

Getting the Right People on the Bus

Having the "the right people on the bus" is one of the business concepts discussed by Jim Collins in his book, "Good to Great" and discovered that getting the right people on the bus, when embraced and implemented, differentiated "great" companies from their "good" counterparts.

It's not a stretch to suggest that an organization has a greater chance of achieving success when it employs the right people. The first step any business should take is to hire the right people, even before establishing a strategic direction. The idea: getting the right people working together will help your organization manage change, and survive in the long-term.

This presentation will discuss GTC resources that will help you identify the right people for the bus. It will describe the process of identifying A-team players and how to place them where their strengths bring the most productivity, which in turn will enhance organizational performance.

This process is also the first step in strategic succession planning!

Presented by Bill Matelski

Bill has over forty years of talent management experience and has provided consulting/training services to over 400 organizations in manufacturing, construction, real estate, banking, health care, and other service industries including non-profit and government organizations.

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