



## **PRESIDENT'S REPORT**

*February 19, 2009*

### GATEWAY AS LEADER

There was an article in a recent Racine Journal Times regarding the Racine Vocational Ministry (RVM). It recognized Gateway for working with the RVM in researching and creating a data base of area jobs and the 'soft skills' that are required for those jobs. This will assist RVM in their work with Racine's unemployed and matching their skills with appropriate positions.

The Wisconsin Business Incubation Association, led by Therese Fellner, sent a letter to Senator Kohl encouraging his support for business incubators to be included in any stimulus package. The letter provides excellent data on the success of incubators in Wisconsin and invited Senator Kohl to visit our incubation facility. A copy is included. According to research from the U. S. Small Business Administration, small businesses created all of the net new jobs in fifteen states between 2004 and 2005; Wisconsin is one of those fifteen states. In addition, in another 22 states, small businesses created over half of new jobs in the same time period.

On February 18, Bryan Albrecht facilitated a webinar that originated in Cleveland and was sponsored by the Association for Career and Technical Education and Siemens. The discussion was on the economic stimulus package and the impact it could have on career and technical education. The panel also provided time for the audience to ask questions. A number of Gateway staff participated locally in the national webinar.

### ENROLLMENT

As of February 16, our FTE for Spring are up 7.4%, an increase of 148 FTE; for the year our FTE are up 9.7%, an increase of 431.2 FTE. Our FTE count stands at 4899, very close to our goal of 5020 FTE for the year. Our headcount for this year is 20,770 compared to 20,433 last year at this time.

### OFFICE OF PK-16

Several collaborative efforts planned for fall of 2009 include: a Gateway Culinary program at Wilmot High School; three Gateway courses from the Fire Protection Technician program will be taught at the Lake Geneva Fire Station and available to students from Badger, Burlington, Elkhorn, Delavan-Darien, and Wilmot high schools; and an IT pathway at Harborside Charter High School taught by Gateway instructors.

A Superintendent/Administrator breakfast was held January 30 at the Burlington Center facilitated by Bryan Albrecht. In addition, a collaborative work session for the development of programs of study in Business, Finance, and Marketing was attended by 32 high school and Gateway faculty on February 10 following the monthly consortium meeting. Gateway will participate in a joint inservice with Westosha Central High School on February 23.

A general transfer agreement with Ottawa University for all Gateway Associate Degree programs and an agreement between Gateway's Aeronautics – Pilot Training Program and Lewis University's Aviation Flight Management program are in the final stages of approval.

### OFFICE OF ADMISSIONS AND TESTING

Gateway's **Jill Locher**, testing associate on Elkhorn Campus, is the **first in the state of Wisconsin** to work with Oklahoma Scoring System to develop a "paperless" GED testing site. This new online service will allow the student to view his or her own scores online from home. This will save money and reinforces "green" as the college no longer needs to purchase paper answer sheets. Additionally, when a test candidate fills out his or her demographic information online, the chance for errors is greatly reduced,

providing efficiency for both examiners and examinees. Wisconsin is one of only six states working with Oklahoma Scoring Services in moving forward with additional online services for GED testing.

### GRADUATION

Mark your calendars! Our graduation ceremonies will take place on Monday, May 18, at the University of Wisconsin-Parkside field house. The Adult High School ceremony will begin at 4 p.m. and the Associate Degree and Technical Diploma ceremony will begin at 7 p.m.

### OFFICE OF THE BURSAR

Beginning with the Fall semester of 2008, release of financial aid disbursements to the students is being processed electronically through the Gateway Plus Card, a debit Mastercard. Gateway Technical College has partnered with the financial services company Higher One in this effort. During the fall semester a total of 3,097 disbursements were made to students totaling \$4,316,055.

The student has a choice of two options on how to receive the disbursement. The funds can be applied directly to the Gateway Plus Card or electronically transferred to a bank of the student's choice. During the first semester of using the electronic disbursement, the students chose the following options:

- ★ 81% of the students had disbursement applied directly to the Gateway Plus Card;
- ★ 16% of the students had disbursement transferred electronically to their bank;
- ★ 3% of the students made no selection and were issued a check from Higher One.

By selecting to use the Gateway Plus Card, a student may set up the ability of a parent or designated individual to send funds to the Gateway Plus Card. Twenty students selected to use this option this semester. Gateway is also offering to our work study-financial aid students the option of having their payroll funds applied to the Gateway Plus card through direct deposit.

### OFFICE OF STUDENT ACTIVITIES

Student Activities brought the musical ensemble, Scratch Track, to each campus to celebrate African American culture. Programs were held February 9-11 in Elkhorn, Kenosha, and Racine.

On February 17, the Student Ambassador Awards ceremony took place. A program booklet is included. We had 28 nominees with one winner from each campus. This was a very difficult selection with so many qualified students. The campus finalists were Karina Mohar representing the Elkhorn campus; Tiara Ormond, representing the Kenosha campus; and Walter Murphy representing the Racine campus. Walter was also selected as the ambassador to represent the Gateway at the state conference in April.

### MULTICULTURAL PROGRAM

Eight Multicultural Program participants were selected to receive Gateway Foundation Scholarships at the recent recognition program held at the Madigrano Auditorium. They are Kayla Barker, Jessica Garcia, Jesus Gonzales, Tacqueema Mims, Herbert Pearson, Cornetta Stacy, and Carolyn Turner.

Two participants and a recent graduate of the Multicultural Program were selected to receive holiday food baskets from SC Johnson's African American Business Council (AABC) just prior to Christmas. Each student was provided with a variety of healthy food items, including a turkey, ham, and numerous side items. The organization has worked with the Multicultural Program for the past four years. This initiative is a part of the AABC's community service projects which has helped to connect with and support working college students with children.

The theme for the 15<sup>th</sup> Annual Dr. Martin Luther King, Jr. celebration on January 19 was Stewards of Change...Portraits of Peace. A Planning & Coordinating Committee made up of twenty-two Gateway staff, students, and community partners came together to plan this year's event. A crowd of over 500 guests from Racine, Kenosha, and Walworth counties, along with guests from Chicago were in attendance. This year's

theme was developed to recognize individuals who have been inspired to serve our communities because of Dr. King. The program opened with the musical drumming of the Wilson Elementary School's World Music Drumming Ensemble. The seventeen member group was led by Judith Tench.

Oscar Tovar, Deputy Director of the Southeast Office of the Governor, made special remarks and presented Gateway with a proclamation on behalf of the Office of the Governor. The proclamation was presented to Janet Days, Event Chairperson & Coordinator for Multicultural Programs and Gateway's President, Bryan Albrecht. The proclamation recognized Gateway for our commitment to celebrating the life and legacy of Dr. King. Additional remarks were given by U.S. Congressman Paul Ryan and Bryan Albrecht. Congressman Ryan also presented congressional certificates of recognition to the 2009 Humanitarian Award winners--Saul Arteaga of Delavan and Pastor William Harris of Kenosha. Louis and Lakeisha Hurd, otherwise known as Rhemadance, performed a moving modern dance routine.

Seated throughout the entire audience were over fifty middle and senior high school students from Burlington, Kenosha, and Racine area schools. These students were recognized as 2009 Dream Keepers. They were identified through their respective schools for acts of leadership and service that reflect the dream of Dr. King. Ed Hupp, a University of Wisconsin-Parkside student, introduced his fellow Dream Keepers.

This year's program was very special to the Planning & Coordinating Committee and so the members found a way to make Dr. King the primary focus of the event. Dr. King was the main feature through a video production of excerpts from various speeches he gave. Three guest speakers provided remarks that reflected on how their work and service to the community were inspired by the dream of Dr. King. They were Charlie Daniel, Education Director for Displaced Homemakers and Minority & Retention Services with the Wisconsin Technical College System; Sue Hollow, Co-director, Racine/Kenosha Peace Learning Circles; and Kevin Ingram, Director for Wisconsin Educational Opportunities Programs of the Wisconsin Department of Instruction. Zina Haywood, Gateway's, Executive Vice President/Provost, provided closing remarks that affirmed and offered promise that Dr. King's dream continues to be fulfilled.

Harvey Middle School Choir, directed by Ms. Lee Howell, provided a medley of songs to close out the event. All guests were invited to attend a community reception catered by the Kenosha Reuther High School Culinary Arts Program. This year's event was said to be "the best yet!" It continues to be an event that brings our diverse communities together.

Another African American Heritage district program is scheduled for February 23-25, in partnership with Kenosha Student Government Association. An African American storytelling group and a performing dance artist will be the program highlights.

\_\_\_\_\_ Faculty will be receiving Early Alert forms during the sixth week of the semester to provide feedback on student performance. The Coordinator for Multicultural Programs will meet with students to follow-up on their academic progress. The appraisals are a retention tool used to promote dialogue between students and faculty related to academic progress.

#### ACADEMIC AND CAMPUS AFFAIRS UPDATE

*Business, IT, and Service:* The following letter was received from the Racine/Kenosha Community Action Agency:

"On behalf of the entire Board of Directors of the Racine/Kenosha Community Action Agency, I want to express our deep appreciation for the warm hospitality and the professional service of Gateway's Racine campus staff during our retreat of January 23 and 24, 2009. While Gateway's splendid support began with your personal involvement, unhesitatingly responding to all our requests, it did not end there. Room space and accommodations were available precisely as promised, in shipshape condition. **Perhaps most satisfying to the participants was the quality of the food service. From the delightful dinner in the elegance of the Gourmet Room, through the wide selection of continental breakfast items, to the appetizing lunch choices, the food left nothing to be desired. The quality of the cuisine was more**

**than matched, however, by the service, which was professional, personal, and prompt.** Please convey our appreciation to the members of the Culinary Arts program. The Racine/Kenosha Community Action Agency has always had a strong connection with Gateway, and this event has only enhanced that relationship.”

The Culinary Arts Students are preparing for the WRA Competition which will be held at the Midwest Express Center on March 11. Eight students will be competing in the cold food competition. The students will also be participating in the Empty Bowls lunch and dinner on March 2.

Students in multiple IT classes in Kenosha will begin working on various aspects of Celebrating Earth Day during the next month:

- Kathy Stenzel, IT Customer Service Support, will create a ‘How to...’ document to use software to remove data from hard drives;
- Tom Rubis and Linda Spaulding, hardware and software troubleshooting, will burn the software to media (floppy & CDs);
- Linda Spaulding, Data Security & Recovery Support, will research how to remove data from cell phones and PDAs;
- Allen Pearson and Tina Trainor, Association of Information Technology Professionals (AITP) Student Organization, will be asked to participate in the event as well.

JR Duncan, an IT for Transportation student from last semester, forwarded the following comments: “He was happy to share a couple things from the class that he put to use in his home/shop...He connected his ISP (Internet Service Provider) to a wireless router in his home. When working in his shop using laptop diagnostic tools he discovered that he can now connect to the wireless network and access technical documents in the shop from the Internet without having to run back and forth to his home computer. JR also connected his cell phone with his computer and is now using the sync feature with photos and documents.” Last semester, JR referred to himself as “the old man” of the group. It looks like he is taking advantage of the technology.

The Barber/Cosmetology students and instructors will be going to the Midwest Hair Show and convention located in Chicago on March 30. They are also working with Andis Company to get scholarships for the Barber/Cosmetology students.

Business Professionals of America (BPA) will be hosting the State Leadership Conference at the Abbey, in Fontana, February 19 through February 22. There are 110 Wisconsin Technical College students registered to compete in events related to their major. Students who place in the top five will move on to national competition in May in Dallas.

A community member completed our Grant and Proposal Writing 801-120 course this last fall. She worked on these grants as part of the course assignments. She wrote to her instructor, Dick Gage: “I just had to write to let you know that two of the grants I wrote were awarded (one for \$20,000 and one for \$10,000). The 3rd won't be reviewed until a March board meeting. You're right, it is quite a kick to win! Time to start thinking about new applications! Penney”

Four accounting students (Marcia Jackson, Kristin Leto, Daniel Mecha and Vicki Stefka) and instructor Jill Buchmann will be leaving for a two week study abroad experience to Frankfurt, Germany on March 6. They will be working on a joint accounting project centered around the International Financial Reporting Standards and visiting the Frankfurt Stock Exchange and local businesses such as Ikea, Schwab-Versand and Heraeus. Day by day updates will be at their blog site [www.gatewayingermany.blogspot.com](http://www.gatewayingermany.blogspot.com). In addition, we have scheduled a video conference with our students while they are participating in the exchange. It is on March 12 at 8 a.m. and will be in the Bioscience Center, room 120.

In the December 2008 issue of *Common.Connect*, you'll find an article, “A Perfect Storm?” written by Jim Buck that discusses IT enrollment trends and employment prospects.

Two of our Biz Squads are partnering with RAMAC to plan a "Business After 5" event at the Racine campus on April 21, 5 p.m. to 9 p.m. RAMAC plans to present recognition awards to Gateway for the Biz Squad initiative and to the construction company that handled the remodeling of the area. More information will be provided.

*Health Careers:* The Dental Assistant program made the February 12 edition of *Kenosha News* for sponsoring a highly successful dental screening clinic for 98 members of the Boys and Girls Club. Students did presentations about oral health (tooth brushing, flossing, and nutrition) and two local dentists volunteered their time to conduct oral examinations. Decay was found in over two-thirds of the participants. Nursing students were also on hand to check height, weight, vision, and basic respiratory and nutritional status.

Several thousand dollars worth of medical supplies were donated to the nursing program by Roeschen's Omnicare Pharmacy in Milwaukee. These supplies are still in their original packaging but may have expired or been subject to environmental conditions that made their use inappropriate for patient care, but perfect for training purposes.

Gateway Health Occupations programs will be well represented at the February 23 Westosha Central Joint inservice coordinated by the Office of PK-16 Relations. The topic of discussion will focus on career pathways and options in healthcare.

The Office of Institutional Effectiveness, in cooperation with the nursing program, submitted a Year 2 application for Carl Perkins grant funding to support improving student success in the Associate Degree Nursing curriculum. Success metrics such as pass rates for the NCLEX test are being continuously monitored.

Diane Anderson, Health Unit Coordinator chair and an Advanced Practice Registered Nurse, has been invited by the US Centers for Disease Control to present her *Contemporary Diabetes Care* pilot course at the 2009 Diabetes Translation Conference April 21-24 in Long Beach, California. She will be presenting with the director of diabetes prevention and control for the Wisconsin Department of Health Services.

*Manufacturing and Engineering (M & E):* A team of instructors has been assembled to assess division programs and the district's M&E labs. A review of the M&E programs is underway with the participants looking at the "identity" of each program and how the programs inter-relate to each other. The preliminary decision of the group is to focus the college's resources on a single location and develop state-of-the-art labs that are accessible to all programs.

The HVAC program faculty continues to develop the alternative energy offerings of the college. A couple of student projects are underway that will have a demonstration project in both solar and Geo-thermal.

*Transportation:* The College continues to host colleges and corporations from around the nation at the Horizon Center for various training activities. The program faculty continue to develop a state-of-the-art diesel program curriculum. The preliminary plan is to develop both one and two-year programs that are slated to start Spring or Fall of 2010.

*Elkhorn Campus:* Jeannine Rollette, ABE instructor, is one of three faculty working with the STAR reading program which is a reading reform initiative designed to help intermediate readers (4-8th grade reading level) develop the skills they need to be able to read high school level materials. The first STAR reading class in Elkhorn was on February 2. Students in the class had been diagnostically assessed prior to class and were given lessons in vocabulary, comprehension, and fluency, based on the needs indicated by the assessment. The lessons utilized evidence-based instructional techniques. Students enjoyed the direct instruction format of the class, as opposed to the lab format class they had in the past. On February 23, the STAR team will observe Jeannine's reading class. Amy Trawick (STAR), Peggy Meyers (WTCS), Mark Kearns (reading instructor), Maybelle Easley and Sue Henderson from Racine will observe.

The Chi Omega Phi sponsored a blood drive on February 8. It was an overwhelming success! The Red Cross was running out of supplies! There was a great turn out of both students and staff. In total, 102

lives were saved with the blood that was collected. All donors received a coupon for a free pint of custard from Culver's.

Elkhorn Campus faculty have nominated seven students for the Star Ambassador Awards. Nominees include Karina Mohar, Business Management; Kristi Moore, Criminal Justice; Sarah Hehs, Interpreter Tech; Sheena Rich, ADN; Colleen Sullivan, Business Management; Cami Wagner, IT-NS and Sarah Walli, Graphics.

Business Professionals of America (BPA) advisors, Tina Cipriano and Ken Haling, are very busy this week. The Elkhorn Campus is the site of the BPA State Leadership Conference. Competitive events will take place on Friday, February 20 on campus. Classes have been cancelled for the day to accommodate the 110 students entered in 35 various events. The banquet and awards will be held Saturday evening at The Abbey in Fontana.

The Graphics Student Design Show will be held on the Elkhorn Campus this year, April 20-May 2, with April 23 being the opening celebration along with judging and award presentations.

*Kenosha Campus:* In January the college hosted an open house at the Horizon Center that featured the diesel industry. We had approximately 100 participants for the two-day event that had diesel vehicle displays, training seminars and program recruitment.

*Racine Campus:* On January 29, Dr. James Shaw, superintendent of Racine Unified School District, was at Racine campus to receive a donation from the campus. Bryan, Zina and Stephanie and various campus personnel were present for a brief ceremony. The campus donated 25 Mac computers from our newly upgraded Graphic Arts lab to RUSD. The donation helps RUSD replace some of the computers which were stolen from the school district. On February 13 Damon Menzie, Marv Campbell and Todd Strommen delivered the computers to RUSD where they were enthusiastically received. During the visit Dr. Shaw talked about the many ways that the schools work together to meet the needs of students.

The Racine Campus welcomed Jason Gerber to the campus on January 20. Jason is a new instructor in the Academic Support Center. Following the center's move to its new location adjacent to the Student Commons, student usage is up over 52%.

On Friday, January 30, the Racine/Kenosha Community Action Agency held its strategic planning meeting on the campus. The Culinary Arts department provided dinner on Friday in the Gourmet Room, and breakfast and lunch on Saturday. The agency sent the college a thank you letter praising the quality of the food and the service received. The program was a wonderful advertisement for the college.

Thirteen students, a record number of nominations, were nominated for the Star Ambassador competition by various instructors on the campus. Students were nominated from the following programs: Human Services, Barber/Cosmetology, Early Childhood, Medical Transcription, Civil Engineering, Marketing/Fire Science Business Management, and Network Specialist.

*Institutional Effectiveness:* We have 165 employees enrolled in *Service: A Degree Above* between February and June of 2009, which will bring our total to 375 for the first two years of our three-year program. Staff are using the techniques they've learned and reporting excellent results. The remainder of our employees will participate in the program by July 2010.

The Student Success division staff are completing our new non-violent crisis intervention program this week. Called *Respect, Service, and Safety in the Workplace*, this six-hour workshop prepares staff to de-escalate potential crises using verbal and nonverbal techniques. Criminal Justice instructor Joe Whiten and ABE instructor Jaci Haley-Renaud facilitate the workshops. Three more sessions open to all employees are scheduled for March.

The third draft of the Gateway Conversation HLC Self-Study will debut at the March 4 faculty in-service. Two months of review activities targeting segments of the college community will run through the end of April. The entire draft will be available on the college intranet site for review and comment by

employees. Based on the college's feedback, our editors will make revisions for the fourth and final draft, which will be reviewed by our steering committee in June. The site visit is just a little over eight months away.

During January and February the Institutional Effectiveness Division worked with staff throughout the college to submit eighteen grant proposals to the Wisconsin Technical College System office for funding for the 2009-10 fiscal year. The grants include adult basic education, student support services, and new programming. Staff are planning for the 10% reduction in these funds for this year.

The National Science Foundation has requested further information regarding the proposal for geothermal training that we submitted. While this is not a guarantee of funding, their interest is encouraging. Julie Dresen, Dennis Sherwood and Larry Hobbs are working on the request and discussing partnerships with UW-Parkside and the University of Northern Iowa (a current NSF Advanced Technological Center grantee) on some components of the grant. Julie Dresen and Larry Hobbs also responded to a U.S. Department of Energy Request for Information from the geothermal community. Additionally, staff are working with Lakeshore Technical College on a wind energy training project that will be incorporated into a U.S. Department of Energy 20% Wind by 2030 grant. Lakeshore will be the applicant and Gateway will provide torque training for the project.

In October, all staff were once again invited to participate in the Personal Assessment of the College Environment (PACE) campus climate survey. The results of the survey are now available to all staff via the intranet. At the January administrative staff meeting, union leaders participated in small group discussions with administrators about ways to improve Gateway's climate. Several other presentations of the data are scheduled in the coming weeks.

A newly updated version of Vision 2012 was presented at the faculty in-service in January. The vision and the nine goals are principally the same, but have been further defined. The Executive Leadership Council spent several meetings updating the strategies and identifying measures for the goals. Posters outlining the goals, strategies and measures have been distributed to staff. One is included with this report.

## COMMUNITY AND GOVERNMENT RELATIONS

There has been a variety of activities taking place over the past month. The Wisconsin Technical College District Boards meeting was held in Madison on January 22 with the focus on legislative connections. Pamela Zenner-Richards, Ron Jandura, Ron Frederick, and Fred Burkhardt attended this meeting which provided an opportunity to meet with legislators or their staff and share the new initiatives that are taking place at Gateway and discuss the important role that we play in Southeastern Wisconsin.

On January 27 we hosted Chief Justice Shirley Abrahamson in the Police Academy on the Kenosha Campus. She was able to speak to the new class of students and then tour the facility. Chief Justice Abrahamson was very impressed with the facility and actually participated in a virtual experience in the academy.

On February 6, Secretary Celia Jackson held two listening sessions on the Wisconsin Budget. These sessions were held at the Madigrano Center in the morning and in the Racine Conference Center in the afternoon. This was a great opportunity to discuss with her the impact that the budget has on our communities and the college.

The Association of Community College Trustees Legislative Seminar was held in Washington, DC February 9 -11. Ram Bhatia, Neville Simpson, and Fred Burkhardt attended this conference in which we had an opportunity to discuss Gateway with our federal legislators. It was an exciting time to be in Washington as the stimulus package was being shaped and voted on.

On February 17 we spent time at the Racine County Workforce Development Center discussing our current partnership with them and new initiatives to strengthen it.

Governor Doyle hosted a post-budget address event on February 18 in Milwaukee which Gateway staff attended.

The Legislative seminar is being held on February 20 in Burlington. We have a large number of our legislators attending with the discussion focusing on the budget and stimulus funding.

The Kenosha News will be doing an ongoing column on Culinary Arts which will be created by our culinary staff. Six students will be creating a blog that will be up and running at the end of the month. These blogs will share what life is like as a student at Gateway.

The statewide FutureFest video contest has been completed. We're pleased that nine Gateway videos were submitted. Ten of the 16 colleges participated. One video from each college will be submitted to the state for the final competition. The Gateway videos were judged just prior to the Star Ambassador event on February 17.

On January 26, the Burlington Chamber hosted a legislative breakfast in Burlington.

#### WORKFORCE AND ECONOMIC DEVELOPMENT DIVISION

The WIRED grant that Gateway, Milwaukee Area Technical College, Waukesha County Technical College and Moraine Park Technical College received to develop an online assessment tool for Manufacturing Skills Standards Certification, Critical Core Manufacturing Skills, Lean and Six Sigma is in its final stages of development and will be piloted and rolled out to area employers during March. For more information on participating in this assessment please contact Debbie Davidson at [davidsond@gtc.edu](mailto:davidsond@gtc.edu) or 262-564-3422.

Gateway's involvement with the Manufacturing Skills Standards Council (MSSC) and their training and certification of workers in manufacturing has led to a new opportunity. MSSC has now developed training and two certifications for workers in logistics – Certified Logistics Associate and Certified Logistics Technician. Gateway is seeking interest from district employers regarding logistics training. We have logistics expertise within the college, and would like to hear about local employer needs related to this area. We plan to convene a meeting in mid to late March to discuss local employers' training and employment needs. For more information contact Debbie Davidson at [davidsond@gtc.edu](mailto:davidsond@gtc.edu) or 262-564-3422.

Gateway will be participating in a presentation on MSSC at two state manufacturing conferences: Manufacturing Advantage and Manufacturing Matters. Both conferences will be held in May and details will follow in upcoming reports.

The Leadership Kenosha group toured the Horizon Center and was given a presentation on educational strategy and the role of education in workforce and economic development. The class of twelve participants was delighted to learn of the unique educational opportunities available in our region and the success Gateway has had in building community partnerships.

Gateway will host a meeting of economic development and industry partners on the supply chain for the renewable energy industry on March 3 at the Horizon Center. The goal of this brainstorming meeting is to determine a strategy to work with local employers, create a greater awareness of this industry and connect to existing resources in the region.

CNC Bootcamp X Completion Ceremony is scheduled for March 27. Seventeen students are in the current CNC Bootcamp. For more information on attending the completion ceremony, please contact Ed Knudson at 262-564-2990 or [knudson@gtc.edu](mailto:knudson@gtc.edu). Pictures of the project results of a recent Welding bootcamp are included. This is a very striking piece of art. If you get a chance, stop in to the Racine County Workforce Development Center to see it.

In collaboration with Small Business Development Council, Gateway will host the Career Night for the Wisconsin Educational Opportunity Program at CATI on March 19 from 5:30 p.m. to 7:30 p.m. The topic will be "How to start your own business."