



GATEWAY AS A LEADER

School of Business and Transportation

Horizon Center hosted 700+ area middle and high school students for Transportation Day that also featured over 20 industry partners in action. It was an incredible success in large part because of the collaborative efforts of multiple departments, staff, and faculty.

ACADEMIC AND CAMPUS AFFAIRS

Academic Operations

For the Summer 2023 semester, the College has rolled out a pilot program with Follett for textbooks, called Inclusive Access. The purpose of an Inclusive Access program is so students have all required course materials on the first day of class allowing for increased engagement, preparedness, and success. This will be a more seamless experience with receiving digital course materials via Blackboard, and there will be no delays due to out of stock textbooks. Three courses were selected to participate in this pilot program so the College can evaluate the effectiveness and success of the program. If this program receives positive feedback from both students and faculty, the College will look to implement this throughout the district in the near future.

Burlington Center

On April 19, 2023, 45 students participated in their practical section of the NREMT (National Registry of Emergency Medical Services). The 45 students represented three different EMR1 to EMR2 sections. Of the 45, only 1 student failed testing and has to return to retest one station in May. There were several (13) same-day retested stations which resulted in a "pass".

Elkhorn Campus

On April 20, the Elkhorn Campus hosted the district board meeting. The campus welcome was emceed by the campus dean and included the following line up; Thomas Routt - Campus Ambassador who gave a brief welcome on behalf of the students and his student leadership experiences. Paul Nelson - shared information about his recent student attendance at the CypherCon 6.0 conference. Patty Nesheim - shared some highlights about the DDS and its students. The board members were treated to an Earth Day-like breakfast of zucchini cheese tarts and wild berry parfait. The board members also receive a succulent plant from the Horticulture program.

On April 22, the campus returned to a face to face interactive Earth Day celebration. The campus would like to thank all the volunteers who made our first back in-person

Earth Day Event a success! Our volunteers battled the elements, with snow, sleet (maybe some hail), and rain throughout the day. The petting zoo and e-recycling were well attended even with bad weather. The community came out and enjoyed visiting the vendors, Bong Recreational, Seeds of Hope, Gateway's very own Green Thumb Club, CCA, Walworth County Beekeepers Association, EASD and FFA, and The Lakeland Audubon Society, among others. Our Culinary Arts department came to sell hotdogs. Giveaways and raffle were appreciated by our community and the kids enjoyed themselves indoors playing with RC Cars and coloring Earth Day-themed sheets. This event would not have been possible without our great group of volunteers.

Lastly, the Elkhorn campus is under major construction.

Kenosha Campus

The Spring semester ended on Monday, April 24, 2023. With the end of the spring term, Kenosha has been hosting several events for students and staff. Including the Employee Recognition Red Carpet celebration, National Society of Leadership and Success Ceremony, National Signing Day, and several student recruitment events. On Saturday, April 22, 2023, Gateway hosted an Earth Day event, the community was able to learn from our staff and faculty about various sustainable practices, visit a variety of vendors, and participate in fun activities to celebrate Earth Day. Even though Mother Nature was not cooperating that day, we had a great turnout.

Several buildings including the science wing in the Academic building, Madrigano Conference Center, and the Horizon Center will be undergoing roof top and HVAC repairs and updates between now and the end of Summer.

Room 204 in the Horizon Center will be reconfigured into a classroom for 15 students and an office for staff. Construction of the remodel starts on Monday May 22 with an expected completion date of Friday June 16.

Parking lot repairs throughout the Kenosha Campus will be taking place throughout the Summer to keep them safe and help reduce the need for complete reconstruction.

Racine Campus

The Racine Campus hosted the GLOW - Gathering of Leaders: Unapologetic Leadership & Tapping into Our Grown Mindset Leadership Conference on April 13th.

On April 27th, the Racine Campus welcomed new students and their parents/guardians to Red Hawk Ready (New Student Orientation).

School of Liberal Arts and Sciences

The STEM Scholars had their end of the year gathering on April 27 at the IMET Center. The Scholars from both cohorts shared their experiences with Gateway staff and Jim Ladwig, from SC Johnson.

Two Scholars were recognized:

- Keng Xiong (IT Cybersecurity) is graduating and will be transferring to Carthage College.

- Noah Hernandez (Electrical Engineering) is graduating and will be transferring to Milwaukee School of Engineering.

Dr. Debra Solomon hosted an ELL 6 celebration and reunion on April 26 on the Kenosha Campus students. Past ELL 6 students were invited to attend, along with their families. Students shared their experiences and advice to current ELL students. Students completing ELL Level 6 at the end of the Spring 2023 semester were recognized.

We had the PTK induction ceremony on May 2, 2023. We had 12 chapter members inducted into our local chapter-Alpha Xi Iota. Including family and friends of inductees, we had about 30 people attend the ceremony. Dr. Tammi Summers was our guest speaker for the ceremony. Pictures from the ceremony are below:



Dr. Richard McLaughlin from the Natural Science department published an article "The intestinal microbiota of a Risso's dolphin (*Grampus griseus*): possible

relationship with starvation raised by macro-plastic ingestion” in International Microbiology Journal.

School of Manufacturing, Engineering and Information Technology

MEIT faculty and the Fablab welcomed students from Salem Middle School to the SC Johnson iMET Center.

The Schools of Business and Transportation and MEIT held a joint faculty inservice at the iMET Center. The two schools collaborated in activities and discussions on challenges as well as opportunities to better serve our students.

Robots gathered at the iMET Center on May the Fourth to compete in the annual Sumobot competition. Thirty-one teams and 150 students participated in the competition, coming from middle and high schools from across the district including: The REAL School, Paris School, Johnson Creek, Randall Consolidated, Walworth Middle School, Elkhorn Middle School and Elkhorn Area High School.

School of Protective and Human Services

PHS wrapped up the semester with their end of semester division meeting. Along with recognizing faculty/staff years of service, we say happy retirement to [Jean Sullivan](#) after 26 years of service. The team worked through the Energage survey results and brainstormed some action steps which will be developed in the fall.

Tutoring Services

Tutoring Services, located in the Learning Success Centers (LSC) on Gateway's Elkhorn, Kenosha, and Racine campuses, offers students support in many areas of study including math, writing, accounting, IT, and science. Working with students one-on-one and in small groups, in-person and/or via Zoom, the college's trained tutors and LSC faculty help students build confidence, improve academic performance, and enhance learning. Dave, a student who visited the Kenosha center frequently this spring, recently wrote, “[The tutors] are very knowledgeable, extremely patient, and above all, encouraging. While they are all very capable individuals, they also work very well as a team in order to provide the best support possible.”

During the 2022/23 academic year, tutors across the district facilitated 7,350 visits with 1,166 non-unique students, totaling 12,063 hours. Of these visits, approximately 36% (2,620) were virtual, via Zoom. Students logged sessions for 280 different courses in 64 subjects, and visited most frequently for support in the following courses: Quantitative Reasoning, Complex Health Alterations (CHA) I, Computers for Professionals, English Composition, Accounting Principles, Complex Health Alterations (CHA) II, Gateway to Success, Accounting Software Applications, Oral & Interpersonal Communication, and Anatomy & Physiology.

Summer scheduling information is available at gtc.edu/tutoring.

Impact Program

In March, Gateway Technical College was named a Voter Friendly Campus, one of 258 campuses in 38 states and the District of Columbia by the Campus Vote Project

and NASPA – Student Affairs Administrators in Higher Education. The initiative recognizes institutions that have planned and implemented practices that encourage their students to register and vote in the 2022 elections and in coming years. The mission of the 2023 Voter Friendly Campus designation is to bolster colleges and universities' efforts to help students overcome barriers to participating in the political process – every year, not just during years featuring federal elections. Gateway was evaluated based on a written plan for how the college planned to register, educate, and turnout student voters in 2022, how the college facilitated voter engagement efforts on campus, and a final analysis of the college's efforts.

Student Life

The 2023-24 USG Team will take office when the Summer 2023 semester begins on May 8, 2023. There are 13 student leader positions on the USG Leadership Team, and 12 nominations were received. The new USG Leadership Team consists of Allyson Jacobs, Andrea Nunez, April Decker, Billy Flahive, Brittany Wutschel, Dajanae Williams, Diamond Hartwell, Donovan Ruisch, Emmanuel Flores Ramirez, Nathan Pabon, Nicole Oberlin, and Thomas Routt Jr. Student Life will begin onboarding the new team May 1st and May 5th with tours of each main campus and team building activities.

BUSINESS & WORKFORCE SOLUTIONS

WI DOC - Kenosha Correctional Center (KCC) began their 4th cohort of CNC Operator Certification training. There are 10 students in the training program. This is the 2nd cohort of KCC students that are being employed at E.C. Styberg part time while they are participating in this training program. This adds “on the job” training and experience to the program, which the previous cohort really benefited from. All ten (10) students have opted to take advantage of the part-time employment while working toward their certification. This cohort is scheduled to complete in September 2023.

The KCC students were able to personalize their school cups in the FabLab with their name and an emblem/logo. A huge thank you to Adam and Kristen in the FabLab for helping out!!



WI DOC - Racine Youthful Offender Correctional Facility (RYOCF) hosted an open house for employers to visit the 5th Cohort of Certified Mechatronics students and the Mechatronics Mobile Lab on 4/17/23. Four employers attended the open house; Chicago Boiler (Gurnee, IL), Conagra (Delevan, WI), R + D Automation (Trevor, WI) and E.C. Styberg (Racine, WI).

During the open house, five students presented their projects for the employer guests. Per the EMMT/Mechatronics instructor, JD Jones, some of the projects presented included a 3-phase motor being controlled by a Human Machine Interface (HMI) from across the room, controlling the start, stop, direction and speed by sliding a ship across the screen. There was a light sequence with different patterns, a fully automated farm grain system including grain drying and storage, with complete HMI control and information systems utilizing analog sensors and control of three 3-phase motors. There was also a forward and reverse 3-phase motor circuit with jog/run functions utilizing selector switches as well as a passenger elevator simulator utilizing pneumatics and a 3-phase motor. And, finally they were able to play Tic Tac Toe with a robot.

From the perspectives of RYOCF and Gateway, this was a successful event and the employers were all very pleased with the skills that the Gateway students are learning while incarcerated. They were also extremely impressed with the high tech level of education being received within a mobile lab environment, inside of a prison.

BWS Submits 8 WAT Grants

BWS worked with Gateway's grant's department and submitted 8 WAT grants totaling \$321,621.00. The companies that we worked with to submit the grants are: Continental Plastic, Twin Disc, Kerry Ingredients, David Cook's Radon Services, Great Northern, Andis, Andes Candies, and Thermal Transfer Products. We expect to find out about grant awards by mid June.

Gateway Industrial Design Fab Lab

U.W. Parkside Career Panel

Gateway participated in a Career Panel Held by University Wisconsin Parkside. Students listened to career possibilities and questioned hiring tracks from local business professions. Fab Lab was there to talk about Advanced Manufacturing and the power of Associates Degrees.

Wadewitz CAD and Cam and Culture of Excellence

Gateway Industrial Design Fab Lab continued its work with Wadewitz. Fifth Grade students did CAM sessions in Tinkercad, then learned to set up and run 3D printers. The Lab looks forward to continuing to develop "Culture of Excellence" and Integrated Learning, to show Middle School students the power of STEAM in education.

Historical tall ship "Bill of Rights" Trailboard.

Command Sergeant Major William H. Ostenberg IV, continued his project this month to rebuild a trailboard for the historic ship "The Bill of Rights". The Lab has been working with "Chip" for almost two years and is assisting with the modeling involved.



Chip has inspired a CNC workshop for Veterans, to learn CAD in Aspire for CNC routers. Chip has also agreed to appear on FAB LAB 10:00 AM, Gateway Industrial Design's Radio Show, this Summer to talk about the project.

KTEC Tormac NC3

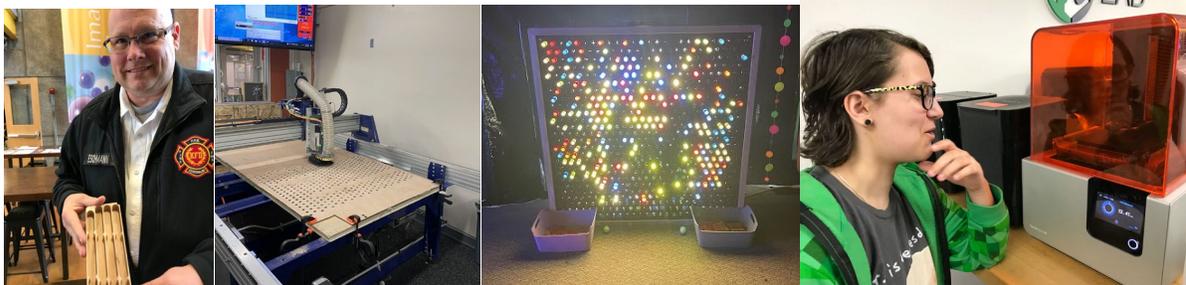
Fab Lab continued to deliver NC3 certifications to KTEC High School in Kenosha. This month we focused on Tormach CNC Routing. The Lab will also continue to deliver certifications to tie up KTEC's premier year. On another note, KTEC took third Statewide in the drone competition at "Skills USA" in Madison.



Gateway's partnership will continue as KTEC builds its school over the next three years.

Projects this Month

Fab Lab assisted Catherine from a local church organization in creating a large scale Lite Brite for kids to use at an event. We carved holes in two formica plates with our CNC router, which were then joined together, fit with acrylic pegs and backlit.



Fab Lab also helped Emergency Technician Nicholas, as he developed a vial holder for an emergency medical vehicle, and Jordan as she designed and printed small animals for a Mag-Lev project to be displayed at Discovery World in Milwaukee.

Shoreland Lutheran High School Project Lead the Way

Shoreland Lutheran Students reached out to Gateway Industrial Design Fab Lab, for assistance in prototyping their project. Students designed an outrigger for dressers designed to stop them from tipping. While they carved the actual from aluminum, the Lab had them experiment with shape and size on the laser before moving into the final design.

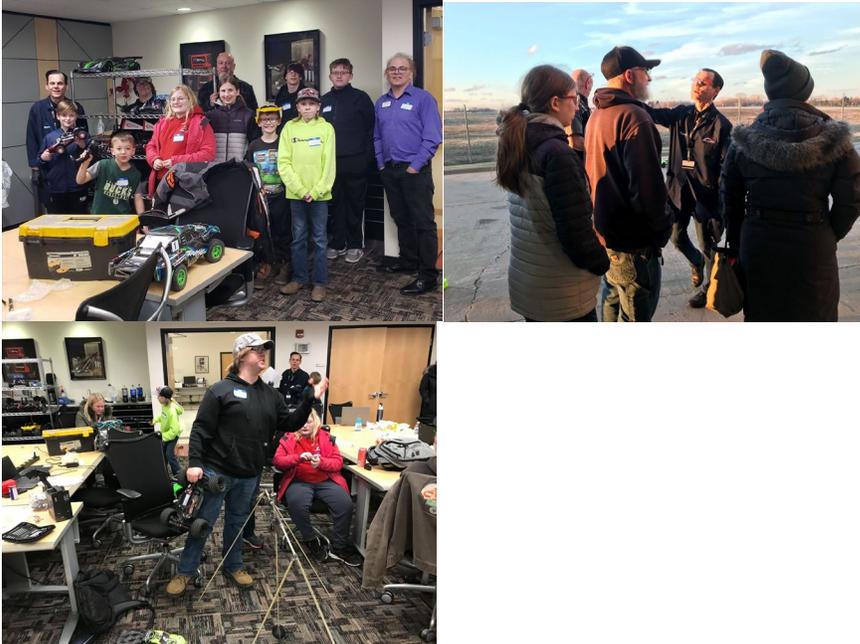




The final part was milled for the students as a project for CNC Instructor Matt Zurawski's Pioneer Products Cohort.

4-H RC Workshop

This month's RC workshop was held at Horizon Center, where participants had an opportunity to drive the "Nitro Cars" used for the upcoming Summer "Nitro X" camps.



Students got a firsthand look into Automotive technology, and the amazing careers in the field. They also got to learn a little about electricity and how it is helping automotive technology evolve. The Fab Lab will be assisting with two Nitro X Camps this year!

Tool and Die

Tool and Die continued its Intro to Fab Lab segment this month, moving into Dremel LC40 Laser Certifications. Tool and Die will be assisting with reverse engineering guitars for our guitar build workshops.

4-H STEAM Exploration Catapult Challenge Workshop

In its continued partnership with Racine Area 4-H, Gateway Industrial Design fab Lab held its second STEAM Exploration workshop. Participants designed, 3D printed and launched projectiles to attempt to pop balloons. In this case however the balloons were nitrile gloves. Participants have to set up catapults and learn about the forces and physics involved in projectiles. Great fun.



Alternative Growing Methods Final Projects

Horticulture's Alternative Growing Methods did their final presentations this month





FABLAB Ten A.M.

Gateway's webpage highlighted Brent from the program. The Alternative Growing segment taped last month aired this month on Fab Lab 10:00 AM, listen to it on WGTD.org. Next month's show will feature Graphic Design.

Cohort X Intro to Fab Lab

The Lab was proud to conduct its segment of "Intro to Fab Lab" for our Ellsworth Cohort X. Cohorts received certifications in Dremel Idea Builder 3D Printing, and Dremel LC40 Laser Engraving. Cohorts have a chance to explore the connection of Fab Lab and digital technology and how it will impact their future career, as they get hands-on opportunities to create cross platform projects to go with their CNC training.

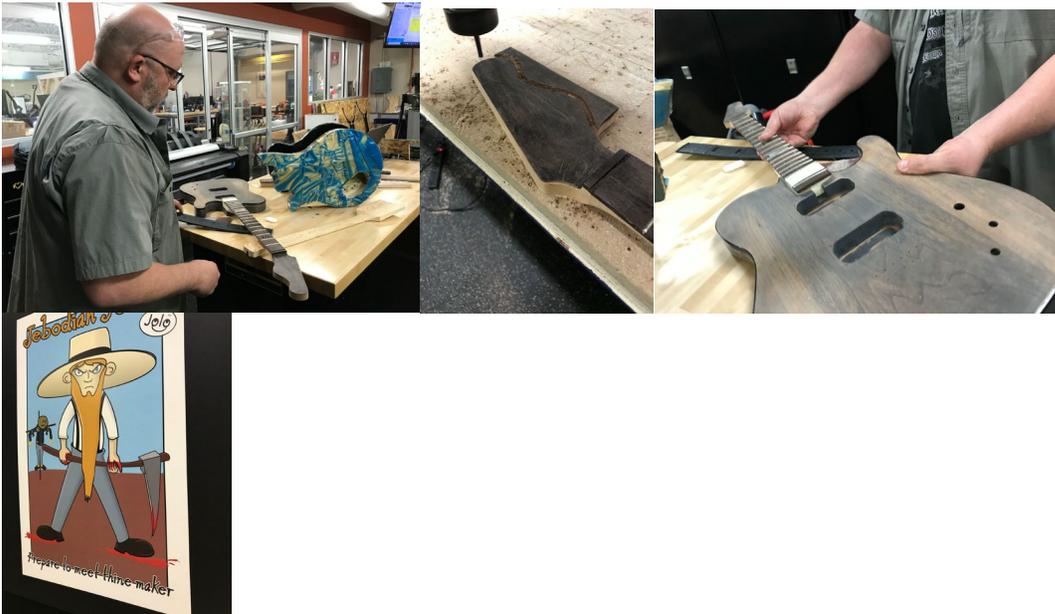
Student Design Show at iMET

The Graphic Design program held its Student show at iMET this year, and Gateway Industrial Design Fab Lab assisted with engraving trophies, and also helped with the event.



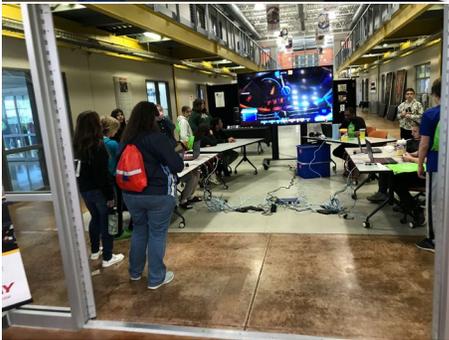
Foundation Guitar Build

Foundation guitar build recipient Ron Heller returned to the Lab this month, as we near completion of his design. Ron is finalizing his headstock design and finishing fretboard inlays. Coincidentally Ron received multiple awards in the Student Design show, congratulations!



Salem Elementary School

Approximately 220 students from Salem Elementary School visited iMET for a tour and STEM related activities. Students met instructors, and discovered the wonder of advanced manufacturing and the potential careers associated with digital numeric control. They were shown robots, virtual reality, CNC, welding, architecture and civil engineering. They had an opportunity to explore Graphic arts and Esports.



Salem Elementary is looking to develop its own Fab Lab space over the next several years, and Gateway Industrial Fab Lab will be there to collaborate and assist.

Community & Government Relations

Community and Government Relations

Spring is always a busy time of the year for community events. The college staff have been supporting many organizations. During this past month, we have been involved/attended events for KABA, United Ways, Boys and Girls clubs, Racine Community Foundation, RCEDC and meetings with the Burlington Chamber. A few special events took place such as the Reaching for Rainbows event along with the celebration of Chancellor Ford. We also attended the grand opening for Haribo.

We have begun to have meet and greets with our elected officials. These conversations have been an introduction to Dr. Raju coupled with discussions on how to best support each other during the budget process and moving forward. The Center for Sustainable Living (CSL) has been busy with visits from Frank elementary, Gilmore Fine Arts, a few pre-school groups and girl scout troops. We have also hosted a community workshop on herbs hosted by a local master gardener. The CSL has had over 1000 visitors this year.

Foundation

Our heartfelt gratitude to the 346 donors whose investment in Gateway students empowers them to change their lives – forever. As of April 30, 2023, the Foundation has received \$630,889.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, and the Foundation Scramble.

We deeply appreciate the thoughtfulness of the following organization donors for their support of Gateway students through the Foundation:

- 1335 Foundation (3,000) Mission Fund
- Balestrieri Environmental & Development (\$2,400) Foundation Scramble
- C & D Landscaping & Design, Inc. (\$2,000) Foundation Scramble
- Camosy Construction (\$5,000) Foundation Scramble
- Crawford Tree & Landscape (\$1,000 Perry Crawford III "Preserving the Urban Forest" Scholarship
 - Forest" Scholarship
- Districts Mutual Insurance & Risk Management Services (\$5,000) Mission Fund
- Naidicz Consulting (\$1,050) Foundation Scramble
- Partners in Design Architects, Inc (\$10,000) Foundation Scramble
- Riley Construction (\$5,000) Foundation Scramble
- Steele Built of Wisconsin LLC (\$1,000) ThermoKing Refrigeration Units
- The John J. & Ruth F. Kloss Charitable Trust (\$75,000; \$25,000 President's
 - Opportunity; \$50,000 Sim City)
- Trane (\$2,450) Foundation Scramble

The Foundation's Student Emergency Funds have helped 30 students with \$14,910.51 for tuition, rent, food, computer repair, and transportation. Thanks to an allocation to the Wisconsin Technical College System for Student Emergency Funds to the College, \$8,423.09 has been granted to an additional 17 students for rent and utilities.

The Foundation's Facebook following has grown to 742. Its Twitter following has 94 followers.

The Alumni Association's following on Instagram has grown to 74. Its LinkedIn following has grown to 281.

Marketing

Celebrate Earth Day was held on the Elkhorn and Kenosha campuses on Saturday, April 22. Both events had a great turn out with members of the community enjoying children's activities, environmental displays and hands-on activities. [Earth Day photos](#).

The department has been busy working on a variety of publications for the college including the [annual report](#) and [graduate outcomes report](#). In addition, the [college](#)

[catalog](#) has been finalized, is available online and will be on campus in the next week. The [Student Handbook](#) is also finalized and will be on campus in early June.

Summer semester has begun and the Marketing team is working with Liberal Arts on a late start summer push digital ad campaign through the month of June targeting college students who may be home for the summer. In addition, we've worked with Academic Advising on a great series of summer Advise communications for enrolled students highlighting career services, volunteer and student life opportunities.

WGTD—At the Wisconsin Broadcasters Association awards banquet recently, WGTD won first place plaques in each of the three categories in which entries were submitted. In the Best Original Feature category, WGTD won for Dave McGrath's *Noon Tunes* series, in which local musicians are recognized and their work sampled. *Noon Tunes* promos also were honored for "Best Station Promo." Lastly, the *WGTD Radio Theater* was recognized for "Best Use of Audio (Non-News)". The episode that was submitted was titled "Holmes and Watson: It's Elementary or it's Moriarty." Congratulations to Dave McGrath for his *Noon Tunes* work, and *91.1 Players* founder and producer Steve Brown and his entire cast and crew.

FINANCE, ADMINISTRATION & FACILITIES

Congratulation, Racine Campus Facilities Team!



Bill Anderson, Manager of Facilities, received the Districts Mutual Insurance and Risk Management Services, Inc. J. Timothy Greene Risk Impact Award 2023 on Friday, April 21, 2023 on behalf of Gateway Technical College's Racine Campus facilities team for their dedication to assisting in assessing and mitigating the flood

damage (due to a burst sprinkler pipe) in Gateway Technical College's Technical Building, Racine Campus which occurred on December 25, 2022 during the college's holiday shut down.

Congratulations to Leadership Kenosha Graduate, Ericka!



Gateway Technical College Purchasing Agent, Ericka Bernhardt, graduated from Leadership Kenosha on May 19, 2023 with a dinner and celebration she shared with Sharon Johnson. Ericka's leadership team's focus was the 100th Anniversary of United Way of Kenosha County.

FY 2023 - 2024 Budget Update

A Public Hearing was held on May 9, 2023 with presentation of the FY2023-24 Preliminary budget. Through great collaboration of everyone involved in the budgeting process we were able to present a balanced budget. A final budget will be presented at our June Board meeting. Thank you to all involved.

Grants Update

Jane Nikolai and Cheri Gutteridge continue to provide accounting support for grant project managers and monitor grant project expenditures and assist with budget forecasts.

Facilities

Construction continues on the Elkhorn Campus North Building Expansion, the Elkhorn Campus North Building Roof Replacement and the Elkhorn Campus North Building Site Improvement projects. The Racine Campus Roof repairs have started, with an expected completion date of June 22, 2023. The Kenosha Campus Horizon Center Office Remodel starts on May 22, 2023. The remodel will be complete by June 16, 2023.

INSTITUTIONAL EFFECTIVENESS

John continues to work with the Institutional Effectiveness team to prepare for their transition to a new supervisor. The Strategic Program Development Committee wrapped up its work for the current year and presented recommendations for future program research. John will be working with Matt Janisin and Stacy Riley to identify which committees and projects they will lead in the future.

Institutional Research

The Office of Institutional Research (IR) has published the results of the 2021-22 Graduate Outcomes Survey, which was also presented at the last board meeting. You can [view the report here](#).

IR also recently conducted an assessment of the tutoring program using a quasi-experimental design. The assessment found that students who use tutoring had an almost 10% increase in course completion rates compared to other students who did not use tutoring, when controlling for personality factors and life circumstances. Tutoring usage was also associated with an increase in 2nd year retention rates. You can view the full results and learn more about the methodology on this [tutoring assessment research brief](#).

Finally, Institutional Research has recently started working with EAB to integrate data from various sources across the college into Edify, their data warehouse. Edify is a higher education data platform that aggregates and integrates campus data into a central, customizable platform. The first phase of this project will see the integration of various key data points from Colleague that are part of our state reporting process. Once developed, this data warehouse will considerably increase IR's ability to build data tools, conduct research, and assist in the implementation of new data-focused strategies.

Grants Office

The Grants Office partnered with Gateway's Business and Workforce Solutions team and area businesses to submit eight Workforce Advancement Training (WAT) Grant applications to the WTCS. These grants will provide custom training programs that include technical, soft skill, and/or leadership skill development to address company workforce skill gaps that could improve productivity, revenue, and team morale. The Grants Office submitted a 2nd round proposal to the Milwaukee Technical Hub Coalition. This grant focuses on increasing interest and improving the persistence and completion of female students in our IT programs. Activities include lunch-n-learns with professional mentors, service learning projects, and local and national IT conference participation opportunities.

Organizational Excellence

Robbin Vester, Manager of Organizational Excellence attended the annual Higher Learning Commission conference. As a result of that attendance Gateway staff have met with Western Illinois University to learn more about their ongoing student retention and success program. They have dug into quantitative and qualitative data and learned that the more the college engages with at-risk students, the more

successful they are. Organizational Excellence and Institutional Research will be partnering with the Title III grant team to discuss these findings and recommendations.

The Spring IPEDS surveys were submitted to the National Center for Educational Statistics on time and error free. That completes the Federal IPEDS reporting requirements for the year. The annual HLC survey submission was also completed on time and error free.

Pathways and Program Effectiveness

The Program Effectiveness team supported faculty through the evidence-based curriculum modification application process to adjust course and/or program content for the 2024-25 academic year. Faculty presented data and evidence highlighting curriculum-related concerns to the District Curriculum Committee to ensure a strong correlation between proposed modifications and the root cause of current concerns. A total of 39 applications were submitted, ranging in complexity from the adjustment of prerequisites or course sequencing, to the removal of existing courses and/or addition of new courses. Faculty receiving approval will work with the Program Effectiveness team between April and October to document their specific modifications.

The Program Effectiveness team provided targeted support to over 45 faculty program effectiveness specialists during the close of the annual assessment process. Faculty were engaged in several virtual work sessions where the team shared customized instruction on the submission process and discussed improvement activities for those program learning outcomes that were not met successfully. Programs will continue to submit assessment data through the end of May, at which time the team will analyze all program-level submissions and provide a snapshot of assessment performance for the 2022-23 academic year for the college as a whole.

A new articulation agreement was formed in April with UW-Stout allowing graduates of our Mechanical Design Technology associate degree program to transition to a bachelor's degree in Technology Education. This agreement provides an enhanced pathway to a bachelor's degree for program graduates and strengthens our well-established partnership with UW-Stout.

ENROLLMENT

The 2023-24 academic year enrollment, including summer, fall, and spring remains positive +0.3. Summer 2023 enrollment is positive 4.2%. Fall registration has begun with many enrollment events scheduled throughout the summer. Fall enrollment is currently +0.9%.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

WTCS Ambassador Program

Gateway's district student ambassador, Dajanae Williams, was recognized along with the other WTCS ambassadors at the 2023 Ambassador program. She had the

opportunity to participate in leadership training and connect with other amazing ambassadors from across the state. Dajanae will be an outstanding ambassador for Gateway! She sums up her experience at the WTCS Ambassador Conference by saying, "I met amazing individuals who serve as student ambassadors at their colleges within the state and I had the pleasure of hearing their stories. Sharing our personal experiences and focusing on team building truly helped me become a better leader. I can't wait to see what these amazing individuals accomplish in the next year!"



New Student Specialist (NSS)

Throughout the month of April, the NSS team continued to work with students on campus, at the local high schools, and out in the community. The team hosted numerous in-person and online Get Ready Application Workshops on campus as well as in the high schools for the contracted Nursing Assistant students for their summer classes. The team also helped high school students register for their Start College Now classes for the Fall 2023 semester. The NSS team helped organize and participated in numerous events on campus such as the African American Youth Empowerment Conference, National Signing Day, three Red Hawk Ready orientation nights, the Youth Apprenticeship Completion celebration, and the Disability Services high school event. They hosted several campus tours for individuals as well as groups like Williams Bay High School, Park High School, Case High School, Horlick High School, RUSD CNA students and Salem Middle School. Team members also participated in college fairs for our Illinois high school partners at both Warren Township High School and Johnsburg High School. To help with recruitment efforts, the team also organized a group call night to reach out to students who have started applications but have not completed them yet.

Financial Aid

During the month of April, the financial aid department was busy processing financial aid applications and awarding students for the upcoming Summer '23 semester.

1424 students were awarded during the month of April. During April, 109 FA Satisfactory Academic Progress SAP Appeals and Maximum Timeframe (M150) SAP Appeals were reviewed and approved so students can continue to receive financial aid while pursuing their education. Due to a reduced number of students taking advantage of the federal work study (FWS) program and the extension of the national emergency, the Financial Aid Office was allowed to transfer more than half of our allocated FWS funding to the FSEOG grant. It allowed for the awarding of an additional \$220,000 in FSEOG during the Spring 2023 term. Of which, \$163,498 was awarded during April.

Student Finance Specialists (SFS)

To support April Financial Literacy month, under the GradReady Financial Literacy team, the SFS offered Financial Literacy Workshops on the Racine & Kenosha campuses. During the month of April, the SFS supported a High School Application/FAFSA workshop and all three Redhawk Ready Gateway Orientations. As we welcome more students returning to in-person appointments, the SFS needed to quickly adjust their in-person appointment availability to support the increased demand. They continue to call and text potential High School Promise students to complete their financial aid application.

Student Accounts

The Student Accounts team has been working diligently to introduce new debt initiatives to help students overcome their outstanding balances at the college! Starting with the 2023 spring term, students that have payment plans in place with our collections agency may now request to enroll for upcoming semesters while paying off their past due balance. We are excited to have this new opportunity available to help our students continue with their studies.

Academic Advising

During the month of April, the Academic Advisors in partnership with NSS and HSP hosted Red Hawk Day Orientations. This is our second year hosting these orientations in person. Last year we held one on the Elkhorn Campus and one on the Racine Campus. This year we expanded to the three campuses and they were all a great success. Here is the breakdown of the participants for our events: Elkhorn, 26 students, and 18 guests with a total of 44 people. Kenosha, 34 students, 18 guests, with a total of 52 people. Racine, 44 students, 27 guests, 71 total people.

Career & Employment Services

CES: presented 4 sessions on "Why College" to Kenosha and Racine high school students attending the AAYEC conference (African American Youth Empowerment Conference) held on the Racine campus; Represented Gateway at the Trends in Recruiting Conference in Chicago; Helped RUSD achieve NCAC (National Career Academy Coalition) certification over the course of two days for three district schools; Co-hosted the Kenosha Colleges Spring Internship & Career fair with Herzing, Carthage College and UW Parkside on the Carthage campus where 79 employers attended including: Snap-On, LMI Packaging, Jockey International, Froedtert South, Dane County Sheriff's department, Good Foods Group, Goodwill Industries, Haribo, Illinois Department of Children/Family Services and many more. Total student attendance from all institutions was 250; Co-hosted the Kenosha

Colleges Summer Career Fair with Herzing, Carthage College and UW Parkside with employers looking to fill part-time and summer opportunities; 30 employers were in attendance that included the City of Racine, Kenosha Community Health Center, Good Foods group, Kenosha County Parks, Shepherds College and many more; Presented 2 sessions at the "Life after High School Conference" where Disability Student Services (DSS) welcomed almost 100 students from differently-abled backgrounds from RUSD and hosted 4 employers (Express Employment Professionals, GFS, LMI Packaging, and the Village of Pleasant Prairie) who educated and networked with attendees on employment possibilities.

CES also led 2 workshops for students to learn about career development and opportunities that await them after graduation and showcased services at all 3 Red Hawk Ready events on each campus providing information on CES to admitted students.

High School Partnerships

The High School Partnerships department has been busy wrapping up end of the year work. Sam and Katie attended the State Wide Career Prep Meeting in Madison at the Capitol Building. Dual Credit Enrollment Numbers for 22-23 Year is as follows Dual Credit Enrollment numbers 22-23 TC: 6221 unique students, 9458 Enrollments, Contracts: 1064 Unique Students, 2208 Enrollments, SCN: 162 Unique students, 241 Enrollments, Total: 7442 Unique students, 12,650 Enrollments, 34,459 Credits. The High School Partnerships team held our first in person National Signing Day since before Covid. It was a huge success 90+ students signed their letter of intent to Gateway for the 2023 Fall Semester. Mary Appenzeller and Katie Graf held their Youth Apprenticeship Celebration with 100 people attending. That number includes Youth Apprentices, Employers/Mentors, and proud parents. Mary Appenzeller and Mary Blue are also starting to process 2023 Summer Contract for Service Nursing Assistant applications. Melissa has a 20% increase in High School Academy completions over 2021-2022 AY. 2023-2024 AY Applications are up over last year. The High School Partnerships team has a few more things to wrap up before Summer.

LEARNING INNOVATION DIVISION

Information Systems

The implementation of Single Sign On (SSO) for Colleague UI continues and is expected to go live in May. SSO will add an additional factor and use staff's main password.

The export of data for Follett has been expanded to support the pilot of Follett providing books to the students electronically.

Colleague Self Service and WebAPI have been upgraded to versions of 2.38.1 and 1.38.1 respectively. These updates are how Ellucian delivers bug fixes and additional functionality. This upgrade was also required to handle updates needed for Financial Aid.

The WTCS Client data is the first set of data being added to EAB's Edify (which is

intended to be Gateway's data warehouse). Currently, 4 of the 9 record types are being reviewed by IR for accuracy.

The implementation of Ellucian's Self Service Procurement continues. Once implemented it will allow requisitions and attachments to be submitted via Self Service.

Ellucian's Self Service Time and Leave Entry is now being implemented. This will allow Gateway to eliminate an external software product and eliminate some complications.

Information Technology

Zoom phone purchase is completed and hardware has been ordered. The team is currently working on documentation and preparing for our May 3rd project kickoff meeting. We are currently planning on the "heavy lifting" for this project to begin in mid-June with a target completion of early September timeframe. Periodic updates will be sent out to keep folks informed as details are finalized.

Many network infrastructure upgrades projects have been underway since the end of the Spring semester. These include additional wiring on the Racine Tech 3rd floor and fiber replacement projects in Racine and Kenosha to refresh aging/damaged fiber optics.

The server team now has all the technical components in place for migrating the college's file service to Google Drive. The focus now shifts to refining documentation and beginning a communication campaign to prepare our staff/faculty for this change.

End User Computing and Distance Learning Technologies

The team has been busy implementing Labstats to monitor computer usage across the district. This will help our team identify where specific computers are in labs and how much utilization there is of the computers. This will also help us identify what software applications are utilized in the labs as well. This will help our team work with academic to be more efficient with the resources we make available and where.

The multimedia team is completing the multimedia refreshes for FY23 and are looking forward to the refreshes for FY24.

The Campus Technicians have been busy preparing computer labs for the start of the Semester. They will also be upgrading the cameras in the classrooms used for hybrid learning over the course of the Summer.

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

NTO and StepUP Programs - Submitted by Danyanna Dunn

The Step Up & NTO programs hosted the annual Tailor Made for Success career readiness events. By attending the events, students are able to gain high standard employability skills needed to interview and obtain a career of their choice. The goal of this year's theme, Your Network Is Your Net Worth, was to provide the student's

with the networking skills during several workshops. The event hosted several workshops, which included fine dining etiquette, vision board creation guides, banking and business literacy, and peer networking. Additionally, the array of workshops ended with the Rock the Runway fashion show where student's modeled professional clothes that they shopped for free at the G-Boutique clothing pop up shop.

Tailor Made for Success

Program tailor made to prepare students for professions

Want to know more?

Want to know more about Tailor Made for Success? Contact Cheryl Mabe at cmabe@gatewaycollege.edu.

Shower with flowers! The Personal Touch

Student Support Counselors - Submitted by Nicole Gustafson

The Student Support Counseling Team has been providing district wide coverage for all students to receive services with the vacancy in Elkhorn. The team has also been busy partnering with Women and Children's Horizons for Sexual Assault Awareness month, hosting an educational table session for the campus community. The team has also begun the re-launch of BetterMynd services to help connect students to weekend and after hours counseling services.

Talent and Culture

The HR Team continues to advance their knowledge by participating in various professional development trainings. Magan Perez attended her first session for WLDI (Wisconsin Leadership Development Institute) Foundations part one. This is a virtual pre-academy meeting. Magan will be participating in WLDI meetings and trainings throughout the year. Lisa Guerrero attended the Latino Chamber of Commerce seminar on Sustainability & Innovation in Southeastern Wisconsin on May 5th. On April 25th, Jacqueline Morris and Lisa Guerrero attended the Annual KABA Meeting to review metrics of Kenosha County and review future County

planning. Jessica Johnson graduated from the Leadership Racine Program on May 9th. Jessica's team project was to work with local community members to obtain land and develop a community garden in the City of Racine. Gaby Iribarren graduated from Gateway to Leadership on May 10th. Gaby's team, The Red Kettles, had a project focused on the "Elkhorn Campus Identity" sponsored by Terry Simmons.

The HR Team continues to play a role in our local communities. Jessica Johnson was voted in as a new Board Member for the Racine Literacy Council. The Racine Literacy Council's mission is to provide an array of literacy services that allow Racine County residents to attain their full potential and to be engaged citizens. Gaby Iribarren and Lisa Guerrero were invited to participate in the LatinX Collective at UW Parkside. They have been collecting an Oral History from Latinos in Southeastern Wisconsin to provide a broader understanding of our changing and growing demographic as a marginalized population. The Oral Histories will be archived with the Wisconsin Historical Society so interested parties will have access to what it has been like being Latino in this Southeastern Wisconsin in 2023 from various viewpoints.



The team continually looks for process and software improvements. The Payroll Team in collaboration with HR and IT have outlined a transition timeline to move all non-contract employees to a two weeks in arrears pay cycle. This will shift Gateway to similar pay cycles of other organizations in the area and allow the College to utilize Self-Services tools to track time, leave, and process payroll more effectively. This shift will also eliminate the need for the software TimeClock Plus, saving the College money. Payroll is also working on migrating leave requests from TimeClock Plus to Self-Service. The first group to migrate to Self-Service for leave requests have been transitioned in the beginning of May. Alan Jelinek, Michelle Ruiz, Jessica Johnson, Magan Perez, and Charles Jacob have been testing the new systems, have been creating and documenting work procedures, and have been meeting with groups of employees to train them on the new system and process for requesting leave.

In an effort to share with the College metrics from HR, Jessica Johnson and Jacqueline Morris in collaboration with IE hosted a SEM Data Dive for the College on the Employee Profile to highlight the composition and retention of our employees. The HR team wants to stay connected to the needs of our College Community. The Affinity Network Group Steering Committee, led by Jacqueline Morris and Stephanie Sklba, released a survey to all employees to determine their knowledge of affinity groups. Employees are excited about this internal networking opportunity. The steering committee is currently working on the policy for the affinity network groups. John Frost continues to be active in two of the Interest-Based Dialogue Groups, Dress Code and Holidays. Magan Perez coordinated and scheduled the Health Risk Assessments, which is a free 14-panel lab draw for employees and their spouses enrolled in Gateway medical insurance. This year there were 144 participants over 8 days of screenings. Selina Bohn presented a zoom session on evaluations during Professional Week. There were 24 faculty members actively engaged in learning more about the new three-year professional development plan and evaluation.