plan being developed.

Budget and Purchasing (Jason Nygard)

- The Budget Office is happy to be presenting a balanced preliminary budget for FY 2025-26 to the Gateway Technical College Board on April 17th.
- Pending approval, Gateway will hold a Public Hearing in May and present it again in June for final approval.

- A final budget must be approved and submitted to the WTCS office by June 30, 2025.

Safety and Security (Chris Burton)

- Working on training and policy requirements of Stop Campus Hazing Act
- Planning strategy for use of security renovation capital funds
- Updating campus safety webpage with emergency preparedness material

LEARNING INNOVATION DIVISION (Jeff Robshaw)

Information Systems

- The Undeclared Program Progress report is under development. It will identify students that have made significant progress towards a degree / program that they do not have active.
- On / Off Plan Information sent to Advise. Information about students' Academic Plans will be sent to Advise to facilitate encouraging students to register for courses that will complete their identified degree.

Information Technology

- Planning a pentest engagement to test our external cyber security posture and the effectiveness of our managed security provider. Our previous engagement was in Spring of 2023 and we have both a new provider as well as a new computer deployment paradigm with Windows 11, which is well underway. Pentests are crucial for identifying and mitigating vulnerabilities in our systems, ensuring the security and integrity of sensitive data. Regular pentesting helps protect against cyber threats, safeguarding our institution's reputation and resources..
- Preparing/Executing Spring maintenance for a number of systems/resources to address critical vulnerabilities, maintain supported software versions, and update expiring certificates (Vmware, Nutanix, VMTools, Network equipment). Burlington Hero dedicated fiber has been built and will be spliced into service on 4/8/25. The team has also developed plans to reallocate viable resources from the 496 building to address gaps or provide enhanced service to other location (such as wireless access points).

End User Computing and Distance Learning

- Installation of the new display and multimedia in the Michigan Room on the Racine campus is complete. The room will now be oriented so the attendees will face South when looking towards the front of the room. The front of the room used to be on the West wall.
- Nearly all staff and faculty laptops have either been migrated to Windows 11 or appointments have been made. This keeps our team on schedule to begin upgrading lab computers during the summer semester.

STUDENT AFFAIRS - STUDENT SUPPORT SERVICES (Tammi Summers)

Opportunity Gap Analysis Cohort - WBL Initiative

- Gateway Technical College was selected to represent Wisconsin in the national Opportunity Gap Analysis Cohort.
 - Participants include: Jomarie Coloriano, LaToya Robbins-Thurmond, Desmar McDuffie and Mary Xiong.
- This initiative, led by Advance CTE, focuses on expanding access to impactful Work-Based Learning (WBL) experiences.
- Through data-driven strategies, the cohort identifies and addresses gaps in opportunity for various student groups.
- Gateway's participation supports statewide efforts to strengthen impactful career pathways and student success.

Student Success Highlight

- An interior design student, Kenia Araujo, in student support programs earned an internship with Bethany Apartments, designing spaces for survivors of domestic violence seeking a fresh start.

D365 (Jomarie Coloriano)



Women's History Month Celebrations at Gateway

- Gateway honored Women's History Month with a series of empowering events.
 - "Sips, Sparkles and Trivia" kicked off celebrations with tea, art, and conversation.
 - "Stretch and Relax" provided space for mindfulness through deep-breathing yoga.
 - "Leading Bravely" featured a dynamic panel of women leaders sharing their journeys from across various professional disciplines and lived experiences:
 - Sharon Johnson, CFO and Vice President of Finance and Administration, Gateway Technical College
 - Julie Ortiz, Juvenile Intake Worker, Kenosha County District Attorney's Office
 - Jeannine Fields, Executive Director of Kenosha Human Development Services, KHDS
 - Reyna Juarez, Associate to the Dean of School of Liberal Arts and Science, Gateway Technical College
- Events fostered reflection, inspiration, and community across campuses.
- Over 70 students and staff came together to celebrate the voices and leadership of women during this year's Women's History Month events.

TAG Services (Stacey Malacara)

- 16+ TAG Students were awarded \$27,000+ in Gateway Foundation Continuing Student Scholarships.
- TAG students celebrated TRIO week at the end of February with cookies, community service, a brunch and learn, and then a trip to UW-Whitewater to celebrate with other local TRIO programs.

- TAG students participated in Gateway's Martin Luther King Day of Service events. Gateway Gives Back.
- TAG students are preparing for 2025SP Graduation. TAG has 15+ program students graduating this semester and 5+ transferring onto a four year university to work on their bachelor's degree. We are very proud of our students.
- TAG students attended Gateway's Spring Transfer Fair.
- TAG students are preparing for a Carthage College Tour and also a trip to the capitol in April.

Gateway Foundation Scholarship Ceremony



UWW TRIO Day Trip



PRESIDENT'S OFFICE (Interim)

Foundation

- **Direct Aid to Students:** As of March 31, the Foundation's Student Emergency Funds have helped 22 students with a total of \$18,209.70. Thanks to a grant from the WTCS to the College, \$7,781.19 has been granted in emergency funds to 9 students. The High School Scholarship application is open until April 5, 2025.
- **Register today for the Foundation Golf Scramble.** Come golf with the goal of investing in Gateway students on Thursday, May 22, 2025. Registration and more information at gtc.edu/foundationscramble
- **Total contributed dollars** secured in support of Gateway students, the college and the foundation as of March 31 2025: \$773,585 from 356 donors.

STUDENT AFFAIRS

New Student Specialist (NSS)

- The NSS team hosted multiple Get Ready Application Workshops, both in-person and online and, for the first time, on Saturdays including a campus tour and lunch.
- NSS team members participated in on campus events, such as the Kenosha Middle School Expo, Elkhorn Healthcare Wing and HVAC Open House, and the Protective and Human Services Expo.
- Campus tours were given to individual students and their families as well as groups like KUSD IT students, Whitewater Middle School, Mundelein High School, and Big Foot High School.
- Off campus events that the NSS team participated in include the Kenosha Expo at UW-Parkside, Westosha Central High School college presentations, the REAL School career fair, the Be Your Future events at Case and Park High Schools, Union Grove High School CNA application workshop, and the Career Expo at the Lake County Tech Campus in Illinois.

Financial Aid

- March 2025 we processed 11 SAP Appeals - Disbursed \$1,915,783.04 to 1115 students - 15 students were packaged financial aid for Spring '25 in March - Setting up system for processing financial aid for 25-26 and began testing the ISIR import and file review processes.

Student Finance Specialists (SFS)

- Workshops: Conducted 6 "All Things Student Finance & FAFSA" workshops at the Elkhorn, Kenosha and Racines campuses
- Met with a total of 397 students in person and virtual for the month of February for a variety of items ranging from completing the 25/26 FAFSA application, grad ready, VA benefits, general student account questions, and more
- Visited 5 High Schools in KUSD to RUSD and held Financial Aid presentations and FAFSA workshops -
- Assisted with the GTC Transfer Fair tabling event. Was able to educate students on financial literacy and assisted them with setting up GradReady accounts
- Responded to hundreds of email and phone inquiries received through the FAO email inbox.
- Loan Exit Counseling: Contacted students to inform them of loan exit counseling requirements.
- Supported the Promise program by calling and texting admitted students who still need to complete the 25/26 fafsa application.

Academic Advising

- Academic Advisors hosted the Advising Connection Week on the Elkhorn and Kenosha campuses on 3/26 and the Racine campus on 3/27. During the event, students can connect with Academic Advisors, receive Advising swag as well as a cookie, and vote for Academic Advisor of the Year.
- Advisors continued to meet with students to review their academic plans for Summer 2025, Fall 2025 and Spring 2026. Advisors assist students in making sure their courses are pre-planned so that they are ready to register on their registration date. Advisors remind students how to register, go on the payment plan, etc.

Tutoring Services

- Tutoring Services is preparing to migrate its TutorTrac learning management platform to Trac.Cloud, an updated system that will help to streamline administrative processes, especially appointment scheduling and data reporting.
- LSC Faculty have partnered with the Mathematics Department faculty to create an Applied Mathematics (804-370) training course for tutors. Course development should be complete in time for the training to launch during the Summer 2025 term.

Student Life

- Fat Tuesday Celebration – Student Life distributed pączki donuts to 145 students across the district in honor of Mardi Gras.
- Women's History Month Crafting Event – 22 students gathered on the Racine campus for diamond art, trivia, and lunch to celebrate women's contributions to society.
- Casino on Campus – 46 students enjoyed blackjack, roulette, poker, and slots while winning themed gift baskets and enjoying mocktails.
- Impact Program Completion – Elkhorn campus students successfully completed the Impact Fellows program, enhancing their leadership skills for community impact.
- Esports Season Finale – The Redhawk eSports team wrapped up its season, with upcoming practices, coaching, and school visits planned through May.
- United Student Government Meeting – Students are encouraged to attend the next USG meeting on March 25 via Zoom or in person on the Kenosha Campus.
- Looking ahead, April will feature USG Elections, Title IX Tabling, DUI Simulators, and Trivia Time!

Learning Success Coaches

- The Human Service/Business Management Coach at our college has been dedicated to assisting a student with a criminal background. With the support and guidance of the Learning Success coach the student successfully navigated Phase 1 and Phase 2 of the record expungement process, clearing her record and making her eligible to work in the field. This proactive support exemplifies Gateway Technical College's commitment to helping justice-involved individuals overcome barriers to employment and education.

Impact Program

- Five students participated in Impact Fellows, a series of trainings to build community leadership skills. Students met in Elkhorn five times in February and March to learn from experts in the community.
- Gateway has been recognized as a Voter Friendly Campus by NASPA and the Campus Vote Project. This designation is given to schools that provide comprehensive nonpartisan voter engagement and education. An advisory committee helped develop an action plan for Fall 2024. Students learned about voter registration, ballots, early voting, and democratic processes through events and activities in September and October 2024.

Career & Employment Services (CES)

CES engaged in the following activities:

- Presented to Civil Engineering Technology - Highway Technology students who

- attended a resume and cover letter writing workshop
- Assisted students during the Transfer Fair, recording a total of 84 student sign-ins
- Attended the Kenosha County Community on Transition (KCCoT) meeting at DWD to discuss the upcoming Transition Fair and how CES and GTC support transition and current students
- Hosted 9th graders from Park, Case, and Horlick High Schools in Racine County so they could experience a "day in the life" of Gateway Students where 1100 students were welcomed and explored a diversity of careers and services for students
- Co-hosted the Kenosha Colleges Career Fair where 30 Gateway students attended a collaborative career fair and engaged with over 60 employers
- Presented to the Fire & EMS Advisory board on the different ways employers can engage strategically to connect with our students and advertise employment opportunities
- Collaborated with Recruitment, faculty and staff to welcome 130 prospective and current students along with 9 employer partners who learned about career paths and programs at the School of Protective & Human Services Career Expo
- Presented to the Board of Trustees on CES and the various ways we connect students and employers at career and reverse career fairs
- Critiqued 45 resumes for all Nursing MGT & Professional Concepts courses providing constructive feedback on resume development
- Presented to Real School and Gateway AMT and CNC Pathway Students to prepare for the Reverse Career Fair
- Continued outreach in the LSC.

TALENT & CULTURE and MARKETING AND COMMUNICATIONS (Interim) **Jacqueline Morris**

Talent & Culture -

- Anne Fredriksson volunteered for the Transfer Fair
- Jacqueline Morris, Magan Perez, and Heather Halbach participated in the Read Across America event



- DEI Team review - The collaboration was established to conduct a college wide audit of new Executive Orders and DEI references. The goal is to provide recommendations for potential changes, which will then be reviewed by Executive Leadership to determine the next steps.

- Selina Bohn was a volunteer facilitator for the WTCS HR Leaders Compensation Sub-Committee
- The Training and Development Manager is collaborating with a WTCS committee to review the Faculty Quality Assurance System (FQAS) competencies required for all WTCS faculty. Additionally, a Talent and Culture workgroup is actively updating records and processes for adjunct instructors. These updates will influence the hiring, evaluation, and FQAS procedures.

Marketing -

- Center for Sustainable Living: Hosted 70 high school students from Harborside Academy as well as holding two free workshops open to the public. Welcome Gateway families for a paper-making activity during Take Your Child to Work Day.
- Recruitment Marketing: We are working to promote Summer semester enrollment including a registration push for continuing students as well as upcoming digital campaigns targeting non-returning students, prospects and guest students (area college students home for the summer).
- Celebrate Earth Day Planning/Marketing: Final planning and preparations are taking place for the Kenosha and Elkhorn Celebrate Earth Day events that will be held on Saturday, April 12 from 10 a.m. - 1 p.m. on the Kenosha and Elkhorn campuses. At the Kenosha Campus event the community is invited to enjoy children's activities, environmental displays, electronics recycling and a tree climb. In Elkhorn, the community is invited to enjoy informational presentations, environmental displays and electronics recycling. Full details can be found at gtc.edu/earthday.
- Media Relations: Researched, wrote and sent out releases on such Gateway topics as computer clinics, bird workshops, Elkhorn lab openings and board reappointment committee. Wrote an Elkhorn Campus open house placement story with a Gateway generated photo package to gain further public knowledge about our work in Walworth County. Five media outlets ran that story in full, including the Kenosha News on the front page.

WGTD

- A forum was held Mar. 20 at Gateway in Racine for the candidates in the five contested races for seats on the Racine City Council. Nine of the 10 candidates participated. Representatives of Racine Unified and the Racine Fire Department were also invited and explained their respective referendums that are on the Apr. 1 ballot. The event drew an in-person audience of about 35. More importantly, nearly 2,000 people watched either part or all of the event on Facebook, either as it was streamed live or later in archive mode.