



*PRESIDENT'S REPORT
April 19, 2018*

GATEWAY AS A LEADER

Sustainability

We hosted the 5th annual High School Environmental Summit on the Racine Campus. This event brought in over 80 students from the tri-county area. The theme this year was zero waste and some students participated in a zero waste challenge prior to the event and then shared their experience with the group. During the summit the students heard from local speakers, discussed issues in roundtables, watched a movie and made their own toothpaste!

Gateway was honored to be selected as the Wisconsin nominee for the National Green Ribbon Award from the Department of Education.

ACADEMIC AND CAMPUS AFFAIRS

General Studies Division

On April 13th, communications Chair, Lisa Kusko, will appear on the Writing Sisters-Seven Writer's Panel at the 20th Annual Writer's Institute in Madison, Wisconsin. Lisa will discuss the benefits of writing groups for writers who are trying to get published.

The Phi Theta Kappa honor society will held its Spring Induction Ceremony on Thursday, April 5th, at the Racine Campus. This year, 55 new students will be inducted and 8 students received a scholarship to cover membership fees.

This year's Red Hawk Review is complete. The digital version is up on our website and the print copies have arrived and will be distributed soon. Since we had such a huge number of Spanish language submissions, we've added separate categories in Spanish Prose and Spanish Poetry for next year's issue, each will come with a prize.

School of Manufacturing, Engineering & Information Technology

Human Resources leader and Service Manager from Unico visited with our second-year students. They talked about Electronics and Electrical Engineering Technology jobs currently available.

School of Protective and Human Services

March 23, Firefighter I certification conducted live training which included fire attack, back-up line, ladders, and an introduction to RIT.

Gateway Technical College instructors assisted the Sharon Fire Department with compliance training for the Assistance to Firefighters Grant (AFG) program.

COMMUNITY AND GOVERNMENT RELATIONS

There have been many community activities that Gateway has been involved in including the KABA annual meeting/luncheon, RCEDC's 35th anniversary celebration, the United Way of Kenosha Gala and the United Way of Racine County thank-a-thon.

Gateway hosted the Wisconsin Technology Council Board meeting. The Wisconsin Technology Council is the science and technology advisor to the Governor and the Legislator. This council was launched in 2001. During their visit to the college, they were able to tour the Inspire Center along with the Kenosha Campus and the Kenall Protective Services Center.

Legislative

DECA students attended their national conference in DC. During this visit, Gateway presented on advocacy to the group. We also had the opportunity to visit our national elected officials. We visited with the offices of Senator Johnson, Senator Baldwin and Speaker Ryan. During these visits the students were able to share their stories and speak about CTE and DECA.

Public Relations

EcoFest Racine was held March 17th, drawing nearly 1,000 to the Racine Campus to learn about sustainable practices. In this third year, in addition to kids activities and informational booths and presentations, we added the Vital Art project and eco-themed performance art. The event was well received.

Foxconn Construction Trades Fair-Dept. Of Transportation March 29th. Gateway had a 4-booth presence promoting its Construction Sciences Engineering technology, Diesel technology, and electrical engineering technology courses. Student services representatives were there to offer career counseling, admissions and financial aid information. President Albrecht and several instructors made a 35-minute presentation about the educational opportunities at Gateway.

Marketing and Communication

The Marketing and Communications Department recently welcomed two new team members. Heather VanKammen, Project Manager and Andrea Stern - Marketing Specialist - Creative and Graphic Design.

Marketing and Communications is moving to using ticketing for all incoming requests for marketing support including graphic design, writing, social media, photography and videography. We are excited about the opportunity to better serve customers and manage workloads in the department.

Planning and work on a redesign of Gateway's website is underway. Heat mapping, user testing and stakeholder surveys are now completed. The marketing team is meeting with departments and working to determine needs, functionality and content outline for key landing pages on the site.

Gateway's 2018-2019 college catalog has been finalized and will be on campus in the next week. The Student Handbook is also finalized and will be on campus in early June.

Summer semester digital advertising is underway as well as postcard/digital push for current student priority registration for Fall semester.

Gateway is excited to be hosting the 36th annual Hispanic Youth Career Fair on Friday, April 27 on the Kenosha Campus. The event held in partnership with other area higher education institutions, welcomes Hispanic youth from area high schools to learn about higher education opportunities.

WGTD

WGTD co-hosted with Kenosha Community Media a forum for Kenosha City Council and County Board candidates. The event was streamed live on Facebook, as was the DNR's Foxconn pollution control permit hearing held at iMET a few days later.

Foundation

As of April 4, 2018, the Foundation has raised \$1,673,657. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Boot Camps.

The Gateway Promise Endowment Campaign has reached \$2,392,133 in gifts and pledges.

134 high school students completed the Foundation's High School Scholarship application. This is a 17% increase over the number completed in 2017.

Mark your calendar for the 24th Annual Foundation Golf Scramble on Thursday, May 24, 2018, at Hawks' View Golf course. Golfers are starting to register their foursomes. It's your opportunity to golf with a goal and help Gateway students. We currently have 40 golfers registered (which includes 10 foursomes) and 16 sponsorships secured. Our current leadership sponsors include:

- Diamond Level (\$10,000) Partners in Design
- Platinum Level (\$5,000) Complete Office of Wisconsin/Emmons Business Interiors and Snap-on
- Dinner Sponsor (\$1,500) Bane Nelson

ENROLLMENT

Summer enrollment, which is the first semester for the 2019 fiscal year, is up +1.7%. Fall priority registration has started with enrollment being up +1.28%. New program marketing will begin in mid-May.

FINANCE, ADMINISTRATION and FACILITIES

Grant Accounting Update

The Grant Accounting staff are finalizing the Special Revenue Fund - Operational portion of the budget for Board review and approval. We are drafting proposals with budget information for Workforce Advancement Training grants due to Wisconsin Technical College System on May 1st. Staff continue to provide financial support and budgets for new grant proposals and attend monthly webinars for Federal grants for important updates. We have transitioned to Concur for project expenses and documentation.

FY 2018-19 Budget Update

Final preparations are in process for the 2018-19 budget that will be presented to the Board on April 19th followed by a public hearing on May 9th.

Jason Nygard, Director, Budgets and Purchasing attended a GFOA Conference titled, "Managing the Budget Process" on March 19th and 20th.

Facilities

The Kenosha Facilities and LID staff toured the auditorium at Snap-On to get ideas on how to best renovate the Conference Center space.

Racine Facilities Team completed a small renovation of the old CNC Lab space in the Technical Building in order to set-up WRPT/Big Step in their new home on the Racine Campus.

Racine Facilities Team is getting ready for the Racine 2nd Floor remodel project to commence and are currently moving furniture and staff offices. The project will officially begin after the semester ends.

Safety and Security

District's Mutual Insurance's Risk and Loss Control Consultant spent a week at the college conducting our Biennial Safety Audit of all facilities. We will be coordinating review of his list of recommendations to help make the college a safer and more compliant space.

The Emergency Response plan project has started phase two where the college and our consultants are melding industry best practices/checklists in with the college's current plans in order to make a more effective overall emergency response strategy. This project will help the college complete its overall business continuity plan rewrite.

Professional Communications and Active Shooter response training was conducted with the Elkhorn and Racine Student Services Team as well as the Elkhorn Alternative High School staff in March. All Learning Success Centers will receive the training in April to help bolster the college's response efforts should a critical situation occur.

The three lab techs for the chemistry/biology labs attended a Lab Safety workshop hosted by Districts Mutual Insurance on 4/13/2018. This workshop provided insight on industry best practices regarding the storage of chemicals, labeling, and general OSHA standards.

Joint Review Board for Tax Incremental Districts Updates

Pleasant Prairie - A new industrial park is planned to the south of the Outlet Mall east of the Intra-state. The land is undeveloped.

East Troy - TID #3 and TID #4 - They are creating a new industrial park by assuming some of an existing TID (#3) that has not returned much over the last 10 years and creating a new park (TID #4). They are potentially losing existing businesses that need to expand without this new development.

Business Office Vision and Mission Statements

The Business Office Team is working on the creation of new Vision and Mission statements. Under the facilitation of John Thibodeau, the team recently met for a three-hour session and created two statements for review/contemplation by the team. The team then met for a second session to review the chosen Vision and create Mission statements in support of our Vision.

HUMAN RESOURCES

At the request of the WEAC attorney and the GTEA/GESP representatives, it was agreed to settle their Prohibited Practice claim they filed with the Wisconsin Employment Relations Commission without a formal hearing.

Bill Whyte, Debbie Miller (group chairperson), John Frost (group secretary), and Jacqueline Morris attended the March WTCS HR Directors Meeting in Madison. Debbie's term in office as chairperson has been completed. Some of the topics discussed were updates on the WTCS District Board Association by Layla Merrifield, Payfactors/Compensation, HR Metrics, Hot Legal Topics presented by Michael Aldana from Quarles & Brady, and a Clery Report by Tom Cousino.

The goal for the "Letter of Employment (LOE) Process" Mapping Project has been updated. The goal is to continue the improvement of the LOE process, get faculty members paid within the legal requirements of employment law, and improve our records to a level needed by the College.

John Frost noted that the current HR issues needing resolution by the Deans were reviewed at the latest Deans Council meeting.

Debbie Miller reported an EEOC discrimination complaint was investigated and a decision of 'No Probable Cause' was found.

HR staff participated in a very informative college-sponsored Mental Health First Aid Workshop.

Josh Vollendorf facilitated a student Game Show event which highlighted civil rights information such as Title IX.

Jacqueline Morris, WTCS Recruiters group chairperson, conducted their semi-annual meeting in Wausau. Mary Halberstadt also participated. Some of the topics discussed were in the areas of postings, recruitment, background checks, branding, reports, hiring process, etc.

Annual evaluations have been issued to all administrative and support staff for completion.

INSTITUTIONAL EFFECTIVENESS

Over the past year, 15 faculty have participated in our Strengths in the Classroom pilot program. These instructors completed our 6-hour Strengths Essentials workshop as well as a 4-hour Teaching with Your Strengths...Every Day workshop. After having their students identify their top five talent themes with the CliftonStrengths assessment, the faculty incorporated strengths into at least three course-specific activities. We will be collecting data on their experience this spring and planning to expand students' access to strengths in the fall.

Career Pathways

The Director of Career Pathways and Program Effectiveness hosted the first AACC Pathways 2.0 project site visit on March 5th and 6th. Gateway's Pathways 2.0 project coach, Dr. Joyce Walsh-Portillo from Broward College, joined us to help facilitate discussions on the guided pathways model with faculty, deans, student services staff, and the learning success team. The Pathways 2.0 leadership team unveiled a draft of the college's newly proposed student success model, "the Road to Student Success", and asked participating faculty and staff to identify how they support students on the various stages of the road. This site visit helped to establish the foundation of our Pathways 2.0 work and provide clarity as to how the project components will support our current student success efforts, particularly those related to the SEM project.

LEARNING INNOVATION

LID team members participated in the national ATEA Conference held here at Gateway in late March. We are also developing new policy language around information security for the benefit of the college. We are also beginning our process of revising the college's Technology Plan with the collaboration and assistance of the various divisions of the college.

Distance Learning

Our progress on moving to the SaaS version of Blackboard continues. Brenda Stockton and Alan Pinkerton are working closely with Blackboard to ensure that our transition to this platform is smooth.

Information Systems

A process has been implemented to send new College Now (Youth Options) student registration information to the Follett Bookstore system to allow new students to get their books the same day they register.

A system for tracking Transcribed Credit instructor requirements is being developed.

An online Non Instructional LOE process is being developed.

Updated our adviser assignment processes to better support the Advise product.

IPEDS verification reports were created to facilitate IPEDS reporting.

In process of improving library fine processing so that it conforms to our debt rules for registration and allows library fines to be paid online.

Began implementing the Infosilem Enterprise product to replace EMS, our current room scheduling product.

User Experience

Progress is being made on the LANDesk platform. Currently, Windows 10 images have been created for both Staff and Student (Lab) machines, and the team is work on developing the application catalogue. We will begin deploying to student machines this summer, beginning with kiosks and laptops used for general education classes. More complex computers will be deployed this fall.

We have been working with the Tech Ops team on evaluating a new room control system called Wolfvision Cynap. This would replace the wall controls for our multimedia rooms, simplifies installation, and has added functionality that would be helpful for classroom instruction.

We assisted in setting up for our semesterly call night in Elkhorn.

Our Racine CSTs have been assisting in moving faculty and lab computers in preparation for the Racine 2nd Floor remodel beginning after the Spring semester.

All campus techs are deploying newly received computer equipment from our 2017/2018 computer refresh project.

Technology Operations

In recognition of the priority and significance of Cybersecurity and Information Security at the college we have promoted Derrick Domes to the role of Information Security Manager. Derrick will be responsible for leading all aspects of Gateway's Cybersecurity initiatives including compliance, policies, projects and training. Derrick will work closely with leadership from departments across the college to consult on identifying and mitigating cybersecurity threats, as well as implementing improvements based on information security best practices.

And, we welcome a new employee, Michael Garcia, to Gateway and to the Infrastructure Team as a CST. Michael will work with his teammates on district-wide infrastructure, multimedia, and security system projects. Michael is a proud graduate of Gateway's IT Program and we look forward to him applying his strengths and experience as a key contributor to the team.

STUDENT SERVICES

Career & Employment Services

CES presented 12 career decision making sessions to 240 Walden, Case and Park high school 9th graders visiting the Racine and Kenosha campuses in March. CES and the Walworth County Job Center and Walworth County Economic Development Alliance (WCEDA) collaborated to host the Walworth County Job Fair at the Elkhorn Campus with over 30 local employers. CES met with community members seeking to begin training towards a new construction career at the Wisconsin Valley Construction Resource Fair in Racine. Admissions and CES teamed up to deliver the first "Design your Future" career planning and application workshop on the Racine campus. The workshop targeted career-undecided prospects who were not sure what career to enter upon. CES hosted the Transportation Career Fair at the Horizon Center and the Engineering and Manufacturing Career Fair at iMET.

Express Services

Express Services continues to process the amazing number of transcribed registrations coming in from the high schools. The Contact Center had nearly 5800 contacts this week between phones, chats, and emails. Elkhorn and Racine Student Services recently completed additional safety and security training from Tom Cousino. Elkhorn Express Services Team are piloting emergency notification buttons accessible from their computers in the event of an active threat situation.

LEARNING SUCCESS

Veteran Support

Veteran Support services partnered with the Student Leadership conference to provide Veteran's awareness Kognito training to our student body. We have also partnered with a small team from Student Services to deliver information about what Gateway has to offer outgoing service members at The Naval Station Great Lakes. This visit will take place once a month for the rest of 2018.

Testing Services

As a part of the Overcoming Barriers Innovation Grant, Testing Services and Adult Basic Education will be hosting a GED Informational Session on Wednesday, April 18th at both 1:30pm and 5:30pm on the Racine Campus.

The Informational Session is open to current students as well as the local community. The Session will feature a brief presentation outlining the requirements to earn a credential as well as all of the resources and potential funding options available for students here at Gateway. After the presentation, staff will be on hand to answer questions one-on-one with students and to assist them in moving forward with their journey.

Tutoring Services

Tutoring services is working on initiatives to increase our online tutoring options outside of Brainfuse. In response to certain programs moving to an all-online option, Tutoring Services is offering students in certain courses, such as physics and graphic design, to receive online tutoring by tutors stationed in the LSC, via Google Hangout. This online approach allows students to take advantage of tutoring while off campus or at home, increasing access to services that will help them be more successful in their courses. Our focus on retention in Tutoring Services drives us to continually mold our services to better meet students' needs.

Learning Success Coaches

In an effort to support one of the college's subgroup of students, the Nursing Learning Success Coach partnered with the Non-Traditional Occupation specialist to facilitate a 'Chat & Chew' session entitled 'The Male Nursing Experience', featuring a male RN who shared his experience and challenges working in this predominantly female profession. The attending male nursing students unanimously indicated a need and desire to continue these support sessions and expressed interest in forming a Male Nursing Student Club. Plans to move forward with these are in process.

Disability Support Services

As we wind up the Spring 2018 semester Kenosha Disability Instructors are going into the local high schools meeting with applied students to develop their 504 plans. Meeting face to face with students, along with our DSS Support Specialist, helps students make connections that will aid in their successful transition to college. We are contacting current students to ensure they have registered for summer semester and to let them know we are available to meet with them during summer office hours. We are encouraging students to sign up and participate in Learning Success and Student Success programs and activities and are participating in those activities ourselves.

We are also working on our presentation that was selected to be given at the International AHEAD Conference in July 2018 in New Mexico.

BUSINESS & WORKFORCE SOLUTIONS

Thalia Mendez, Business Resource Specialist, met with 9 individuals to discuss their small business needs. She worked with a current Gateway student using the Business Model Canvas to assist in developing a Technology start-up and also gave him the GrowthWheel worksheet on Partnerships as homework. Three Launch Box Membership Agreements were signed in March, two of which were Gateway students.

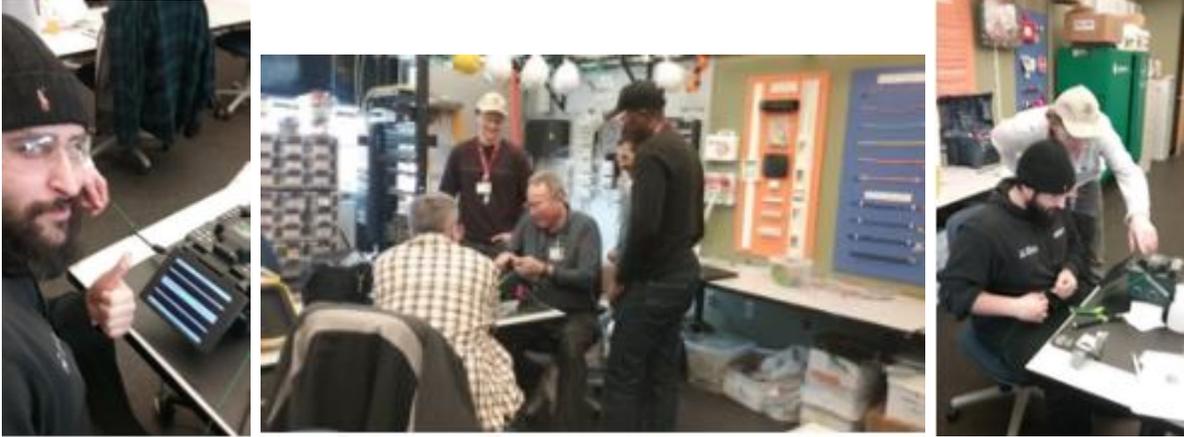
Accelerator Cohort IV went into full swing on March 6th with a very full room, six businesses, nine entrepreneurs and four mentors. Three are pre-existing and the other three are start-ups and all are extremely engaged.

Launch Box presented on entrepreneurship to the 2018 RUSD 9th Grade Tours group. It's always fun to hear about their ideas for entrepreneurship and their understanding of what it is. When asked "how many of you are entrepreneurs?" no one raised their hand, however when asked, "who here has been paid to babysit?" or "shovel snow?" all hands went up and they were told, "you're an entrepreneur, you're an entrepreneur!".

Thalia attended the quarterly (fka) Wisconsin Business Innovators Support Association (formerly WI Business Innovation Association) board and membership meetings at the Whitewater Innovation Center. She was elected to the board and will continue to serve as secretary. She attended the Alumni Speakers Series to hear Pattie Plough, Gateway alum and Healics owner. She recently met with Ms. Plough and toured the Healics facility in Brown Deer. Ms. Plough has agreed to speak at a Strong Women Strong Coffee networking event in the future. In addition, Thalia attended the WWBIC South East Advisory Council meeting, the Kenosha Creative Space board meetings and the City of Racine Economic Development Team meeting. Lastly, she presented on entrepreneurship at the monthly Elkhorn Staff & Faculty meeting.

Randy Reusser, Telcom instructor, completed a second pilot session of the new Greenlee/NC3 Fiber Certification, "Fiber Preparation and Termination". Gateway students tested the new certification in our first Low Voltage Certified Technician (LVCT) class and our Telecom Cable Installer Boot Camp IV with great success. During the two sessions we were able to edit and improve the material before its official release.

Working closely with NC3 and Tim Koop of Greenlee, Randy developed three new fiber certifications for NC3 and Greenlee. They will debut at the NC3 Train-the-Trainer event to be held at TCAT in Elizabethton, Tennessee from April 23-27, 2018.



The Telecom Cable Installer Boot Camp IV just completed week 9 of the 12-week adventure. Students take eleven different classes including Lift Training and Speaking Principles.



To date the boot camp students have completed 7 classes, earned 5 credits each, and over 86 certificates and certifications combined with more to come.

March 1st, Kate Walker attended Manufacturing Matters a manufacturing focused conference hosted by WMEP and represented Gateway Technical College at the Wisconsin Technical College System Booth.

On March 22, Robert E. Ellsworth CNC Cohort first completion ceremony was held at iMET. Over 90 attended this inaugural event to support the first female CNC cohort. The Department of Corrections has finalized an additional training agreement to start another cohort on April 16 for Ellsworth and RCI.

The Fab Lab had a very busy month with John Zehren hosting a number of community groups and also taking the show on the road.

A number of groups came to the iMET Fab Lab including the Bridge Home School Group, Kando 4H, and Calvary Baptist Church School. All the group participated in STEM design projects and learned how these skills can pathway into great career programs at Gateway.



Calvary Baptist Church School



Bridge Home School

John also attended the Mini Maker Faire in Elkhorn. With over 1500 in attendance it was an important event to have a Gateway presence and engage students with interactive activities generated through the Fab Lab.



Elkhorn's Mini Maker Faire

The Fab Lab couldn't resist celebrating Pi Day in their own unique way - by laser engraving a pie with pi.

